EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Big Stone Co.

Big Stone Co. is a part of Economic Development Region 6W, which is located in the Southwest Planning Region.

POPULATION CHARACTERISTICS

| 2022 population: | 5,144 people | | |
|--------------------|---------------|-------------|------------|
| Population change, | -125 people | Median Age: | 47.7 years |
| 2010-2022 | -2.4% decline | state: | 38.5 years |

Big Stone Co. is the 83rd largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 66th fastest growing in the state from 2010 to 2022. Big Stone Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

| -/- | | | | | | | | |
|----------------------------|---------------------|---------------|----------------------|--------------|------------|-------|-----------------|--|
| Table 1. Population by Age | Group, 2022 | | Figure 1. Population | n Pyramid, 2 | 000-2022 | | | |
| | Number | Percent | 2000 Po | pulation | 2022 Estim | imate | | |
| Under 5 years | 296 | 5.8% | | 277 | 296 | | Under 5 year | |
| 5-14 years | 614 | 11.9% | | 840 | 614 | | , 5-14 years | |
| 15-24 years | 500 | 9.7% | | | | | | |
| 25-34 years | 500 | 9.7% | | 639 | 500 | | 15-24 years | |
| 35-44 years | 539 | 10.5% | | 458 | 500 | | 25-34 years | |
| 45-54 years | 525 | 10.2% | | 818 | 539 | | 35-44 years | |
| 55-64 years | 844 | 16.4% | | 762 | 525 | | 45-54 years | |
| 65-74 years | 676 | 13.1% | | 632 | 844 | | 55-64 years | |
| 75-84 years | 370 | 7.2% | | 639 | 676 | | 65-74 years | |
| 85 years & over | 279 | 5.4% | | | | | | |
| Total Population | 5,144 | 100.0% | | 525 | 370 | | 75-84 years | |
| Source: Census Pop | pulation Estimates, | 2018-2022 ACS | | 230 | 279 | | 85 years & ov | |

Big Stone Co. suffered a negative natural increase - more deaths than births from 2020 to 2022, but also experienced net in-migration meaning more people moved in than moved out. In addition to domestic in-migration, Big Stone Co.did not see international in-migration (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022 | | | | | | | | | |
|---|------------|----------|-------------------------------|---------|---------|---------------------------|---------------------------|--|--|
| | Total | | April 1, 2020 to July 1, 2022 | | | | | | |
| | Population | Natural | Vital Events | | | Net Migration | | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | | |
| Big Stone Co. | -24 | -42 | 131 | 173 | 17 | 0 | 17 | | |
| State of Minnesota | 10,680 | 26,917 | 144,350 | 117,433 | -17,365 | 20,012 | -37,377 | | |
| | | | | | Source | : U.S. Census Bureau, Pon | ulation Estimates Program | | |

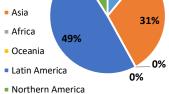
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Big Stone Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Big Stone Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Big Sto | one Co. | Change 2 | 010-2022 | Minnesota | | |
|--|---------|---------|----------|----------|-----------|--------|--|
| Population, 2022 | Number | Percent | Number | Percent | Percent | Change | |
| Foreign-born Population | 100 | 1.9% | 73 | 270.4% | 8.5% | 31.3% | |
| Europe | 11 | 11.0% | -6 | -35.3% | 9.3% | -0.6% | |
| Asia | 31 | 31.0% | 31 | #DIV/0! | 36.7% | 30.2% | |
| Africa | 0 | 0.0% | 0 | #DIV/0! | 28.1% | 93.1% | |
| Oceania | 0 | 0.0% | 0 | #DIV/0! | 0.4% | 20.4% | |
| Americas: | 58 | 58.0% | 48 | 480.0% | 25.4% | 7.5% | |
| Latin America | 49 | 49.0% | 47 | 2350.0% | 22.9% | 9.0% | |
| Northern America | 9 | 9.0% | 1 | 12.5% | 2.5% | -4.6% | |

the Foreign Born Population, 2022 • Europe

Figure 2. Place of Birth for



Source: U.S. Census Bureau, 2018-2022 American Community Survey

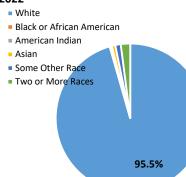


COUNTY PROFILE

Big Stone Co.

Big Stone Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



| | E | Big Stone C | Co. | Minnesota | | |
|--|--------|-------------|-----------------------------|-----------|-----------------------------|--|
| Table 4. Race and Hispanic Origin, 2022 | Number | Percent | Change from 2011-2022 | Percent | Change from 2011-2022 | |
| Total | 5,161 | 100.0% | -2.6% | 100.0% | 7.9% | |
| White | 4,931 | 95.5% | -5.7% | 79.7% | -0.4% | |
| Black or African American | 7 | 0.1% | -69.6% | 6.7% | 44.3% | |
| American Indian or Alaska Native | 17 | 0.3% | 183.3% | 0.9% | -10.2% | |
| Asian or Other Pac. Islanders | 39 | 0.8% | 3800.0% | 5.1% | 37.1% | |
| Some Other Race | 62 | 1.2% | 1140.0% | 2.3% | 84.7% | |
| Two or More Races | 105 | 2.0% | 218.2% | 5.3% | 159.6% | |
| Hispanic or Latino origin | 115 | 2.2% | 105.4% | 5.7% | 34.6% | |
| | | _ | | | | |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

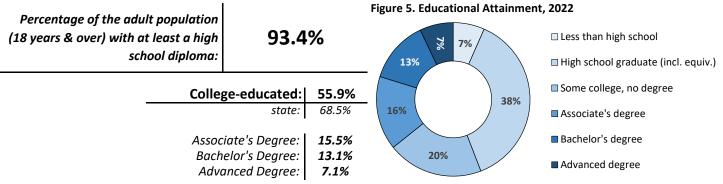
According to the Minnesota State Demographic Center, Big Stone Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

| | | | | | Figure 4. P | rojections | by Age Group | , 2025- |
|--------------------------|--------------------|------------------|-------------|---------------|-------------|------------|--------------|------------------|
| Table 5. Population Proj | ections by Age Gro | up, 2025-2035 | | | 2035 | | | |
| | 2025 | 2035 | Numeric | Percent | 6,000 | 4,987 | 4,830 | |
| Big Stone Co. | Projection | Projection | Change | Change | | | | 85 years & over |
| Under 5 years | 313 | 322 | 9 | 2.9% | 5,000 | | | ■ 75-84 years |
| 5-14 years | 632 | 678 | 46 | 7.3% | | | | , 65-74 years |
| 15-24 years | 535 | 555 | 20 | 3.7% | 4,000 | | | |
| 25-34 years | 487 | 466 | -21 | -4.3% | 1 | | | □ 55-64 years |
| 35-44 years | 525 | 556 | 31 | 5.9% | 3,000 | | | 45-54 years |
| 45-54 years | 436 | 496 | 60 | 13.8% | 1 | | | 35-44 years |
| 55-64 years | 635 | 420 | -215 | -33.9% | 2,000 | | | 25-34 years |
| 65-74 years | 799 | 591 | -208 | -26.0% | 1 000 | | | 15-24 years |
| 75-84 years | 423 | 564 | 141 | 33.3% | 1,000 | | | 5-14 years |
| 85 years & over | 202 | 182 | -20 | -9.9% | 1 . | | | □ Under 5 years |
| Total Population | 4,987 | 4,830 | -157 | -3.1% |] | 2025 | 2035 | |
| | S | ource: Minnesota | State Demoa | raphic Center | - | Projection | Projection | |

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

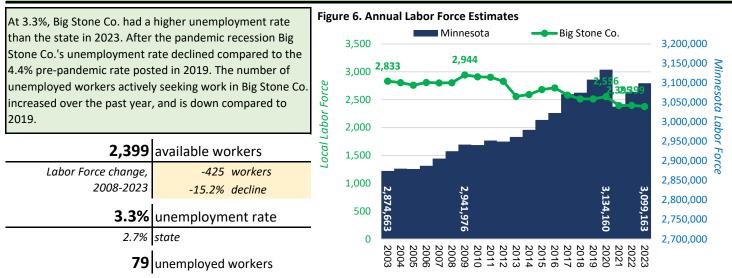
Big Stone Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Big Stone Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

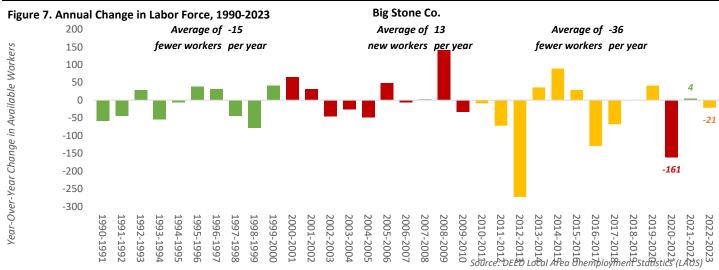
COUNTY PROFILE

LABOR FORCE TRENDS



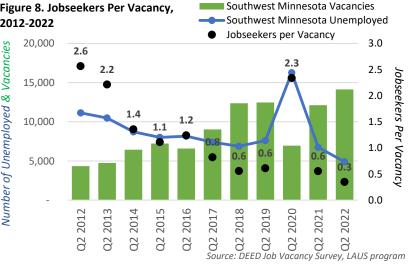
Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net loss of workers each year from 1990 to 2000, Big Stone Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Big Stone Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).



| Table 6. Labor Force | Labor Force | e Projection | 1 |
|------------------------|-------------|--------------|---|
| Projections, 2025-2035 | 2025 | 2035 | 2 |
| 16 to 24 years | 336 | 352 | |
| 25 to 54 years | 1,246 | 1,305 | |
| 55 to 64 years | 418 | 277 | |
| 65 years & over | 216 | 172 | |
| Total Labor Force | 2,216 | 2,106 | |

Source: Minnesota State Demographic Center, 2018-2022 ACS The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Southwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



LABOR FORCE CHARACTERISTICS

Big Stone Co. had a lower labor force participation rate than the state. The labor force in Big Stone Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 20 | 1 | | | | | | | | | | | | | |
|--|--|-----------------------------------|----------------|-----------------------------------|----------------|-------------|---------------------|--|--|--|--|--|--|--|
| | Bi | g Stone Co. | | Minne | esota | Labor Force | by Gender | | | | | | | |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female | | | | | | | |
| Total Labor Force | 2,409 | 58.0% | 2.0% | 68.7% | 4.0% | 1,326 | 1,082 | | | | | | | |
| 16 to 19 years | 86 | 51.5% | 5.8% | 53.0% | 9.8% | 44 | 42 | | | | | | | |
| 20 to 24 years | 227 | 94.2% | 0.0% | 83.1% | 6.7% | 129 | 98 | | | | | | | |
| 25 to 44 years | 905 | 86.8% | 2.8% | 88.8% | 3.5% | 479 | 426 | | | | | | | |
| 45 to 54 years | 444 | 84.3% | 3.2% | 87.8% | 2.9% | 215 | 229 | | | | | | | |
| 55 to 64 years | 558 | 65.8% | 0.5% | 72.8% | 3.1% | 339 | 219 | | | | | | | |
| 65 to 74 years | 159 | 23.5% | 0.6% | 27.6% | 3.3% | 100 | 59 | | | | | | | |
| 75 years & over | 29 | 4.5% | 0.0% | 6.6% | 3.2% | 20 | 9 | | | | | | | |
| Employment Characteristics by Race & Hispanic Origin | | | | | | Figure 9. L | abor Force by | | | | | | | |
| White alone | 2,282 | 57.2% | 1.5% | 67.8% | 3.4% | Race, 2022 | | | | | | | | |
| Black or African American | 0 | 0.0% | 0.0% | 71.5% | 8.7% | | | | | | | | | |
| American Indian & Alaska Native | 17 | 100.0% | 0.0% | 57.6% | 11.9% | | | | | | | | | |
| Asian or Other Pac. Islanders | 27 | 79.4% | 0.0% | 73.9% | 3.6% | | | | | | | | | |
| Some Other Race | 31 | 63.3% | 0.0% | 76.1% | 6.1% | | | | | | | | | |
| Two or More Races | 49 | 84.5% | 28.6% | 74.3% | 6.6% | | | | | | | | | |
| Hispanic or Latino | 56 | 72.7% | 7.1% | 77.0% | 6.3% | | | | | | | | | |
| Employment Characteristics by Disability | /, 20 to 64 years | | | | | | | | | | | | | |
| With Any Disability, 20 to 64 years | 126 | 46.0% | 7.1% | 54.4% | 10.2% | | 94.7% | | | | | | | |
| Employment Characteristics by Educatio | nal Attainment, 25 | 5 to 64 years | | | | | | | | | | | | |
| Population, 25 to 64 years | 1,907 | 78.9% | 2.2% | 84.4% | 3.3% | White a | | | | | | | | |
| Less than H.S. Diploma | 54 | 50.5% | 2.4% | 67.2% | 4.6% | | African American | | | | | | | |
| H.S. Diploma or Equivalent | 490 | 65.4% | 0.0% | 76.8% | 2.5% | | n Indian & Alaska N | | | | | | | |
| Some College or Assoc. Degree | 920 | 88.2% | 3.2% | 85.1% | 3.6% | | Other Pac. Islander | | | | | | | |
| Bachelor's Degree or Higher | 443 | 85.5% | 0.0% | 90.3% | 2.0% | Some O | ther Race | | | | | | | |

Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Big Stone Co. worked in the same county in which they live compared to the state. Big Stone Co. also had a shorter average commute time than the state.

| | Big Ston | e Co. | Minn | esota | Figure 10. Time Leaving Home to | | | |
|--|----------|---------|------------------|---------|---------------------------------|--------|------------------------|----|
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent | go to Work, 20 | | | |
| Worked in state of residence | 1,850 | 82.0% | 2,867,086 | 97.7% | Big Sto | | ■ Minnesota 20% 409 | o/ |
| Worked in county of residence | 1,480 | 65.6% | 1,957,366 | 66.7% | 0 | 70 2 | 20% 40 | 70 |
| Worked out of county of residence | 368 | 16.3% | 909,720 | 31.0% | 12:00 a.m. to | | | |
| Worked outside state of residence | 406 | 18.0% | 67,495 | 2.3% | 4:59 a.m. | 4.7% | | |
| MEANS OF TRANSPORTATION TO WORK | | | | - | | -11770 | | |
| Car, truck, or van | 1,902 | 84.3% | 2,387,561 | 81.6% | 5:00 a.m. to 5:59 a.m. | 8.6% | | |
| Public transportation (excl. taxicab) | 27 | 1.2% | 81,926 | 2.8% | | 9.2% | | |
| Other method (walk, bike, taxi, etc.) | 144 | 6.4% | 122,889 | 4.2% | 6:00 a.m. to 6:59 | | 16.9% | |
| Worked at home | 185 | 8.2% | 333,556 | 11.4% | a.m. | | 19.2% | |
| TRAVEL TIME TO WORK | | | | | 7:00 a.m. to 7:59 | | | |
| Less than 10 minutes | 841 | 37.3% | 465,223 | 15.9% | a.m. | | 87. 28.7% | 3% |
| 10 to 19 minutes | 634 | 28.1% | 895 <i>,</i> 335 | 30.6% | | | 20.170 | |
| 20 to 29 minutes | 327 | 14.5% | 649,557 | 22.2% | 8:00 a.m. to 8:59 | 1 | 4.3% | |
| 30 to 44 minutes | 237 | 10.5% | 567,631 | 19.4% | a.m. | 1 | 4.7% | |
| 45 to 59 minutes | 86 | 3.8% | 190,186 | 6.5% | 9:00 a.m. to | | 45 00/ | |
| 60 or more minutes | 133 | 5.9% | 158,000 | 5.4% | 11:59 p.m. | | 15.8% | |
| Mean travel time to work (minutes) | 18.3 | minutes | 23.3 | minutes | Ī | | | |

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Big Stone Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Big Stone Co. had the 75th highest median household income of the 87 counties in the state.

| Median Hous | ehold Income | \$63,024 | 53,024 Figure 11. Household Incomes, 2022 □ Less than \$25,000 □ \$25,000-\$49,999 □ \$50,000-\$74,999 | | | | | | | | 00-\$74 999 |
|--|-------------------|--------------------|---|-----------|------|----------------|------------|---------------------|-------|------|-------------|
| | state | \$84,313 | | | | 000-\$99,9 | | .00,00-\$149, | | | |
| Median F | amily Income | \$81,836 | Big Stone | Co. 20.0% | | % | 21.7% | 17.3% 1 | | 16.4 | 11.1% ₽ |
| | state | \$107,072 | | | | | | | | | % |
| Per (| Capita Income | \$35,797 | Minne | sota 12 | 2.4% | 16.2% | 16.1% | 13.6% | 19.6% | | 22.3% |
| state \$44,947 Source: 2018-2022 American Community Survey Source: 2018-2022 American Community Survey | | | | | | | | | | | |
| The cost of living has increased a required hourly wage of \$ \$14.66 for a typical family w | 13.37 for a singl | le person living a | alone to mee | • | - | | | | - | | |
| Table 9. Basic Needs Cost o | f Living Estimat | es, 2022 | | | | | | | | | |
| | Single Yearly | Hourly Wage | | | | I | Monthly Co | osts | | | |
| Single Adult, 0 children | Cost of Living | , , | Child Care | Food | | Health Care | Housing | Trans- portation | Ot | her | Taxes |
| Big Stone Co | \$27,805 | \$13 37 | \$0 | \$401 | | \$163 | \$594 | \$735 | \$2 | 241 | \$183 |

| Big Stone Co. | \$27 <i>,</i> 805 | \$13.37 | \$0 | \$401 | \$163 | \$594 | \$735 | \$241 | \$183 |
|-----------------------------|-------------------|-------------|------------|-------|--------|------------|-----------|-------|-------|
| State of Minnesota | \$34,992 | \$16.82 | \$0 | \$403 | \$159 | \$961 | \$760 | \$330 | \$303 |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | | | N | Ionthly Co | sts | | |
| working full-time, 1 part- | Cost of Living | , 0 | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| time), 1 child | COST OF LIVING | Required | cillu care | FUUU | Care | Housing | portation | Other | Taxes |
| | A + | 644.66 | 6210 | 6015 | ćr no | \$794 | \$856 | \$414 | \$86 |
| Big Stone Co. | \$45,733 | \$14.66 | \$218 | \$915 | \$528 | \$794 | σσος | Ş414 | 200 |

Source: DEED Cost of Living tool

Big Stone Co. had a lower median house value than the state, having the 86th highest value of the 87 counties in 2021. Big Stone Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Big Ston | e Co. | Minnesota | | |
|-------------------------------------|----------|-----------|-----------|--|--|
| occupied Housing Units, 2022 | Total | Percent | Percent | | |
| Total | 1,698 | 100.0% | 100.0% | | |
| Less than \$50,000 | 187 | 11.0% | 4.1% | | |
| \$50,000 to \$99,999 | 539 | 31.7% | 4.6% | | |
| \$100,000 to \$149,999 | 278 | 16.4% | 7.1% | | |
| \$150,000 to \$199,999 | 234 | 13.8% | 10.7% | | |
| \$200,000 to \$299,999 | 232 | 13.7% | 27.1% | | |
| \$300,000 to \$499,999 | 168 | 9.9% | 31.7% | | |
| \$500,000 or more | 60 | 3.5% | 14.7% | | |
| Median (dollars) | \$115,0 | \$115,000 | | | |

ota Figure 12. Year Structure Built, 2022

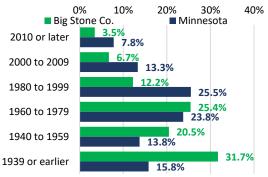
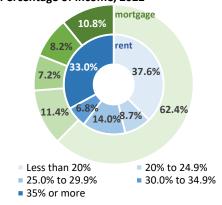
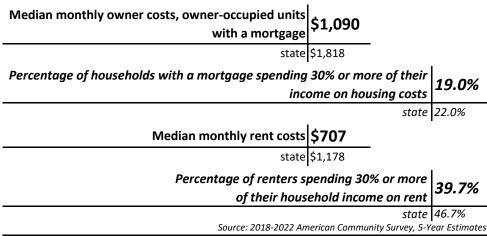


Figure 13. Housing Costs as a Percentage of Income, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates



Big Stone Co

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

OCCUPATIONS

At \$20.82 in 2023, wages were lower in Region 6W than the state. Overall, Region 6W had the 2nd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$39.61) and lowest for food preparation and serving related jobs (\$14.34) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2023 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|--------------------------|--------------------------------|------------------------|
| | Region 6W | | | | State of Minnesota | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$20.82 | 16,160 | 100.0% | 1.0 | \$24.25 | 2,827,310 | 100.0% |
| Management | \$39.61 | 930 | 5.8% | 0.8 | \$51.58 | 193,760 | 6.9% |
| Business & Financial Operations | \$30.40 | 460 | 2.8% | 0.4 | \$38.19 | 201,940 | 7.1% |
| Computer & Mathematical | \$33.07 | 70 | 0.4% | 0.1 | \$49.73 | 99,250 | 3.5% |
| Architecture & Engineering | \$37.83 | 130 | 0.8% | 0.4 | \$40.60 | 53,100 | 1.9% |
| Life, Physical & Social Science | \$28.14 | 130 | 0.8% | 0.8 | \$39.37 | 29,070 | 1.0% |
| Community & Social Service | \$23.36 | 340 | 2.1% | 1.1 | \$25.82 | 54,820 | 1.9% |
| Legal | \$30.60 | 30 | 0.2% | 0.3 | \$47.87 | 18,730 | 0.7% |
| Education, Training & Library | \$23.38 | 1,310 | 8.1% | 1.4 | \$24.82 | 158,830 | 5.6% |
| Arts, Design, Entertainment & Media | \$19.57 | 130 | 0.8% | 0.6 | \$28.80 | 37,630 | 1.3% |
| Healthcare Practitioners & Technical | \$34.77 | 1,080 | 6.7% | 1.0 | \$41.07 | 186,700 | 6.6% |
| Healthcare Support | \$17.51 | 1,180 | 7.3% | 1.3 | \$17.40 | 162,400 | 5.7% |
| Protective Service | \$23.39 | 260 | 1.6% | 1.1 | \$25.83 | 40,620 | 1.4% |
| Food Preparation & Serving Related | \$14.34 | 1,290 | 8.0% | 1.0 | \$14.89 | 216,970 | 7.7% |
| Building, Grounds Cleaning & Maint. | \$17.71 | 570 | 3.5% | 1.3 | \$18.26 | 76,210 | 2.7% |
| Personal Care & Service | \$15.88 | 360 | 2.2% | 1.1 | \$16.96 | 58,120 | 2.1% |
| Sales & Related | \$15.61 | 1,330 | 8.2% | 1.0 | \$18.14 | 239,500 | 8.5% |
| Office & Administrative Support | \$20.52 | 1,810 | 11.2% | 0.9 | \$23.06 | 345,830 | 12.2% |
| Farming, Fishing & Forestry | \$19.79 | 60 | 0.4% | 2.6 | \$19.84 | 4,060 | 0.1% |
| Construction & Extraction | \$25.03 | 790 | 4.9% | 1.2 | \$31.00 | 113,930 | 4.0% |
| Installation, Maintenance & Repair | \$24.42 | 820 | 5.1% | 1.5 | \$27.95 | 98,670 | 3.5% |
| Production | \$19.08 | 1,530 | 9.5% | 1.3 | \$22.07 | 209,380 | 7.4% |
| Transportation & Material Moving | \$20.95 | 1,530 | 9.5% | 1.2 | \$19.80 | 227,780 | 8.1% |

JOB VACANCY SURVEY

Big Stone Co. is a part of the Southwest planning region. There were 14128 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Southwest Job Vacancy Survey Results, 2022 | | | Figure 14. Job Vacancies by Industry, 2022 | | | |
|--|-----------|---------|--|--|--|--|
| | Number of | Wage | Agriculture, | | | |
| Occupational Group | Vacancies | Offer | Other Services, Public Forestry, Fishing Accommodatio 24 Admin Administration & Hunting | | | |
| Total, All Occupations | 14,128 | \$16.55 | n and Food 2% 2% 5% | | | |
| Management | 430 | \$27.04 | Services Construction | | | |
| Business & Financial Operations | 151 | \$24.64 | Arts. 10% | | | |
| Computer & Mathematical | 99 | \$31.77 | Entertainmen | | | |
| Architecture & Engineering | 130 | \$27.09 | t, and | | | |
| Life, Physical & Social Sciences | 69 | \$20.91 | Recreation 2% | | | |
| Community & Social Service | 159 | \$25.21 | | | | |
| Education, Training & Library | 731 | \$17.88 | Manufacturing | | | |
| Healthcare Practitioners & Technical | 1,252 | \$25.17 | | | | |
| Healthcare Support | 1,290 | \$14.92 | | | | |
| Protective Service | 142 | \$19.76 | Health Care | | | |
| Food Preparation & Serving Related | 2,626 | \$13.56 | and Social | | | |
| Building, Grounds Cleaning & Maint. | 379 | \$15.50 | Assistance Wholesale Trade | | | |
| Personal Care & Service | 135 | \$12.78 | 25% Wholesale trade | | | |
| Sales & Related | 1,467 | \$14.33 | Retail Trade | | | |
| Office & Administrative Support | 766 | \$14.07 | Management of 13% | | | |
| Construction & Extraction | 165 | \$17.90 | Activity and the second | | | |
| Installation, Maintenance & Repair | 554 | \$22.90 | and Standon and Warehousing Service on 3% | | | |
| Production | 1,782 | \$18.26 | 10/ 10/ 10/ | | | |
| Transportation & Material Moving | 786 | \$17.46 | Source: DEED Job Vacancy Survey, 2022 | | | |

OCCUPATIONS IN DEMAND

| Table 13. Southwest Plannir | ng Region Occupations in Demand, 2022 | | | |
|---|--|--|---------------------------------------|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | |
| Home Health & Personal Care Aides | Nursing Assistants | Registered Nurses | Substitute Teachers, Short-Term | |
| \$32,800/yr | \$38,146/yr | \$80,694/yr | \$46,668/yr | |
| Retail Salespersons | Licensed Practical & Licensed Vocational Nurses | Police & Sheriff's Patrol Officers | General & Operations Managers | |
| \$30,660/yr | \$52,242/yr | \$66,050/yr | \$78,383/yr | |
| Heavy & Tractor-Trailer | Automotive Service Technicians & | Dental Hygienists | Elementary School Teachers | |
| Truck Drivers | Mechanics | | | |
| \$51,299/yr | \$49,362/yr | \$82,983/yr | \$63,391/yr | |
| Cashiers | Dental Assistants | Clinical Laboratory Technologists & Technicians | Secondary School Teachers | |
| \$29,092/yr | \$54,422/yr | \$61,801/yr | \$64,067/yr | |
| Fast Food & Counter Workers | Machinists | Industrial Engineering Technologists & Technicians | Accountants & Auditors | |
| \$29,393/yr | \$49,288/yr | \$49,646/yr | \$66,142/yr | |
| Waiters & Waitresses | Electricians | Radiologic Technologists & Technicians | Preschool Teachers | |
| \$24,271/yr | \$63,396/yr | \$66,703/yr | \$35,451/yr | |
| Laborers & Freight, Stock, & Material Movers, Hand | Computer User Support Specialists | Computer Network Support Specialists | Medical & Health Services Managers | |
| \$39,654/yr | \$57,870/yr | \$72,682/yr | \$95,320/yr | |
| Office Clerks, General | Medical Assistants | Electrical & Electronic Engineering Technologists & | Industrial Production Managers | |
| \$41,160/yr | \$46,233/yr | \$66,192/yr | \$99,559/yr | |
| Maintenance & Repair Workers, General | Industrial Machinery Mechanics | Civil Engineering Technologists & Technicians | Lawyers | |
| \$49,219/yr | \$59,803/yr | \$71,840/yr | \$103,321/yr | |
| Teaching Assistants, exc. Postsecondary | Farm Equipment Mechanics & Service Technicians | Environmental Science & Protection Technicians, Including | Personal Financial Advisors | |
| \$36,756/yr | \$51,684/yr | \$39,218/yr | \$78,180/yr | |
| | | · · · · · · · · · · · · · · · · · · · | Source: DEED Occupations in Deman | |

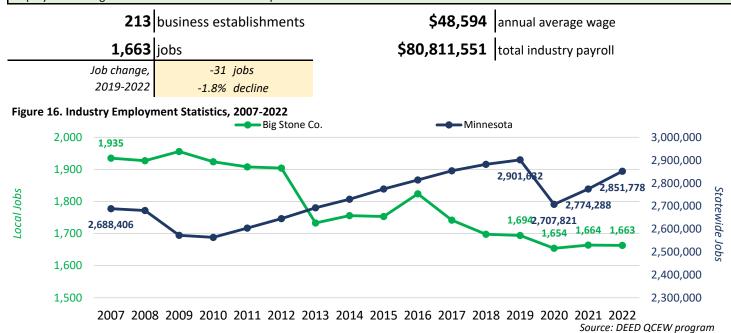
Big Stone Co. is a part of the Southwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2020-2030 | | | | Figure 15. Regional Occupational | | | |
|---|------------|-----------|-----------|---|--------------------------------------|--|--|
| | | | | Employment Projections, 2020-2030 | | | |
| | Estimated | Projected | Percent | From employment gro -5,0 | | | |
| | Employment | Employ- | Change | , | 00 0 3,000 10,000 13,000 | | |
| Southwest Planning Region | 2020 | ment 2030 | 2020-2030 | Management Occupations | 312 8,590 | | |
| Total, All Industries | 195,812 | 203,504 | 3.9% | Business and Financial Computer and | 301 1 ,897 83 432 | | |
| Natural Resources & Mining | 5,931 | 6,026 | 1.6% | Architecture and | 174 682 | | |
| Utilities | 713 | 735 | 3.1% | Life, Physical, and Social | 111 533 | | |
| Construction | 7,573 | 8,082 | 6.7% | Community and Social | 434 1,676 | | |
| Manufacturing | 30,107 | 30,719 | 2.0% | Legal Occupations | 47 194 | | |
| Wholesale Trade | 8,045 | 8,118 | 0.9% | Educational Instruction and Arts, Design, | 855 4,608 196 1,129 | | |
| Retail Trade | 18,569 | 17,653 | -4.9% | Healthcare Practitioners | 729 2.738 | | |
| Transportation & Warehousing | 7,385 | 7,817 | 5.8% | Healthcare Support | 1,322 7,049 | | |
| Information | 2,152 | 2,001 | -7.0% | Protective Service | 125 1,134 | | |
| Finance & Insurance, Real Estate | 8,098 | 8,232 | 1.7% | Food Preparation and | 2,02 <mark>6 9,744</mark> | | |
| Professional Services & Mgmt. of Compani | 5,283 | 5,512 | 4.3% | Building and Grounds Personal Care and Service | 414 3,715 | | |
| Admin. Support & Waste Mgmt. | 3,421 | 3,636 | 6.3% | Sales and Related | 446 3,452 -882 9,573 | | |
| Educational Services | 15,564 | 16,274 | 4.6% | Office and Administrative | -999 10.245 | | |
| Health Care & Social Assistance | 29,352 | 32,081 | 9.3% | Farming, Fishing, and | 63 1 ,651 | | |
| Leisure & Hospitality | 11,744 | 14,382 | 22.5% | Construction and Extraction | 433 2,623 | | |
| Other Services | 6,756 | 7,462 | 10.4% | Installation, Maintenance, | 515 2,660 | | |
| Public Administration | 13,193 | 13,517 | 2.5% | Production Occupations Transportation and | -49 7,349 986 7.521 | | |
| Source: DEED 2020-2030 Employment Outlook | | | | | | | |

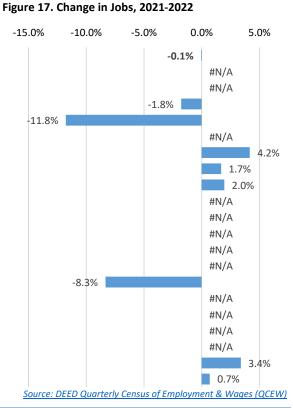
COUNTY PROFILE

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Big Stone Co. had the 81st largest economy of the 87 counties in the state. Big Stone Co. was the 70th fastest growing in the past year and the 41st fastest growing since 2019. From 2019 to 2022, employment in Big Stone Co. is still down from the pandemic recession.



| | | | Average |
|------------------------------------|-----------|------------|----------|
| Table 15. Big Stone Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2022 | Jobs | Total Jobs | Wage |
| Total, All Industries | 1,663 | 100.0% | \$48,594 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 166 | 10.0% | \$89,036 |
| Manufacturing | 15 | 0.9% | \$50,567 |
| Utilities | #N/A | #N/A | #N/A |
| Wholesale Trade | 75 | 4.5% | \$75,412 |
| Retail Trade | 181 | 10.9% | \$25,463 |
| Transportation & Warehousing | 52 | 3.1% | \$61,522 |
| Information | #N/A | #N/A | #N/A |
| Finance & Insurance | #N/A | #N/A | #N/A |
| Real Estate & Rental & Leasing | #N/A | #N/A | #N/A |
| Professional & Technical Services | 11 | 0.7% | \$10,217 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | 15 | 0.9% | \$33,989 |
| Educational Services | #N/A | #N/A | #N/A |
| Health Care & Social Assistance | #N/A | #N/A | #N/A |
| Arts, Entertainment, & Recreation | #N/A | #N/A | #N/A |
| Accommodation & Food Services | #N/A | #N/A | #N/A |
| Other Services | 61 | 3.7% | \$21,466 |
| Public Administration | 143 | 8.6% | \$57,179 |



For more information on Big Stone Co.'s population, labor force, and economic trends, contact:

Luke GreinerRegional Analyst, Central & SouthwestCareerForce St. Cloud | 1542 Northway Dr. Door 2 | St. Cloud MN 56303Office: 320-223-6992E-mail: luke.greiner@state.mn.usweb: www.mn.gov/deed/data/regional-lmi/

Data updated: February 13, 2024