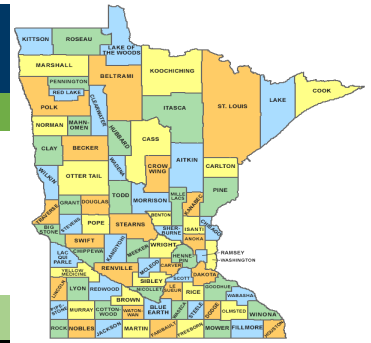


COUNTY PROFILE

Norman Co.

Norman Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.



POPULATION CHARACTERISTICS

2022 population:	6,377 people
Population change, 2010-2022	-475 people -6.9% decline

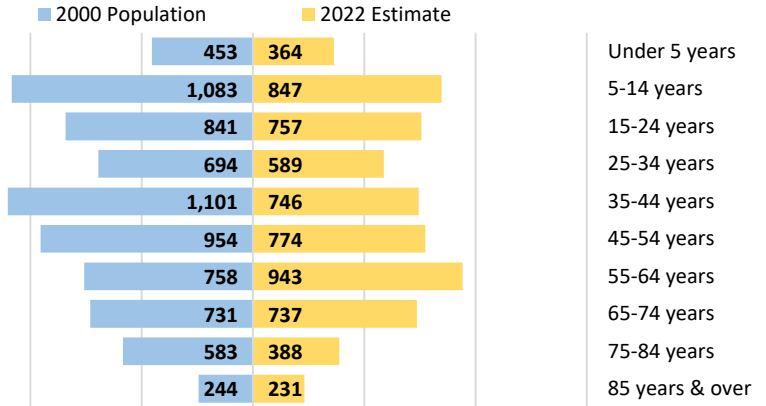
Median Age:	43.7 years
state:	38.5 years

Norman Co. is the 78th largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 80th fastest growing in the state from 2010 to 2022. Norman Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	364	5.7%
5-14 years	847	13.3%
15-24 years	757	11.9%
25-34 years	589	9.2%
35-44 years	746	11.7%
45-54 years	774	12.1%
55-64 years	943	14.8%
65-74 years	737	11.6%
75-84 years	388	6.1%
85 years & over	231	3.6%
Total Population	6,377	100.0%

Source: Census Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2022



Norman Co. suffered a negative natural increase - more deaths than births from 2020 to 2022, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Norman Co. welcomed net international immigration - gaining new Minnesotans from foreign countries (see Table 2).

	Total Population Change	April 1, 2020 to July 1, 2022					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Norman Co.	-65	-23	156	179	-46	14	-60
State of Minnesota	10,680	26,917	144,350	117,433	-17,365	20,012	-37,377

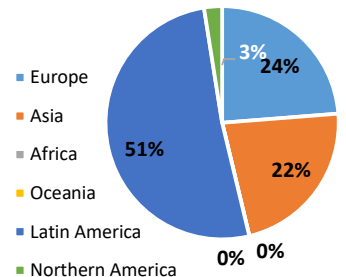
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Norman Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Norman Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

	Norman Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	80	1.2%	-9	-10.1%	8.5%	31.3%
Europe	19	23.8%	1	5.6%	9.3%	-0.6%
Asia	18	22.5%	-19	-51.4%	36.7%	30.2%
Africa	0	0.0%	0	#DIV/0!	28.1%	93.1%
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%
Americas:	43	53.8%	9	26.5%	25.4%	7.5%
Latin America	41	51.3%	17	70.8%	22.9%	9.0%
Northern America	2	2.5%	-8	-80.0%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE

Norman Co.

Norman Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

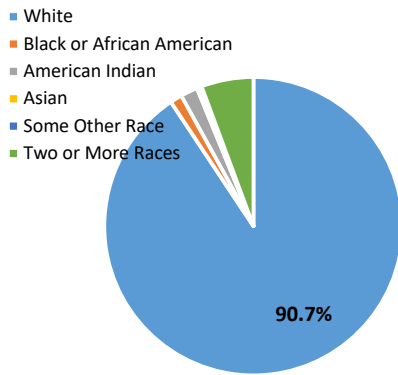


Table 4. Race and Hispanic Origin, 2022	Norman Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	6,457	100.0%	-5.7%	100.0%	7.9%
White	5,854	90.7%	-9.6%	79.7%	-0.4%
Black or African American	84	1.3%	460.0%	6.7%	44.3%
American Indian or Alaska Native	119	1.8%	-7.0%	0.9%	-10.2%
Asian or Other Pac. Islanders	8	0.1%	-77.1%	5.1%	37.1%
Some Other Race	27	0.4%	-59.7%	2.3%	84.7%
Two or More Races	365	5.7%	185.2%	5.3%	159.6%
Hispanic or Latino origin	353	5.5%	31.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

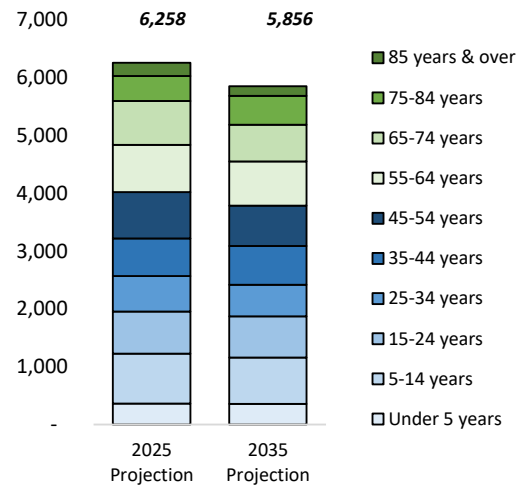
According to the Minnesota State Demographic Center, Norman Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Norman Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	364	355	-9	-2.5%
5-14 years	861	804	-57	-6.6%
15-24 years	732	714	-18	-2.5%
25-34 years	611	547	-64	-10.5%
35-44 years	652	668	16	2.5%
45-54 years	802	698	-104	-13.0%
55-64 years	816	764	-52	-6.4%
65-74 years	759	639	-120	-15.8%
75-84 years	435	499	64	14.7%
85 years & over	226	168	-58	-25.7%
Total Population	6,258	5,856	-402	-6.4%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035



EDUCATIONAL ATTAINMENT

Norman Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Norman Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

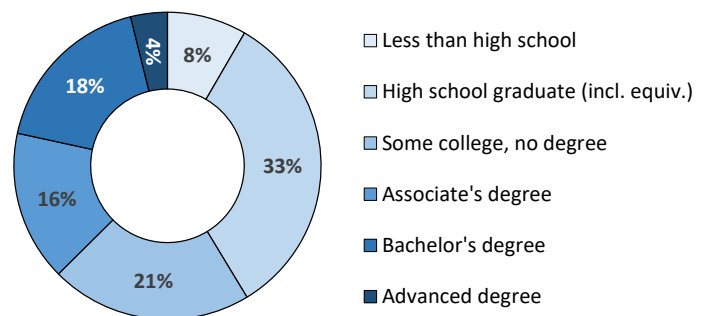
Percentage of the adult population (18 years & over) with at least a high school diploma:

91.6%

College-educated: 58.7%
state: 68.5%

Associate's Degree: 15.8%
Bachelor's Degree: 17.7%
Advanced Degree: 3.9%

Figure 5. Educational Attainment, 2022



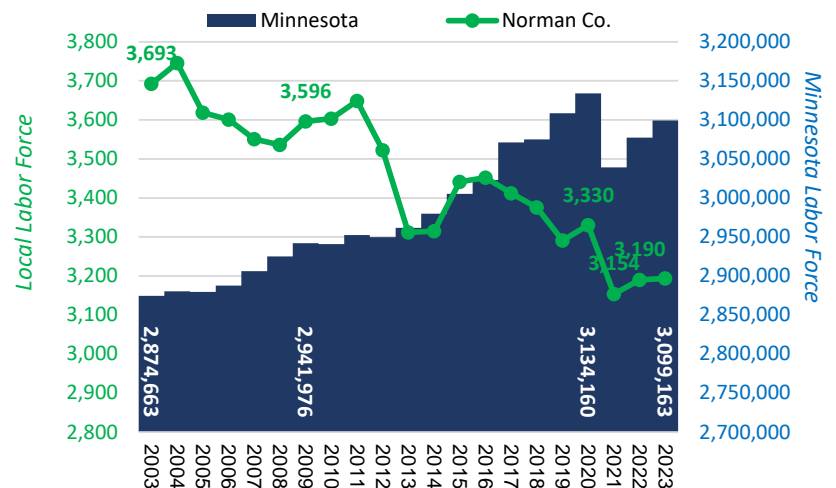
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 3.6%, Norman Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Norman Co.'s unemployment rate declined compared to the 5.1% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Norman Co. increased over the past year, and is down compared to 2019.

3,190 available workers	
Labor Force change, 2008-2023	-342 workers -9.7% decline
3.6% unemployment rate	2.7% state
115 unemployed workers	

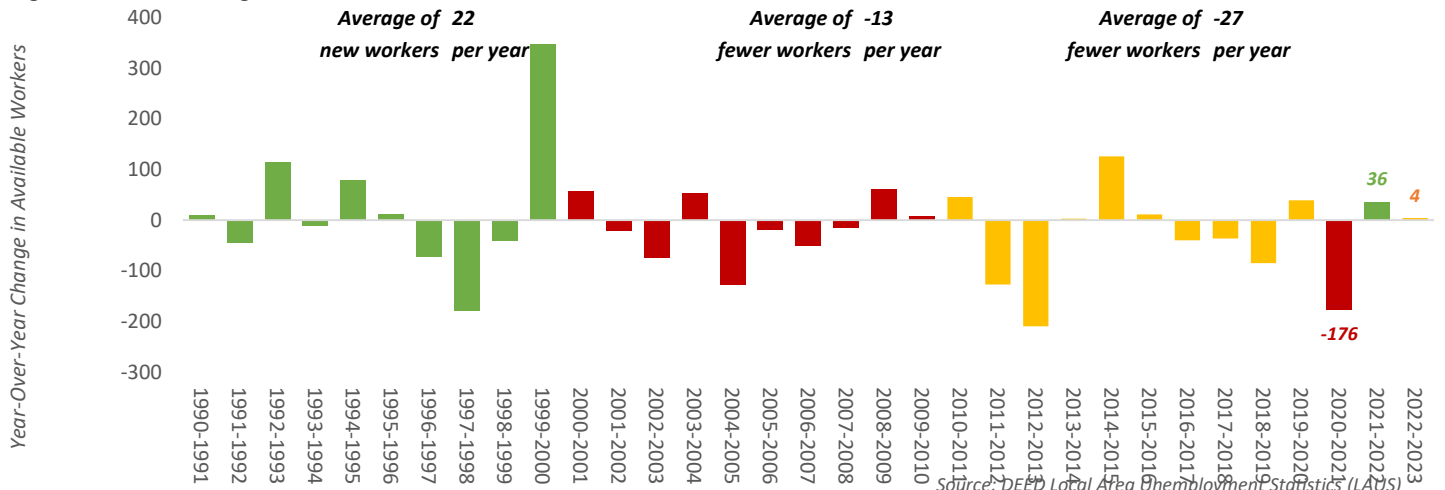
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Norman Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Norman Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



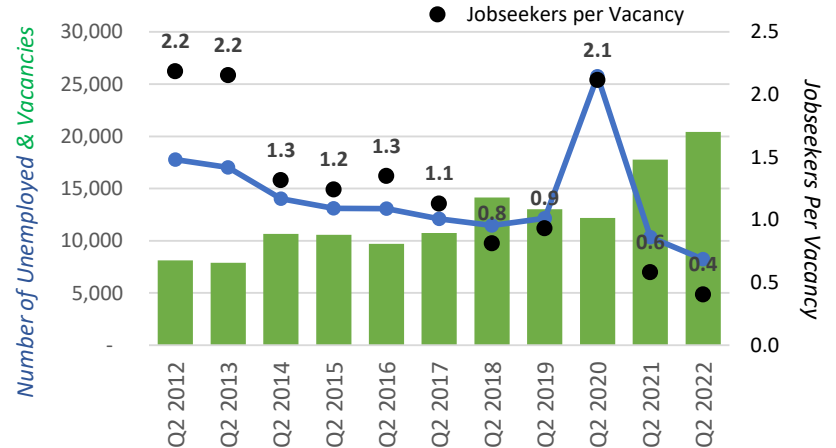
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	428	419
25 to 54 years	1,809	1,675
55 to 64 years	577	540
65 years & over	280	245
Total Labor Force	3,094	2,880

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Northwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2012-2022



Source: DEED Job Vacancy Survey, LAUS program

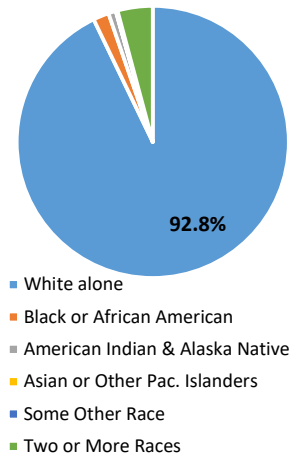
LABOR FORCE CHARACTERISTICS

Norman Co. had a lower labor force participation rate than the state. The labor force in Norman Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022

	Norman Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	3,261	63.6%	5.1%	68.7%	4.0%	1,775	1,484
16 to 19 years	185	54.9%	1.6%	53.0%	9.8%	89	96
20 to 24 years	257	78.6%	26.5%	83.1%	6.7%	149	108
25 to 44 years	1,168	86.5%	5.3%	88.8%	3.5%	618	550
45 to 54 years	701	89.4%	2.7%	87.8%	2.9%	390	311
55 to 64 years	675	70.7%	1.8%	72.8%	3.1%	358	317
65 to 74 years	220	29.5%	1.4%	27.6%	3.3%	143	77
75 years & over	53	8.5%	0.0%	6.6%	3.2%	28	25
Employment Characteristics by Race & Hispanic Origin							
White alone	3,027	64.3%	4.9%	67.8%	3.4%		
Black or African American	61	88.4%	14.8%	71.5%	8.7%		
American Indian & Alaska Native	29	37.2%	10.3%	57.6%	11.9%		
Asian or Other Pac. Islanders	1	12.5%	0.0%	73.9%	3.6%		
Some Other Race	6	27.3%	33.3%	76.1%	6.1%		
Two or More Races	136	56.0%	3.7%	74.3%	6.6%		
Hispanic or Latino	146	62.4%	8.9%	77.0%	6.3%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	227	58.4%	6.6%	54.4%	10.2%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	2,543	82.3%	3.7%	84.4%	3.3%		
Less than H.S. Diploma	105	58.3%	4.2%	67.2%	4.6%		
H.S. Diploma or Equivalent	760	81.0%	7.8%	76.8%	2.5%		
Some College or Assoc. Degree	1,070	86.4%	3.8%	85.1%	3.6%		
Bachelor's Degree or Higher	608	82.9%	0.0%	90.3%	2.0%		

Figure 9. Labor Force by Race, 2022



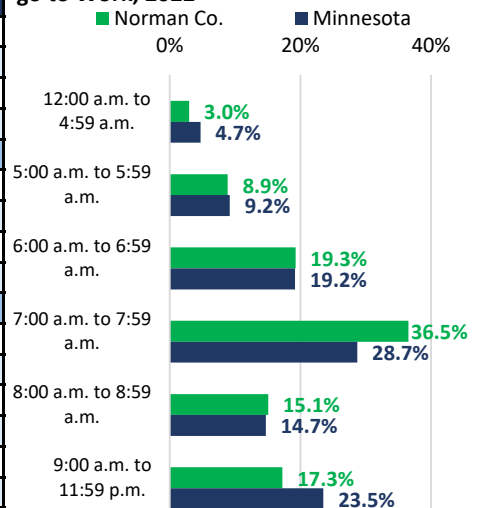
Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Norman Co. worked in the same county in which they live compared to the state. Norman Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2022

	Norman Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	2,513	82.5%	2,867,086	97.7%
Worked in county of residence	1,837	60.3%	1,957,366	66.7%
Worked out of county of residence	673	22.1%	909,720	31.0%
Worked outside state of residence	533	17.5%	67,495	2.3%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	2,610	85.7%	2,387,561	81.6%
Public transportation (excl. taxicab)	12	0.4%	81,926	2.8%
Other method (walk, bike, taxi, etc.)	247	8.1%	122,889	4.2%
Worked at home	180	5.9%	333,556	11.4%
TRAVEL TIME TO WORK				
Less than 10 minutes	1,084	35.6%	465,223	15.9%
10 to 19 minutes	567	18.6%	895,335	30.6%
20 to 29 minutes	393	12.9%	649,557	22.2%
30 to 44 minutes	375	12.3%	567,631	19.4%
45 to 59 minutes	241	7.9%	190,186	6.5%
60 or more minutes	390	12.8%	158,000	5.4%
Mean travel time to work (minutes)	24.0 minutes		23.3 minutes	

Figure 10. Time Leaving Home to go to Work, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

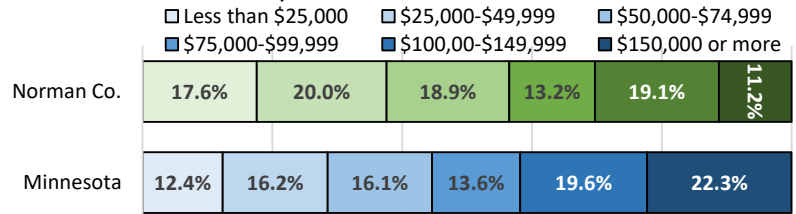
INCOMES, COST OF LIVING, & HOUSING

Norman Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Norman Co. had the 66th highest median household income of the 87 counties in the state.

Median Household Income	\$65,278
state	\$84,313
Median Family Income	\$91,597
state	\$107,072
Per Capita Income	\$36,245
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Norman Co. had a lower cost of living than the state, with a required hourly wage of \$14.72 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$16.76 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$30,625	\$14.72	\$0	\$399	\$163	\$594	\$905	\$240	\$251
State of Minnesota	\$34,992	\$16.82	\$0	\$403	\$159	\$961	\$760	\$330	\$303

Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Norman Co.	\$52,293	\$16.76	\$404	\$911	\$528	\$794	\$1,068	\$413	\$240
State of Minnesota	\$60,720	\$19.46	\$574	\$921	\$555	\$1,216	\$886	\$517	\$391

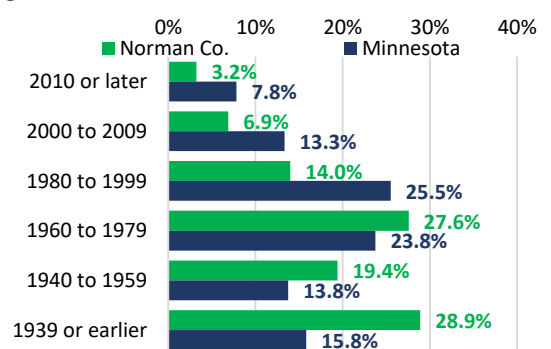
Source: DEED Cost of Living tool

Norman Co. had a lower median house value than the state, having the 80th highest value of the 87 counties in 2021. Norman Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Norman Co.		Minnesota
	Total	Percent	Percent
Total	2,156	100.0%	100.0%
Less than \$50,000	288	13.4%	4.1%
\$50,000 to \$99,999	493	22.9%	4.6%
\$100,000 to \$149,999	453	21.0%	7.1%
\$150,000 to \$199,999	372	17.3%	10.7%
\$200,000 to \$299,999	331	15.4%	27.1%
\$300,000 to \$499,999	165	7.7%	31.7%
\$500,000 or more	54	2.5%	14.7%
Median (dollars)	\$129,300		\$286,800

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



Median monthly owner costs, owner-occupied units with a mortgage	\$1,193
state	\$1,818

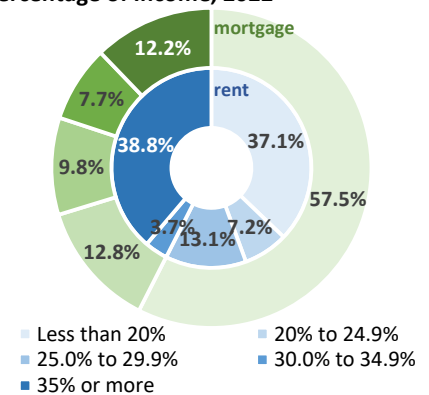
Percentage of households with a mortgage spending 30% or more of their income on housing costs	19.9%
state	22.0%

Median monthly rent costs	\$717
state	\$1,178

Percentage of renters spending 30% or more of their household income on rent	42.5%
state	46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$22.83 in 2023, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.29) and lowest for food preparation and serving related jobs (\$14.29) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2023

Occupational Group	Region 1				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$22.83	35,000	100.0%	1.0	\$24.25	2,827,310	100.0%
Management	\$44.29	1,910	5.5%	0.8	\$51.58	193,760	6.9%
Business & Financial Operations	\$29.61	1,490	4.3%	0.6	\$38.19	201,940	7.1%
Computer & Mathematical	\$40.83	580	1.7%	0.5	\$49.73	99,250	3.5%
Architecture & Engineering	\$34.55	530	1.5%	0.8	\$40.60	53,100	1.9%
Life, Physical & Social Science	\$29.30	290	0.8%	0.8	\$39.37	29,070	1.0%
Community & Social Service	\$25.84	680	1.9%	1.0	\$25.82	54,820	1.9%
Legal	\$38.99	90	0.3%	0.4	\$47.87	18,730	0.7%
Education, Training & Library	\$23.26	2,540	7.3%	1.3	\$24.82	158,830	5.6%
Arts, Design, Entertainment & Media	\$22.37	220	0.6%	0.5	\$28.80	37,630	1.3%
Healthcare Practitioners & Technical	\$34.06	1,740	5.0%	0.8	\$41.07	186,700	6.6%
Healthcare Support	\$18.21	1,430	4.1%	0.7	\$17.40	162,400	5.7%
Protective Service	\$28.12	500	1.4%	1.0	\$25.83	40,620	1.4%
Food Preparation & Serving Related	\$14.29	2,500	7.1%	0.9	\$14.89	216,970	7.7%
Building, Grounds Cleaning & Maint.	\$17.98	950	2.7%	1.0	\$18.26	76,210	2.7%
Personal Care & Service	\$15.62	660	1.9%	0.9	\$16.96	58,120	2.1%
Sales & Related	\$16.88	3,000	8.6%	1.0	\$18.14	239,500	8.5%
Office & Administrative Support	\$23.08	4,700	13.4%	1.1	\$23.06	345,830	12.2%
Farming, Fishing & Forestry	\$22.39	190	0.5%	3.8	\$19.84	4,060	0.1%
Construction & Extraction	\$27.62	1,110	3.2%	0.8	\$31.00	113,930	4.0%
Installation, Maintenance & Repair	\$24.88	1,460	4.2%	1.2	\$27.95	98,670	3.5%
Production	\$20.79	3,730	10.7%	1.4	\$22.07	209,380	7.4%
Transportation & Material Moving	\$22.79	4,670	13.3%	1.7	\$19.80	227,780	8.1%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

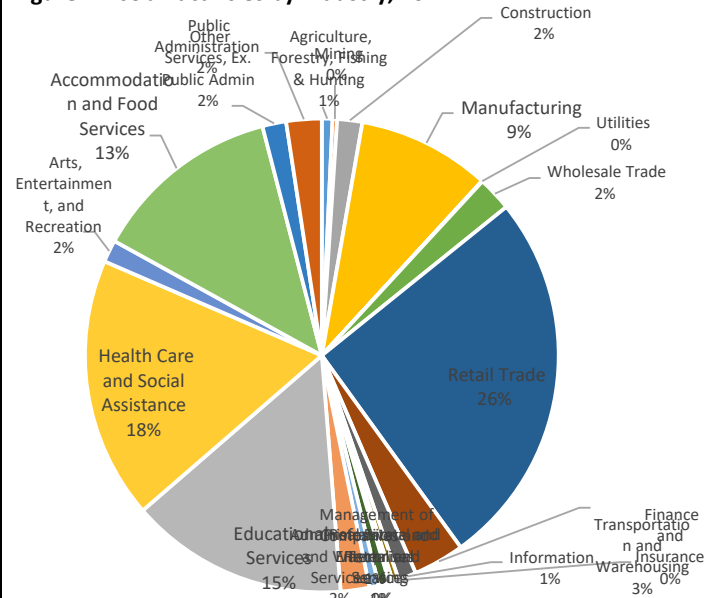
JOB VACANCY SURVEY

Norman Co. is a part of the Northwest planning region. There were 20409 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2022

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	20,409	\$17.06
Management	407	\$32.83
Business & Financial Operations	249	\$21.46
Computer & Mathematical	101	\$33.15
Architecture & Engineering	138	\$29.54
Life, Physical & Social Sciences	127	\$28.23
Community & Social Service	379	\$20.30
Education, Training & Library	1,540	\$20.19
Healthcare Practitioners & Technical	1,348	\$29.56
Healthcare Support	1,732	\$15.00
Protective Service	217	\$15.16
Food Preparation & Serving Related	2,904	\$14.05
Building, Grounds Cleaning & Maint.	1,063	\$16.12
Personal Care & Service	497	\$12.88
Sales & Related	4,519	\$16.09
Office & Administrative Support	750	\$16.22
Construction & Extraction	155	\$21.84
Installation, Maintenance & Repair	845	\$21.35
Production	1,218	\$18.24
Transportation & Material Moving	1,684	\$18.83

Figure 14. Job Vacancies by Industry, 2022



Source: DEED Job Vacancy Survey, 2022

OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2022

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Heavy & Tractor-Trailer Truck Drivers \$51,692/yr	Nursing Assistants \$37,961/yr	Registered Nurses \$81,165/yr	General & Operations Managers \$67,488/yr
Cashiers \$28,802/yr	Licensed Practical & Licensed Vocational Nurses \$51,229/yr	Police & Sheriff's Patrol Officers \$64,102/yr	Elementary School Teachers \$62,210/yr
Home Health & Personal Care Aides \$32,976/yr	Automotive Service Technicians & Mechanics \$47,005/yr	Dental Hygienists \$84,508/yr	Secondary School Teachers \$63,580/yr
Retail Salespersons \$31,063/yr	Machinists \$48,430/yr	Clinical Laboratory Technologists & Technicians \$61,816/yr	Substitute Teachers, Short-Term \$39,171/yr
First-Line Supervisors of Retail Sales Workers \$44,044/yr	Electricians \$62,857/yr	Radiologic Technologists & Technicians \$68,070/yr	Accountants & Auditors \$64,490/yr
Maintenance & Repair Workers, General \$48,600/yr	Medical Assistants \$46,584/yr	Computer Network Support Specialists \$71,089/yr	Preschool Teachers \$36,501/yr
Teaching Assistants, exc. Postsecondary \$37,015/yr	Dental Assistants \$51,999/yr	Industrial Engineering Technologists & Technicians \$53,775/yr	Special Education Teachers, Kindergarten & Elementary School \$63,611/yr
Janitors & Cleaners, exc. Maids & Housekeeping \$37,767/yr	Computer User Support Specialists \$56,923/yr	Forest & Conservation Technicians \$51,299/yr	Child, Family, & School Social Workers \$62,810/yr
Stockers & Order Fillers \$39,215/yr	Farm Equipment Mechanics & Service Technicians \$52,147/yr	Paralegals & Legal Assistants \$53,542/yr	Business Operations Specialists, All Other \$60,668/yr
Laborers & Freight, Stock, & Material Movers, Hand \$39,548/yr	Emergency Medical Technicians \$39,707/yr	Civil Engineering Technologists & Technicians \$71,840/yr	Substance abuse, behavioral & mental health counselors \$47,988/yr

Source: DEED Occupations in Demand

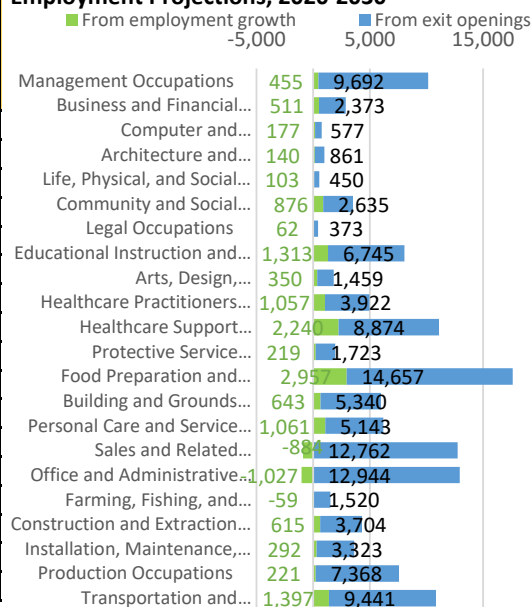
Norman Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030

	Estimated Employment 2020	Projected Employment 2030	Percent Change 2020-2030
Northwest Planning Region			
Total, All Industries	250,722	263,441	5.1%
Natural Resources & Mining	5,790	5,740	-0.9%
Utilities	1,135	970	-14.5%
Construction	10,693	11,157	4.3%
Manufacturing	27,999	28,618	2.2%
Wholesale Trade	11,829	12,347	4.4%
Retail Trade	26,846	25,467	-5.1%
Transportation & Warehousing	6,436	6,741	4.7%
Information	2,276	2,229	-2.1%
Finance & Insurance, Real Estate	7,478	7,641	2.2%
Professional Services & Mgmt. of Companies	5,587	6,025	7.8%
Admin. Support & Waste Mgmt.	3,889	4,139	6.4%
Educational Services	22,015	23,101	4.9%
Health Care & Social Assistance	36,901	41,390	12.2%
Leisure & Hospitality	20,446	24,818	21.4%
Other Services	9,052	10,144	12.1%
Public Administration	22,824	23,240	1.8%

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030



ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Norman Co. had the 83rd largest economy of the 87 counties in the state. Norman Co. was the 16th fastest growing in the past year and the 6th fastest growing since 2019. From 2019 to 2022, employment in Norman Co. grew despite the pandemic recession.

254 business establishments

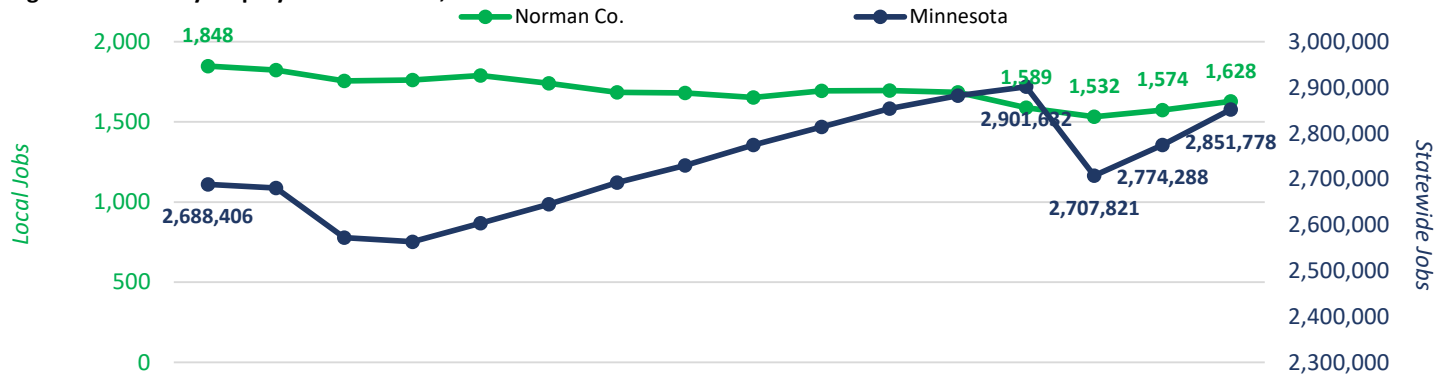
\$46,521 annual average wage

1,628 jobs

\$75,735,792 total industry payroll

Job change, 2019-2022: 39 jobs, 2.5% increase

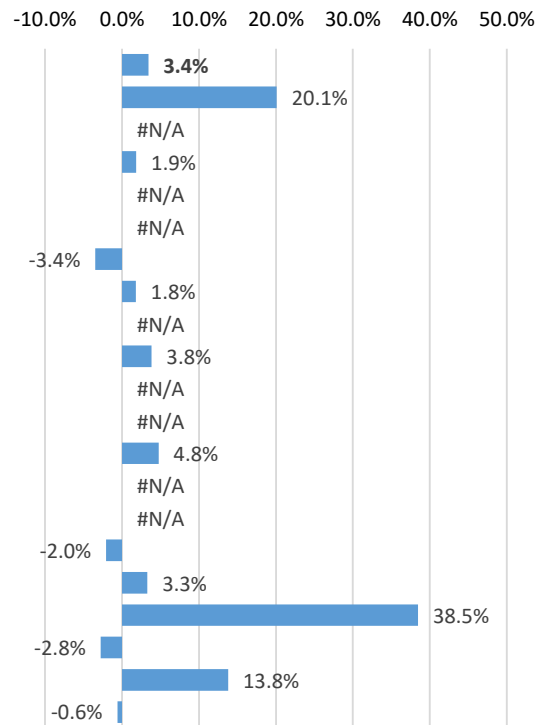
Figure 16. Industry Employment Statistics, 2007-2022



Source: DEED QCEW program

Table 15. Norman Co. Industry Employment Statistics, 2022	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	1,628	100.0%	\$46,521
Agriculture, Forestry, Fish & Hunt	209	12.8%	\$48,428
Mining	#N/A	#N/A	#N/A
Construction	55	3.4%	\$32,791
Manufacturing	#N/A	#N/A	#N/A
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	84	5.2%	\$70,666
Retail Trade	168	10.3%	\$27,178
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	54	3.3%	\$62,823
Finance & Insurance	91	5.6%	\$57,050
Real Estate & Rental & Leasing	5	0.3%	\$28,884
Professional & Technical Services	44	2.7%	\$92,119
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A
Educational Services	192	11.8%	\$41,693
Health Care & Social Assistance	344	21.1%	\$45,935
Arts, Entertainment, & Recreation	18	1.1%	\$4,792
Accommodation & Food Services	53	3.3%	\$8,856
Other Services	33	2.0%	\$43,716
Public Administration	172	10.6%	\$41,029

Figure 17. Change in Jobs, 2021-2022



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Norman Co.'s population, labor force, and economic trends, contact:

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Data updated: February 13, 2024