COUNTY PROFILE

Isanti Co.

Isanti Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.

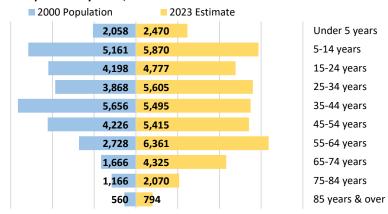
POPULATION CHARACTERISTICS



Isanti Co. is the 25th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 3rd fastest growing in the state from 2020 to 2023. Isanti Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age	Group, 2023	
	Number	Percent
Under 5 years	2,470	5.7%
5-14 years	5,870	13.6%
15-24 years	4,777	11.1%
25-34 years	5,605	13.0%
35-44 years	5,495	12.7%
45-54 years	5,415	12.5%
55-64 years	6,361	14.7%
65-74 years	4,325	10.0%
75-84 years	2,070	4.8%
85 years & over	794	1.8%
Total Population	43,182	100.0%
Source: Census 2023 Po	pulation Estimate	s, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Isanti Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Isanti Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023							
	Total		April 1, 2020 to July 1, 2023				
	Population	Natural	Vital E	vents		Net Migratio	on
	Change	Increase	Births	Deaths	Total	International	Domestic
Isanti Co.	2,043	152	1,536	1,384	1,894	42	1,852
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976

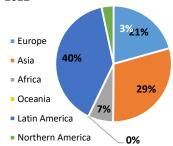
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Isanti Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Isanti Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Isanti Co. Change 2010-202		010-2022	Minne	esota	
Population, 2022	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	1,167	2.8%	657	128.8%	8.5%	31.3%
Europe	241	20.7%	111	85.4%	9.3%	-0.6%
Asia	344	29.5%	215	166.7%	36.7%	30.2%
Africa	82	7.0%	6	7.9%	28.1%	93.1%
Oceania	0	0.0%	-26	-100.0%	0.4%	20.4%
Americas:	500	42.8%	351	235.6%	25.4%	7.5%
Latin America	461	39.5%	332	257.4%	22.9%	9.0%
Northern America	39	3.3%	19	95.0%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE

Isanti Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

- White
- Black or African American
- American Indian
- Asian

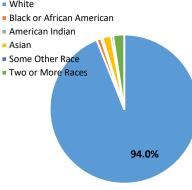
65-74 years

75-84 years

85 years & over

Total Population

- Some Other Race



		Isanti Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	41,257	100.0%	8.8%	100.0%	7.9%
White	38,766	94.0%	6.4%	79.7%	-0.4%
Black or African American	392	1.0%	83.2%	6.7%	44.3%
American Indian or Alaska Native	157	0.4%	-16.9%	0.9%	-10.2%
Asian or Other Pac. Islanders	746	1.8%	230.1%	5.1%	37.1%
Some Other Race	207	0.5%	64.3%	2.3%	84.7%
Two or More Races	989	2.4%	36.4%	5.3%	159.6%
Hispanic or Latino origin	996	2.4%	59.4%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Isanti Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Isanti Co. **Projection** Projection Change Change Under 5 years 2,563 2,653 90 3.5% 5-14 years 5,444 5.932 488 9.0% 4,783 -20 -0.4% 15-24 years 4,763 25-34 years 5,284 5,343 59 1.1% 35-44 years 5,945 6,456 511 8.6% 1,268 26.2% 45-54 years 4,841 6,109 55-64 years 5,640 4,660 -980 -17.4%

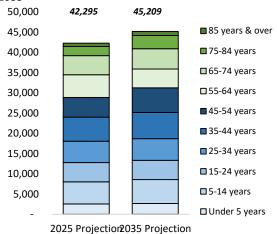
4,712

2,276

42,295

807

Figure 4. Projections by Age Group, 2025-2035 50,000 45,209 42,295



Source: Minnesota State Demographic Center

273

1,011

214

2,914

5.8%

44.4%

26.5%

6.9%

EDUCATIONAL ATTAINMENT

Isanti Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Isanti Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

91.5%

4,985

3,287

1.021

45,209

9% 14% **12**% 35% 26%

Figure 5. Educational Attainment, 2022

■ Less than high school

■ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree ■ Advanced degree

Source: U.S. Census Bureau, 2018-2022 American Community Survey

College-educated: 56.9% 68.5% state:

> Associate's Degree: 11.7% Bachelor's Degree: 14.0% Advanced Degree: 4.8%

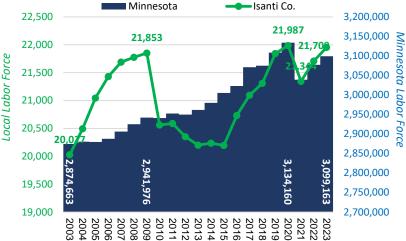
COUNTY PROFILE Isanti Co.

LABOR FORCE TRENDS

At 3.4%, Isanti Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Isanti Co.'s unemployment rate declined compared to the 4.3% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Isanti Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

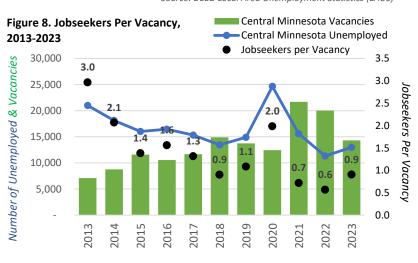
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Isanti Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Isanti Co. is expected to add workers from 2025 to 2035 (see Table 6).

Isanti Co. Figure 7. Annual Change in Labor Force, 1990-2023 2,000 Average of 472 Average of 262 Average of 141 new workers per year new workers per year new workers per year Year-Over-Year Change in Available Workers 1,500 1,000 239 281 500 0 -500 -565 -1,000 -1,500 2017-2018 2016-2017 2015-2016 2014-2018 2014-2018 2012-2011 2011-2012 2013-20145 2020-2021s 2019-2020tistics 2018-2019statistics 2010-2011 2000-200: 2001-2002 2002-2003 2004-2005 2006-2007 2009-2010 2003-2004 2005-2006 2007-2008 2008-2009 2022-2023 1991-1992 1995-1996 1997-1998 1998-1999 .992-1993 .993-1994 .994-1995 996-1997 .999-200C

Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025 2035			
16 to 24 years	2,829	2,861		
25 to 54 years	14,147	15,771		
55 to 64 years	3,998	3,303		
65 years & over	1,212	1,342		
Total Labor Force	22,186	23,278		

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Central returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

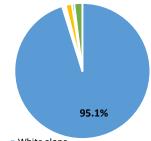
COUNTY PROFILE Isanti Co.

LABOR FORCE CHARACTERISTICS

Isanti Co. had a lower labor force participation rate than the state. The labor force in Isanti Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Total Labor Force 22,050 67.3% 4.2% 68.7% 4.0% 11,891 1 16 to 19 years 973 50.7% 7.1% 53.0% 9.8% 500 20 to 24 years 1,800 84.9% 8.3% 83.1% 6.7% 940 25 to 44 years 9,305 87.7% 4.1% 88.8% 3.5% 5,153 45 to 54 years 4,589 88.7% 5.7% 87.8% 2.9% 2,435	emale 0,147 472 859 1,154 2,154
In Labor Force (available workers)	0,147 472 859 1,154
16 to 19 years 973 50.7% 7.1% 53.0% 9.8% 500 20 to 24 years 1,800 84.9% 8.3% 83.1% 6.7% 940 25 to 44 years 9,305 87.7% 4.1% 88.8% 3.5% 5,153 45 to 54 years 4,589 88.7% 5.7% 87.8% 2.9% 2,435 55 to 64 years 909 22.0% 2.5% 27.6% 3.3% 449 75 years & over 909 22.0% 2.5% 27.6% 3.3% 449 75 years & over 156 5.7% 0.0% 6.6% 3.2% 101 Employment Characteristics by Race & Hispanic Origin White alone 20,973 67.6% 4.0% 67.8% 3.4% Race, 2022 Black or African American 108 35.4% 9.3% 71.5% 8.7% American Indian & Alaska Native 82 65.6% 4.9% 57.6% 11.9% Asian or Other Pac. Islanders 326 63.2% 0.0% 73.9% 3.6%	472 859 4,154
20 to 24 years 1,800 84.9% 8.3% 83.1% 6.7% 940 25 to 44 years 9,305 87.7% 4.1% 88.8% 3.5% 5,153 4 45 to 54 years 4,589 88.7% 5.7% 87.8% 2.9% 2,435 2 55 to 64 years 4,308 70.9% 1.0% 72.8% 3.1% 2,313 2 65 to 74 years 909 22.0% 2.5% 27.6% 3.3% 449 3.2% 101 Employment Characteristics by Race & Hispanic Origin Figure 9. Labo White alone 20,973 67.6% 4.0% 67.8% 3.4% Black or African American 108 35.4% 9.3% 71.5% 8.7% American Indian & Alaska Native 82 65.6% 4.9% 57.6% 11.9% Asian or Other Pac. Islanders 326 63.2% 0.0% 73.9% 3.6%	859 1,154
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75 years & over 156 5.7% 0.0% 6.6% 3.2% 101 Employment Characteristics by Race & Hispanic Origin White alone 20,973 67.6% 4.0% 67.8% 3.4% Black or African American 108 35.4% 9.3% 71.5% 8.7% American Indian & Alaska Native 82 65.6% 4.9% 57.6% 11.9% Asian or Other Pac. Islanders 326 63.2% 0.0% 73.9% 3.6%	1,994
Employment Characteristics by Race & Hispanic Origin White alone 20,973 67.6% 4.0% 67.8% 3.4% Black or African American 108 35.4% 9.3% 71.5% 8.7% American Indian & Alaska Native 82 65.6% 4.9% 57.6% 11.9% Asian or Other Pac. Islanders 326 63.2% 0.0% 73.9% 3.6%	458
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Asian or Other Pac. Islanders 326 63.2% 0.0% 73.9% 3.6%	
220 2011 2011 2011	()
Some Other Race 123 71.9% 0.0% 76.1% 6.1%	.\\
	\
Two or More Races 424 68.2% 15.8% 74.3% 6.6%	A Company
Hispanic or Latino 406 65.0% 0.0% 77.0% 6.3%	
Employment Characteristics by Disability, 20 to 64 years	
With Any Disability, 20 to 64 years 1,343 50.6% 8.0% 54.4% 10.2%	95.1%
Employment Characteristics by Educational Attainment, 25 to 64 years	
Population, 25 to 64 years 18,206 83.3% 3.8% 84.4% 3.3% White alone	
Less than H.S. Diploma 999 62.1% 5.8% 67.2% 4.6% Black or Afric	
H.S. Diploma or Equivalent 5,642 81.0% 0.9% 76.8% 2.5%	
Some College or Assoc. Degree 7,464 85.4% 2.0% 85.1% 3.6% ** Asian or Oth	
Bachelor's Degree or Higher 4,098 90.2% 1.0% 90.3% 2.0% Some Other	₹ace

Figure 9. Labor Force by Race, 2022



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Isanti Co. worked in the same county in which they live compared to the state. Isanti Co. also had a longer average commute time than the state.

Source: 2018-2022 American Community Survey, 5-Year Estimates

	Isanti (^o	Minne	ocoto	Γ
					ļ
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	ŀ
Worked in state of residence	20,471	98.9%	2,867,086	97.7%	ĺ
Worked in county of residence	9,066	43.8%	1,957,366	66.7%	ĺ
Worked out of county of residence	11,405	55.1%	909,720	31.0%	ĺ
Worked outside state of residence	228	1.1%	67,495	2.3%	ĺ
MEANS OF TRANSPORTATION TO WORK					Ĺ
Car, truck, or van	18,029	87.1%	2,387,561	81.6%	5
Public transportation (excl. taxicab)	124	0.6%	81,926	2.8%	İ
Other method (walk, bike, taxi, etc.)	580	2.8%	122,889	4.2%	6
Worked at home	1,966	9.5%	333,556	11.4%	İ
TRAVEL TIME TO WORK					ĺ,
Less than 10 minutes	2,691	13.0%	465,223	15.9%	ĺ
10 to 19 minutes	4,844	23.4%	895,335	30.6%	ĺ
20 to 29 minutes	2,649	12.8%	649,557	22.2%	8
30 to 44 minutes	3,622	17.5%	567,631	19.4%	İ
45 to 59 minutes	3,084	14.9%	190,186	6.5%	ĺ
60 or more minutes	3,829	18.5%	158,000	5.4%	ĺ
Mean travel time to work (minutes)	32.8	minutes	23.3	minutes	İ

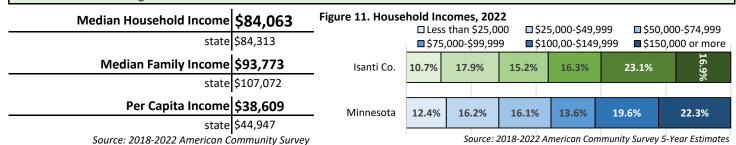
Figure 10. Time Leaving Home to go to Work, 2022 ■ Isanti Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 9.9% 4:59 a.m. 5:00 a.m. to 5:59 19.8% a.m. 9.2% 6:00 a.m. to 6:59 19.3% 19.2% 7:00 a.m. to 7:59 21.2% a.m. 28.7% 8:00 a.m. to 8:59 10.2% a.m. 14.7% 9:00 a.m. to 19.6% 11:59 p.m. 23.5%

Source: 2018-2022 American Community Survey, 5-Year Estimates

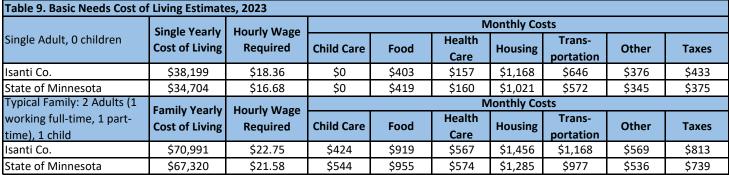
COUNTY PROFILE Isanti Co

INCOMES, COST OF LIVING, & HOUSING

Isanti Co. had a lower median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Isanti Co. had the 13th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Isanti Co. had a higher cost of living than the state, with a required hourly wage of \$18.36 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$22.75 for a typical family with 2 adults and 1 child (see Table 9).



Source: DEED Cost of Living tool

Isanti Co. had a lower median house value than the state, having the 16th highest value of the 87 counties in 2022. Isanti Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Isanti Co.		Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	13,084	100.0%	100.0%
Less than \$50,000	471	3.6%	4.1%
\$50,000 to \$99,999	237	1.8%	4.6%
\$100,000 to \$149,999	845	6.5%	7.1%
\$150,000 to \$199,999	1,676	12.8%	10.7%
\$200,000 to \$299,999	5,109	39.0%	27.1%
\$300,000 to \$499,999	3,849	29.4%	31.7%
\$500,000 or more	897	6.9%	14.7%
Median (dollars)	\$262,5	00	\$286,800

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% Isanti Co Minnesota 9.6% 2010 or later 21.6% 2000 to 2009 13.3% 25.8% 1980 to 1999 25.5% 25.2% 1960 to 1979 7.6% 1940 to 1959 13.8% 1939 or earlier

Figure 13. Housing Costs as a

Figure 12. Year Structure Built, 2022

Median monthly owner costs, owner-occupied units with a mortgage state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

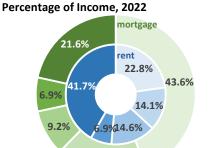
28.4%

Median monthly rent costs \$1,161

Percentage of renters spending 30% or more of their household income on rent

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates



18.7%

Less than 20% 25.0% to 29.9% 20% to 24.9%

35% or more

30.0% to 34.9%

COUNTY PROFILE Isanti Co.

OCCUPATIONS

At \$23.18 in 2024, wages were lower in Region 7E than the state. Overall, Region 7E had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.04) and lowest for food preparation and serving related jobs (\$15.24) (see Table 11).

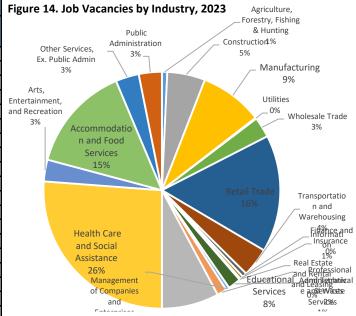
Table 11. Occupational Employment & Wage Statistics, 20	24						
		Region	n 7E		Stat	e of Minnes	ota
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.18	48,440	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$48.04	2,620	5.4%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$34.51	1,560	3.2%	0.5	\$39.26	202,700	7.0%
Computer & Mathematical	\$39.52	390	0.8%	0.2	\$50.83	98,240	3.4%
Architecture & Engineering	\$40.50	720	1.5%	0.7	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$37.53	340	0.7%	0.7	\$39.93	29,220	1.0%
Community & Social Service	\$28.47	1,580	3.3%	1.6	\$27.92	57,930	2.0%
Legal	\$43.72	170	0.4%	0.5	\$51.15	19,040	0.7%
Education, Training & Library	\$28.45	3,760	7.8%	1.4	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$25.64	300	0.6%	0.5	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$41.14	3,030	6.3%	1.0	\$43.01	184,410	6.4%
Healthcare Support	\$18.31	3,230	6.7%	1.1	\$18.07	169,580	5.9%
Protective Service	\$27.55	1,300	2.7%	1.7	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$15.24	5,200	10.7%	1.3	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.29	1,350	2.8%	1.0	\$18.83	79,660	2.8%
Personal Care & Service	\$17.97	1,150	2.4%	1.2	\$17.60	59,420	2.1%
Sales & Related	\$17.40	4,940	10.2%	1.2	\$18.82	242,440	8.4%
Office & Administrative Support	\$23.38	5,190	10.7%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.75	80	0.2%	1.4	\$22.13	3,520	0.1%
Construction & Extraction	\$30.61	2,780	5.7%	1.5	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$26.91	1,840	3.8%	1.0	\$29.54	104,530	3.6%
Production	\$23.23	3,470	7.2%	1.0	\$23.05	203,810	7.1%
Transportation & Material Moving	\$19.92	3,430	7.1%	0.9	\$19.80	225,820	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Isanti Co. is a part of the Central planning region. There were 14320 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2023					
	Number of	Wage			
Occupational Group	Vacancies	Offer			
Total, All Occupations	14,320	\$19.13			
Management	281	\$28.24			
Business & Financial Operations	220	\$26.20			
Computer & Mathematical	132	\$32.07			
Architecture & Engineering	230	\$30.57			
Life, Physical & Social Sciences	60	\$31.02			
Community & Social Service	417	\$25.91			
Education, Training & Library	597	\$19.04			
Healthcare Practitioners & Technical	1,967	\$28.25			
Healthcare Support	1,097	\$17.11			
Protective Service	272	\$24.39			
Food Preparation & Serving Related	2,319	\$14.84			
Building, Grounds Cleaning & Maint.	318	\$16.27			
Personal Care & Service	433	\$14.55			
Sales & Related	1,632	\$17.55			
Office & Administrative Support	747	\$17.98			
Construction & Extraction	297	\$23.74			
Installation, Maintenance & Repair	589	\$24.92			
Production	993	\$20.14			
Transportation & Material Moving	1,275	\$19.17			



Source: DEED Job Vacancy Survey, 2023

COUNTY PROFILE Isanti Co

OCCUPATIONS IN DEMAND

Table 13. Central Planning R	legion Occupations in Demand, 2022		
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Fast Food & Counter Workers	Nursing Assistants	Registered Nurses	General & Operations Managers
\$30,214/yr	\$39,353/yr	\$86,694/yr	\$79,121/yr
Home Health & Personal	Agricultural Technicians	Veterinary Technologists & Technicians	Elementary School Teachers
Care Aides \$32,476/yr	\$50,734/yr	\$40,013/yr	\$64,300/yr
Cashiers	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	Secondary School Teachers
\$29,935/yr	\$52,954/yr	\$74,178/yr	\$64,602/yr
Retail Salespersons	Automotive Service Technicians & Mechanics	Architectural & Civil Drafters	Accountants & Auditors
\$31,947/yr	\$50,038/yr	\$60,894/yr	\$69,793/yr
First-Line Supervisors of Retail Sales Workers	Machinists	Electro-Mechanical & Mechatronics Technologists &	Middle School Teachers
\$45,819/yr	\$57,338/yr	\$52,181/yr	\$65,007/yr
Laborers & Freight, Stock, &	Heating, Air Conditioning, & Refrigeration	Clinical Laboratory Technologists	Preschool Teachers
Material Movers, Hand \$39,815/yr	Mechanics & Installers \$64,161/yr	& Technicians \$62,998/yr	\$36,959/yr
Janitors & Cleaners, exc.	Industrial Machinery Mechanics	Radiologic Technologists &	Substance abuse, behavioral &
Maids & Housekeeping \$36,758/yr	\$63,521/yr	Technicians \$76,318/yr	mental health counselors \$51,463/yr
First-Line Supervisors of	Hairdressers, Hairstylists, &		
Food Preparation & Serving	Cosmetologists	Dental Hygienists	Substitute Teachers, Short-Term
\$39,562/yr	\$35,910/yr	\$84,542/yr	\$43,575/yr
Heavy & Tractor-Trailer	Electricians	Surgical Technologists	Financial Managers
Truck Drivers	Liectifcians		i illaliciai ivialiageis
\$57,479/yr	\$63,794/yr	\$64,849/yr	\$120,404/yr
Teaching Assistants, exc.	Medical Assistants	Computer Network Support	Medical & Health Services
Postsecondary		Specialists	Managers
\$38,154/yr	\$46,901/yr	\$72,592/yr	\$100,201/yr

Source: DEED Occupations in Demand

Isanti Co. is a part of the Central planning region, which is projected to see a 5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030					
Central Planning Region	Estimated Employment 2020	Projected Employ- ment 2030	Percent Change		
Total, All Industries	301,170	316,216	5.0%		
-			-9.9%		
Natural Resources & Mining	5,416	4,879			
Utilities	1,952	1,686	-13.6%		
Construction	18,984	19,792	4.3%		
Manufacturing	39,543	40,646	2.8%		
Wholesale Trade	10,123	10,516	3.9%		
Retail Trade	35,588	33,781	-5.1%		
Transportation & Warehousing	10,098	10,685	5.8%		
Information	2,639	2,842	7.7%		
Finance & Insurance, Real Estate	9,550	9,649	1.0%		
Professional Services & Mgmt. of Compani	8,562	9,119	6.5%		
Admin. Support & Waste Mgmt.	9,545	10,066	5.5%		
Educational Services	23,734	24,976	5.2%		
Health Care & Social Assistance	46,672	52,213	11.9%		
Leisure & Hospitality	21,963	26,961	22.8%		
Other Services	10,108	11,290	11.7%		
Public Administration	19,239	20,198	5.0%		
So	urce: DEED 2020-2	2030 Employm	ent Outlook		

Figure 15. Regional Occupational

Employment Projections, 2020-2030				
From employment grow				
-5,000	0 5,000 15,000 25,000			
Management Occupations 90	00 8,070			
Business and Financial 65				
Computer and 29	3,200			
Architecture and 23	· 1			
Life, Physical, and Social 13	,000			
Community and Social 69				
Legal Occupations 9:				
Educational Instruction and1.4	_ , 0.9			
Arts, Design, 33				
Healthcare Practitioners1,3	-,-,-			
Healthcare Support 2.	•			
Protective Service 43	,			
Food Preparation and 3	, , , , ,			
Building and Grounds 53				
Personal Care and Service1.11	,			
Sales and Related1				
Office and Administrative 1,428				
Farming, Fishing, and312	, ,			
Construction and Extraction 70				
Installation, Maintenance, 57	3,223			
Production Occupations 7				
Transportation and 1,7	,			

COUNTY PROFILE Isanti Co.

ECONOMIC CHARACTERISTICS

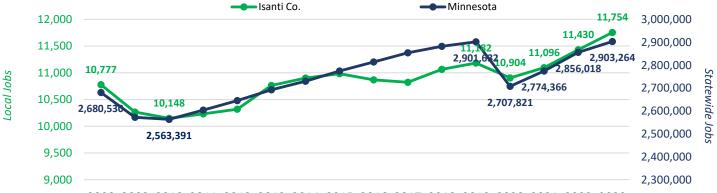
Coming out of the pandemic recession, after gaining jobs over the past year, Isanti Co. had the 36th largest economy of the 87 counties in the state. Isanti Co. was the 12th fastest growing in the past year and the 7th fastest growing since 2019. From 2019 to 2023, employment in Isanti Co. grew despite the pandemic recession.

958 business establishments \$48,259 annual average wage

11,754 jobs \$567,234,494 total industry payroll

Job change, 2019-2023 5.1% increase

Figure 16. Industry Employment Statistics, 2008-2023

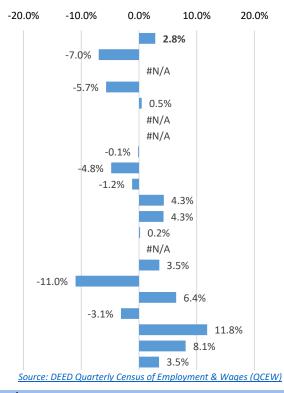


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
Table 15. Isanti Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	11,754	100.0%	\$48,259
Agriculture, Forestry, Fish & Hunt	80	0.7%	\$45,094
Mining	#N/A	#N/A	#N/A
Construction	746	6.3%	\$58,735
Manufacturing	1,275	10.8%	\$63,672
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	#N/A	#N/A	#N/A
Retail Trade	2,118	18.0%	\$32,145
Transportation & Warehousing	356	3.0%	\$57,652
Information	252	2.1%	\$45,608
Finance & Insurance	291	2.5%	\$66,773
Real Estate & Rental & Leasing	49	0.4%	\$43,493
Professional & Technical Services	249	2.1%	\$67,879
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	353	3.0%	\$70,676
Educational Services	1,179	10.0%	\$24,567
Health Care & Social Assistance	2,315	19.7%	\$53,029
Arts, Entertainment, & Recreation	62	0.5%	\$15,079
Accommodation & Food Services	1,108	9.4%	\$18,258
Other Services	374	3.2%	\$34,377
Public Administration	655	5.6%	\$58,789

Figure 17. Change in Jobs, 2022-2023



For more information on Isanti Co.'s population, labor force, and economic trends, contact:

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