EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Rice Co.

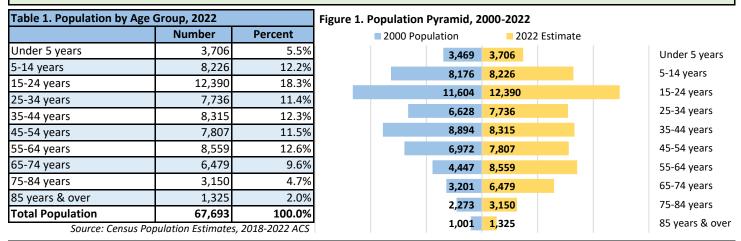
Rice Co. is a part of Economic Development Region 10, which is located in the Southeast Planning Region.

POPULATION CHARACTERISTICS

KITTEON ROSEAN
LAKE OF THE WOODS
MARSHALL
DELTRAMI KOOCHICHING
PENUNDTON COOK
LAKE
POLK ITASCA ST. LOUIS
NORMAN MANN- 3 12
CLAY BECKER
OTTER TAIL WING CARLTON
BUG THER POPE STEARNS SHERE ISANT
BTORE CARE POPE STEARNS BUILSE HAATT
WRIGHT
PARLE OF CANTER OF CANTER OF CANTER
VELLOW RENVILLE DAKOTA
LYON REDWOOD MOOLETAUGUR BUCK
3 MARAEMA
WOOD WOOD WIN EARTH & S OLMOTED WINDNA
ROCK NOBLES JACKSON MARTIN VIENDER VIENDER FILLMORE DISCO

2022 population:	67,693 people		
Population change,	3,551 people	Median Age:	37.1 years
2010-2022	5.5% increase	state:	38.5 years

Rice Co. is the 14th largest of the 87 counties in the state. Its population increased over the past decade, ranking as the 23rd fastest growing in the state from 2010 to 2022. Rice Co.'s population has a younger median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



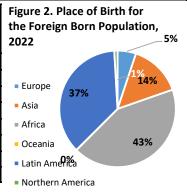
Rice Co. enjoyed a natural increase - more births than deaths from 2020 to 2022, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Rice Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estima	Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022												
	Total		April 1, 2020 to July 1, 2022										
	Population	Natural	Vital E	vents	Net Migration								
	Change	Increase	Births	Deaths	Total	International	Domestic						
Rice Co.	595	131	1,484	1,353	436	367	69						
State of Minnesota	10,680	26,917 144,350 117,433 -17,365 20,012 -37,377											
					Source	IIS Census Bureau Pon	ulation Estimates Program						

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Rice Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Rice Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Rice	e Co.	Change 2	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	5,426	8.1%	1,598	41.7%	8.5%	31.3%	
Europe	278	5.1%	-80	-22.3%	9.3%	-0.6%	
Asia	789	14.5%	-9	-1.1%	36.7%	30.2%	
Africa	2,324	42.8%	1,861	401.9%	28.1%	93.1%	
Oceania	2	0.0%	-3	-60.0%	0.4%	20.4%	
Americas:	2,033	37.5%	-171	-7.8%	25.4%	7.5%	
Latin America	1,984	36.6%	-128	-6.1%	22.9%	9.0%	
Northern America	49	0.9%	-43	-46.7%	2.5%	-4.6%	



Source: U.S. Census Bureau, 2018-2022 American Community Survey

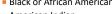
COUNTY PROFILE

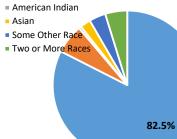
Rice Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



Black or African American





		Rice Co.	Minr	nesota	
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	67,152	100.0%	5.6%	100.0%	7.9%
White	55,390	82.5%	-4.3%	79.7%	-0.4%
Black or African American	4,258	6.3%	113.6%	6.7%	44.3%
American Indian or Alaska Native	354	0.5%	46.3%	0.9%	-10.2%
Asian or Other Pac. Islanders	1,530	2.3%	31.8%	5.1%	37.1%
Some Other Race	2,415	3.6%	90.3%	2.3%	84.7%
Two or More Races	3,205	4.8%	212.4%	5.3%	159.6%
Hispanic or Latino origin	5,860	8.7%	17.5%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

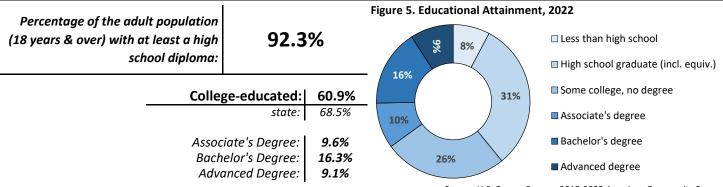
According to the Minnesota State Demographic Center, Rice Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. P	Projections l	by Age Group	o, 2025-
Table 5. Population Proj	ections by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	80,000	68,963	71,907	
Rice Co.	Projection	Projection	Change	Change	70.000			85 years & over
Under 5 years	3,883	3,950	67	1.7%	70,000			75-84 years
5-14 years	8,145	8,517	372	4.6%	60,000			□ 65-74 years
15-24 years	12,579	12,543	-36	-0.3%	50,000			
25-34 years	7,661	7,906	245	3.2%				□ 55-64 years
35-44 years	8,365	8,630	265	3.2%	40,000			■ 45-54 years
45-54 years	7,687	8,528	841	10.9%	30,000			■ 35-44 years
55-64 years	8,255	7,432	-823	-10.0%	20.000			25-34 years
65-74 years	7,318	7,392	74	1.0%	20,000			15-24 years
75-84 years	3,803	5,428	1,625	42.7%	10,000			□ 5-14 years
85 years & over	1,267	1,581	314	24.8%	- I			Under 5 years
Total Population	68,963	71,907	2,944	4.3%]	2025	2035	
	S	ource: Minnesota	State Demoa	ranhic Center	-	Projection	Projection	

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Rice Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Rice Co. also has a lower percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

Rice Co.

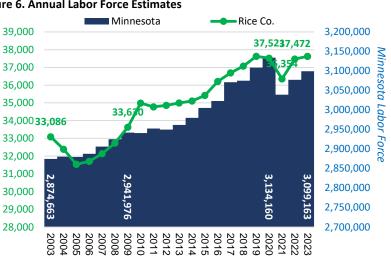
COUNTY PROFILE

LABOR FORCE TRENDS

At 2.6%, Rice Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Rice Co.'s unemployment rate declined compared to the 3.3% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Rice Co. increased over the past year, and is down compared to 2019.

37,472	available workers	l local l
Labor Force change, 2008-2023	4,894 workers 15.0% increase	ΓC
2.6%	unemployment rate	
2.7%	state	
974	unemployed workers	

Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Rice Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Rice Co. is expected to add workers from 2025 to 2035 (see Table 6).

Force

abor

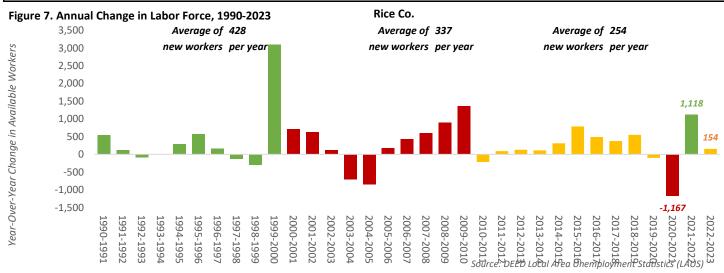
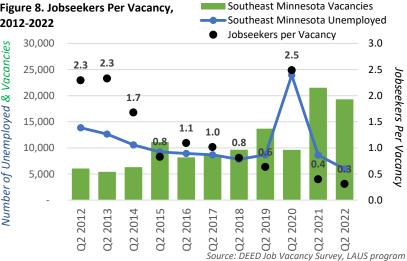


Table 6. Labor Force	Labor Force	e Projection	F		
Projections, 2025-2035	2025	4 20,628 7 5,526 6 2,136			
16 to 24 years	7,411	7,391			
25 to 54 years	19,504	20,628			
55 to 64 years	6,137	5,526			
65 years & over	2,006	2,136	_		
Total Labor Force	35,059	35,680	070		

Source: Minnesota State Demographic Center, 2018-2022 ACS The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Southeast reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



Rice Co.

LABOR FORCE CHARACTERISTICS

Rice Co. had a lower labor force participation rate than the state. The labor force in Rice Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

		Rice Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	34,943	64.2%	5.3%	68.7%	4.0%	18,306	16,641
16 to 19 years	3,065	60.7%	10.2%	53.0%	9.8%	1,260	1,806
20 to 24 years	4,333	68.2%	3.7%	83.1%	6.7%	2,201	2,129
25 to 44 years	12,932	81.2%	5.8%	88.8%	3.5%	7,191	5,744
45 to 54 years	6,537	84.4%	5.1%	87.8%	2.9%	3,426	3,111
55 to 64 years	6,313	74.3%	4.7%	72.8%	3.1%	3,197	3,117
65 to 74 years	1,504	23.4%	1.1%	27.6%	3.3%	894	612
75 years & over	257	5.8%	0.0%	6.6%	3.2%	137	122
Employment Characteristics by Race &	Hispanic Origin					Figure 9. L	abor Force by
White alone	29,407	64.0%	4.6%	67.8%	3.4%	Race, 2022	
Black or African American	1,835	62.7%	14.4%	71.5%	8.7%	,	
American Indian & Alaska Native	130	50.6%	3.8%	57.6%	11.9%		
Asian or Other Pac. Islanders	898	66.8%	9.3%	73.9%	3.6%		
Some Other Race	1,249	64.5%	9.3%	76.1%	6.1%		
Two or More Races	1,441	71.5%	2.8%	74.3%	6.6%		
Hispanic or Latino	2,559	64.0%	5.3%	77.0%	6.3%		
Employment Characteristics by Disabilit	y, 20 to 64 years						84
With Any Disability, 20 to 64 years	1,347	48.1%	16.9%	54.4%	10.2%		04
Employment Characteristics by Education	onal Attainment, 25	to 64 years					
Population, 25 to 64 years	25,792	80.2%	5.3%	84.4%	3.3%	White a	
Less than H.S. Diploma	1,636	65.5%	8.8%	67.2%	4.6%		African American
H.S. Diploma or Equivalent	6,886	69.7%	0.9%	76.8%	2.5%		n Indian & Alaska I
Some College or Assoc. Degree	8,906	84.2%	2.5%	85.1%	3.6%		Other Pac. Islande
Bachelor's Degree or Higher	8,358	90.8%	4.3%	90.3%	2.0%	Some O	ther Race



A larger percentage of workers in Rice Co. worked in the same county in which they live compared to the state. Rice Co. also had a shorter average commute time than the state.

	Rice C	0.	Minn	esota	Figure 10. Time	Figure 10. Time Leaving Home to			
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20				
Worked in state of residence	32,236	99.5%	2,867,086	97.7%	Rice		Minnesota 1% 40%		
Worked in county of residence	22,063	68.1%	1,957,366	66.7%	0	70 ZU	170 4070		
Worked out of county of residence	10,173	31.4%	909,720	31.0%	12:00 a.m. to				
Worked outside state of residence	162	0.5%	67,495	2.3%	4:59 a.m.	5.8% 4.7%			
MEANS OF TRANSPORTATION TO WORK						4.770			
Car, truck, or van	25,530	78.8%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.	11.7	%		
Public transportation (excl. taxicab)	130	0.4%	81,926	2.8%		9.2%			
Other method (walk, bike, taxi, etc.)	2,397	7.4%	122,889	4.2%	6:00 a.m. to 6:59		18.0%		
Worked at home	4,341	13.4%	333,556	11.4%	a.m.		19.2%		
TRAVEL TIME TO WORK					7:00 a.m. to 7:59				
Less than 10 minutes	7,970	24.6%	465,223	15.9%			25.3%		
10 to 19 minutes	9,233	28.5%	895,335	30.6%			20.1%		
20 to 29 minutes	5,313	16.4%	649,557	22.2%	8:00 a.m. to 8:59	11.6	%		
30 to 44 minutes	4,795	14.8%	567,631	19.4%	a.m.	14	.7%		
45 to 59 minutes	3,045	9.4%	190,186	6.5%	9:00 a.m. to		07.70		
60 or more minutes	2,041	6.3%	158,000	5.4%	11:59 p.m.		27.7%		
Mean travel time to work (minutes)	22.4	minutes	23.3	minutes					

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Rice Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Rice Co. had the 17th highest median household income of the 87 counties in the state.

Median Household Income \$	\$78,214	. ,				•			
Median Family Income \$	598,475	Rice Co.	13.0%	17.8%	16.9%			18.6%	
Per Capita Income \$		Minnesota	12.4%	16.2%	16.1%	13.6%	19.6%	22.3%	
\$ state Source: 2018-2022 American Cor	544,947 mmunity Survey			Source: 20	018-2022 Am	nerican Com	munity Survey	5-Year Estimates	

The cost of living has increased over the past 2 years with costs up in many areas. Rice Co. had a lower cost of living than the state, with a required hourly wage of \$15.98 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.56 for a typical family with 2 adults and 1 child (see Table 9).

		ble 9. Basic Needs Cost of Living Estimates, 2022												
Single Vearly				N	Ionthly Co	sts								
Cost of Living	, ,	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes						
\$33,234	\$15.98	\$0	\$392	\$163	\$777	\$869	\$283	\$286						
\$34,992	\$16.82	\$0	\$403	\$159	\$961	\$760	\$330	\$303						
Eamily Voarly		Monthly Costs												
Cost of Living		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes						
\$54,800	\$17.56	\$339	\$895	\$528	\$1,034	\$1,023	\$467	\$281						
\$60,720	\$19.46	\$574	\$921	\$555	\$1,216	\$886	\$517	\$391						
F	\$33,234 \$34,992 Family Yearly Cost of Living \$54,800	Cost of LivingRequired\$33,234\$15.98\$34,992\$16.82samily YearlyHourly WageCost of LivingRequired\$54,800\$17.56	Cost of LivingRequiredChild Care\$33,234\$15.98\$0\$34,992\$16.82\$0amily YearlyHourly WageChild CareCost of LivingRequiredChild Care\$54,800\$17.56\$339	Cost of LivingRequiredChild CareFood\$33,234\$15.98\$0\$392\$34,992\$16.82\$0\$403amily YearlyHourly Wage	Cost of LivingRequiredChild CareFoodHealth Care\$33,234\$15.98\$0\$392\$163\$34,992\$16.82\$0\$403\$159samily Yearly Cost of LivingHourly Wage RequiredMealth CareMealth Care\$54,800\$17.56\$339\$895\$528	Cost of LivingRequiredChild CareFoodHealth CareHousing\$33,234\$15.98\$0\$392\$163\$777\$34,992\$16.82\$0\$403\$159\$961amily Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousing\$54,800\$17.56\$339\$895\$528\$1,034	Cost of Living Required Child Care Food Health Care Housing Trans- portation \$33,234 \$15.98 \$0 \$392 \$163 \$777 \$869 \$34,992 \$16.82 \$0 \$403 \$159 \$961 \$760 amily Yearly Hourly Wage Child Care Food Health Care Housing Trans- portation \$54,800 \$17.56 \$339 \$895 \$528 \$1,034 \$1,023 \$60,720 \$19.46 \$574 \$921 \$555 \$1,216 \$886	Cost of LivingRequiredChild CareFoodHealth CareHousingTrans- portationOther\$33,234\$15.98\$0\$392\$163\$777\$869\$283\$34,992\$16.82\$0\$403\$159\$961\$760\$330samily Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portationOther\$54,800\$17.56\$339\$895\$528\$1,034\$1,023\$467						

Rice Co. had a lower median house value than the state, having the 13th highest value of the 87 counties in 2021. Rice Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Rice Co.		Minnesota
occupied Housing Units, 2022	Total Percent		Percent
Total	17,566	100.0%	100.0%
Less than \$50,000	955	5.4%	4.1%
\$50,000 to \$99,999	312	1.8%	4.6%
\$100,000 to \$149,999	1,085	6.2%	7.1%
\$150,000 to \$199,999	2,446	13.9%	10.7%
\$200,000 to \$299,999	5,097	29.0%	27.1%
\$300,000 to \$499,999	5,712	32.5%	31.7%
\$500,000 or more	1,959	11.2%	14.7%
Median (dollars)	\$279,7	/00	\$286,800



Source: 2018-2022 American Community Survey, 5-Year Estimates

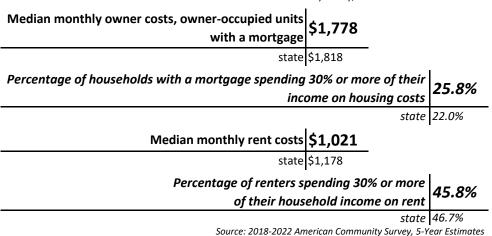
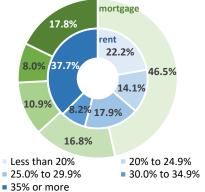


Figure 13. Housing Costs as a Percentage of Income, 2022



Rice Co

OCCUPATIONS

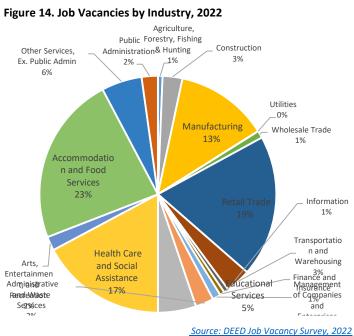
At \$23.44 in 2023, wages were lower in Region 10 than the state. Overall, Region 10 had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.3) and lowest for food preparation and serving related jobs (\$14.24) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2023								
		Region 10				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$23.44	236,590	100.0%	1.0	\$24.25	2,827,310	100.0%	
Management	\$48.30	12,310	5.2%	0.8	\$51.58	193,760	6.9%	
Business & Financial Operations	\$34.82	9,260	3.9%	0.5	\$38.19	201,940	7.1%	
Computer & Mathematical	\$42.65	4,280	1.8%	0.5	\$49.73	99,250	3.5%	
Architecture & Engineering	\$38.83	3,390	1.4%	0.8	\$40.60	53,100	1.9%	
Life, Physical & Social Science	\$37.08	2,520	1.1%	1.0	\$39.37	29,070	1.0%	
Community & Social Service	\$28.75	4,480	1.9%	1.0	\$25.82	54,820	1.9%	
Legal	\$40.10	740	0.3%	0.5	\$47.87	18,730	0.7%	
Education, Training & Library	\$24.64	14,590	6.2%	1.1	\$24.82	158,830	5.6%	
Arts, Design, Entertainment & Media	\$24.58	2,110	0.9%	0.7	\$28.80	37,630	1.3%	
Healthcare Practitioners & Technical	\$41.68	30,920	13.1%	2.0	\$41.07	186,700	6.6%	
Healthcare Support	\$18.00	14,050	5.9%	1.0	\$17.40	162,400	5.7%	
Protective Service	\$28.06	3,460	1.5%	1.0	\$25.83	40,620	1.4%	
Food Preparation & Serving Related	\$14.24	19,140	8.1%	1.1	\$14.89	216,970	7.7%	
Building, Grounds Cleaning & Maint.	\$17.95	6,300	2.7%	1.0	\$18.26	76,210	2.7%	
Personal Care & Service	\$15.98	4,470	1.9%	0.9	\$16.96	58,120	2.1%	
Sales & Related	\$16.54	18,100	7.7%	0.9	\$18.14	239,500	8.5%	
Office & Administrative Support	\$22.20	27,900	11.8%	1.0	\$23.06	345,830	12.2%	
Farming, Fishing & Forestry	\$18.65	420	0.2%	1.2	\$19.84	4,060	0.1%	
Construction & Extraction	\$29.56	8,510	3.6%	0.9	\$31.00	113,930	4.0%	
Installation, Maintenance & Repair	\$25.43	8,300	3.5%	1.0	\$27.95	98,670	3.5%	
Production	\$20.84	22,610	9.6%	1.3	\$22.07	209,380	7.4%	
Transportation & Material Moving	\$19.69	18,740	7.9%	1.0	\$19.80	227,780	8.1%	
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023								

JOB VACANCY SURVEY

Rice Co. is a part of the Southeast planning region. There were 19304 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southeast Job Vacancy Survey Re	esults, 2022		1
	Number of	Wage	
Occupational Group	Vacancies	Offer	
Total, All Occupations	19,304	\$16.08	
Management	333	\$30.93	
Business & Financial Operations	254	\$24.78	
Computer & Mathematical	188	\$33.61	
Architecture & Engineering	186	\$29.46	1
Life, Physical & Social Sciences	152	\$24.51	
Community & Social Service	171	\$23.79	1
Education, Training & Library	490	\$20.68	
Healthcare Practitioners & Technical	1,328	\$31.77	1
Healthcare Support	1,139	\$15.40	
Protective Service	100	\$19.68	1
Food Preparation & Serving Related	4,822	\$13.72	
Building, Grounds Cleaning & Maint.	945	\$15.09	1
Personal Care & Service	805	\$15.13	
Sales & Related	2,248	\$14.59	1
Office & Administrative Support	828	\$16.86	
Construction & Extraction	924	\$19.83	1
Installation, Maintenance & Repair	739	\$14.23	
Production	1,593	\$15.96	
Transportation & Material Moving	1,752	\$16.97	



OCCUPATIONS IN DEMAND

Table 13. Southeast Planning Region Occupations in Demand, 2022					
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher		
Home Health & Personal	Automotive Service Technicians &	Registered Nurses	Elementary School Teachers		
Care Aides	Mechanics	-			
\$33,154/yr	\$48,274/yr	\$86,697/yr	\$63,367/yr		
First-Line Supervisors of	Nursing Assistants	Clinical Laboratory Technologists	Pharmacists		
Retail Sales Workers	400.007 <i>(</i>	& Technicians	<u> </u>		
\$44,169/yr	\$38,287/yr	\$60,703/yr	\$143,081/yr		
Laborers & Freight, Stock, &	Hairdressers, Hairstylists, &	Radiologic Technologists &	Secondary School Teachers		
Material Movers, Hand	Cosmetologists	Technicians			
\$40,221/yr	\$36,972/yr	\$80,182/yr	\$65,242/yr		
Heavy & Tractor-Trailer	Licensed Practical & Licensed Vocational	Police & Sheriff's Patrol Officers	Accountants & Auditors		
Truck Drivers	Nurses	¢71.220 /um	¢70.200 hm		
\$55,244/yr	\$52,969/yr	\$71,226/yr	\$70,366/yr		
Retail Salespersons	Medical Assistants	Dental Hygienists	Software Developers		
\$31,528/yr	\$49,832/yr	\$84,003/yr	\$104,831/yr		
Stockers & Order Fillers	Electricians	Biological Technicians	Medical & Health Services		
Stockers & Order Fillers	Electricians	Biological reclinicians	Managers		
\$33,967/yr	\$66,736/yr	\$66,195/yr	\$101,144/yr		
Janitors & Cleaners, exc.	Industrial Machinery Mechanics	Surgical Technologists	Physician Assistants		
Maids & Housekeeping	¢52 720 /um	¢CQ 07E hrr	¢120.221.6m		
\$37,499/yr	\$52,730/yr	\$68,975/yr	\$129,221/yr		
Teaching Assistants, exc.	Computer User Support Specialists	Paralegals & Legal Assistants	Industrial Engineers		
Postsecondary \$37,835/yr	\$63,467/yr	\$63,872/yr	\$83,210/yr		
	Heating, Air Conditioning, & Refrigeration	Industrial Engineering			
Bartenders	Mechanics & Installers	Technologists & Technicians	Physicians, All Other		
\$25,042/yr	\$64,819/yr	\$62,105/yr	NA		
Customer Service	Doutel Assistants	Computer Network Support	Numero Durantiti ana a		
Representatives	Dental Assistants	Specialists	Nurse Practitioners		
\$41,637/yr	\$58,673/yr	\$73,341/yr	\$134,164/yr		
			Source: DEED Occupations in Demand		

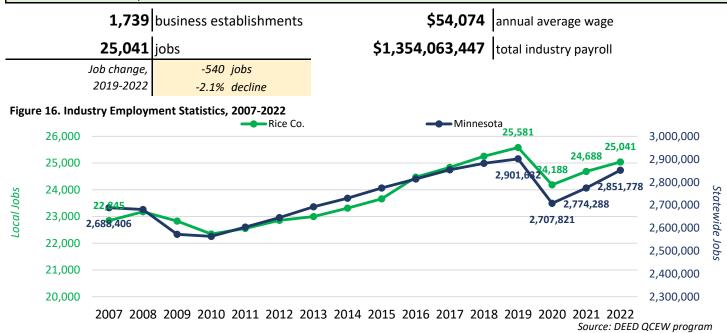
Rice Co. is a part of the Southeast planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030				Figure 15. Regional Occupational			
				Employment Projections, 2020-2030			
	Estimated	Projected	Percent	From employment growth -5,000 5,000 15,000			
	Employment	Employ-	Change				
Southeast Planning Region	2020	ment 2030	2020-2030	Management Occupations 564 6,880 Business and Financial 355 2,692			
Total, All Industries	261,589	274,824	5.1%	Business and Financial 355 2,692 Computer and 171 976			
Natural Resources & Mining	3,447	3,477	0.9%	Architecture and 145 704			
Utilities	1,160	1,150	-0.9%	Life, Physical, and Social 97 379			
Construction	9,396	9,891	5.3%	Community and Social 539 1,957			
Manufacturing	36,536	36,636	0.3%	Legal Occupations 72 312			
Wholesale Trade	7,047	7,342	4.2%	Educational Instruction and 1,099 5,797 Arts, Design, 211 1.268			
Retail Trade	25,379	24,160	-4.8%	Healthcare Practitioners 2.850 8.417			
Transportation & Warehousing	7,801	8,311	6.5%	Healthcare Support 1,995 10,457			
Information	2,943	2,941	-0.1%	Protective Service 226 1,834			
Finance & Insurance, Real Estate	6,025	6,133	1.8%	Food Preparation and 3,295 15,489			
Professional Services & Mgmt. of Compani	7,642	7,966	4.2%	Building and Grounds 515 5,041 Personal Care and Service 745 4,581			
Admin. Support & Waste Mgmt.	8,158	8,815	8.1%	Personal Care and Service 745 4,581 Sales and Related962 12,007			
Educational Services	19,447	20,396	4.9%	Office and Administrative996 12,332			
Health Care & Social Assistance	64,850	70,687	9.0%	Farming, Fishing, and11 918			
Leisure & Hospitality	19,129	23,366	22.1%	Construction and Extraction 521 3,228			
Other Services	8,287	9,159	10.5%	Installation, Maintenance, 375 2, 969			
Public Administration	13,990	14,748	5.4%	Production Occupations 62 9,269 Transportation and 1,367 9,066			
<u>So</u>	urce: DEED 2020-2	2030 Employm	ent Outlook				

COUNTY PROFILE

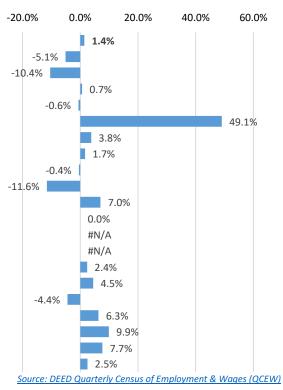
ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Rice Co. had the 15th largest economy of the 87 counties in the state. Rice Co. was the 53rd fastest growing in the past year and the 43rd fastest growing since 2019. From 2019 to 2022, employment in Rice Co. is still down from the pandemic recession.



			Average
Table 15. Rice Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2022	Jobs	Total Jobs	Wage
Total, All Industries	25,041	100.0%	\$54,074
Agriculture, Forestry, Fish & Hunt	561	2.2%	\$50 <i>,</i> 360
Mining	43	0.2%	\$72,272
Construction	1,080	4.3%	\$65 <i>,</i> 155
Manufacturing	4,989	19.9%	\$72,831
Utilities	79	0.3%	\$124,050
Wholesale Trade	1,116	4.5%	\$78,469
Retail Trade	2,712	10.8%	\$32,677
Transportation & Warehousing	1,046	4.2%	\$52,720
Information	176	0.7%	\$52 <i>,</i> 945
Finance & Insurance	442	1.8%	\$89,018
Real Estate & Rental & Leasing	115	0.5%	\$51,903
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	640	2.6%	\$37,915
Educational Services	3,896	15.6%	\$60,865
Health Care & Social Assistance	2,826	11.3%	\$45,309
Arts, Entertainment, & Recreation	235	0.9%	\$20,801
Accommodation & Food Services	2,170	8.7%	\$19,896
Other Services	771	3.1%	\$30,745
Public Administration	1,715	6.8%	\$63,666

Figure 17. Change in Jobs, 2021-2022



For more information on Rice Co.'s population, labor force, and economic trends, contact:

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