EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Kittson Co.

Kittson Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.

POPULA

JLATION CHAR	ACTERISTICS		ROCK VOOLED SUCCESS
2022 population:	4,059 people		
Population change,	-493 people	Median Age:	48.0 years
2010-2022	-10.8% decline	state:	38.5 years

Kittson Co. is the 84th largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 86th fastest growing in the state from 2010 to 2022. Kittson Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age	Group, 2022		Figure 1. Population Pyramid, 200	e 1. Population Pyramid, 2000-2022				
	Number	Percent	2000 Population	2022 Estimate				
Under 5 years	210	5.2%	336	210	Under 5 years			
5-14 years	513	12.6%	767	513	5-14 years			
15-24 years	448	11.0%						
25-34 years	363	8.9%	511	448	15-24 years			
35-44 years	380	9.4%	477	363	25-34 years			
45-54 years	448	11.0%	773	380	35-44 years			
55-64 years	630	15.5%	760	448	45-54 years			
65-74 years	586	14.4%	520	630	55-64 years			
75-84 years	273	6.7%	516	586	65-74 years			
85 years & over	207	5.1%	402		, 75-84 years			
Total Population	4,059	100.0%			,			
Source: Census Pop	oulation Estimates	, 2018-2022 ACS	223	207	85 years & over			

Kittson Co. suffered a negative natural increase - more deaths than births from 2020 to 2022, but also experienced net out-migration meaning more people moved out than moved in. Despite suffering domestic out-migration, Kittson Co. welcomed net international inmigration - gaining new Minnesotans from foreign countries (see Table 2).

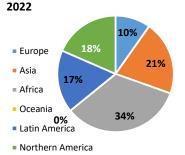
Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022											
	Total		April 1, 2020 to July 1, 2022								
	Population	Natural	Vital Events		Net Migration						
	Change	Increase	Births	Deaths	Total	International	Domestic				
Kittson Co.	-158	-91	80	171	-69	12	-81				
State of Minnesota	10,680	26,917	144,350	117,433	-17,365 20,012 -37,3		-37,377				
Source: 11 S. Census Bureau, Population Estimates Program											

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Kittson Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Kittson Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Kitts	on Co.	Change 2	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	92	2.2%	-49	-34.8%	8.5%	31.3%	
Europe	9	9.8%	-15	-62.5%	9.3%	-0.6%	
Asia	19	20.7%	-4	-17.4%	36.7%	30.2%	
Africa	31	33.7%	25	416.7%	28.1%	93.1%	
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%	
Americas:	33	35.9%	-55	-62.5%	25.4%	7.5%	
Latin America	16	17.4%	-15	-48.4%	22.9%	9.0%	
Northern America	17	18.5%	-40	-70.2%	2.5%	-4.6%	

Figure 2. Place of Birth for the Foreign Born Population,



Source: U.S. Census Bureau, 2018-2022 American Community Survey



COUNTY PROFILE

Kittson Co

Kittson Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022 White Black or African American American Indian Asian Some Other Race Two or More Races 93.9%

		Kittson Co).	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022	
Total	4,191	100.0%	-8.4%	100.0%	7.9%	
White	3,937	93.9%	-11.6%	79.7%	-0.4%	
Black or African American	34	0.8%	17.2%	6.7%	44.3%	
American Indian or Alaska Native	10	0.2%	-44.4%	0.9%	-10.2%	
Asian or Other Pac. Islanders	21	0.5%	10.5%	5.1%	37.1%	
Some Other Race	5	0.1%	-64.3%	2.3%	84.7%	
Two or More Races	184	4.4%	338.1%	5.3%	159.6%	
Hispanic or Latino origin	56	1.3%	80.6%	5.7%	34.6%	

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

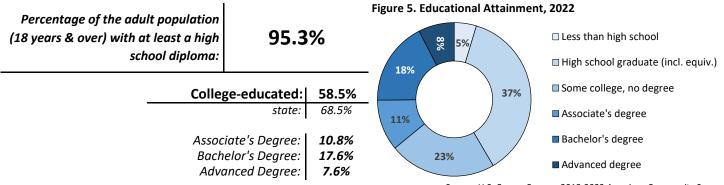
According to the Minnesota State Demographic Center, Kittson Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

					Figure 4. P	rojections	by Age Group	, 2025-
Table 5. Population Proj	ections by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	4,500	4,026	3,627	
Kittson Co.	Projection	Projection	Change	Change	4,000			85 years & over
Under 5 years	216	203	-13	-6.0%				7 5-84 years
5-14 years	541	472	-69	-12.8%	3,500			□ 65-74 years
15-24 years	419	431	12	2.9%	3,000			•
25-34 years	375	303	-72	-19.2%	2,500			□ 55-64 years
35-44 years	419	414	-5	-1.2%	2,000			■ 45-54 years
45-54 years	418	424	6	1.4%				35-44 years
55-64 years	562	394	-168	-29.9%	1,500			25-34 years
65-74 years	617	454	-163	-26.4%	1,000			□ 15-24 years
75-84 years	321	415	94	29.3%	500			□ 5-14 years
85 years & over	138	117	-21	-15.2%	_			□ Under 5 years
Total Population	4,026	3,627	-399	-9.9%		2025	2035	
	S	ource: Minnesota	State Demoa	raphic Center	-	Projection	Projection	

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

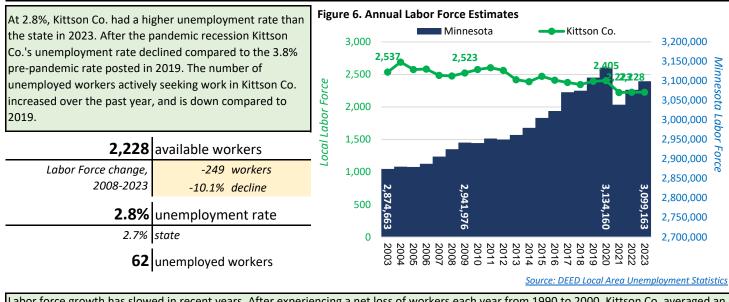
Kittson Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Kittson Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

LABOR FORCE TRENDS



Labor force growth has slowed in recent years. After experiencing a net loss of workers each year from 1990 to 2000, Kittson Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Kittson Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

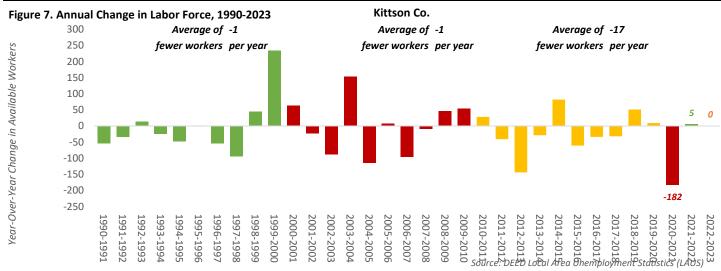
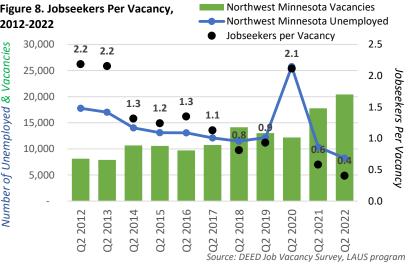


Table 6. Labor Force	Labor Force Projection					
Projections, 2025-2035	2025	2035				
16 to 24 years	248	267				
25 to 54 years	1,099	1,035				
55 to 64 years	403	282				
65 years & over	245	199				
Total Labor Force	1,995	1,784				

Source: Minnesota State Demographic Center, 2018-2022 ACS The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Northwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



LABOR FORCE CHARACTERISTICS

Kittson Co. had a lower labor force participation rate than the state. The labor force in Kittson Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

	ittson Co.				Labor Force by Gender	
	Labor		Labor	esota	Lubor Porce	by Gender
In Labor Force (available workers)	Force Partic. Rate	Unemp. Rate	Force Partic. Rate	Unemp. Rate	Male	Female
2,125	62.4%	3.1%	68.7%	4.0%	1,184	941
99	51.6%	4.0%	53.0%	9.8%	51	48
200	85.8%	12.5%	83.1%	6.7%	120	80
691	90.1%	1.3%	88.8%	3.5%	393	298
425	91.8%	0.9%	87.8%	2.9%	216	209
466	71.7%	1.1%	72.8%	3.1%	260	206
197	32.6%	7.1%	27.6%	3.3%	114	83
47	9.5%	8.5%	6.6%	3.2%	30	17
panic Origin					Figure 9. Labor Force by	
1,992	62.0%	3.1%	67.8%	3.4%	-	
24	80.0%	0.0%	71.5%	8.7%		
0	0.0%	0.0%	57.6%	11.9%		
10	55.6%	0.0%	73.9%	3.6%		
2	100.0%	0.0%	76.1%	6.1%		
97	72.4%	4.1%	74.3%	6.6%		N
32	71.1%	0.0%	77.0%	6.3%		
20 to 64 years						
87	58.4%	10.3%	54.4%	10.2%		93.7%
l Attainment, 25	to 64 years					
1,581	84.1%	1.1%	84.4%	3.3%	White al	one
38	79.2%	0.7%	67.2%	4.6%		African American
431	76.8%	3.4%	76.8%	2.5%		n Indian & Alaska
651	86.3%	1.1%	85.1%	3.6%		Other Pac. Island
462	89.4%	0.2%	90.3%	2.0%	Some Ot	her Race
	workers) 2,125 999 200 691 425 466 197 47 panic Origin 1,992 24 00 10 20 0 1,992 24 00 10 20 20 10 20 1,992 24 00 1,992 25 1,992 26 1,995 26 1,581	workers) Partic. Rate 2,125 62.4% 99 51.6% 200 85.8% 691 90.1% 425 91.8% 466 71.7% 197 32.6% 47 9.5% panic Origin 0 1,992 62.0% 24 80.0% 0 0.0% 10 55.6% 2100.0% 100.0% 97 72.4% 32 71.1% 20 to 64 years 758.4% 1 Attainment, 25 to 64 years 1,581 84.1% 38 79.2% 431 76.8% 462 89.4%	Workers) Partic. Rate Rate 2,125 62.4% 3.1% 99 51.6% 4.0% 200 85.8% 12.5% 691 90.1% 1.3% 425 91.8% 0.9% 4466 71.7% 1.1% 197 32.6% 7.1% 47 9.5% 8.5% panic Origin 0.0% 0.0% 1,992 62.0% 3.1% 1,992 62.0% 3.1% 0 0.0% 0.0% 0 0.0% 0.0% 1,992 62.0% 3.1% 1,992 62.0% 3.1% 0 0.0% 0.0% 0 0.0% 0.0% 10 55.6% 0.0% 10 55.6% 0.0% 20 to 64 years 0.0% 10,581 84.1% 10.3% 1,581 84.1% 1.1% 38 79.2% 0.7% </td <td>workers) Partic. Rate Rate Partic. Rate 2,125 62.4% 3.1% 68.7% 99 51.6% 4.0% 53.0% 200 85.8% 12.5% 83.1% 691 90.1% 1.3% 88.8% 425 91.8% 0.9% 87.8% 4466 71.7% 1.1% 72.8% 197 32.6% 7.1% 27.6% 47 9.5% 8.5% 6.6% panic Origin 0 0.0% 71.5% 1,992 62.0% 3.1% 67.8% 11,992 62.0% 3.1% 67.8% 0 0.0% 0.0% 71.5% 0 0.0% 0.0% 73.9% 10 55.6% 0.0% 73.9% 10 55.6% 0.0% 74.3% 32 71.1% 0.0% 77.0% 20 to 64 years 10 54.4% 1.4% 1,581 84.1% 1.1%<</td> <td>workers) Partic. Rate Rate Partic. Rate Rate 2,125 62.4% 3.1% 68.7% 4.0% 99 51.6% 4.0% 53.0% 9.8% 200 85.8% 12.5% 83.1% 6.7% 691 90.1% 1.3% 88.8% 3.5% 425 91.8% 0.9% 87.8% 2.9% 466 71.7% 1.1% 72.8% 3.1% 197 32.6% 7.1% 27.6% 3.3% 47 9.5% 8.5% 6.6% 3.2% panic Origin 24 80.0% 0.0% 71.5% 8.7% 1,992 62.0% 3.1% 67.8% 3.4% 1,992 62.0% 3.1% 67.8% 3.4% 0 0.0% 0.0% 71.5% 8.7% 1,992 62.0% 3.1% 67.8% 3.4% 0 0.0% 70.6% 1.9% 3.6% 1,992 10.</td> <td>workers) Partic. Rate Rate Partic. Rate Rate Male 2,125 62.4% 3.1% 68.7% 4.0% 1,184 99 51.6% 4.0% 53.0% 9.8% 51 200 85.8% 12.5% 83.1% 6.7% 120 691 90.1% 1.3% 88.8% 3.5% 393 425 91.8% 0.9% 87.8% 2.9% 216 466 71.7% 1.1% 72.8% 3.1% 260 197 32.6% 7.1% 27.6% 3.3% 114 47 9.5% 8.5% 6.6% 3.2% 30 panic Origin Figure 9. La 8.7% 1.19% 6.6% 3.2% 30 1,992 62.0% 3.1% 67.8% 3.4% Race, 2022 24 80.0% 0.0% 71.5% 8.7% 0 0.0% 0.0% 73.9% 3.6% 4.6% 3.3% 10</td>	workers) Partic. Rate Rate Partic. Rate 2,125 62.4% 3.1% 68.7% 99 51.6% 4.0% 53.0% 200 85.8% 12.5% 83.1% 691 90.1% 1.3% 88.8% 425 91.8% 0.9% 87.8% 4466 71.7% 1.1% 72.8% 197 32.6% 7.1% 27.6% 47 9.5% 8.5% 6.6% panic Origin 0 0.0% 71.5% 1,992 62.0% 3.1% 67.8% 11,992 62.0% 3.1% 67.8% 0 0.0% 0.0% 71.5% 0 0.0% 0.0% 73.9% 10 55.6% 0.0% 73.9% 10 55.6% 0.0% 74.3% 32 71.1% 0.0% 77.0% 20 to 64 years 10 54.4% 1.4% 1,581 84.1% 1.1%<	workers) Partic. Rate Rate Partic. Rate Rate 2,125 62.4% 3.1% 68.7% 4.0% 99 51.6% 4.0% 53.0% 9.8% 200 85.8% 12.5% 83.1% 6.7% 691 90.1% 1.3% 88.8% 3.5% 425 91.8% 0.9% 87.8% 2.9% 466 71.7% 1.1% 72.8% 3.1% 197 32.6% 7.1% 27.6% 3.3% 47 9.5% 8.5% 6.6% 3.2% panic Origin 24 80.0% 0.0% 71.5% 8.7% 1,992 62.0% 3.1% 67.8% 3.4% 1,992 62.0% 3.1% 67.8% 3.4% 0 0.0% 0.0% 71.5% 8.7% 1,992 62.0% 3.1% 67.8% 3.4% 0 0.0% 70.6% 1.9% 3.6% 1,992 10.	workers) Partic. Rate Rate Partic. Rate Rate Male 2,125 62.4% 3.1% 68.7% 4.0% 1,184 99 51.6% 4.0% 53.0% 9.8% 51 200 85.8% 12.5% 83.1% 6.7% 120 691 90.1% 1.3% 88.8% 3.5% 393 425 91.8% 0.9% 87.8% 2.9% 216 466 71.7% 1.1% 72.8% 3.1% 260 197 32.6% 7.1% 27.6% 3.3% 114 47 9.5% 8.5% 6.6% 3.2% 30 panic Origin Figure 9. La 8.7% 1.19% 6.6% 3.2% 30 1,992 62.0% 3.1% 67.8% 3.4% Race, 2022 24 80.0% 0.0% 71.5% 8.7% 0 0.0% 0.0% 73.9% 3.6% 4.6% 3.3% 10

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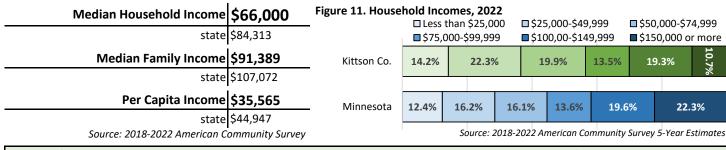
A larger percentage of workers in Kittson Co. worked in the same county in which they live compared to the state. Kittson Co. also had a shorter average commute time than the state.

	Kittson	Co.	Minn	esota	Figure 10. Time	Figure 10. Time Leaving Home to			
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20				
Worked in state of residence	1,774	87.4%	2,867,086	97.7%	■ Kittso 09		Minnesota 20% 40	0%	
Worked in county of residence	1,449	71.4%	1,957,366	66.7%	0.	/0	20% 40	0%	
Worked out of county of residence	325	16.0%	909,720	31.0%	12:00 a.m. to				
Worked outside state of residence	256	12.6%	67,495	2.3%	4:59 a.m.	5.1% 4.7%			
MEANS OF TRANSPORTATION TO WORK						-117/0			
Car, truck, or van	1,663	81.9%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.		2.3%		
Public transportation (excl. taxicab)	0	0.0%	81,926	2.8%		9.2%	6		
Other method (walk, bike, taxi, etc.)	138	6.8%	122,889	4.2%	6:00 a.m. to 6:59		20.0%		
Worked at home	227	11.2%	333,556	11.4%	a.m.		19.2%		
TRAVEL TIME TO WORK					7:00 a.m. to 7:59				
Less than 10 minutes	777	38.3%	465,223	15.9%			34 28.7%	4.8%	
10 to 19 minutes	441	21.7%	895,335	30.6%			20.77	D	
20 to 29 minutes	229	11.3%	649,557	22.2%		1	3.7%		
30 to 44 minutes	256	12.6%	567,631	19.4%	a.m.		14.7%		
45 to 59 minutes	171	8.4%	190,186	6.5%	9:00 a.m. to				
60 or more minutes	154	7.6%	158,000	5.4%	11:59 p.m.		23.5%		
Mean travel time to work (minutes)	20.9	minutes	23.3	minutes					

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Kittson Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Kittson Co. had the 62nd highest median household income of the 87 counties in the state.



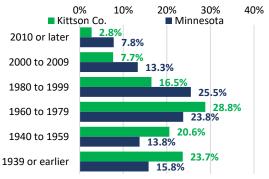
The cost of living has increased over the past 2 years with costs up in many areas. Kittson Co. had a lower cost of living than the state, with a required hourly wage of \$13.66 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$14.84 for a typical family with 2 adults and 1 child (see Table 9).

Living Estimate	es, 2022								
Single Yearly Hourly Wage			Monthly Costs						
	, ,	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
\$28,416	\$13.66	\$0	\$399	\$163	\$594	\$772	\$240	\$200	
\$34,992	\$16.82	\$0	\$403	\$159	\$961	\$760	\$330	\$303	
Eamily Voarly		Monthly Costs							
, ,		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
\$46,287	\$14.84	\$203	\$913	\$528	\$794	\$902	\$413	\$104	
\$60,720	\$19.46	\$574	\$921	\$555	\$1,216	\$886	\$517	\$391	
	Single Yearly Cost of Living \$28,416 \$34,992 Family Yearly Cost of Living \$46,287	Cost of LivingRequired\$28,416\$13.66\$34,992\$16.82Family Yearly Cost of LivingHourly Wage Required\$46,287\$14.84	Single Yearly Cost of LivingHourly Wage RequiredChild Care\$28,416\$13.66\$0\$34,992\$16.82\$0Family Yearly Cost of LivingHourly Wage RequiredChild Care\$46,287\$14.84\$203	Single Yearly Cost of LivingHourly Wage RequiredChild CareFood\$28,416\$13.66\$0\$399\$34,992\$16.82\$0\$403Family Yearly Cost of LivingHourly Wage Required	Single Yearly Cost of LivingHourly Wage RequiredChild CareN\$28,416\$13.66\$0\$399\$163\$34,992\$16.82\$0\$403\$159Family Yearly Cost of LivingHourly Wage RequiredChild CareN\$46,287\$14.84\$203\$913\$528	Single Yearly Cost of LivingHourly Wage RequiredFoodHealth CareHousing\$28,416\$13.66\$0\$399\$163\$594\$34,992\$16.82\$0\$403\$159\$961Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousingFamily Yearly \$46,287Hourly Wage RequiredChild CareFoodHealth CareHousing\$46,287\$14.84\$203\$913\$528\$794	Single Yearly Cost of Living Hourly Wage Required Food Health Care Housing Trans- portation \$28,416 \$13.66 \$0 \$399 \$163 \$594 \$772 \$34,992 \$16.82 \$0 \$403 \$159 \$961 \$760 Family Yearly Cost of Living Hourly Wage Required Child Care Food Health Care Housing Trans- portation \$46,287 \$14.84 \$203 \$913 \$528 \$794 \$902 \$60,720 \$19.46 \$574 \$921 \$555 \$1,216 \$886	Single Yearly Cost of LivingHourly Wage RequiredFoodHealth CareHousingTrans- portationOther\$28,416\$13.66\$0\$399\$163\$594\$772\$240\$34,992\$16.82\$0\$403\$159\$961\$760\$330Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portation\$760\$330Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portationOther\$46,287\$14.84\$203\$913\$528\$794\$902\$413	

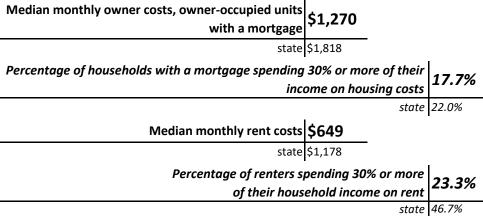
Kittson Co. had a lower median house value than the state, having the 83rd highest value of the 87 counties in 2021. Kittson Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Kittson	Co.	Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	1,396	100.0%	100.0%
Less than \$50,000	231	16.5%	4.1%
\$50,000 to \$99,999	302	21.6%	4.6%
\$100,000 to \$149,999	282	20.2%	7.1%
\$150,000 to \$199,999	169	12.1%	10.7%
\$200,000 to \$299,999	246	17.6%	27.1%
\$300,000 to \$499,999	102	7.3%	31.7%
\$500,000 or more	64	4.6%	14.7%
Median (dollars)	\$122,1	.00	\$286,800

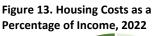
ota Figure 12. Year Structure Built, 2022

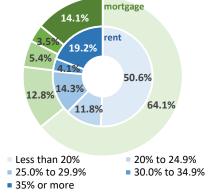


Source: 2018-2022 American Community Survey, 5-Year Estimates



Source: 2018-2022 American Community Survey, 5-Year Estimates





Kittson Co

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

OCCUPATIONS

At \$22.83 in 2023, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.29) and lowest for food preparation and serving related jobs (\$14.29) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 20	23						
		Regio	n 1		Stat	te of Minnes	sota
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$22.83	35,000	100.0%	1.0	\$24.25	2,827,310	100.0%
Management	\$44.29	1,910	5.5%	0.8	\$51.58	193,760	6.9%
Business & Financial Operations	\$29.61	1,490	4.3%	0.6	\$38.19	201,940	7.1%
Computer & Mathematical	\$40.83	580	1.7%	0.5	\$49.73	99,250	3.5%
Architecture & Engineering	\$34.55	530	1.5%	0.8	\$40.60	53,100	1.9%
Life, Physical & Social Science	\$29.30	290	0.8%	0.8	\$39.37	29,070	1.0%
Community & Social Service	\$25.84	680	1.9%	1.0	\$25.82	54,820	1.9%
Legal	\$38.99	90	0.3%	0.4	\$47.87	18,730	0.7%
Education, Training & Library	\$23.26	2,540	7.3%	1.3	\$24.82	158,830	5.6%
Arts, Design, Entertainment & Media	\$22.37	220	0.6%	0.5	\$28.80	37,630	1.3%
Healthcare Practitioners & Technical	\$34.06	1,740	5.0%	0.8	\$41.07	186,700	6.6%
Healthcare Support	\$18.21	1,430	4.1%	0.7	\$17.40	162,400	5.7%
Protective Service	\$28.12	500	1.4%	1.0	\$25.83	40,620	1.4%
Food Preparation & Serving Related	\$14.29	2,500	7.1%	0.9	\$14.89	216,970	7.7%
Building, Grounds Cleaning & Maint.	\$17.98	950	2.7%	1.0	\$18.26	76,210	2.7%
Personal Care & Service	\$15.62	660	1.9%	0.9	\$16.96	58,120	2.1%
Sales & Related	\$16.88	3,000	8.6%	1.0	\$18.14	239,500	8.5%
Office & Administrative Support	\$23.08	4,700	13.4%	1.1	\$23.06	345,830	12.2%
Farming, Fishing & Forestry	\$22.39	190	0.5%	3.8	\$19.84	4,060	0.1%
Construction & Extraction	\$27.62	1,110	3.2%	0.8	\$31.00	113,930	4.0%
Installation, Maintenance & Repair	\$24.88	1,460	4.2%	1.2	\$27.95	98,670	3.5%
Production	\$20.79	3,730	10.7%	1.4	\$22.07	209,380	7.4%
Transportation & Material Moving	\$22.79	4,670	13.3%	1.7	\$19.80	227,780	8.1%

JOB VACANCY SURVEY

Kittson Co. is a part of the Northwest planning region. There were 20409 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2022			Figure 14. Job Vacancies by Industry, 2022				
	Number of	Wage	Public Other Agriculture, 2%				
Occupational Group	Vacancies	Offer	Public Other Agriculture, 2% Administration Forest∯ipitBing				
Total, All Occupations	20,409	\$17.06	Accommodatieublic Ädmin & Huffing				
Management	407	\$32.83	n and Food 2% Manufacturing				
Business & Financial Operations	249	\$21.46	13% 0%				
Computer & Mathematical	101	\$33.15	Arts, 1370 Entertainmen				
Architecture & Engineering	138	\$29.54	t, and				
Life, Physical & Social Sciences	127	\$28.23	Recreation				
Community & Social Service	379	\$20.30	2%				
Education, Training & Library	1,540	\$20.19					
Healthcare Practitioners & Technical	1,348	\$29.56					
Healthcare Support	1,732	\$15.00	Health Care				
Protective Service	217	\$15.16	and Social Retail Trade				
Food Preparation & Serving Related	2,904	\$14.05	Assistance 26%				
Building, Grounds Cleaning & Maint.	1,063	\$16.12	18%				
Personal Care & Service	497	\$12.88					
Sales & Related	4,519	\$16.09					
Office & Administrative Support	750	\$16.22	Management of Finance Educationation				
Construction & Extraction	155	\$21.84	Educationethopping in a second				
Installation, Maintenance & Repair	845	\$21.35	15% Service du contractor information Warehousing				
Production	1,218	\$18.24	10/ na/ 570				
Transportation & Material Moving	1,684	\$18.83	Source: DEED Job Vacancy Survey, 2022				

OCCUPATIONS IN DEMAND

or Assoc. Deg.	Bachelor's Degree or Higher

Kittson Co

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher		
Heavy & Tractor-Trailer Truck Drivers	Nursing Assistants	Registered Nurses	General & Operations Managers		
\$51,692/yr	\$37,961/yr	\$81,165/yr	\$67,488/yr		
Cashiers	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	Elementary School Teachers		
\$28,802/yr	\$51,229/yr	\$64,102/yr	\$62,210/yr		
Home Health & Personal Care Aides	Automotive Service Technicians & Mechanics	Dental Hygienists	Secondary School Teachers		
\$32,976/yr	\$47,005/yr	\$84,508/yr	\$63,580/yr		
Retail Salespersons	Machinists	Clinical Laboratory Technologists & Technicians	Substitute Teachers, Short-Term		
\$31,063/yr	\$48,430/yr	\$61,816/yr	\$39,171/yr		
First-Line Supervisors of Retail Sales Workers	Electricians	Radiologic Technologists & Technicians	Accountants & Auditors		
\$44,044/yr	\$62,857/yr	\$68,070/yr	\$64,490/yr		
Maintenance & Repair Workers, General	Medical Assistants	Computer Network Support Specialists	Preschool Teachers		
\$48,600/yr	\$46,584/yr	\$71,089/yr	\$36,501/yr		
Teaching Assistants, exc. Postsecondary	Dental Assistants	Industrial Engineering Technologists & Technicians	Special Education Teachers, Kindergarten & Elementary School		
\$37,015/yr	\$51,999/yr	\$53,775/yr	\$63,611/yr		
Janitors & Cleaners, exc. Maids & Housekeeping	Computer User Support Specialists	Forest & Conservation Technicians	Child, Family, & School Social Workers		
\$37,767/yr	\$56,923/yr	\$51,299/yr	\$62,810/yr		
Stockers & Order Fillers	Farm Equipment Mechanics & Service Technicians	Paralegals & Legal Assistants	Business Operations Specialists, All Other		
\$39,215/yr	\$52,147/yr	\$53,542/yr	\$60,668/yr		
Laborers & Freight, Stock, & Material Movers, Hand	Emergency Medical Technicians	Civil Engineering Technologists & Technicians	mental health counselors		
\$39,548/yr	\$39,707/yr	\$71,840/yr	\$47,988/yr Source: DEED Occupations in Demand		

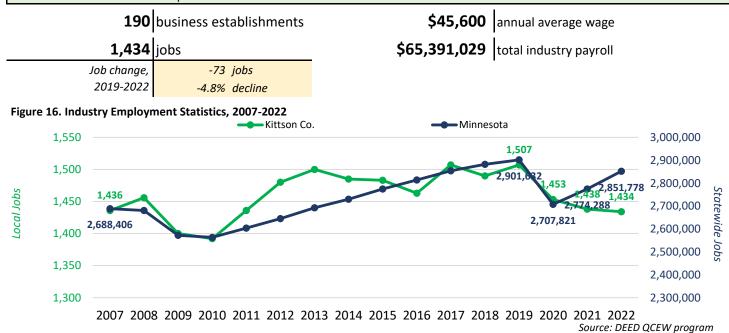
Kittson Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

rojections, 2020	-2030		Figure 15. Regional Occupational				
			Employment Projections, 2020-2030				
Estimated	Projected	Percent	From employment growth -5,000 From exit openin 5,000				
Employment	Employ-	Change	-5,000 5,000 15,000				
2020	ment 2030	2020-2030	Management Occupations 455 9,692				
			Business and Financial 511 2,373 Computer and 177 577				
	-		Architecture and 140 861				
,	970	-14.5%	Life, Physical, and Social 103 450				
	11,157	4.3%	Community and Social 876 2,635				
		2.2%	Legal Occupations 62 373				
11,829	,	4.4%	Educational Instruction and 1,313 6,745				
26,846		-5.1%	Arts, Design, 350 1,459 Healthcare Practitioners 1,057 3,922				
6,436	6,741	4.7%	Healthcare Support 2,240 8.874				
2,276	2,229	-2.1%	Protective Service 219 1,723				
7,478	7,641	2.2%	Food Preparation and 2,957 14,657				
5,587	6,025	7.8%	Building and Grounds 643 5,340				
3,889	4,139	6.4%	Personal Care and Service 1,061 5,148 Sales and Related84 12,762				
22,015	23,101	4.9%	Office and Administrative 1,027 12,944				
36,901	41,390	12.2%	Farming, Fishing, and59 1,520				
20,446	24,818	21.4%	Construction and Extraction 615 3,704				
9,052	10,144	12.1%	Installation, Maintenance, 292 3,323				
22,824	23,240	1.8%	Production Occupations 221 7,368 Transportation and 1.397 9.441				
	Estimated Employment 2020 250,722 5,790 1,135 10,693 27,999 11,829 26,846 6,436 2,276 7,478 5,587 3,889 22,015 36,901 20,446 9,052	Employment Employ- 2020 ment 2030 250,722 263,441 5,790 5,740 1,135 970 10,693 11,157 27,999 28,618 11,829 12,347 26,846 25,467 6,436 6,741 2,276 2,229 7,478 7,641 5,587 6,025 3,889 4,139 22,015 23,101 36,901 41,390 20,446 24,818 9,052 10,144	Estimated Employment Projected Employ- ment 2030 Percent Change 2020 ment 2030 2020-2030 250,722 263,441 5.1% 5,790 5,740 -0.9% 1,135 970 -14.5% 10,693 11,157 4.3% 27,999 28,618 2.2% 11,829 12,347 4.4% 26,846 25,467 -5.1% 6,436 6,741 4.7% 2,276 2,229 -2.1% 7,478 7,641 2.2% 3,889 4,139 6.4% 22,015 23,101 4.9% 36,901 41,390 12.2% 20,446 24,818 21.4%				

COUNTY PROFILE

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Kittson Co. had the 85th largest economy of the 87 counties in the state. Kittson Co. was the 74th fastest growing in the past year and the 65th fastest growing since 2019. From 2019 to 2022, employment in Kittson Co. is still down from the pandemic recession.



			Average	Figure 17. Change in Jobs, 2021-2022					
Table 15. Kittson Co. Industry	Number of	Percent of	Annual						
Employment Statistics, 2022	Jobs	Total Jobs	Wage	-10.0%	0.0%	10.0%	20.0%		
Total, All Industries	1,434	100.0%	\$45,600	-0.3	8%				
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A		#N/A				
Mining	#N/A	#N/A	#N/A		#N/A	\			
Construction	46	3.2%	\$49,817	-6.1%					
Manufacturing	184	12.8%	\$55 <i>,</i> 373	-1.69	6				
Utilities	1	0.1%	\$93 <i>,</i> 624		0.0%				
Wholesale Trade	133	9.3%	\$51,529	-3.6%					
Retail Trade	173	12.1%	\$25 <i>,</i> 364	-1.79	6				
Transportation & Warehousing	57	4.0%	\$55 <i>,</i> 096		1.8	%			
Information	#N/A	#N/A	#N/A		#N/A	\			
Finance & Insurance	#N/A	#N/A	#N/A		#N/A	\			
Real Estate & Rental & Leasing	#N/A	#N/A	#N/A		#N/A	\			
Professional & Technical Services	21	1.5%	\$62 <i>,</i> 398			10.5	%		
Management of Companies	#N/A	#N/A	#N/A		#N/A	\			
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A		#N/A				
Educational Services	140	9.8%	\$47,019	-1.49	%				
Health Care & Social Assistance	260	18.1%	\$42,045	-5.5%					
Arts, Entertainment, & Recreation	21	1.5%	\$13 <i>,</i> 543						
Accommodation & Food Services	38	2.7%	\$10,220			5.5%			
Other Services	69	4.8%	\$18,714				16.9%		
Public Administration	135	9.4%	\$56,167		0.0%				

10.0% 30.0% .0% 0.0% 20.0% 40.0% -0.3% #N/A #N/A .% -1.6% 0.0% 3.6% -1.7% 1.8% #N/A #N/A #N/A 10.5% #N/A #N/A -1.4% 5% 28.6% 5.5% 16.9% 0.0% Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Kittson Co.'s population, labor force, and economic trends, contact:

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