EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Waseca Co.

Waseca Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.

POPULATION CHARACTERISTICS

MARSHALL BELTRAM	KOOCHICHING	V~m	. Aum
REDLAKE	<u> </u>	ST. LOUIS	
POLK NORMAN MANN OMEN CLAY BECKER	ITABCA	si. Louis	
CLAY BECKER	CASS		
		CARLTON 3	
	2	PINE	
UNA CRANT DOUGLAS	DRRISON RES		
STONE SWIFT	SHER ISANT		
UAC CHIPPENN I AND	WRIGHT HENNE	RAMSEY	
MEDICINE RENVILLE	SIDLEY SCOTT DA	KOTAT	
5 BROWN	COLLET SUEUR RICE	COODHUT	
ROCK NOBLES ACTES		MOWER FILLMORE	NA
JACCO JACCO MILLION	Cathon Parts		<u>o. 1</u>

2022 population:	18,893 people		
Population change,	-243 people	Median Age:	40.2 years
2010-2022	-1.3% decline	state:	38.5 years

Waseca Co. is the 50th largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 59th fastest growing in the state from 2010 to 2022. Waseca Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age	Group, 2022		Figure 1. Population Pyramid,	2000-2022	2			
	Number	Percent	2000 Population	20	2022 Estimate			
Under 5 years	1,088	5.8%		1,314 1,0	88		Under 5 years	
5-14 years	2,464	13.0%		2,791 2,4			, 5-14 years	
15-24 years	2,295	12.1%					,	
25-34 years	2,299	12.2%		2,633 <mark>2,</mark> 2	95		15-24 years	
35-44 years	2,587	13.7%		2,606 <mark>2,</mark> 2	99		25-34 years	
45-54 years	2,267	12.0%		3,250 2,5	87		35-44 years	
55-64 years	2,470	13.1%		2,656 2,2	67		45-54 years	
65-74 years	1,991	10.5%		1,510 2,4	70		55-64 years	
75-84 years	980	5.2%		1,293 1,9	91		65-74 years	
85 years & over	454	2.4%						
Total Population	18,893	100.0%		1,042 98			75-84 years	
Source: Census Pop	pulation Estimates,	2018-2022 ACS		431 <mark>45</mark>	1		85 years & over	

Waseca Co. enjoyed a natural increase - more births than deaths from 2020 to 2022, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Waseca Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

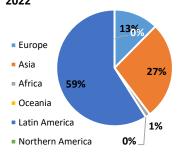
Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022									
	Total	April 1, 2020 to July 1, 2022							
	Population	Natural	Vital E	vents		Net Migration	on		
	Change	Increase	Births	Deaths	Total	tal International Domestic			
Waseca Co.	-73	5	431	426	-88	8	-96		
State of Minnesota	10,680	26,917	26,917 144,350 117,433 -17,365 20,012 -37,377						
					Source	ILS Consus Bureau Pon	ulation Estimates Program		

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Waseca Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Waseca Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Waseca Co. Change 2010-2022			Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	517	2.7%	29	5.9%	8.5%	31.3%
Europe	64	12.4%	38	146.2%	9.3%	-0.6%
Asia	141	27.3%	41	41.0%	36.7%	30.2%
Africa	7	1.4%	7	#DIV/0!	28.1%	93.1%
Oceania	0	0.0%	-19	-100.0%	0.4%	20.4%
Americas:	305	59.0%	-38	-11.1%	25.4%	7.5%
Latin America	305	59.0%	-35	-10.3%	22.9%	9.0%
Northern America	0	0.0%	-3	-100.0%	2.5%	-4.6%

Figure 2. Place of Birth for the Foreign Born Population, 2022



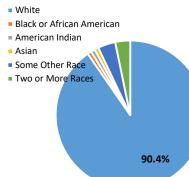
Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

Waseca Co.

Waseca Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



		Waseca Co	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	18,953	100.0%	-1.0%	100.0%	7.9%
White	17,125	90.4%	-5.5%	79.7%	-0.4%
Black or African American	159	0.8%	-43.0%	6.7%	44.3%
American Indian or Alaska Native	173	0.9%	80.2%	0.9%	-10.2%
Asian or Other Pac. Islanders	160	0.8%	56.9%	5.1%	37.1%
Some Other Race	722	3.8%	1579.1%	2.3%	84.7%
Two or More Races	614	3.2%	21.8%	5.3%	159.6%
Hispanic or Latino origin	1,230	6.5%	31.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

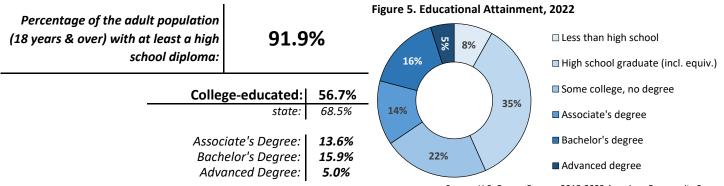
According to the Minnesota State Demographic Center, Waseca Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. P	rojections	by Age Grou	o, 2025-
Table 5. Population Project	ions by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	20,000	18,662	18,169	
Waseca Co.	Projection	Projection	Change	Change	18,000			85 years & over
Under 5 years	1,044	1,016	-28	-2.7%	16,000			75-84 years
5-14 years	2,456	2,365	-91	-3.7%				□ 65-74 years
15-24 years	2,352	2,265	-87	-3.7%	14,000			
25-34 years	2,202	2,354	152	6.9%	12,000			□ 55-64 years
35-44 years	2,401	2,174	-227	-9.5%	10,000			■ 45-54 years
45-54 years	2,243	2,198	-45	-2.0%	8,000			■ 35-44 years
55-64 years	2,208	1,979	-229	-10.4%	6,000			25-34 years
65-74 years	2,198	1,855	-343	-15.6%	4,000			15-24 years
75-84 years	1,175	1,534	359	30.6%	2,000			□ 5-14 years
85 years & over	383	429	46	12.0%				Under 5 years
Total Population	18,662	18,169	-493	-2.6%	1	2025	2035	- ,
Total Population	-	18,169 ource: Minnesota]	2025 Projection		2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

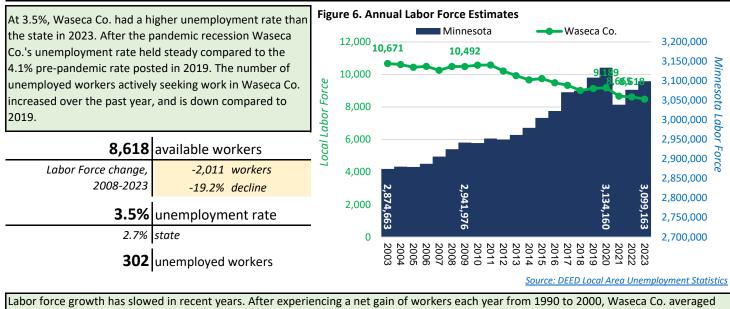
Waseca Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Waseca Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

LABOR FORCE TRENDS

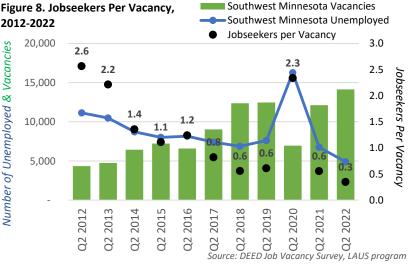


an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Waseca Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).



Table 6. Labor Force	Labor Force Projection					
Projections, 2025-2035	2025 2035					
16 to 24 years	1,509	1,460	9			
25 to 54 years	5,736	5,636	/acancioc			
55 to 64 years	1,560	1,398				
65 years & over	755	683	_			
Total Labor Force	9,560	9,177	070			

Source: Minnesota State Demographic Center, 2018-2022 ACS The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Southwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



LABOR FORCE CHARACTERISTICS

Waseca Co. had a lower labor force participation rate than the state. The labor force in Waseca Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

	W	/aseca Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	9,867	65.4%	3.3%	68.7%	4.0%	5,070	4,794
16 to 19 years	543	54.6%	11.0%	53.0%	9.8%	303	240
20 to 24 years	876	87.3%	6.1%	83.1%	6.7%	455	421
25 to 44 years	4,042	82.5%	3.5%	88.8%	3.5%	1,892	2,149
45 to 54 years	1,967	86.5%	2.8%	87.8%	2.9%	1,059	907
55 to 64 years	1,751	70.6%	0.8%	72.8%	3.1%	895	856
65 to 74 years	585	29.3%	0.2%	27.6%	3.3%	395	190
75 years & over	102	7.1%	1.0%	6.6%	3.2%	71	31
Employment Characteristics by Race &	Hispanic Origin					Figure 9. L	abor Force by
White alone	8,973	64.8%	2.2%	67.8%	3.4%	Race, 2022	•
Black or African American	49	36.6%	32.7%	71.5%	8.7%		
American Indian & Alaska Native	36	20.9%	0.0%	57.6%	11.9%		
Asian or Other Pac. Islanders	80	70.2%	2.5%	73.9%	3.6%		
Some Other Race	486	96.8%	16.3%	76.1%	6.1%		
Two or More Races	234	73.6%	13.2%	74.3%	6.6%		N
Hispanic or Latino	661	75.6%	15.4%	77.0%	6.3%		
Employment Characteristics by Disabili	ty, 20 to 64 years						
With Any Disability, 20 to 64 years	342	46.3%	8.2%	54.4%	10.2%		90.9%
Employment Characteristics by Education	onal Attainment, 25	to 64 years					
Population, 25 to 64 years	7,761	80.4%	2.7%	84.4%	3.3%	White a	
Less than H.S. Diploma	429	62.9%	4.0%	67.2%	4.6%		African American
H.S. Diploma or Equivalent	2,206	71.9%	3.3%	76.8%	2.5%		ın Indian & Alaska N
Some College or Assoc. Degree	2,994	84.3%	1.6%	85.1%	3.6%		Other Pac. Islander
Bachelor's Degree or Higher	2,130	90.6%	1.0%	90.3%	2.0%	Some O	ther Race

A smaller percentage of workers in Waseca Co. worked in the same county in which they live compared to the state. Waseca Co. also had a shorter average commute time than the state.

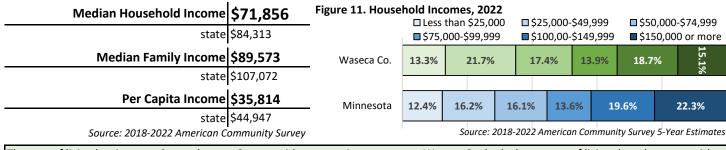
	Waseca	Co.	Minn	esota	Figure 10. Tim	e Leaving H	ome to		
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 2				
Worked in state of residence	9,286	98.5%	2,867,086	97.7%	Wase		■ Minnesota 20% 40%		
Worked in county of residence	4,779	50.7%	1,957,366	66.7%		J70	20% 40%		
Worked out of county of residence	4,506	47.8%	909,720	31.0%	12:00 a.m. to				
Worked outside state of residence	141	1.5%	67,495	2.3%		4.9%			
MEANS OF TRANSPORTATION TO WORK						4.770			
Car, truck, or van	8,371	88.8%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.		4.1%		
Public transportation (excl. taxicab)	9	0.1%	81,926	2.8%		9.2%	6		
Other method (walk, bike, taxi, etc.)	452	4.8%	122,889	4.2%	6:00 a.m. to 6:59		16.2%		
Worked at home	594	6.3%	333,556	11.4%	a.m.		19.2%		
TRAVEL TIME TO WORK				-	7:00 a.m. to 7:59				
Less than 10 minutes	2,319	24.6%	465,223	15.9%			31.5% 28.7%		
10 to 19 minutes	2,244	23.8%	895,335	30.6%	Ī		20.1%		
20 to 29 minutes	2,281	24.2%	649,557	22.2%		8.1%			
30 to 44 minutes	1,659	17.6%	567,631	19.4%	a.m.		14.7%		
45 to 59 minutes	415	4.4%	190,186	6.5%	9:00 a.m. to				
60 or more minutes	509	5.4%	158,000	5.4%	11:59 p.m.		25.2%		
Mean travel time to work (minutes)	22.4	minutes	23.3	minutes	Ī				

Waseca Co.

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Waseca Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Waseca Co. had the 33rd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Waseca Co. had a lower cost of living than the state, with a required hourly wage of \$14.25 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.4 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022									
Single Vearly				N	Ionthly Co	sts			
Cost of Living	Required	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
\$29,643	\$14.25	\$0	\$400	\$163	\$606	\$832	\$244	\$225	
\$34,992	\$16.82	\$0	\$403	\$159	\$961	\$760	\$330	\$303	
Eamily Voarly				N	Nonthly Co	sts			
Cost of Living	Required	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
\$48,058	\$15.40	\$241	\$914	\$528	\$794	\$977	\$413	\$138	
\$60,720	\$19.46	\$574	\$921	\$555	\$1,216	\$886	\$517	\$391	
	Single Yearly Cost of Living \$29,643 \$34,992 Family Yearly Cost of Living \$48,058	Single Yearly Cost of LivingHourly Wage Required\$29,643\$14.25\$34,992\$16.82Family Yearly Cost of LivingHourly Wage Required\$48,058\$15.40	Single Yearly Cost of LivingHourly Wage RequiredChild Care\$29,643\$14.25\$0\$34,992\$16.82\$0Family Yearly Cost of LivingHourly Wage RequiredChild Care\$48,058\$15.40\$241	Single Yearly Cost of LivingHourly Wage RequiredChild CareFood\$29,643\$14.25\$0\$400\$34,992\$16.82\$0\$403Family Yearly Cost of LivingHourly Wage Required	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth Care\$29,643\$14.25\$0\$400\$163\$34,992\$16.82\$0\$403\$159Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth Care\$48,058\$15.40\$241\$914\$528	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousing\$29,643\$14.25\$0\$400\$163\$606\$34,992\$16.82\$0\$403\$159\$961Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousingCost of LivingRequiredChild CareFoodHealth CareHousing\$48,058\$15.40\$241\$914\$528\$794	Single Yearly Cost of Living Hourly Wage Required Food Health Care Housing Trans- portation \$29,643 \$14.25 \$0 \$400 \$163 \$606 \$832 \$34,992 \$16.82 \$0 \$403 \$159 \$961 \$760 Family Yearly Cost of Living Hourly Wage Required Child Care Food Health Care Housing Trans- portation \$48,058 \$15.40 \$241 \$914 \$528 \$794 \$977 \$60,720 \$19.46 \$574 \$921 \$555 \$1,216 \$886	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousing PortationTrans- portationOther\$29,643\$14.25\$0\$400\$163\$606\$832\$244\$34,992\$16.82\$0\$403\$159\$961\$760\$330Family Yearly Cost of LivingHourly Wage RequiredChild Care Child CareHealth FoodHealth CareTrans- portationOther\$48,058\$15.40\$241\$914\$528\$794\$977\$413	

Waseca Co. had a lower median house value than the state, having the 51st highest value of the 87 counties in 2021. Waseca Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Waseca	Co.	Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	6,100	100.0%	100.0%
Less than \$50,000	110	1.8%	4.1%
\$50,000 to \$99,999	606	9.9%	4.6%
\$100,000 to \$149,999	1,282	21.0%	7.1%
\$150,000 to \$199,999	1,290	21.1%	10.7%
\$200,000 to \$299,999	1,545	25.3%	27.1%
\$300,000 to \$499,999	1,025	16.8%	31.7%
\$500,000 or more	242	4.0%	14.7%
Median (dollars)	\$191,8	800	\$286,800
Source: 2018-20) 22 American Commu	inity Survey, 5-1	Year Estimates

Median monthly owner costs, owner-occupied units

ota Figure 12. Year Structure Built, 2022

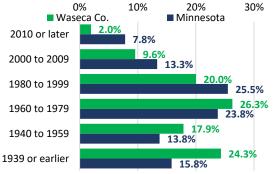
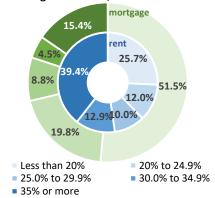


Figure 13. Housing Costs as a Percentage of Income, 2022



state \$1,818
Percentage of households with a mortgage spending 30% or more of their income on housing costs
state 22.0%
Median monthly rent costs \$831

with a mortgage

state \$1,178

Percentage of renters spending 30% or more 52 3

of their household income on rent state 46.7%

1.431

Source: 2018-2022 American Community Survey, 5-Year Estimates

Waseca Co

OCCUPATIONS

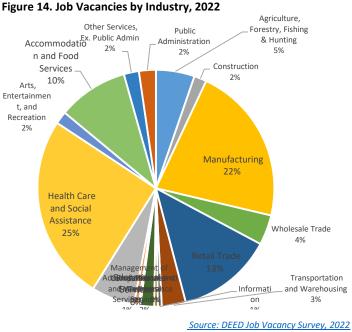
At \$22.61 in 2023, wages were lower in Region 9 than the state. Overall, Region 9 had the 5th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45.43) and lowest for food preparation and serving related jobs (\$14.54) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2023							
	Region 9				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$22.61	99,520	100.0%	1.0	\$24.25	2,827,310	100.0%
Management	\$45.43	5,560	5.6%	0.8	\$51.58	193,760	6.9%
Business & Financial Operations	\$31.55	4,010	4.0%	0.6	\$38.19	201,940	7.1%
Computer & Mathematical	\$37.11	1,170	1.2%	0.3	\$49.73	99,250	3.5%
Architecture & Engineering	\$37.38	1,530	1.5%	0.8	\$40.60	53,100	1.9%
Life, Physical & Social Science	\$31.23	820	0.8%	0.8	\$39.37	29,070	1.0%
Community & Social Service	\$25.09	2,520	2.5%	1.3	\$25.82	54,820	1.9%
Legal	\$33.36	380	0.4%	0.6	\$47.87	18,730	0.7%
Education, Training & Library	\$28.27	6,560	6.6%	1.2	\$24.82	158,830	5.6%
Arts, Design, Entertainment & Media	\$23.49	1,110	1.1%	0.8	\$28.80	37,630	1.3%
Healthcare Practitioners & Technical	\$37.27	5,550	5.6%	0.8	\$41.07	186,700	6.6%
Healthcare Support	\$15.81	5,840	5.9%	1.0	\$17.40	162,400	5.7%
Protective Service	\$26.80	1,270	1.3%	0.9	\$25.83	40,620	1.4%
Food Preparation & Serving Related	\$14.54	8,730	8.8%	1.1	\$14.89	216,970	7.7%
Building, Grounds Cleaning & Maint.	\$17.87	2,760	2.8%	1.0	\$18.26	76,210	2.7%
Personal Care & Service	\$15.07	2,030	2.0%	1.0	\$16.96	58,120	2.1%
Sales & Related	\$15.30	8,840	8.9%	1.0	\$18.14	239,500	8.5%
Office & Administrative Support	\$20.41	11,430	11.5%	0.9	\$23.06	345,830	12.2%
Farming, Fishing & Forestry	\$18.84	290	0.3%	2.0	\$19.84	4,060	0.1%
Construction & Extraction	\$27.63	4,130	4.1%	1.0	\$31.00	113,930	4.0%
Installation, Maintenance & Repair	\$24.77	4,590	4.6%	1.3	\$27.95	98,670	3.5%
Production	\$19.91	11,040	11.1%	1.5	\$22.07	209,380	7.4%
Transportation & Material Moving	\$19.57	9,370	9.4%	1.2	\$19.80	227,780	8.1%

JOB VACANCY SURVEY

Waseca Co. is a part of the Southwest planning region. There were 14128 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey	Figure 14. Job Va		
	Number of	Wage	
Occupational Group	Vacancies	Offer	Accommodatio
Total, All Occupations	14,128	\$16.55	n and Food
Management	430	\$27.04	Services
Business & Financial Operations	151	\$24.64	Arts, 10%
Computer & Mathematical	99	\$31.77	Entertainmen
Architecture & Engineering	130	\$27.09	t, and
Life, Physical & Social Sciences	69	\$20.91	Recreation
Community & Social Service	159	\$25.21	
Education, Training & Library	731	\$17.88	
Healthcare Practitioners & Technical	1,252	\$25.17	1
Healthcare Support	1,290	\$14.92	
Protective Service	142	\$19.76	Health Ca
Food Preparation & Serving Related	2,626	\$13.56	and Socia
Building, Grounds Cleaning & Maint.	379	\$15.50	Assistanc
Personal Care & Service	135	\$12.78	25%
Sales & Related	1,467	\$14.33	
Office & Administrative Support	766	\$14.07	
Construction & Extraction	165	\$17.90	1
Installation, Maintenance & Repair	554	\$22.90]
Production	1,782	\$18.26]
Transportation & Material Moving	786	\$17.46	1



Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

OCCUPATIONS IN DEMAND

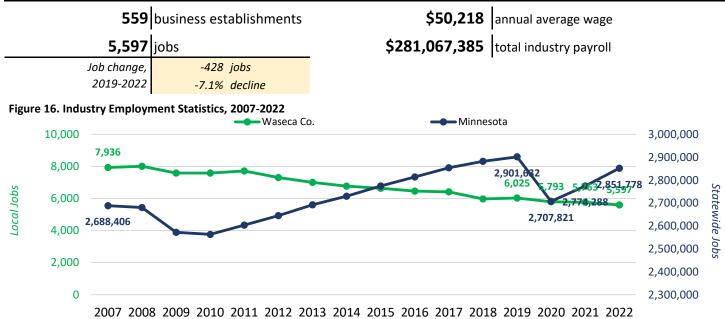
Table 13. Southwest Planning Region Occupations in Demand, 2022					
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher		
Home Health & Personal Care Aides	Nursing Assistants	Registered Nurses	Substitute Teachers, Short-Term		
\$32,800/yr	\$38,146/yr	\$80,694/yr	\$46,668/yr		
Retail Salespersons	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	General & Operations Managers		
\$30,660/yr	\$52,242/yr	\$66,050/yr	\$78,383/yr		
Heavy & Tractor-Trailer	Automotive Service Technicians &	Dental Hygienists	Elementary School Teachers		
Truck Drivers	Mechanics	Dentar Hygienists	Elementary sensor redeners		
\$51,299/yr	\$49,362/yr	\$82,983/yr	\$63,391/yr		
Cashiers	Dental Assistants	Clinical Laboratory Technologists & Technicians	Secondary School Teachers		
\$29,092/yr	\$54,422/yr	\$61,801/yr	\$64,067/yr		
Fast Food & Counter Workers	Machinists	Industrial Engineering Technologists & Technicians	Accountants & Auditors		
\$29,393/yr	\$49,288/yr	\$49,646/yr	\$66,142/yr		
Waiters & Waitresses	Electricians	Radiologic Technologists & Technicians	Preschool Teachers		
\$24,271/yr	\$63,396/yr	\$66,703/yr	\$35,451/yr		
Laborers & Freight, Stock, & Material Movers, Hand	Computer User Support Specialists	Computer Network Support Specialists	Medical & Health Services Managers		
\$39,654/yr	\$57,870/yr	\$72,682/yr	\$95,320/yr		
Office Clerks, General	Medical Assistants	Electrical & Electronic Engineering Technologists &	Industrial Production Managers		
\$41,160/yr	\$46,233/yr	\$66,192/yr	\$99,559/yr		
Maintenance & Repair Workers, General	Industrial Machinery Mechanics	Civil Engineering Technologists & Technicians	Lawyers		
\$49,219/yr	\$59,803/yr	\$71,840/yr	\$103,321/yr		
Teaching Assistants, exc. Postsecondary	Farm Equipment Mechanics & Service Technicians	Environmental Science & Protection Technicians, Including	Personal Financial Advisors		
\$36,756/yr	\$51,684/yr	\$39,218/yr	\$78,180/yr		
	·		Source: DEED Occupations in Demand		

Waseca Co. is a part of the Southwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030				Figure 15. Regional Occupational			
	Estimated	Projected	Percent	Employment Projections From employment gro -5,0	wth From exit openings		
	Employment	Employ-	Change	Management Occupations	312 8,590		
Southwest Planning Region	2020	ment 2030	2020-2030	Business and Financial	301 1,897		
Total, All Industries	195,812	203,504	3.9%	Computer and	83 432		
Natural Resources & Mining	5,931	6,026	1.6%	Architecture and	174 682		
Utilities	713	735	3.1%	Life, Physical, and Social	111 533		
Construction	7,573	8,082	6.7%	Community and Social	434 1,676		
Manufacturing	30,107	30,719	2.0%	Legal Occupations Educational Instruction and	47 194		
Wholesale Trade	8,045	8,118	0.9%	Arts, Design,	855 4,608 196 1,129		
Retail Trade	18,569	17,653	-4.9%	Healthcare Practitioners	729 2,738		
Transportation & Warehousing	7,385	7,817	5.8%	Healthcare Support	1,322 7,049		
Information	2,152	2,001	-7.0%	Protective Service	125 1,134		
Finance & Insurance, Real Estate	8,098	8,232	1.7%	Food Preparation and	2,02 <mark>6 9,744</mark>		
Professional Services & Mgmt. of Compani	5,283	5,512	4.3%	Building and Grounds Personal Care and Service	414 3,715		
Admin. Support & Waste Mgmt.	3,421	3,636	6.3%	Sales and Related	446 3,452 -8 3 2 9,573		
Educational Services	15,564	16,274	4.6%	Office and Administrative	-999 10,245		
Health Care & Social Assistance	29,352	32,081	9.3%	Farming, Fishing, and	63 1 ,651		
Leisure & Hospitality	11,744	14,382	22.5%	Construction and Extraction	433 2,623		
Other Services	6,756	7,462	10.4%	Installation, Maintenance,	515 2,660		
Public Administration	13,193	13,517	2.5%	Production Occupations	-49 7,349		
So	urce: DEED 2020-2	2030 Employm	ent Outlook	Transportation and	986 7,521		

ECONOMIC CHARACTERISTICS

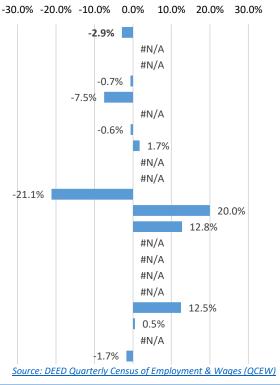
Coming out of the pandemic recession, after losing jobs over the past year, Waseca Co. had the 54th largest economy of the 87 counties in the state. Waseca Co. was the 83rd fastest growing in the past year and the 79th fastest growing since 2019. From 2019 to 2022, employment in Waseca Co. is still down from the pandemic recession.



7 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 Source: DEED QCEW program

			Average	
Table 15. Waseca Co. Industry	Number of	Percent of	Annual	
Employment Statistics, 2022	Jobs	Total Jobs	Wage	
Total, All Industries	5,597	100.0%	\$50,218	
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A	
Mining	#N/A	#N/A	#N/A	
Construction	305	5.4%	\$56,434	
Manufacturing	951	17.0%	\$69 <i>,</i> 256	
Utilities	#N/A	#N/A	#N/A	
Wholesale Trade	169	3.0%	\$63,116	
Retail Trade	584	10.4%	\$34,613	
Transportation & Warehousing	#N/A	#N/A	#N/A	
Information	85	1.5%	\$38,831	
Finance & Insurance	138	2.5%	\$67,081	
Real Estate & Rental & Leasing	6	0.1%	\$50 <i>,</i> 040	1
Professional & Technical Services	168	3.0%	\$65 <i>,</i> 957	
Management of Companies	#N/A	#N/A	#N/A	
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A	
Educational Services	#N/A	#N/A	#N/A	
Health Care & Social Assistance	#N/A	#N/A	#N/A	
Arts, Entertainment, & Recreation	54	1.0%	\$17 <i>,</i> 403	
Accommodation & Food Services	372	6.6%	\$15,032	
Other Services	140	2.5%	\$23,712	1
Public Administration	525	9.4%	\$66,500	1

Figure 17. Change in Jobs, 2021-2022



For more information on Waseca Co.'s population, labor force, and economic trends, contact:

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Waseca Co.