### EMPLOYMENT AND ECONOMIC DEVELOPMENT

## **COUNTY PROFILE**

# Sibley Co.

Sibley Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.

### **POPULATION CHARACTERISTICS**

2022 population:	14,955 people		
Population change,	-271 people	Median Age:	<b>41.9</b> years
2010-2022	-1.8% decline	state:	38.5 years

Sibley Co. is the 56th largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 63rd fastest growing in the state from 2010 to 2022. Sibley Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age	Group, 2022		Figure 1. Population Pyramid, 2000-2022					
	Number	Percent	2000 Population	2022 Estimate				
Under 5 years	861	5.8%	1,020	861	Under 5 years			
5-14 years	1,980	13.2%	-	1,980	, 5-14 years			
15-24 years	1,702	11.4%			,			
25-34 years	1,697	11.3%	1,950	1,702	15-24 years			
35-44 years	1,828	12.2%	1,734	1,697	25-34 years			
45-54 years	1,766	11.8%	2,422	1,828	35-44 years			
55-64 years	2,328	15.6%	1,884	1,766	45-54 years			
65-74 years	1,517	10.1%	1,384	2,328	55-64 years			
75-84 years	812	5.4%	1,260	1,517	65-74 years			
85 years & over	466	3.1%		812	75-84 years			
Total Population	14,955	100.0%						
Source: Census Po	pulation Estimates	, 2018-2022 ACS	394	466	85 years & ove			

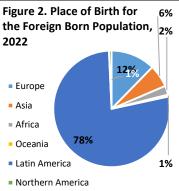
Sibley Co. enjoyed a natural increase - more births than deaths from 2020 to 2022, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Sibley Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022										
	Total		April 1, 2020 to July 1, 2022							
	Population	Natural	Vital E	vents	Net Migration					
	Change	Increase	Births	Deaths	Total	International	Domestic			
Sibley Co.	113	49	397	348	69	25	44			
State of Minnesota	10,680	26,917	144,350	117,433	-17,365	20,012	-37,377			
	Source: U.S. Census Bureau Population Estimates Program									

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Sibley Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Sibley Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Sible	ey Co.	Change 2	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	560	3.7%	3	0.5%	8.5%	31.3%	
Europe	69	12.3%	22	46.8%	9.3%	-0.6%	
Asia	35	6.3%	-22	-38.6%	36.7%	30.2%	
Africa	14	2.5%	12	600.0%	28.1%	93.1%	
Oceania	3	0.5%	-3	-50.0%	0.4%	20.4%	
Americas:	439	78.4%	-6	-1.3%	25.4%	7.5%	
Latin America	435	77.7%	-3	-0.7%	22.9%	9.0%	
Northern America	4	0.7%	-3	-42.9%	2.5%	-4.6%	



Source: U.S. Census Bureau, 2018-2022 American Community Survey

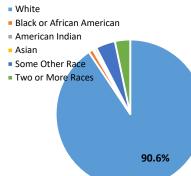


#### **COUNTY PROFILE**

#### Siblev CO

Sibley Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

### Figure 3. Population by Race, 2022



		Sibley Co	•	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022	
Total	14,950	100.0%	-1.8%	100.0%	7.9%	
White	13,549	90.6%	-7.2%	79.7%	-0.4%	
Black or African American	146	1.0%	80.2%	6.7%	44.3%	
American Indian or Alaska Native	54	0.4%	200.0%	0.9%	-10.2%	
Asian or Other Pac. Islanders	76	0.5%	-26.2%	5.1%	37.1%	
Some Other Race	629	4.2%	132.1%	2.3%	84.7%	
Two or More Races	496	3.3%	232.9%	5.3%	159.6%	
Hispanic or Latino origin	1,387	9.3%	32.6%	5.7%	34.6%	

Source: U.S. Census Bureau, 2018-2022 American Community Survey

### **POPULATION PROJECTIONS**

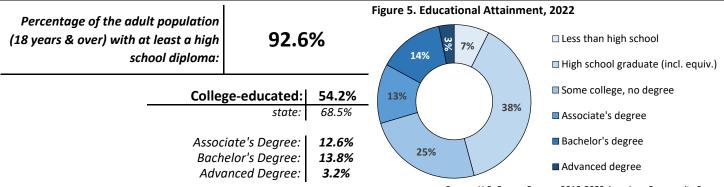
According to the Minnesota State Demographic Center, Sibley Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. F	rojections	by Age Group	, 2025-
Table 5. Population Proj	ections by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	16,000	14,736	14,316	
Sibley Co.	Projection	Projection	Change	Change	14.000			85 years & over
Under 5 years	843	810	-33	-3.9%	14,000			<b>75-84</b> years
5-14 years	1,758	1,720	-38	-2.2%	12,000			□ 65-74 years
15-24 years	1,736	1,457	-279	-16.1%	10,000			
25-34 years	1,697	1,671	-26	-1.5%	10,000			□ 55-64 years
35-44 years	1,803	1,882	79	4.4%	8,000			45-54 years
45-54 years	1,720	1,756	36	2.1%	6,000			■ 35-44 years
55-64 years	2,094	1,670	-424	-20.2%				25-34 years
65-74 years	1,814	1,778	-36	-2.0%	4,000			15-24 years
75-84 years	894	1,200	306	34.2%	2,000			□ 5-14 years
85 years & over	377	372	-5	-1.3%	_			□ Under 5 years
Total Population	14,736	14,316	-420	-2.9%		2025	2035	,
	S	ource: Minnesota	State Demoa	ranhic Center	-4	Projection	Projection	

Source: Minnesota State Demographic Center

### **EDUCATIONAL ATTAINMENT**

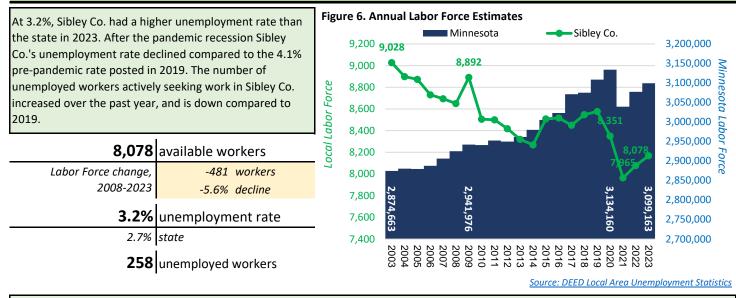
Sibley Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Sibley Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

#### **COUNTY PROFILE**

### LABOR FORCE TRENDS



Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Sibley Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Sibley Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

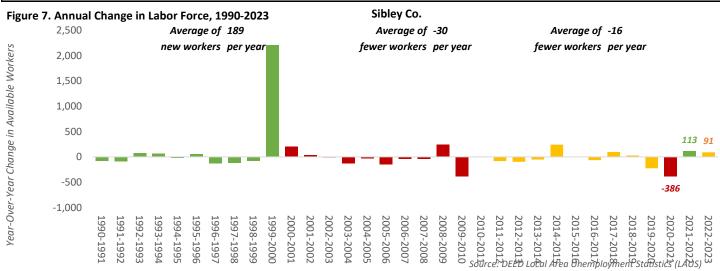
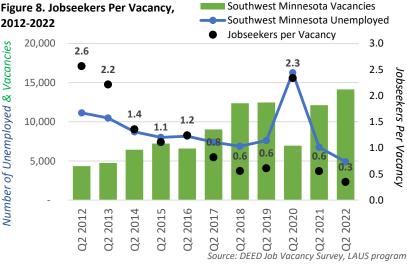


Table 6. Labor Force	Labor Force	e Projection	
Projections, 2025-2035	2025	2035	2
16 to 24 years	1,082	913	
25 to 54 years	4,592	4,669	
55 to 64 years	1,620	1,292	
65 years & over	691	705	-
Total Labor Force	7,984	7,579	•

Source: Minnesota State Demographic Center, 2018-2022 ACS The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Southwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



### LABOR FORCE CHARACTERISTICS

Sibley Co. had a lower labor force participation rate than the state. The labor force in Sibley Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2							
	S	ibley Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	8,134	68.1%	3.2%	68.7%	4.0%	4,477	3,654
16 to 19 years	416	55.5%	2.6%	53.0%	9.8%	167	249
20 to 24 years	670	85.2%	9.1%	83.1%	6.7%	442	228
25 to 44 years	3,183	90.3%	3.9%	88.8%	3.5%	1,751	1,432
45 to 54 years	1,467	83.1%	1.3%	87.8%	2.9%	755	712
55 to 64 years	1,800	77.4%	2.4%	72.8%	3.1%	1,011	789
65 to 74 years	488	32.2%	0.2%	27.6%	3.3%	283	205
75 years & over	107	8.4%	0.9%	6.6%	3.2%	68	39
<b>Employment Characteristics by Race &amp;</b>	Hispanic Origin					Figure 9. La	abor Force by
White alone	7,403	67.5%	2.7%	67.8%	3.4%	Race, 2022	-
Black or African American	95	84.8%	4.2%	71.5%	8.7%		
American Indian & Alaska Native	23	57.5%	0.0%	57.6%	11.9%		
Asian or Other Pac. Islanders	49	72.1%	0.0%	73.9%	3.6%		
Some Other Race	291	66.0%	13.1%	76.1%	6.1%		
Two or More Races	271	86.0%	7.4%	74.3%	6.6%		<u> </u>
Hispanic or Latino	655	76.0%	12.5%	77.0%	6.3%		
<b>Employment Characteristics by Disabili</b>	ty, 20 to 64 years						
With Any Disability, 20 to 64 years	467	53.4%	12.0%	54.4%	10.2%		91.0%
<b>Employment Characteristics by Educati</b>	onal Attainment, 25	to 64 years					
Population, 25 to 64 years	6,450	84.7%	2.9%	84.4%	3.3%	White a	
Less than H.S. Diploma	354	76.3%	3.0%	67.2%	4.6%		African American
H.S. Diploma or Equivalent	2,072	82.0%	0.5%	76.8%	2.5%		n Indian & Alaska N
Some College or Assoc. Degree	2,741	86.0%	2.6%	85.1%	3.6%		Other Pac. Islande
Bachelor's Degree or Higher	1,285	89.4%	0.5%	90.3%	2.0%	Some Of	ther Race

Source: 2018-2022 American Community Survey, 5-Year Estimates

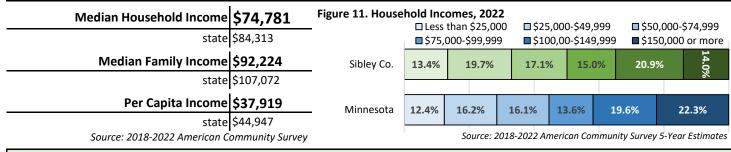
A smaller percentage of workers in Sibley Co. worked in the same county in which they live compared to the state. Sibley Co. also had a longer average commute time than the state.

	Sibley	Co.	Minn	esota	Figure 10. Time	e Leaving Ho	me to
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20		
Worked in state of residence	7,711	99.6%	2,867,086	97.7%	Sible	•	Minnesota 40%
Worked in county of residence	3,623	46.8%	1,957,366	66.7%	0	70 Z	0% 40%
Worked out of county of residence	4,088	52.8%	909,720	31.0%	12:00 a.m. to		
Worked outside state of residence	31	0.4%	67,495	2.3%	4:59 a.m.	<b>7.1%</b>	
MEANS OF TRANSPORTATION TO WORK							
Car, truck, or van	6,751	87.2%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.		17.0%
Public transportation (excl. taxicab)	8	0.1%	81,926	2.8%	a.m.	9.2%	
Other method (walk, bike, taxi, etc.)	286	3.7%	122,889	4.2%	6:00 a.m. to 6:59		21.8%
Worked at home	705	9.1%	333,556	11.4%	a.m.		19.2%
TRAVEL TIME TO WORK					7:00 a.m. to 7:59		
Less than 10 minutes	1,788	23.1%	465,223	15.9%			27.3%
10 to 19 minutes	1,680	21.7%	895,335	30.6%			20.1%
20 to 29 minutes	1,123	14.5%	649,557	22.2%	8:00 a.m. to 8:59	8.2%	
30 to 44 minutes	1,695	21.9%	567,631	19.4%	a.m.	1	4.7%
45 to 59 minutes	883	11.4%	190,186	6.5%	9:00 a.m. to		40.000
60 or more minutes	588	7.6%	158,000	5.4%	11:59 p.m.		18.6% 23.5%
Mean travel time to work (minutes)	25.7	minutes	23.3	minutes			

Source: 2018-2022 American Community Survey, 5-Year Estimates

## **INCOMES, COST OF LIVING, & HOUSING**

Sibley Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Sibley Co. had the 23rd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Sibley Co. had a lower cost of living than the state, with a required hourly wage of \$14.01 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.01 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022									
Single Vearly Hourly Wage		Monthly Costs							
	, ,	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
\$29,132	\$14.01	\$0	\$400	\$163	\$653	\$747	\$255	\$210	
\$34,992	\$16.82	\$0	\$403	\$159	\$961	\$760	\$330	\$303	
Eamily Voarly		Monthly Costs							
	, ,	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
\$46,839	\$15.01	\$241	\$914	\$528	\$823	\$871	\$420	\$106	
\$60,720	\$19.46	\$574	\$921	\$555	\$1,216	\$886	\$517	\$391	
	Single Yearly Cost of Living \$29,132 \$34,992 Family Yearly Cost of Living \$46,839	Single Yearly Cost of LivingHourly Wage Required\$29,132\$14.01\$34,992\$16.82Family Yearly Cost of LivingHourly Wage Required\$46,839\$15.01	Single Yearly Cost of LivingHourly Wage RequiredChild Care\$29,132\$14.01\$0\$34,992\$16.82\$0Family Yearly Cost of LivingHourly Wage RequiredChild Care\$46,839\$15.01\$241	Single Yearly Cost of LivingHourly Wage RequiredChild CareFood\$29,132\$14.01\$0\$400\$34,992\$16.82\$0\$403Family Yearly Cost of LivingHourly Wage Required	Single Yearly Cost of LivingHourly Wage RequiredChild CareN\$29,132\$14.01\$0\$400\$163\$34,992\$16.82\$0\$403\$159Family Yearly Cost of LivingHourly Wage RequiredChild CareN\$46,839\$15.01\$241\$914\$528	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousing\$29,132\$14.01\$0\$400\$163\$653\$34,992\$16.82\$0\$403\$159\$961Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousingFamily Yearly \$46,839Hourly Wage \$15.01Child CareFoodHealth CareHousing\$46,839\$15.01\$241\$914\$528\$823	Single Yearly Cost of LivingHourly Wage RequiredFoodHealth CareHousingTrans- portation\$29,132\$14.01\$0\$400\$163\$653\$747\$34,992\$16.82\$0\$403\$159\$961\$760Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portation\$46,839\$15.01\$241\$914\$528\$823\$871\$60,720\$19.46\$574\$921\$555\$1,216\$886	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousingTrans- portationOther\$29,132\$14.01\$0\$400\$163\$653\$747\$255\$34,992\$16.82\$0\$403\$159\$961\$760\$330Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portationOther\$46,839\$15.01\$241\$914\$528\$823\$871\$420	

Sibley Co. had a lower median house value than the state, having the 48th highest value of the 87 counties in 2021. Sibley Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Sibley	Co.	Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	4,782	100.0%	100.0%
Less than \$50,000	168	3.5%	4.1%
\$50,000 to \$99,999	506	10.6%	4.6%
\$100,000 to \$149,999	831	17.4%	7.1%
\$150,000 to \$199,999	940	19.7%	10.7%
\$200,000 to \$299,999	1,175	24.6%	27.1%
\$300,000 to \$499,999	862	18.0%	31.7%
\$500,000 or more	300	6.3%	14.7%
Median (dollars)	\$196,6	500	\$286,800

Figure 12. Year Structure Built, 2022

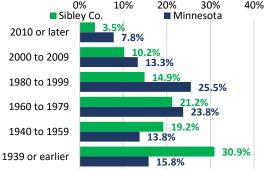
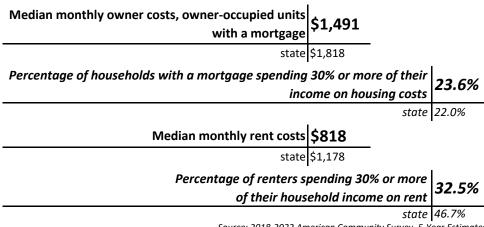
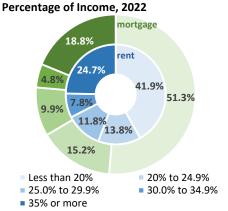


Figure 13. Housing Costs as a

Source: 2018-2022 American Community Survey, 5-Year Estimates



Source: 2018-2022 American Community Survey, 5-Year Estimates



#### Sibley Co

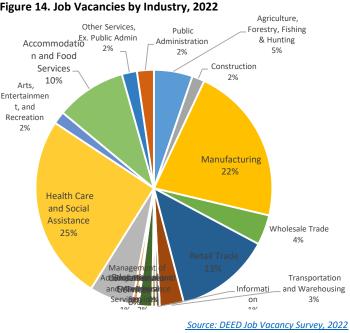
At \$22.61 in 2023, wages were lower in Region 9 than the state. Overall, Region 9 had the 5th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45.43) and lowest for food preparation and serving related jobs (\$14.54) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2	.023						
		Regio	on 9	State of Minnesota			
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$22.61	99,520	100.0%	1.0	\$24.25	2,827,310	100.0%
Management	\$45.43	5,560	5.6%	0.8	\$51.58	193,760	6.9%
Business & Financial Operations	\$31.55	4,010	4.0%	0.6	\$38.19	201,940	7.1%
Computer & Mathematical	\$37.11	1,170	1.2%	0.3	\$49.73	99,250	3.5%
Architecture & Engineering	\$37.38	1,530	1.5%	0.8	\$40.60	53,100	1.9%
Life, Physical & Social Science	\$31.23	820	0.8%	0.8	\$39.37	29,070	1.0%
Community & Social Service	\$25.09	2,520	2.5%	1.3	\$25.82	54,820	1.9%
Legal	\$33.36	380	0.4%	0.6	\$47.87	18,730	0.7%
Education, Training & Library	\$28.27	6,560	6.6%	1.2	\$24.82	158,830	5.6%
Arts, Design, Entertainment & Media	\$23.49	1,110	1.1%	0.8	\$28.80	37,630	1.3%
Healthcare Practitioners & Technical	\$37.27	5,550	5.6%	0.8	\$41.07	186,700	6.6%
Healthcare Support	\$15.81	5,840	5.9%	1.0	\$17.40	162,400	5.7%
Protective Service	\$26.80	1,270	1.3%	0.9	\$25.83	40,620	1.4%
Food Preparation & Serving Related	\$14.54	8,730	8.8%	1.1	\$14.89	216,970	7.7%
Building, Grounds Cleaning & Maint.	\$17.87	2,760	2.8%	1.0	\$18.26	76,210	2.7%
Personal Care & Service	\$15.07	2,030	2.0%	1.0	\$16.96	58,120	2.1%
Sales & Related	\$15.30	8,840	8.9%	1.0	\$18.14	239,500	8.5%
Office & Administrative Support	\$20.41	11,430	11.5%	0.9	\$23.06	345,830	12.2%
Farming, Fishing & Forestry	\$18.84	290	0.3%	2.0	\$19.84	4,060	0.1%
Construction & Extraction	\$27.63	4,130	4.1%	1.0	\$31.00	113,930	4.0%
Installation, Maintenance & Repair	\$24.77	4,590	4.6%	1.3	\$27.95	98,670	3.5%
Production	\$19.91	11,040	11.1%	1.5	\$22.07	209,380	7.4%
Transportation & Material Moving	\$19.57	9,370	9.4%	1.2	\$19.80	227,780	8.1%

#### JOB VACANCY SURVEY

Sibley Co. is a part of the Southwest planning region. There were 14128 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Number of VacanciesWage OfferTotal, All Occupations14,128\$16.55Management430\$27.04Business & Financial Operations151\$24.64Computer & Mathematical99\$31.77Architecture & Engineering130\$27.09Life, Physical & Social Sciences69\$20.91Community & Social Service159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Table 12. Southwest Job Vacancy Survey Results, 2022				
Total, All Occupations14,128\$16.55Management430\$27.04Business & Financial Operations151\$24.64Computer & Mathematical99\$31.77Architecture & Engineering130\$27.09Life, Physical & Social Sciences69\$20.91Community & Social Sciences159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33		Number of	Wage	-	
Management430\$27.04Business & Financial Operations151\$24.64Computer & Mathematical99\$31.77Architecture & Engineering130\$27.09Life, Physical & Social Sciences69\$20.91Community & Social Service159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Occupational Group	Vacancies	Offer		
Business & Financial Operations151\$24.64Computer & Mathematical99\$31.77Architecture & Engineering130\$27.09Life, Physical & Social Sciences69\$20.91Community & Social Sciences159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Total, All Occupations	14,128	\$16.55		
Computer & Mathematical99\$31.77Architecture & Engineering130\$27.09Life, Physical & Social Sciences69\$20.91Community & Social Service159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Management	430	\$27.04		
Architecture & Engineering130\$27.09Life, Physical & Social Sciences69\$20.91Community & Social Service159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Business & Financial Operations	151	\$24.64		
Life, Physical & Social Sciences69\$20.91Community & Social Service159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Computer & Mathematical	99	\$31.77	Enter	
Life, Physical & Social Sciences69\$20.91Community & Social Service159\$25.21Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33		130	\$27.09	t	
Education, Training & Library731\$17.88Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33		69	\$20.91	кес	
Healthcare Practitioners & Technical1,252\$25.17Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Community & Social Service	159	\$25.21		
Healthcare Support1,290\$14.92Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Education, Training & Library	731			
Protective Service142\$19.76Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Healthcare Practitioners & Technical	1,252	\$25.17		
Food Preparation & Serving Related2,626\$13.56Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Healthcare Support	1,290	\$14.92		
Building, Grounds Cleaning & Maint.379\$15.50Personal Care & Service135\$12.78Sales & Related1,467\$14.33	Protective Service	142	\$19.76		
Personal Care & Service 135 \$12.78   Sales & Related 1,467 \$14.33	Food Preparation & Serving Related	2,626	\$13.56		
Sales & Related 1,467 \$14.33	Building, Grounds Cleaning & Maint.	379	\$15.50		
, .	Personal Care & Service	135	\$12.78		
Office & Administrative Support 766 \$14.07	Sales & Related	1,467	\$14.33		
	Office & Administrative Support	766	\$14.07		
Construction & Extraction 165 \$17.90	Construction & Extraction	165	\$17.90		
Installation, Maintenance & Repair 554 \$22.90	Installation, Maintenance & Repair	554	\$22.90		
Production 1,782 \$18.26	Production	1,782			
Transportation & Material Moving 786 \$17.46	Transportation & Material Moving	786	\$17.46		



Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

# **OCCUPATIONS IN DEMAND**

OCCUPATIONS IN D	EIVIAND				
Cable 13. Southwest Planning Region Occupations in Demand, 2022					
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher		
Home Health & Personal	Nursing Assistants	Registered Nurses	Substitute Teachers, Short-Term		
Care Aides \$32,800/yr	\$38,146/yr	\$80,694/yr	\$46,668/yr		
Retail Salespersons	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	General & Operations Managers		
\$30,660/yr	\$52,242/yr	\$66,050/yr	\$78,383/yr		
Heavy & Tractor-Trailer Truck Drivers	Automotive Service Technicians & Mechanics	Dental Hygienists	Elementary School Teachers		
\$51,299/yr	\$49,362/yr	\$82,983/yr	\$63,391/yr		
Cashiers	Dental Assistants	Clinical Laboratory Technologists & Technicians	Secondary School Teachers		
\$29,092/yr	\$54,422/yr	\$61,801/yr	\$64,067/yr		
Fast Food & Counter Workers	Machinists	Industrial Engineering Technologists & Technicians	Accountants & Auditors		
\$29,393/yr	\$49,288/yr	\$49,646/yr	\$66,142/yr		
Waiters & Waitresses	Electricians	Radiologic Technologists & Technicians	Preschool Teachers		
\$24,271/yr	\$63,396/yr	\$66,703/yr	\$35,451/yr		

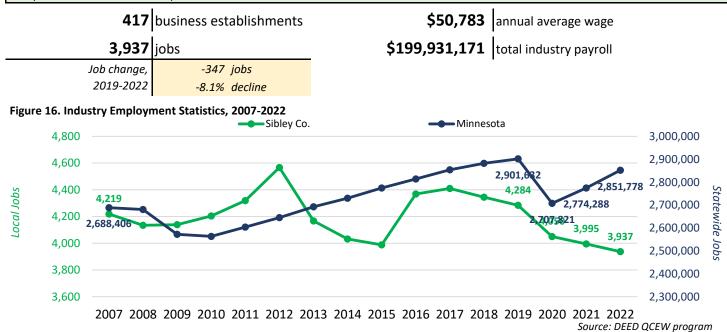
JZ4,Z/1/yi	203,3307 yi	900,703/ yi	φυυ,+υ±/ γι	
Laborers & Freight, Stock, &	Computer User Support Specialists	Computer Network Support	Medical & Health Services	
Material Movers, Hand	computer user support specialists	Specialists	Managers	
\$39,654/yr	\$57,870/yr	\$72,682/yr	\$95,320/yr	
Office Clerks, General	rks. General Medical Assistants Electrical & Electronic		Industrial Production Managers	
Office Clerks, General	Medical Assistants	Engineering Technologists &	industrial Froduction Managers	
\$41,160/yr	\$46,233/yr	\$66,192/yr	\$99,559/yr	
Maintenance & Repair	Industrial Machinery Mechanics	Civil Engineering Technologists &	Lawyers	
Workers, General	industrial Machinery Mechanics	Technicians	Lawyers	
\$49,219/yr	\$59,803/yr	\$71,840/yr	\$103,321/yr	
Teaching Assistants, exc.	Farm Equipment Mechanics & Service	Environmental Science &	Personal Financial Advisors	
Postsecondary	Technicians	Protection Technicians, Including	reisonari mancial Advisors	
\$36,756/yr	\$51,684/yr	\$39,218/yr	\$78,180/yr	
			Source: DEED Occupations in Demand	

Sibley Co. is a part of the Southwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030				Figure 15. Regional Occupational		
				Employment Projections,		
	Estimated	Projected	Percent	From employment grow ■ 5,00-		
	Employment	Employ-	Change			
Southwest Planning Region	2020	ment 2030	2020-2030	Management Occupations Business and Financial	312 <b>8,590</b> 301 <b>1,897</b>	
Total, All Industries	195,812	203,504	3.9%	Computer and	83 432	
Natural Resources & Mining	5,931	6,026	1.6%	Architecture and	174 682	
Utilities	713	735	3.1%	Life, Physical, and Social	111 533	
Construction	7,573	8,082	6.7%	Community and Social	434 1,676	
Manufacturing	30,107	30,719	2.0%	Legal Occupations Educational Instruction and	47 194 855 4,608	
Wholesale Trade	8,045	8,118	0.9%	Arts, Design,	196 1,129	
Retail Trade	18,569	17,653	-4.9%	Healthcare Practitioners	729 2,738	
Transportation & Warehousing	7,385	7,817	5.8%	Healthcare Support	1,322 7,049	
Information	2,152	2,001	-7.0%	Protective Service	125 1,134	
Finance & Insurance, Real Estate	8,098	8,232	1.7%	Food Preparation and	2,026 9,744	
Professional Services & Mgmt. of Compani	5,283	5,512	4.3%	Building and Grounds Personal Care and Service	414 <b>3,71</b> 5 446 <b>3,4</b> 52	
Admin. Support & Waste Mgmt.	3,421	3,636	6.3%	Sales and Related	-8 <mark>3</mark> 2 9,573	
Educational Services	15,564	16,274	4.6%		-999 10.245	
Health Care & Social Assistance	29,352	32,081	9.3%	Farming, Fishing, and	63 1,651	
Leisure & Hospitality	11,744	14,382	22.5%	Construction and Extraction	433 2,623	
Other Services	6,756	7,462	10.4%	Installation, Maintenance,	515 2,660	
Public Administration	13,193	13,517	2.5%	Production Occupations Transportation and	-49 <b>7,349</b> 986 <b>7.521</b>	
So	urce: DEED 2020-2	2030 Employn	nent Outlook		986 7,521	

### **ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after losing jobs over the past year, Sibley Co. had the 68th largest economy of the 87 counties in the state. Sibley Co. was the 79th fastest growing in the past year and the 81st fastest growing since 2019. From 2019 to 2022, employment in Sibley Co. is still down from the pandemic recession.



			Average	Figure 17. Change in Jobs, 2021-2022
Table 15. Sibley Co. Industry Employment	Number of	Percent of	Annual	
Statistics, 2022	Jobs	Total Jobs	Wage	-100.0% 0.0% 100.0% 200.0% 300.0%
Total, All Industries	3,937	100.0%	\$50,783	-1.5%
Agriculture, Forestry, Fish & Hunt	705	17.9%	\$62,594	-0.4%
Mining	#N/A	#N/A	#N/A	#N/A
Construction	189	4.8%	\$54,931	0.5%
Manufacturing	773	19.6%	\$64,803	1.8%
Utilities	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	188	4.8%	\$66,936	-5.5%
Retail Trade	263	6.7%	\$19,110	-3.7%
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A
Information	11	0.3%	\$12,786	#N/A
Finance & Insurance	66	1.7%	\$52,893	-5.7%
Real Estate & Rental & Leasing	18	0.5%	\$28,900	237.5%
Professional & Technical Services	#N/A	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	81	2.1%	\$55,249	6.6%
Educational Services	375	9.5%	\$48,698	-0.3%
Health Care & Social Assistance	295	7.5%	\$31,135	-3.9%
Arts, Entertainment, & Recreation	33	0.8%	\$9 <i>,</i> 336	-8.9%
Accommodation & Food Services	138	3.5%	\$12,579	-21.1%
Other Services	93	2.4%	\$27,046	4.5%
Public Administration	358	9.1%	\$42,686	0.6%
				Source: DEED Quarterly Census of Employment & Wages (QCEW)

#### For more information on Sibley Co.'s population, labor force, and economic trends, contact:

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