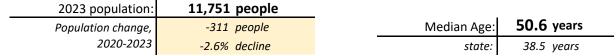


COUNTY PROFILE

Koochiching Co.

Koochiching Co. is a part of Economic Development Region 3, which is located in the Northeast Planning Region.

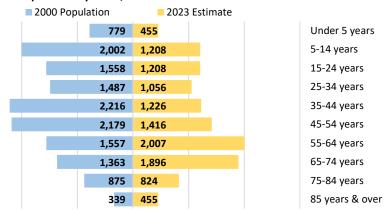
POPULATION CHARACTERISTICS



Koochiching Co. is the 62nd largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 82nd fastest growing in the state from 2020 to 2023. Koochiching Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2023							
	Number	Percent					
Under 5 years	455	3.9%					
5-14 years	1,208	10.3%					
15-24 years	1,208	10.3%					
25-34 years	1,056	9.0%					
35-44 years	1,226	10.4%					
45-54 years	1,416	12.1%					
55-64 years	2,007	17.1%					
65-74 years	1,896	16.1%					
75-84 years	824	7.0%					
85 years & over	455	3.9%					
Total Population	11,751	100.0%					
Source: Census 2023 Pop	oulation Estimate	s, 2018-2022 ACS					

Figure 1. Population Pyramid, 2000-2023



Koochiching Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Koochiching Co. welcomed net international inmigration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023									
	Total		April 1, 2020 to July 1, 2023						
	Population	Natural	Vital E	Vital Events Net Migration					
	Change	Increase	Births	Deaths	Total	International	Domestic		
Koochiching Co.	-313	-281	308	589	-28	3	-31		
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976		

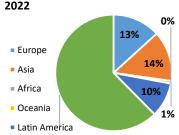
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Koochiching Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Koochiching Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

decrease in the number of foreign both residents, though it was slower than the state wide increase.										
Table 3. Place of Birth for the Foreign Born	Koochic	hing Co.	Change 2	010-2022	Minnesota					
Population, 2022	Number	Percent	Number	Percent	Percent	Change				
Foreign-born Population	415	3.4%	-155	-27.2%	8.5%	31.3%				
Europe	55	13.3%	-9	-14.1%	9.3%	-0.6%				
Asia	58	14.0%	11	23.4%	36.7%	30.2%				
Africa	3	0.7%	3	#DIV/0!	28.1%	93.1%				
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%				
Americas:	299	72.0%	-160	-34.9%	25.4%	7.5%				
Latin America	40	9.6%	28	233.3%	22.9%	9.0%				
Northern America	259	62.4%	-188	-42.1%	2.5%	-4.6%				

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population,

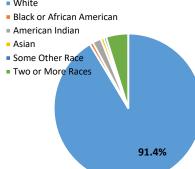


Northern America

Koochiching Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race,
2022

White
Black or African American



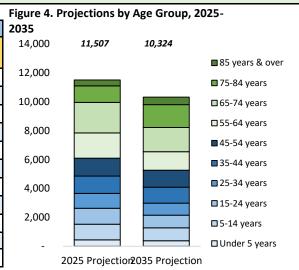
	Ko	ochiching	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	12,072	100.0%	-9.7%	100.0%	7.9%
White	11,032	91.4%	-12.9%	79.7%	-0.4%
Black or African American	91	0.8%	184.4%	6.7%	44.3%
American Indian or Alaska Native	220	1.8%	-43.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	83	0.7%	27.7%	5.1%	37.1%
Some Other Race	65	0.5%	242.1%	2.3%	84.7%
Two or More Races	581	4.8%	204.2%	5.3%	159.6%
Hispanic or Latino origin	168	1.4%	-9.2%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Koochiching Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Koochiching Co. Projection Projection Change Change -16.0% Under 5 years 377 -72 5-14 years 1,074 903 -171 -15.9% 1,105 871 -21.2% 15-24 years -234 25-34 years 1,035 831 -204 -19.7% -7.3% 35-44 years 1,193 1,106 -87 1,237 1,171 -66 -5.3% 45-54 years 55-64 years 1,753 1,290 -463 -26.4% 65-74 years 2,113 1,670 -443 -21.0% 75-84 years 1,142 1,583 441 38.6% 85 years & over 406 522 116 28.6% **Total Population** 11,507 10,324 -1,183 -10.3%



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

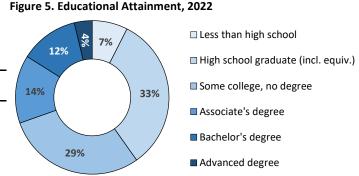
Koochiching Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Koochiching Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.5%

College-educated: 59.8% state: 68.5%

Associate's Degree: 14.4%
Bachelor's Degree: 12.3%
Advanced Degree: 3.8%



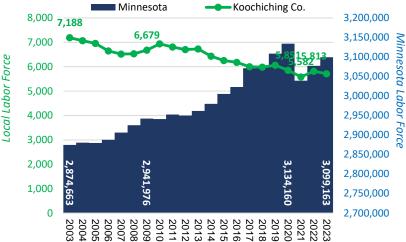
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 4%, Koochiching Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Koochiching Co.'s unemployment rate declined compared to the 6.7% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Koochiching Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net loss of workers each year from 1990 to 2000, Koochiching Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving

forward, Koochiching Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6). Koochiching Co. Figure 7. Annual Change in Labor Force, 1990-2023 1,000 Average of -69 Average of -33 Average of -109

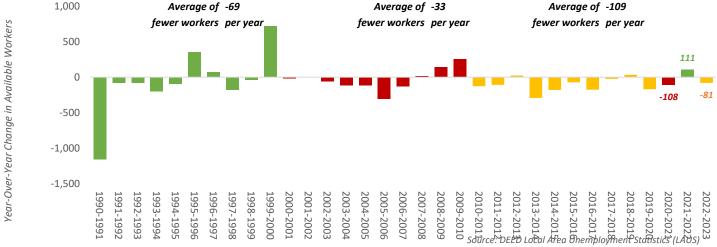
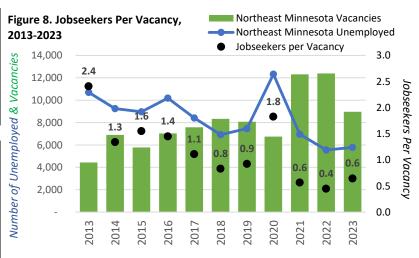


Table 6. Labor Force	Labor Force Projection				
Projections, 2025-2035	2025 2035				
16 to 24 years	720	575			
25 to 54 years	3,106	2,784			
55 to 64 years	1,091	803			
65 years & over	526	426			
Total Labor Force	5,444	4,587			

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northeast returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



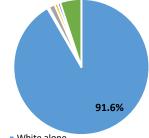
Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Koochiching Co. had a lower labor force participation rate than the state. The labor force in Koochiching Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022										
	Koo	chiching Co.		Minne	esota	Labor Force	by Gender			
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female			
Total Labor Force	5,963	58.4%	5.1%	68.7%	4.0%	3,139	2,824			
16 to 19 years	333	56.7%	23.1%	53.0%	9.8%	151	182			
20 to 24 years	459	91.8%	0.9%	83.1%	6.7%	269	190			
25 to 44 years	2,140	91.3%	6.2%	88.8%	3.5%	1,105	1,035			
45 to 54 years	1,261	86.7%	4.4%	87.8%	2.9%	623	639			
55 to 64 years	1,284	62.3%	1.5%	72.8%	3.1%	711	573			
65 to 74 years	469	24.1%	3.2%	27.6%	3.3%	270	200			
75 years & over	14	1.1%	0.0%	6.6%	3.2%	10	5			
Employment Characteristics by Race & His	spanic Origin					Figure 9. La	abor Force l			
White alone	5,462	57.9%	5.2%	67.8%	3.4%	Race, 2022				
Black or African American	26	40.0%	50.0%	71.5%	8.7%					
American Indian & Alaska Native	86	43.4%	2.3%	57.6%	11.9%					
Asian or Other Pac. Islanders	46	74.2%	0.0%	73.9%	3.6%					
Some Other Race	38	58.5%	0.0%	76.1%	6.1%					
Two or More Races	302	78.0%	1.0%	74.3%	6.6%		V			
Hispanic or Latino	102	60.7%	0.0%	77.0%	6.3%					
Employment Characteristics by Disability,	20 to 64 years									
With Any Disability, 20 to 64 years	444	46.0%	14.0%	54.4%	10.2%		91.			
Employment Characteristics by Education	al Attainment, 25	5 to 64 years								
Population, 25 to 64 years	4,689	80.0%	4.4%	84.4%	3.3%	White al				
Less than H.S. Diploma	178	52.7%	3.3%	67.2%	4.6%		African Ameri			
H.S. Diploma or Equivalent	1,298	71.3%	0.0%	76.8%	2.5%		n Indian & Ala			
Some College or Assoc. Degree	2,326	85.2%	6.1%	85.1%	3.6%		Other Pac. Isla			
Bachelor's Degree or Higher	884	90.9%	0.9%	90.3%	2.0%	Some Of	ther Race			

Figure 9. Labor Force by Race, 2022



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A larger percentage of workers in Koochiching Co. worked in the same county in which they live compared to the state. Koochiching Co. also had a shorter average commute time than the state.

Source: 2018-2022 American Community Survey, 5-Year Estimates

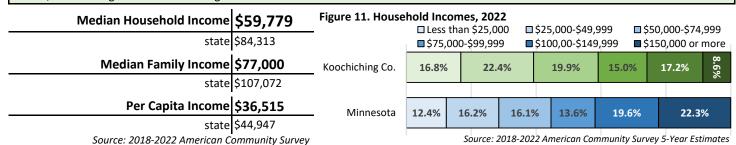
	Koochichi	ng Co.	Minne	esota
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent
Worked in state of residence	5,495	99.2%	2,867,086	97.7%
Worked in county of residence	5,129	92.6%	1,957,366	66.7%
Worked out of county of residence	371	6.7%	909,720	31.0%
Worked outside state of residence	44	0.8%	67,495	2.3%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	4,620	83.4%	2,387,561	81.6%
Public transportation (excl. taxicab)	28	0.5%	81,926	2.8%
Other method (walk, bike, taxi, etc.)	388	7.0%	122,889	4.2%
Worked at home	499	9.0%	333,556	11.4%
TRAVEL TIME TO WORK				
Less than 10 minutes	2,531	45.7%	465,223	15.9%
10 to 19 minutes	1,584	28.6%	895,335	30.6%
20 to 29 minutes	576	10.4%	649,557	22.2%
30 to 44 minutes	299	5.4%	567,631	19.4%
45 to 59 minutes	194	3.5%	190,186	6.5%
60 or more minutes	354	6.4%	158,000	5.4%
Mean travel time to work (minutes)	16.4	minutes	23.3	minutes

Figure 10. Time Leaving Home to go to Work, 2022 Koochiching Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 5.5% 4:59 a.m. 5:00 a.m. to 5:59 a.m. 9.2% 6:00 a.m. to 6:59 17.6% 19.2% 7:00 a.m. to 7:59 26.6% a.m. 28.7% 8:00 a.m. to 8:59 a.m. 14.7% 9:00 a.m. to 24.2% 11:59 p.m. 23.5%

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Koochiching Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Koochiching Co. had the 83rd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Koochiching Co. had a lower cost of living than the state, with a required hourly wage of \$13.06 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.49 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023									
	Single Yearly	Hourly Wage	Monthly Costs						
Single Adult, 0 children	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes
			Cima Care		Care	riousing	portation	• tile!	Талез
Koochiching Co.	\$27,156	\$13.06	\$0	\$409	\$161	\$638	\$533	\$251	\$271
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	Ionthly Co	sts		
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Cilia Care	1000	Care	Tiousing	portation	Other	Taxes
Koochiching Co.	\$54,555	\$17.49	\$387	\$933	\$576	\$853	\$883	\$428	\$486
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

Source: DEED Cost of Living tool

Koochiching Co. had a lower median house value than the state, having the 79th highest value of the 87 counties in 2022. Koochiching Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Koochiching Co.		Minnesota	Figure 12. Year St	tructure	Built, 2022
occupied Housing Units, 2022	Total	Percent	Percent			0% 20%
Total	4,601	100.0%	100.0%	■ Kooch	iching Co	
Less than \$50,000	669	14.5%	4.1%	2010 or later	3.79	7.8 %
\$50,000 to \$99,999	908	19.7%	4.6%	2000 to 2009		10.6%
\$100,000 to \$149,999	1,046	22.7%	7.1%			13.3%
\$150,000 to \$199,999	756	16.4%	10.7%	1980 to 1999		
\$200,000 to \$299,999	632	13.7%	27.1%	1960 to 1979		
\$300,000 to \$499,999	467	10.1%	31.7%			
\$500,000 or more	123	2.7%	14.7%	1940 to 1959		13.8%
Median (dollars)	\$132,2	200	\$286,800	1939 or earlier		13.0%

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% ■ Koochiching Co. ■ Minnesota 2010 or later 10.6% 2000 to 2009 1980 to 1999 31.0% 1960 to 1979 23.8% 19.4% 1940 to 1959 13.8% 13.0% 1939 or earlier 15.8%

> Figure 13. Housing Costs as a Percentage of Income, 2022

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

18.0%

Median monthly rent costs \$686

Percentage of renters spending 30% or more of their household income on rent

20% to 24.9%

state | 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

mortgage 14.2% rent 29.39 6.1% 35.7% 14.4%

Less than 20% 25.0% to 29.9%

35% or more

30.0% to 34.9%

OCCUPATIONS

At \$23.41 in 2024, wages were lower in Region 3 than the state. Overall, Region 3 had the 5th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45.28) and lowest for food preparation and serving related jobs (\$14.4) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024									
Region 3						te of Minnes	sota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs		
Total, All Occupations	\$23.41	138,010	100.0%	1.0	\$25.22	2,881,100	100.0%		
Management	\$45.28	7,740	5.6%	0.8	\$57.75	201,710	7.0%		
Business & Financial Operations	\$34.89	5,970	4.3%	0.6	\$39.26	202,700	7.0%		
Computer & Mathematical	\$42.37	2,090	1.5%	0.4	\$50.83	98,240	3.4%		
Architecture & Engineering	\$40.12	2,180	1.6%	0.8	\$42.97	58,320	2.0%		
Life, Physical & Social Science	\$35.31	1,820	1.3%	1.3	\$39.93	29,220	1.0%		
Community & Social Service	\$25.46	4,280	3.1%	1.5	\$27.92	57,930	2.0%		
Legal	\$40.53	540	0.4%	0.6	\$51.15	19,040	0.7%		
Education, Training & Library	\$25.65	8,350	6.1%	1.1	\$28.22	163,340	5.7%		
Arts, Design, Entertainment & Media	\$23.33	1,250	0.9%	0.7	\$29.01	36,160	1.3%		
Healthcare Practitioners & Technical	\$39.02	11,510	8.3%	1.3	\$43.01	184,410	6.4%		
Healthcare Support	\$17.99	9,260	6.7%	1.1	\$18.07	169,580	5.9%		
Protective Service	\$26.04	3,070	2.2%	1.4	\$28.87	45,860	1.6%		
Food Preparation & Serving Related	\$14.40	13,910	10.1%	1.3	\$15.07	232,190	8.1%		
Building, Grounds Cleaning & Maint.	\$17.48	4,560	3.3%	1.2	\$18.83	79,660	2.8%		
Personal Care & Service	\$17.17	3,050	2.2%	1.1	\$17.60	59,420	2.1%		
Sales & Related	\$16.96	11,740	8.5%	1.0	\$18.82	242,440	8.4%		
Office & Administrative Support	\$22.44	16,760	12.1%	1.0	\$23.86	352,250	12.2%		
Farming, Fishing & Forestry	\$22.88	220	0.2%	1.3	\$22.13	3,520	0.1%		
Construction & Extraction	\$32.73	7,590	5.5%	1.4	\$32.44	110,960	3.9%		
Installation, Maintenance & Repair	\$29.94	6,760	4.9%	1.4	\$29.54	104,530	3.6%		
Production	\$24.87	6,550	4.7%	0.7	\$23.05	203,810	7.1%		
Transportation & Material Moving	\$21.66	8,810	6.4%	0.8	\$19.80	225,820	7.8%		

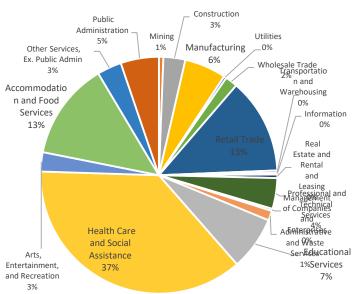
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Koochiching Co. is a part of the Northeast planning region. There were 8963 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northeast Job Vacancy Survey Results, 2023								
	Number of	Wage						
Occupational Group	Vacancies	Offer						
Total, All Occupations	8,963	\$18.49						
Management	144	\$39.89						
Business & Financial Operations	246							
Computer & Mathematical	35	\$35.32						
Architecture & Engineering	195	\$36.71						
Life, Physical & Social Sciences	70	\$33.94						
Community & Social Service	333	\$21.88						
Education, Training & Library	426							
Healthcare Practitioners & Technical	1,244	\$34.84						
Healthcare Support	982	\$15.95						
Protective Service	129	\$19.03						
Food Preparation & Serving Related	1,043	•						
Building, Grounds Cleaning & Maint.	436	\$16.13						
Personal Care & Service	346	\$14.10						
Sales & Related	826	\$16.06						
Office & Administrative Support	594	\$16.61						
Construction & Extraction	59	\$23.67						
Installation, Maintenance & Repair	760	\$20.03						
Production	420	\$21.97						
Transportation & Material Moving	499	\$17.36						

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Northeast Planning Region Occupations in Demand, 2022								
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher					
Home Health & Personal Care Aides	Nursing Assistants	Registered Nurses	Substance abuse, behavioral & mental health counselors					
\$32,409/yr	\$38,023/yr	\$78,892/yr	\$47,421/yr					
Retail Salespersons	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	General & Operations Managers					
\$30,436/yr	\$50,965/yr	\$69,705/yr	\$74,719/yr					
Cashiers	Automotive Service Technicians & Mechanics	Clinical Laboratory Technologists & Technicians	Secondary School Teachers					
\$28,649/yr	\$48,638/yr	\$62,998/yr	\$64,162/yr					
Maintenance & Repair Workers, General	Medical Assistants	Dental Hygienists	Social & Community Service Managers					
\$51,214/yr	\$44,580/yr	\$80,434/yr	\$65,308/yr					
Waiters & Waitresses	Industrial Machinery Mechanics	Radiologic Technologists & Technicians	Elementary School Teachers					
\$23,385/yr	\$67,655/yr	\$67,078/yr	\$62,554/yr					
Janitors & Cleaners, exc. Maids & Housekeeping	Dental Assistants	Surgical Technologists	Accountants & Auditors					
\$34,993/yr	\$54,500/yr	\$62,349/yr	\$66,865/yr					
Driver/Sales Workers	Electricians	Forest & Conservation Technicians	Pharmacists					
\$27,752/yr	\$77,859/yr	\$49,163/yr	\$137,104/yr					
Fast Food & Counter Workers	First-Line Supervisors of Personal Service Workers	Respiratory Therapists	Human Resources Specialists					
\$28,490/yr	\$41,164/yr	\$75,469/yr	\$63,477/yr					
Stockers & Order Fillers	Computer User Support Specialists	Cardiovascular Technologists & Technicians	Preschool Teachers					
\$32,400/yr	\$56,023/yr	\$79,749/yr	\$34,916/yr					
Maids & Housekeeping	Mobile Heavy Equipment Mechanics, exc.	Computer Network Support	Child, Family, & School Social					
Cleaners	Engines	Specialists	Workers					
\$30,367/yr	\$63,006/yr	\$70,683/yr	\$66,072/yr					

Source: DEED Occupations in Demand

Koochiching Co. is a part of the Northeast planning region, which is projected to see a 5.5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030							
Northeast Planning Region	Estimated Employment 2020	Projected Employ- ment 2030	Percent Change 2020-2030				
Total, All Industries	148,527	156,642	5.5%				
Natural Resources & Mining	4,938	5,018	1.6%				
Utilities	1,295	1,097	-15.3%				
Construction	6,111	6,368	4.2%				
Manufacturing	8,329	8,166	-2.0%				
Wholesale Trade	3,122	3,127	0.2%				
Retail Trade	16,275	15,391	-5.4%				
Transportation & Warehousing	4,783	4,977	4.1%				
Information	1,145	1,210	5.7%				
Finance & Insurance, Real Estate	5,760	5,883	2.1%				
Professional Services & Mgmt. of Compani	5,359	5,695	6.3%				
Admin. Support & Waste Mgmt.	2,916	3,095	6.1%				
Educational Services	11,884	12,440	4.7%				
Health Care & Social Assistance	32,183	35,151	9.2%				
Leisure & Hospitality	14,347	17,531	22.2%				
Other Services	5,703	6,304	10.5%				
Public Administration	14,780	15,572	5.4%				

Figure 15. Regional Occupational

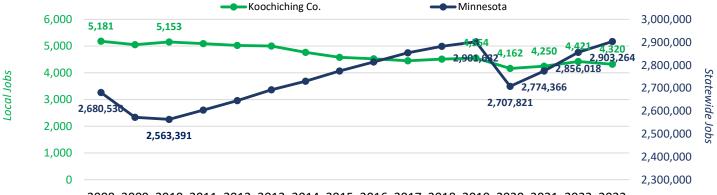
	Figure 15. Regional Occi	apation	na					
	Employment Projections	s, 2020)-2	030				
	■ From employment gro				m exit c			
	-5,0	000 (0	5,0	00 10,	000 1	.5,0	00
	Managamant Ossupations			2 525				
)	Management Occupations Business and Financial	577		2, 535	1			
		326		1 ,713				
	Computer and	209	г.	442				
	Architecture and	91		623				
	Life, Physical, and Social	71	Į.	369				
	Community and Social	465		1 ,799				
	Legal Occupations	45) :	200				
	Educational Instruction and	657		3,631				
	Arts, Design,	184		859				
	Healthcare Practitioners	961		3,284	4			
	Healthcare Support	1,290		6,74	4			
	Protective Service	249		1,403				
	Food Preparation and	2,06	7	9,6	37			
	Building and Grounds	526		3,401				
	Personal Care and Service	524		2,966				
	Sales and Related	-59	0	7,506				
	Office and Administrative	-465		7,812				
	Farming, Fishing, and	181		290				
	Construction and Extraction	276		2, 492				
	Installation, Maintenance,	199		2,286				
-	Production Occupations	-241		2,588				
	Transportation and	513		4.567				
	•			,				

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Koochiching Co. had the 64th largest economy of the 87 counties in the state. Koochiching Co. was the 84th fastest growing in the past year and the 71st fastest growing since 2019. From 2019 to 2023, employment in Koochiching Co. is still down from the pandemic recession.

424 business establishments\$55,710 annual average wage4,320 jobs\$240,665,348 total industry payrollJob change, 2019-2023 -5.1% decline-234 jobs -5.1% decline

Figure 16. Industry Employment Statistics, 2008-2023

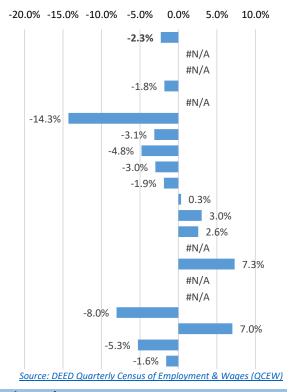


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
Table 15. Koochiching Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	4,320	100.0%	\$55,710
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	162	3.8%	\$70,119
Manufacturing	#N/A	#N/A	#N/A
Utilities	12	0.3%	\$105,213
Wholesale Trade	62	1.4%	\$55,712
Retail Trade	555	12.8%	\$28,763
Transportation & Warehousing	162	3.8%	\$46,509
Information	52	1.2%	\$43,236
Finance & Insurance	288	6.7%	\$49,007
Real Estate & Rental & Leasing	17	0.4%	\$8,803
Professional & Technical Services	40	0.9%	\$30,990
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	103	2.4%	\$25,725
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	103	2.4%	\$48,220
Accommodation & Food Services	595	13.8%	\$20,979
Other Services	90	2.1%	\$15,074
Public Administration	435	10.1%	\$63,771

Figure 17. Change in Jobs, 2022-2023



For more information on Koochiching Co.'s population, labor force, and economic trends, contact:

Carson GoreckiRegional Analyst, Northeast MinnesotaCareerForce Duluth | 402 West 1st Street | Duluth MN 55802-1516Office: 218-302-8413Email: carson.gorecki@state.mn.us

web: www.mn.gov/deed/data/regional-lmi/

Data updated: June 4, 2024