

**COUNTY PROFILE**

**Hubbard Co.**

Hubbard Co. is a part of Economic Development Region 2, which is located in the Northwest Planning Region.



**POPULATION CHARACTERISTICS**

2023 population:	<b>22,132 people</b>
Population change, 2020-2023	788 people 3.7% increase

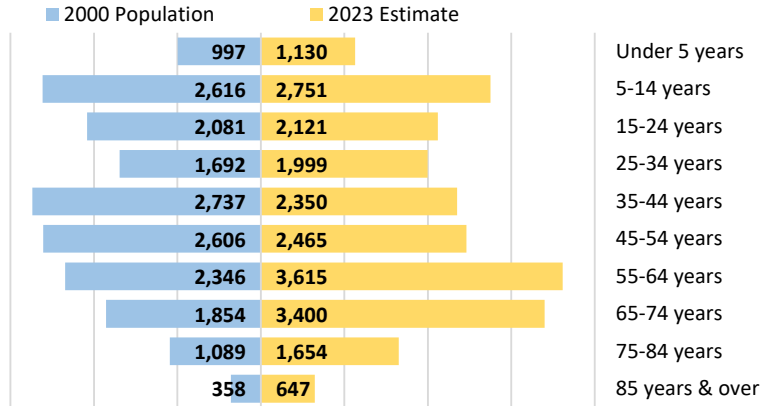
Median Age:	<b>48.1 years</b>
state:	38.5 years

Hubbard Co. is the 46th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 8th fastest growing in the state from 2020 to 2023. Hubbard Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	1,130	5.1%
5-14 years	2,751	12.4%
15-24 years	2,121	9.6%
25-34 years	1,999	9.0%
35-44 years	2,350	10.6%
45-54 years	2,465	11.1%
55-64 years	3,615	16.3%
65-74 years	3,400	15.4%
75-84 years	1,654	7.5%
85 years & over	647	2.9%
<b>Total Population</b>	<b>22,132</b>	<b>100.0%</b>

Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Hubbard Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Hubbard Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

	Total Population Change	April 1, 2020 to July 1, 2023					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Hubbard Co.	782	-88	718	806	879	29	850
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976

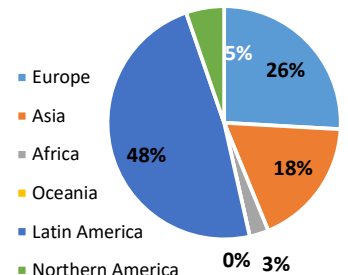
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Hubbard Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Hubbard Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

	Hubbard Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>340</b>	<b>1.6%</b>	<b>95</b>	<b>38.8%</b>	<b>8.5%</b>	<b>31.3%</b>
Europe	88	25.9%	-6	-6.4%	9.3%	-0.6%
Asia	61	17.9%	40	190.5%	36.7%	30.2%
Africa	9	2.6%	9	#DIV/0!	28.1%	93.1%
Oceania	0	0.0%	-3	-100.0%	0.4%	20.4%
Americas:	182	53.5%	55	43.3%	25.4%	7.5%
Latin America	164	48.2%	79	92.9%	22.9%	9.0%
Northern America	18	5.3%	-24	-57.1%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



## COUNTY PROFILE

Hubbard Co.

Hubbard Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2022**

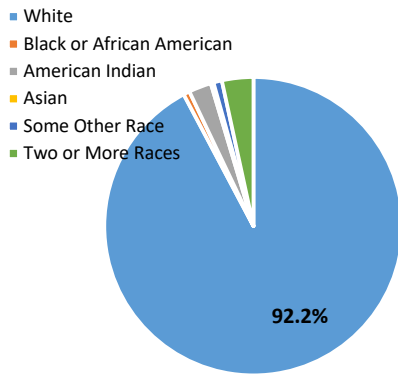


Table 4. Race and Hispanic Origin, 2022	Hubbard Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
<b>Total</b>	<b>21,479</b>	<b>100.0%</b>	<b>5.7%</b>	<b>100.0%</b>	<b>7.9%</b>
White	19,814	92.2%	2.8%	79.7%	-0.4%
Black or African American	146	0.7%	180.8%	6.7%	44.3%
American Indian or Alaska Native	525	2.4%	15.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	65	0.3%	3.2%	5.1%	37.1%
Some Other Race	197	0.9%	294.0%	2.3%	84.7%
Two or More Races	732	3.4%	70.6%	5.3%	159.6%
Hispanic or Latino origin	568	2.6%	79.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

## POPULATION PROJECTIONS

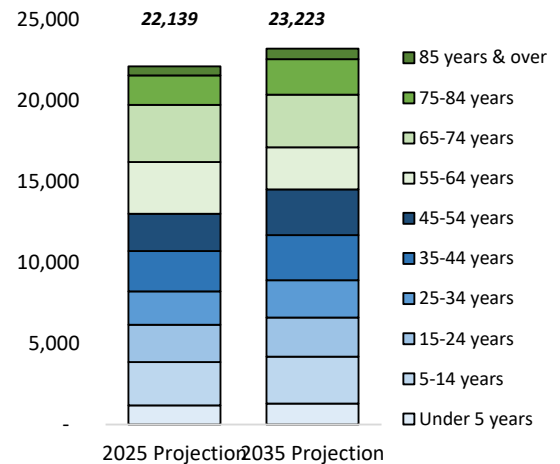
According to the Minnesota State Demographic Center, Hubbard Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Hubbard Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	1,186	1,299	113	9.5%
5-14 years	2,680	2,899	219	8.2%
15-24 years	2,307	2,414	107	4.6%
25-34 years	2,047	2,310	263	12.8%
35-44 years	2,501	2,789	288	11.5%
45-54 years	2,311	2,811	500	21.6%
55-64 years	3,182	2,618	-564	-17.7%
65-74 years	3,547	3,247	-300	-8.5%
75-84 years	1,813	2,183	370	20.4%
85 years & over	565	653	88	15.6%
<b>Total Population</b>	<b>22,139</b>	<b>23,223</b>	<b>1,084</b>	<b>4.9%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**

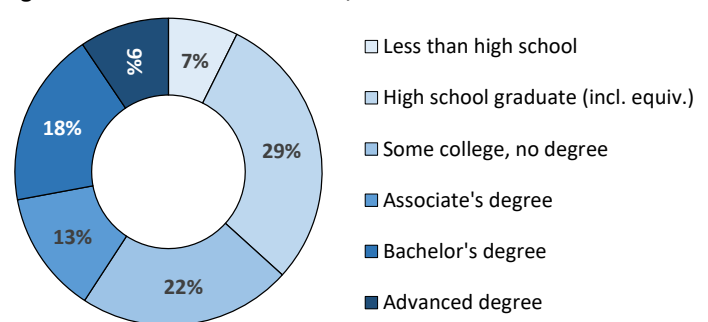


## EDUCATIONAL ATTAINMENT

Hubbard Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Hubbard Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>92.6%</b>
<b>College-educated:</b>	<b>63.3%</b>
state:	68.5%
<b>Associate's Degree:</b>	<b>12.9%</b>
<b>Bachelor's Degree:</b>	<b>18.5%</b>
<b>Advanced Degree:</b>	<b>9.4%</b>

**Figure 5. Educational Attainment, 2022**

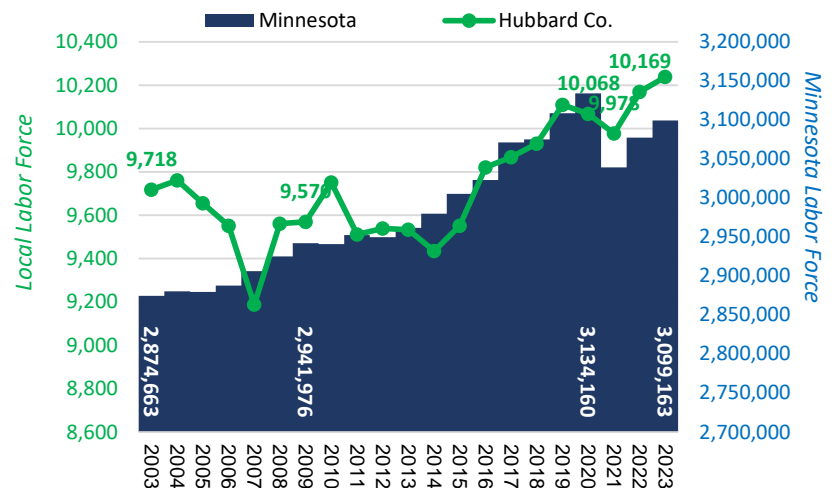


Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 4.2%, Hubbard Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Hubbard Co.'s unemployment rate declined compared to the 5.7% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Hubbard Co. increased over the past year, and is down compared to 2019.

Figure 6. Annual Labor Force Estimates

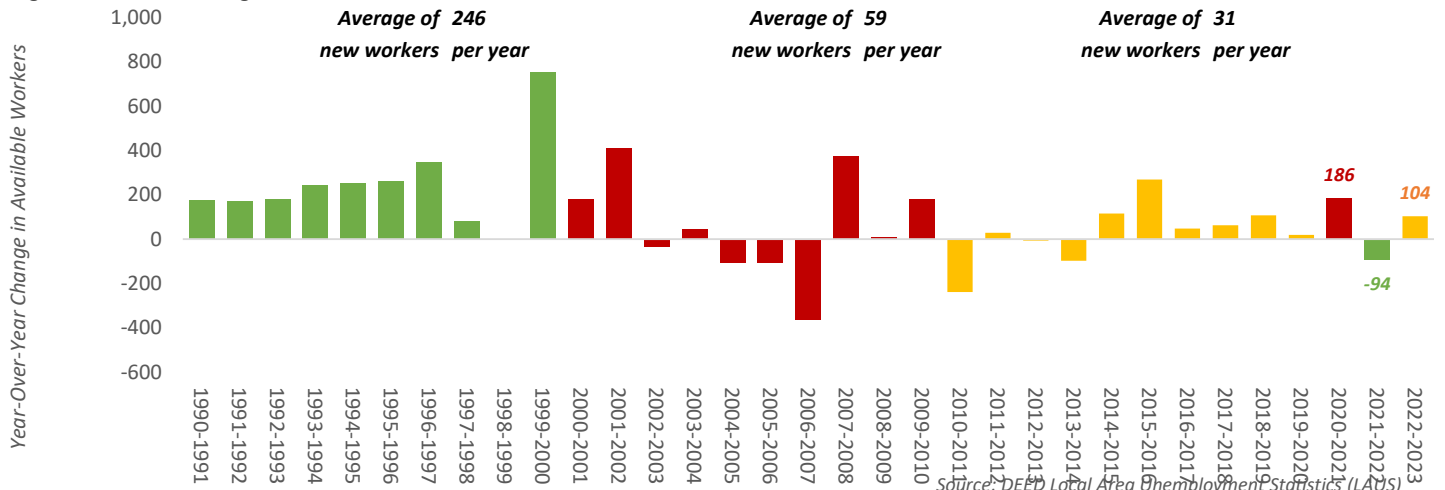


Source: DEED Local Area Unemployment Statistics

<b>10,169</b> available workers
Labor Force change, 2008-2023: 676 workers, 7.1% increase
<b>4.2%</b> unemployment rate (2.7% state)
<b>427</b> unemployed workers

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Hubbard Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Hubbard Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023

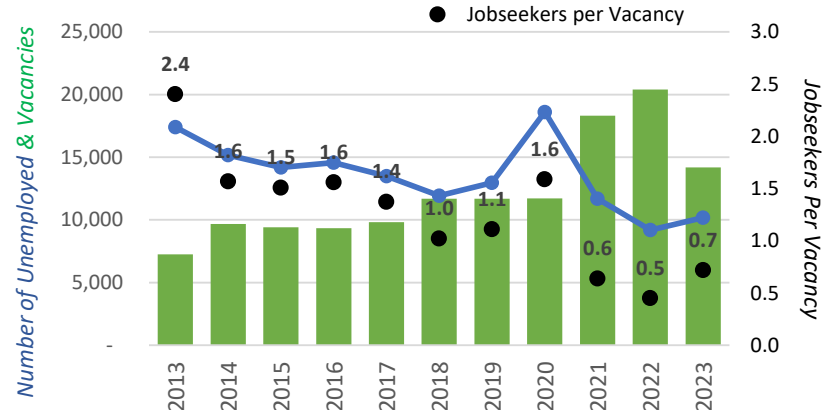


Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	1,311	1,407
25 to 54 years	5,850	6,743
55 to 64 years	2,179	1,793
65 years & over	857	817
<b>Total Labor Force</b>	<b>10,197</b>	<b>10,760</b>

Source: Minnesota State Demographic Center, 2018-2022 ACS

Figure 8. Jobseekers Per Vacancy, 2013-2023



Source: DEED Job Vacancy Survey, LAUS program

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

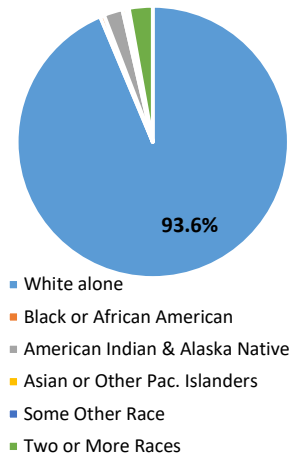
**LABOR FORCE CHARACTERISTICS**

Hubbard Co. had a lower labor force participation rate than the state. The labor force in Hubbard Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2022**

	Hubbard Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>10,059</b>	<b>57.4%</b>	<b>4.3%</b>	<b>68.7%</b>	<b>4.0%</b>	<b>5,392</b>	<b>4,660</b>
16 to 19 years	578	59.5%	2.9%	53.0%	9.8%	304	274
20 to 24 years	638	70.9%	4.9%	83.1%	6.7%	287	351
25 to 44 years	3,634	86.1%	3.6%	88.8%	3.5%	1,991	1,644
45 to 54 years	2,002	83.7%	4.5%	87.8%	2.9%	1,085	917
55 to 64 years	2,402	68.5%	4.5%	72.8%	3.1%	1,299	1,103
65 to 74 years	686	20.8%	6.1%	27.6%	3.3%	380	306
75 years & over	112	5.0%	8.1%	6.6%	3.2%	46	65
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>							
White alone	9,416	57.4%	4.0%	67.8%	3.4%		
Black or African American	49	46.7%	4.1%	71.5%	8.7%		
American Indian & Alaska Native	225	61.0%	14.2%	57.6%	11.9%		
Asian or Other Pac. Islanders	46	82.1%	0.0%	73.9%	3.6%		
Some Other Race	32	24.1%	28.1%	76.1%	6.1%		
Two or More Races	284	62.1%	4.2%	74.3%	6.6%		
Hispanic or Latino	202	56.0%	4.5%	77.0%	6.3%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	596	47.8%	8.2%	54.4%	10.2%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	8,036	79.4%	4.1%	84.4%	3.3%		
Less than H.S. Diploma	421	66.9%	8.4%	67.2%	4.6%		
H.S. Diploma or Equivalent	2,103	75.9%	0.3%	76.8%	2.5%		
Some College or Assoc. Degree	3,163	79.5%	3.1%	85.1%	3.6%		
Bachelor's Degree or Higher	2,350	85.7%	1.8%	90.3%	2.0%		

**Figure 9. Labor Force by Race, 2022**



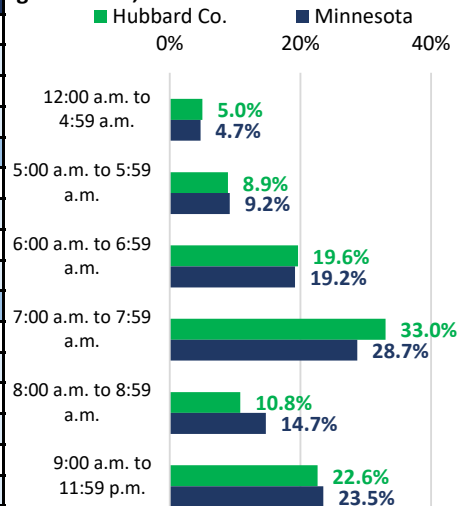
Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Hubbard Co. worked in the same county in which they live compared to the state. Hubbard Co. also had a longer average commute time than the state.

**Table 8. Commuting Characteristics, 2022**

	Hubbard Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	9,167	97.5%	2,867,086	97.7%
Worked in county of residence	5,369	57.1%	1,957,366	66.7%
Worked out of county of residence	3,798	40.4%	909,720	31.0%
Worked outside state of residence	235	2.5%	67,495	2.3%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	8,011	85.2%	2,387,561	81.6%
Public transportation (excl. taxicab)	56	0.6%	81,926	2.8%
Other method (walk, bike, taxi, etc.)	235	2.5%	122,889	4.2%
Worked at home	1,109	11.8%	333,556	11.4%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	1,805	19.2%	465,223	15.9%
10 to 19 minutes	3,140	33.4%	895,335	30.6%
20 to 29 minutes	1,871	19.9%	649,557	22.2%
30 to 44 minutes	1,279	13.6%	567,631	19.4%
45 to 59 minutes	574	6.1%	190,186	6.5%
60 or more minutes	733	7.8%	158,000	5.4%
<b>Mean travel time to work (minutes)</b>	<b>25.5 minutes</b>		<b>23.3 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2022**



Source: 2018-2022 American Community Survey, 5-Year Estimates

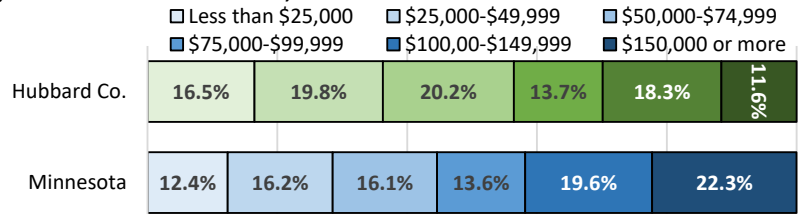
**INCOMES, COST OF LIVING, & HOUSING**

Hubbard Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Hubbard Co. had the 53rd highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$67,197</b>
state	\$84,313
<b>Median Family Income</b>	<b>\$80,515</b>
state	\$107,072
<b>Per Capita Income</b>	<b>\$36,944</b>
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Hubbard Co. had a lower cost of living than the state, with a required hourly wage of \$14.47 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.5 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Hubbard Co.	\$30,095	\$14.47	\$0	\$412	\$161	\$688	\$664	\$263	\$320
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Hubbard Co.	\$60,826	\$19.50	\$356	\$938	\$576	\$920	\$1,215	\$445	\$619
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

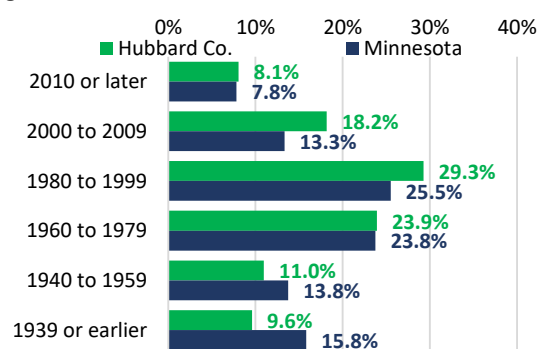
Source: DEED Cost of Living tool

Hubbard Co. had a lower median house value than the state, having the 20th highest value of the 87 counties in 2022. Hubbard Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Hubbard Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>7,179</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	316	4.4%	4.1%
\$50,000 to \$99,999	464	6.5%	4.6%
\$100,000 to \$149,999	681	9.5%	7.1%
\$150,000 to \$199,999	1,112	15.5%	10.7%
\$200,000 to \$299,999	2,013	28.0%	27.1%
\$300,000 to \$499,999	1,733	24.1%	31.7%
\$500,000 or more	860	12.0%	14.7%
<b>Median (dollars)</b>	<b>\$245,500</b>		<b>\$286,800</b>

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,574</b>
state	\$1,818

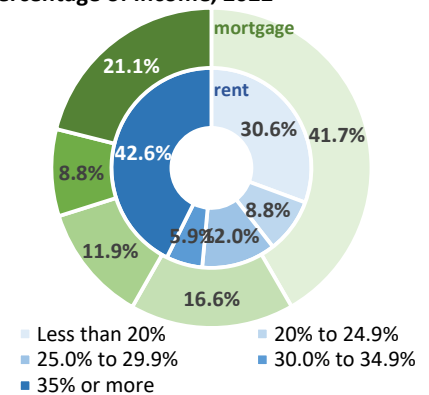
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>29.9%</b>
state	22.0%

<b>Median monthly rent costs</b>	<b>\$827</b>
state	\$1,178

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>48.5%</b>
state	46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022





OCCUPATIONS

At \$22.68 in 2024, wages were lower in Region 2 than the state. Overall, Region 2 had the 3rd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.66) and lowest for food preparation and serving related jobs (\$14.43) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024

Occupational Group	Region 2				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$22.68</b>	<b>32,230</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$25.22</b>	<b>2,881,100</b>	<b>100.0%</b>
Management	\$44.66	1,710	5.3%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$33.41	1,100	3.4%	0.5	\$39.26	202,700	7.0%
Computer & Mathematical	\$38.51	230	0.7%	0.2	\$50.83	98,240	3.4%
Architecture & Engineering	\$38.27	460	1.4%	0.7	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$33.37	300	0.9%	0.9	\$39.93	29,220	1.0%
Community & Social Service	\$29.20	910	2.8%	1.4	\$27.92	57,930	2.0%
Legal	\$42.54	160	0.5%	0.8	\$51.15	19,040	0.7%
Education, Training & Library	\$24.92	2,400	7.4%	1.3	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$21.12	320	1.0%	0.8	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$40.07	2,250	7.0%	1.1	\$43.01	184,410	6.4%
Healthcare Support	\$18.15	1,770	5.5%	0.9	\$18.07	169,580	5.9%
Protective Service	\$30.26	790	2.5%	1.5	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.43	3,370	10.5%	1.3	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$17.83	1,120	3.5%	1.3	\$18.83	79,660	2.8%
Personal Care & Service	\$16.69	610	1.9%	0.9	\$17.60	59,420	2.1%
Sales & Related	\$17.24	3,110	9.6%	1.1	\$18.82	242,440	8.4%
Office & Administrative Support	\$22.18	3,910	12.1%	1.0	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.40	80	0.2%	2.0	\$22.13	3,520	0.1%
Construction & Extraction	\$29.82	1,940	6.0%	1.6	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$25.50	1,660	5.2%	1.4	\$29.54	104,530	3.6%
Production	\$22.06	1,670	5.2%	0.7	\$23.05	203,810	7.1%
Transportation & Material Moving	\$20.97	2,350	7.3%	0.9	\$19.80	225,820	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

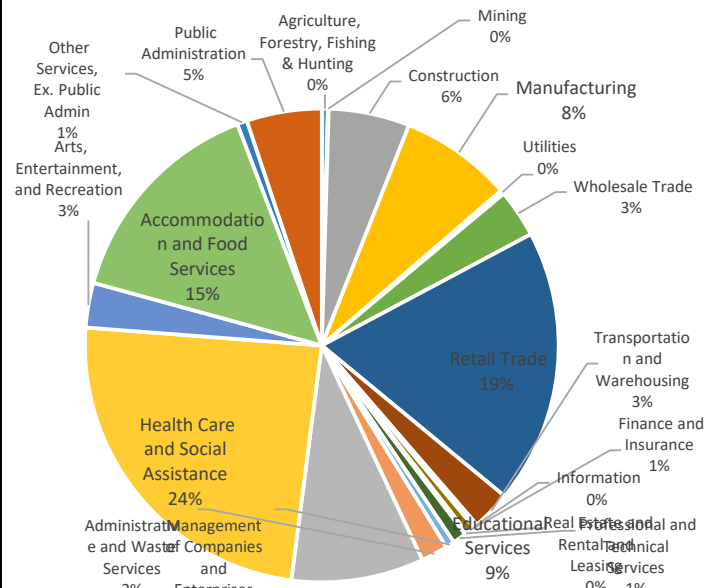
JOB VACANCY SURVEY

Hubbard Co. is a part of the Northwest planning region. There were 14193 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2023

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>14,193</b>	<b>\$17.77</b>
Management	180	\$31.08
Business & Financial Operations	162	\$23.79
Computer & Mathematical	49	\$30.06
Architecture & Engineering	110	\$30.65
Life, Physical & Social Sciences	105	\$26.90
Community & Social Service	326	\$22.39
Education, Training & Library	668	\$18.97
Healthcare Practitioners & Technical	1,478	\$28.94
Healthcare Support	1,168	\$15.09
Protective Service	277	\$23.55
Food Preparation & Serving Related	2,518	\$14.63
Building, Grounds Cleaning & Maint.	594	\$16.01
Personal Care & Service	223	\$15.86
Sales & Related	1,918	\$15.97
Office & Administrative Support	508	\$17.18
Construction & Extraction	727	N/A
Installation, Maintenance & Repair	609	\$20.26
Production	668	\$20.44
Transportation & Material Moving	1,263	\$20.23

Figure 14. Job Vacancies by Industry, 2023



OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2022

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Heavy & Tractor-Trailer Truck Drivers \$51,692/yr	Nursing Assistants \$37,961/yr	Registered Nurses \$81,165/yr	General & Operations Managers \$67,488/yr
Cashiers \$28,802/yr	Licensed Practical & Licensed Vocational Nurses \$51,229/yr	Police & Sheriff's Patrol Officers \$64,102/yr	Elementary School Teachers \$62,210/yr
Home Health & Personal Care Aides \$32,976/yr	Automotive Service Technicians & Mechanics \$47,005/yr	Dental Hygienists \$84,508/yr	Secondary School Teachers \$63,580/yr
Retail Salespersons \$31,063/yr	Machinists \$48,430/yr	Clinical Laboratory Technologists & Technicians \$61,816/yr	Substitute Teachers, Short-Term \$39,171/yr
First-Line Supervisors of Retail Sales Workers \$44,044/yr	Electricians \$62,857/yr	Radiologic Technologists & Technicians \$68,070/yr	Accountants & Auditors \$64,490/yr
Maintenance & Repair Workers, General \$48,600/yr	Medical Assistants \$46,584/yr	Computer Network Support Specialists \$71,089/yr	Preschool Teachers \$36,501/yr
Teaching Assistants, exc. Postsecondary \$37,015/yr	Dental Assistants \$51,999/yr	Industrial Engineering Technologists & Technicians \$53,775/yr	Special Education Teachers, Kindergarten & Elementary School \$63,611/yr
Janitors & Cleaners, exc. Maids & Housekeeping \$37,767/yr	Computer User Support Specialists \$56,923/yr	Forest & Conservation Technicians \$51,299/yr	Child, Family, & School Social Workers \$62,810/yr
Stockers & Order Fillers \$39,215/yr	Farm Equipment Mechanics & Service Technicians \$52,147/yr	Paralegals & Legal Assistants \$53,542/yr	Business Operations Specialists, All Other \$60,668/yr
Laborers & Freight, Stock, & Material Movers, Hand \$39,548/yr	Emergency Medical Technicians \$39,707/yr	Civil Engineering Technologists & Technicians \$71,840/yr	Substance abuse, behavioral & mental health counselors \$47,988/yr

Source: DEED Occupations in Demand

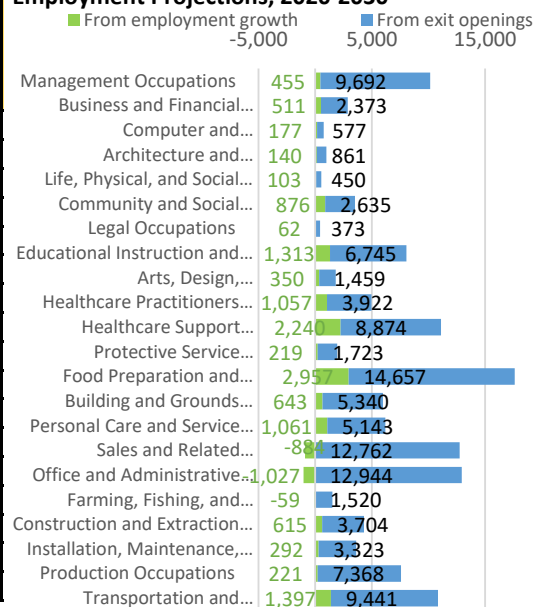
Hubbard Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030

	Estimated Employment 2020	Projected Employment 2030	Percent Change 2020-2030
<b>Northwest Planning Region</b>			
<b>Total, All Industries</b>	<b>250,722</b>	<b>263,441</b>	<b>5.1%</b>
Natural Resources & Mining	5,790	5,740	-0.9%
Utilities	1,135	970	-14.5%
Construction	10,693	11,157	4.3%
Manufacturing	27,999	28,618	2.2%
Wholesale Trade	11,829	12,347	4.4%
Retail Trade	26,846	25,467	-5.1%
Transportation & Warehousing	6,436	6,741	4.7%
Information	2,276	2,229	-2.1%
Finance & Insurance, Real Estate	7,478	7,641	2.2%
Professional Services & Mgmt. of Companies	5,587	6,025	7.8%
Admin. Support & Waste Mgmt.	3,889	4,139	6.4%
Educational Services	22,015	23,101	4.9%
Health Care & Social Assistance	36,901	41,390	12.2%
Leisure & Hospitality	20,446	24,818	21.4%
Other Services	9,052	10,144	12.1%
Public Administration	22,824	23,240	1.8%

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030



**ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Hubbard Co. had the 50th largest economy of the 87 counties in the state. Hubbard Co. was the 55th fastest growing in the past year and the 37th fastest growing since 2019. From 2019 to 2023, employment in Hubbard Co. is still down from the pandemic recession.

**664** business establishments

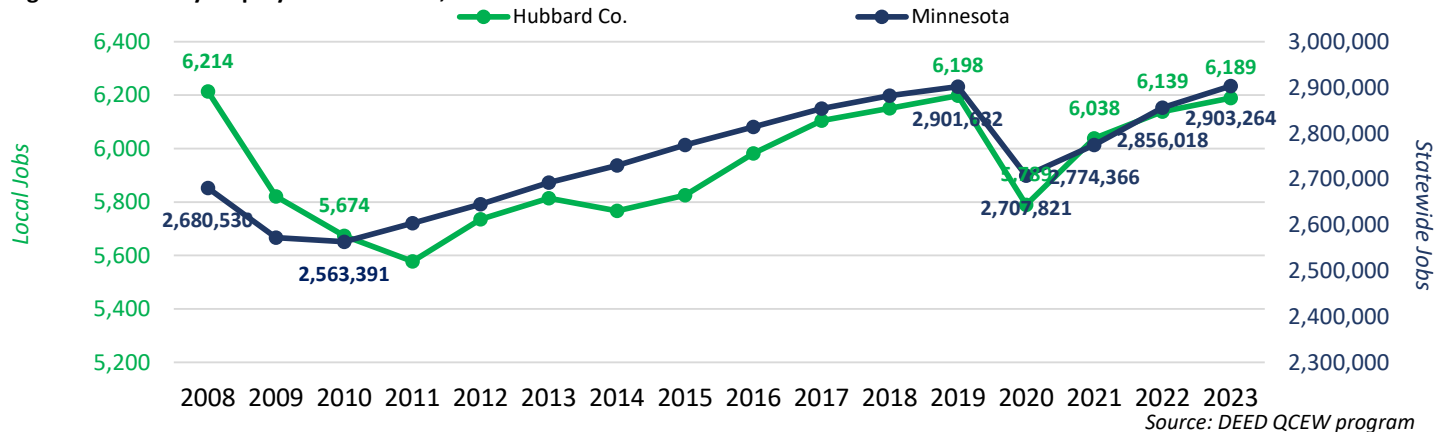
**\$46,636** annual average wage

**6,189** jobs

**\$288,627,637** total industry payroll

Job change, 2019-2023: **-9 jobs**  
-0.1% decline

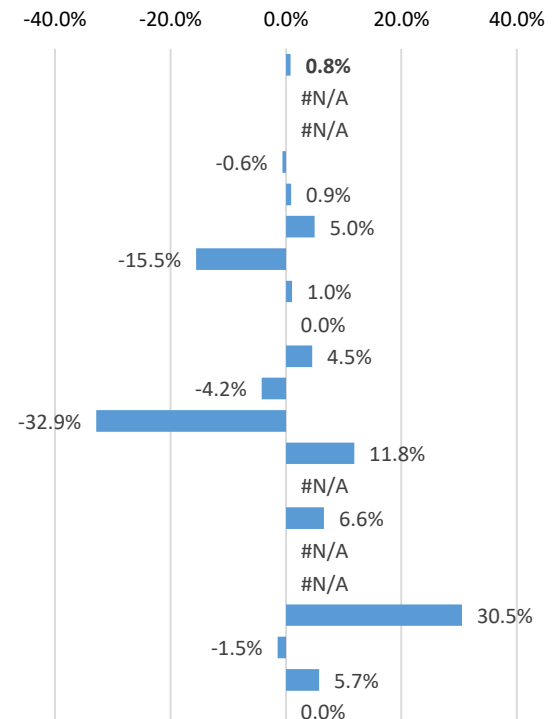
**Figure 16. Industry Employment Statistics, 2008-2023**



Source: DEED QCEW program

Table 15. Hubbard Co. Industry Employment Statistics, 2023	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>6,189</b>	<b>100.0%</b>	<b>\$46,636</b>
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	497	8.0%	\$57,005
Manufacturing	780	12.6%	\$64,873
Utilities	42	0.7%	\$85,117
Wholesale Trade	29	0.5%	\$50,957
Retail Trade	1,060	17.1%	\$30,374
Transportation & Warehousing	224	3.6%	\$58,989
Information	23	0.4%	\$27,076
Finance & Insurance	114	1.8%	\$66,322
Real Estate & Rental & Leasing	49	0.8%	\$64,397
Professional & Technical Services	104	1.7%	\$10,997
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	134	2.2%	\$29,504
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	834	13.5%	\$45,789
Arts, Entertainment, & Recreation	107	1.7%	\$12,544
Accommodation & Food Services	746	12.1%	\$18,459
Other Services	184	3.0%	\$27,961
Public Administration	528	8.5%	\$50,915

**Figure 17. Change in Jobs, 2022-2023**



Source: DEED Quarterly Census of Employment & Wages (QCEW)

**For more information on Hubbard Co.'s population, labor force, and economic trends, contact:**

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Data updated: June 4, 2024