EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Lake Co.

Lake Co. is a part of Economic Development Region 3, which is located in the Northeast Planning Region.

POPULATION CHARACTERISTICS

KITTSO	N ROSEAU LAKE O THE WOO	KODCHICHING	Za	~	
	PENNINGTON RED LAKE	ІТАБСА	ST. LOUIS	LARE	соок
1	CLAY BECKER				
ę	BIG TRANS POPE STEA	MORRISON CALS			
	LYON REDWOOD	SIBLEY SCOTT ON NECOLETIONER RICE	COTA BOOCCHUR MARALENA		
		ARTIN REARTS AND STREET	MOWER FILLMORE		

2023 population:	10,855 people		
Population change,	-50 people	Median Age:	49.7 years
2020-2023	-0.5% decline	state:	38.5 years

Lake Co. is the 66th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 54th fastest growing in the state from 2020 to 2023. Lake Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age	Group, 2023		Figure 1. Population Pyrami	d, 2000-2023	
	Number	Percent	2000 Population	2023 Estimate	
Under 5 years	512	4.7%	565	512	Under 5 years
5-14 years	1,184	10.9%	1,421	1,184	5-14 years
15-24 years	997	9.2%			,
25-34 years	979	9.0%	1,203	997	15-24 years
35-44 years	1,218	11.2%	998	979	25-34 years
45-54 years	1,203	11.1%	1,712	1,218	35-44 years
55-64 years	1,838	16.9%	1,690	1,203	45-54 years
65-74 years	1,658	15.3%	1,258	1,838	55-64 years
75-84 years	801	7.4%	1,238	1,658	65-74 years
85 years & over	464	4.3%	697		75-84 years
Total Population	10,855	100.0%		801	,
Source: Census 2023 Pop	oulation Estimates	, 2018-2022 ACS	276	464	85 years & over

Lake Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Lake Co.did not see international in-migration (see Table 2).

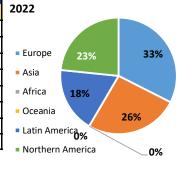
Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023										
	Total		April 1, 2020 to July 1, 2023							
	Population	Natural	Vital E	vents	Net Migration					
	Change	Increase	Births	Deaths	Total	International Domestic				
Lake Co.	-48	-258	284	542	218	0	218			
State of Minnesota	31,111	40,368	207,857	167,489	9 -11,352 34,624 -45,976					
					Source	ILS CANSUS BURADU DOD	ulation Estimates Program			

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Lake Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Lake Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Lak	e Co.	Change 2	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	77	0.7%	-123	-61.5%	8.5%	31.3%	
Europe	25	32.5%	-17	-40.5%	9.3%	-0.6%	
Asia	20	26.0%	-36	-64.3%	36.7%	30.2%	
Africa	0	0.0%	-6	-100.0%	28.1%	93.1%	
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%	
Americas:	32	41.6%	-64	-66.7%	25.4%	7.5%	
Latin America	14	18.2%	-56	-80.0%	22.9%	9.0%	
Northern America	18	23.4%	-8	-30.8%	2.5%	-4.6%	

Figure 2. Place of Birth for the Foreign Born Population,



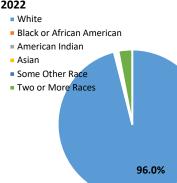
Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

Lake Co.

Lake Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



		Lake Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	10,915	100.0%	0.3%	100.0%	7.9%
White	10,482	96.0%	0.1%	79.7%	-0.4%
Black or African American	31	0.3%	244.4%	6.7%	44.3%
American Indian or Alaska Native	33	0.3%	-31.3%	0.9%	-10.2%
Asian or Other Pac. Islanders	15	0.1%	-28.6%	5.1%	37.1%
Some Other Race	30	0.3%	-79.5%	2.3%	84.7%
Two or More Races	324	3.0%	79.0%	5.3%	159.6%
Hispanic or Latino origin	177	1.6%	101.1%	5.7%	34.6%
		-			

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

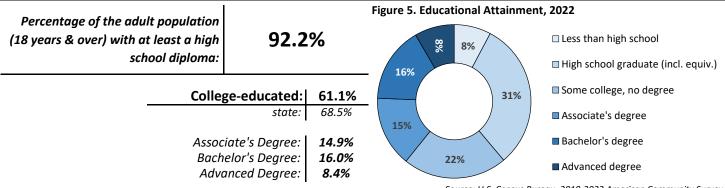
According to the Minnesota State Demographic Center, Lake Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

					Figure 4. P	rojections by	y Age Group,	2025-
Table 5. Population Project	ions by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	12,000	10,762	10,701	
Lake Co.	Projection	Projection	Change	Change				85 years & over
Under 5 years	521	508	-13	-2.5%	10,000			■ 75-84 years
5-14 years	1,150	1,140	-10	-0.9%				, □65-74 years
15-24 years	1,073	1,086	13	1.2%	8,000			,
25-34 years	916	957	41	4.5%				□ 55-64 years
35-44 years	1,276	1,139	-137	-10.7%	6,000			■ 45-54 years
45-54 years	1,254	1,514	260	20.7%				■ 35-44 years
55-64 years	1,414	1,313	-101	-7.1%	4,000			25-34 years
65-74 years	1,910	1,391	-519	-27.2%	2,000			□ 15-24 years
75-84 years	912	1,297	385	42.2%	2,000			□ 5-14 years
85 years & over	336	356	20	6.0%				Under 5 years
Total Population	10,762	10,701	-61	-0.6%] :	2025 Projectic	n2035 Projectio	n

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Lake Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Lake Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



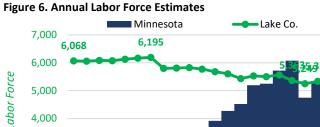
Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

LABOR FORCE TRENDS

At 5%, Lake Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Lake Co.'s unemployment rate increased compared to the 3.8% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Lake Co. declined over the past year, and is up compared to 2019.

5,336	available workers	Local I
Labor Force change,	-1,045 workers	L L
2008-2023	-16.9% decline	
5.0%	unemployment rate	
2.7%	state	
267	unemployed workers	





Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Lake Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Lake Co. is expected to add workers from 2025 to 2035 (see Table 6).

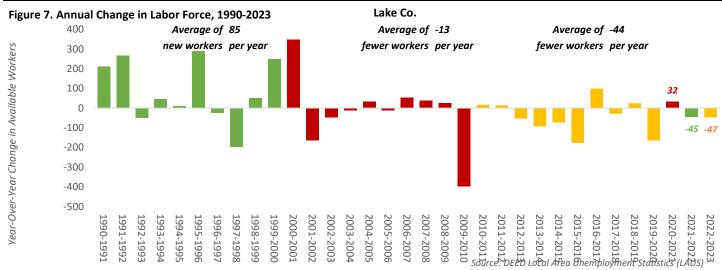
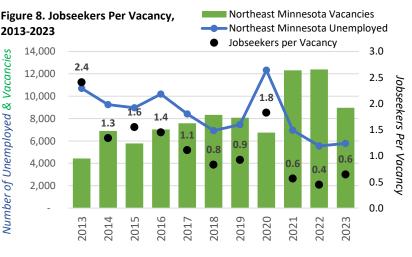


Table 6. Labor Force	Labor Force	e Projection	Fig
Projections, 2025-2035	2025	2035	20
16 to 24 years	661	701	S
25 to 54 years	2,872	3,020	Vacancies
55 to 64 years	979	909	aca I
65 years & over	307	280	_
Total Labor Force	4,819	4,910	d &
<u>Source: Minnesota State</u>	<u>e Demographic Cen</u>	<u>ter, 2018-2022 ACS</u>	oye
The labor market had grown years, with less than 1 jobse pandemic recession interver number of unemployed wor vacancies in Northeast retur	eker per vacand ned in early 202 kers spiked. In 2 ned to pre-pand	ry until the 0 and the 2023, job demic levels,	Number of Unemployed

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northeast returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Lake Co. had a lower labor force participation rate than the state. The labor force in Lake Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

		Lake Co.		Minne	esota	Labor Force	e by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	5,068	55.7%	2.8%	68.7%	4.0%	2,795	2,271
16 to 19 years	218	54.9%	7.8%	53.0%	9.8%	112	106
20 to 24 years	438	88.3%	1.1%	83.1%	6.7%	270	168
25 to 44 years	1,796	81.3%	3.7%	88.8%	3.5%	1,016	780
45 to 54 years	1,051	86.9%	2.1%	87.8%	2.9%	536	516
55 to 64 years	1,280	69.3%	2.1%	72.8%	3.1%	675	605
65 to 74 years	185	11.1%	1.6%	27.6%	3.3%	120	65
75 years & over	97	7.6%	0.0%	6.6%	3.2%	66	31
Employment Characteristics by Race &	Hispanic Origin					Figure 9. L	abor Force by
White alone	4,915	55.9%	2.7%	67.8%	3.4%	Race, 2022	-
Black or African American	1	4.8%	0.0%	71.5%	8.7%		
American Indian & Alaska Native	18	56.3%	27.8%	57.6%	11.9%		
Asian or Other Pac. Islanders	0	0.0%	#DIV/0!	73.9%	3.6%		
Some Other Race	18	94.7%	0.0%	76.1%	6.1%		
Two or More Races	115	52.3%	0.9%	74.3%	6.6%		
Hispanic or Latino	91	64.1%	0.0%	77.0%	6.3%		
Employment Characteristics by Disabili	ty, 20 to 64 years						
With Any Disability, 20 to 64 years	309	42.5%	5.8%	54.4%	10.2%		97.0%
Employment Characteristics by Educati	onal Attainment, 25	5 to 64 years					
Population, 25 to 64 years	4,129	78.4%	2.8%	84.4%	3.3%	White a	
Less than H.S. Diploma	256	74.0%	4.2%	67.2%	4.6%		African American
H.S. Diploma or Equivalent	1,059	71.4%	0.0%	76.8%	2.5%		an Indian & Alaska N
Some College or Assoc. Degree	1,685	79.6%	2.7%	85.1%	3.6%		r Other Pac. Islande
Bachelor's Degree or Higher	1,128	85.4%	1.9%	90.3%	2.0%	Some O	ther Race

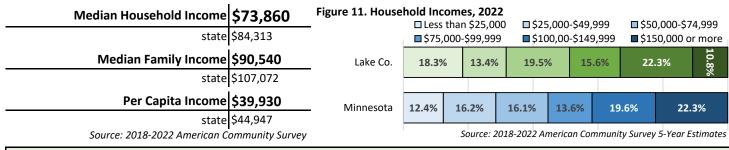
A larger percentage of workers in Lake Co. worked in the same county in which they live compared to the state. Lake Co. also had a longer average commute time than the state.

	Lake C	co.	Minn	esota	Figure 10. Time	e Leaving Hor	ne to
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20		
Worked in state of residence	4,797	98.9%	2,867,086	97.7%	■ Lake Co. ■ N 0% 20%		Minnesota
Worked in county of residence	3,541	73.0%	1,957,366	66.7%	. 0	% 2U	9% 40%
Worked out of county of residence	1,261	26.0%	909,720	31.0%	12:00 a.m. to		
Worked outside state of residence	53	1.1%	67,495	2.3%	4:59 a.m.	4.0%	
MEANS OF TRANSPORTATION TO WORK				•		4.770	
Car, truck, or van	4,059	83.7%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.	12.0	%
Public transportation (excl. taxicab)	10	0.2%	81,926	2.8%		9.2%	
Other method (walk, bike, taxi, etc.)	243	5.0%	122,889	4.2%	6:00 a.m. to 6:59		22.2%
Worked at home	538	11.1%	333,556	11.4%	a.m.		19.2%
TRAVEL TIME TO WORK					7:00 a.m. to 7:59		
Less than 10 minutes	1,445	29.8%	465,223	15.9%			26.2% 28.7%
10 to 19 minutes	1,111	22.9%	895,335	30.6%			20.1%
20 to 29 minutes	490	10.1%	649,557	22.2%	8:00 a.m. to 8:59	12.1	.%
30 to 44 minutes	888	18.3%	567,631	19.4%	a.m.	14	.7%
45 to 59 minutes	475	9.8%	190,186	6.5%	9:00 a.m. to		22.5%
60 or more minutes	441	9.1%	158,000	5.4%	11:59 p.m.		23.5% 23.5%
Mean travel time to work (minutes)	24.3	minutes	23.3	minutes			

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Lake Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Lake Co. had the 26th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Lake Co. had a lower cost of living than the state, with a required hourly wage of \$15.65 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$20.14 for a typical family with 2 adults and 1 child (see Table 9).

able 9. Basic Needs Cost of Living Estimates, 2023								
Single Vearly			Monthly Costs					
	, 0	Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
\$32,543	\$15.65	\$0	\$412	\$161	\$837	\$646	\$299	\$357
\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Eamily Voarly				Ν	Nonthly Co	sts		
		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
\$62,834	\$20.14	\$398	\$939	\$576	\$1,029	\$1,168	\$471	\$655
\$67 <i>,</i> 320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739
	Single Yearly Cost of Living \$32,543 \$34,704 Family Yearly Cost of Living \$62,834	Single Yearly Cost of LivingHourly Wage Required\$32,543\$15.65\$34,704\$16.68Family Yearly Cost of LivingHourly Wage Required\$62,834\$20.14	Single Yearly Cost of LivingHourly Wage RequiredChild Care\$32,543\$15.65\$0\$34,704\$16.68\$0Family Yearly Cost of LivingHourly Wage RequiredChild Care\$62,834\$20.14\$398	Single Yearly Cost of LivingHourly Wage RequiredChild CareFood\$32,543\$15.65\$0\$412\$34,704\$16.68\$0\$419Family Yearly Cost of LivingHourly Wage Required	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth Care\$32,543\$15.65\$0\$412\$161\$34,704\$16.68\$0\$419\$160Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth Care\$62,834\$20.14\$398\$939\$576	Single Yearly Cost of LivingHourly Wage RequiredFoodHealth CareHousing\$32,543\$15.65\$0\$412\$161\$837\$34,704\$16.68\$0\$419\$160\$1,021Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth Care\$100Family Yearly \$62,834Hourly Wage \$20.14Child CareFoodHealth CareHousing\$62,834\$20.14\$398\$939\$576\$1,029	Single Yearly Cost of Living Hourly Wage Required Food Health Care Housing Trans- portation \$32,543 \$15.65 \$0 \$412 \$161 \$837 \$646 \$34,704 \$16.68 \$0 \$419 \$160 \$1,021 \$572 Family Yearly Cost of Living Hourly Wage Required Child Care Food Health Care Housing Trans- portation \$62,834 \$20.14 \$398 \$939 \$576 \$1,029 \$1,168 \$67,320 \$21.58 \$544 \$955 \$574 \$1,285 \$977	Single Yearly Cost of LivingHourly Wage RequiredFoodHealth CareHousingTrans- portationOther\$32,543\$15.65\$0\$412\$161\$837\$646\$299\$34,704\$16.68\$0\$419\$160\$1,021\$572\$345Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portationOther\$62,834\$20.14\$398\$939\$576\$1,029\$1,168\$471

Lake Co. had a lower median house value than the state, having the 46th highest value of the 87 counties in 2022. Lake Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Lake Co.		Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	4,182	100.0%	100.0%
Less than \$50,000	137	3.3%	4.1%
\$50,000 to \$99,999	319	7.6%	4.6%
\$100,000 to \$149,999	711	17.0%	7.1%
\$150,000 to \$199,999	914	21.9%	10.7%
\$200,000 to \$299,999	910	21.8%	27.1%
\$300,000 to \$499,999	729	17.4%	31.7%
\$500,000 or more	462	11.0%	14.7%
Median (dollars)	\$200,9	\$286,800	

 0%
 10%
 20%
 30%

 Lake Co.
 Minnesota

 2010 or later
 3.3%
 7.8%

 2000 to 2009
 13.7%

 1980 to 1999
 19.1%

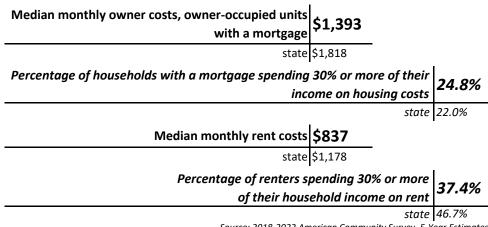
 25.5%

 1960 to 1979
 24.0%

Figure 12. Year Structure Built, 2022

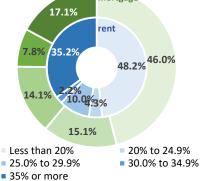


Source: 2018-2022 American Community Survey, 5-Year Estimates



Source: 2018-2022 American Community Survey, 5-Year Estimates





Lake Co

OCCUPATIONS

At \$23.41 in 2024, wages were lower in Region 3 than the state. Overall, Region 3 had the 5th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45.28) and lowest for food preparation and serving related jobs (\$14.4) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024								
		Region 3				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$23.41	138,010	100.0%	1.0	\$25.22	2,881,100	100.0%	
Management	\$45.28	7,740	5.6%	0.8	\$57.75	201,710	7.0%	
Business & Financial Operations	\$34.89	5,970	4.3%	0.6	\$39.26	202,700	7.0%	
Computer & Mathematical	\$42.37	2,090	1.5%	0.4	\$50.83	98,240	3.4%	
Architecture & Engineering	\$40.12	2,180	1.6%	0.8	\$42.97	58,320	2.0%	
Life, Physical & Social Science	\$35.31	1,820	1.3%	1.3	\$39.93	29,220	1.0%	
Community & Social Service	\$25.46	4,280	3.1%	1.5	\$27.92	57,930	2.0%	
Legal	\$40.53	540	0.4%	0.6	\$51.15	19,040	0.7%	
Education, Training & Library	\$25.65	8,350	6.1%	1.1	\$28.22	163,340	5.7%	
Arts, Design, Entertainment & Media	\$23.33	1,250	0.9%	0.7	\$29.01	36,160	1.3%	
Healthcare Practitioners & Technical	\$39.02	11,510	8.3%	1.3	\$43.01	184,410	6.4%	
Healthcare Support	\$17.99	9,260	6.7%	1.1	\$18.07	169,580	5.9%	
Protective Service	\$26.04	3,070	2.2%	1.4	\$28.87	45,860	1.6%	
Food Preparation & Serving Related	\$14.40	13,910	10.1%	1.3	\$15.07	232,190	8.1%	
Building, Grounds Cleaning & Maint.	\$17.48	4,560	3.3%	1.2	\$18.83	79,660	2.8%	
Personal Care & Service	\$17.17	3,050	2.2%	1.1	\$17.60	59,420	2.1%	
Sales & Related	\$16.96	11,740	8.5%	1.0	\$18.82	242,440	8.4%	
Office & Administrative Support	\$22.44	16,760	12.1%	1.0	\$23.86	352,250	12.2%	
Farming, Fishing & Forestry	\$22.88	220	0.2%	1.3	\$22.13	3,520	0.1%	
Construction & Extraction	\$32.73	7,590	5.5%	1.4	\$32.44	110,960	3.9%	
Installation, Maintenance & Repair	\$29.94	6,760	4.9%	1.4	\$29.54	104,530	3.6%	
Production	\$24.87	6,550	4.7%	0.7	\$23.05	203,810	7.1%	
Transportation & Material Moving	\$21.66	8,810	6.4%	0.8	\$19.80	225,820	7.8%	

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Lake Co. is a part of the Northeast planning region. There were 8963 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northeast Job Vacancy Survey Results, 2023			Figure 14. Job Vacancies by Industry, 2023			
	Number of	Wage	- Construction			
Occupational Group	Vacancies	Offer	Public 3%			
Total, All Occupations	8,963	\$18.49	5% Mining Utilities			
Management	144	\$39.89	Other Services, 1% Manufacturing 0% Ex. Public Admin 6%			
Business & Financial Operations	246	\$23.69	3% Wholesale Trade			
Computer & Mathematical	35	\$35.32	Accommodatio			
Architecture & Engineering	195	\$36.71	n and Food			
Life, Physical & Social Sciences	70	\$33.94	Services			
Community & Social Service	333	\$21.88	13%			
Education, Training & Library	426	\$17.76	Retail Trade // Real			
Healthcare Practitioners & Technical	1,244	\$34.84	13% Estate and			
Healthcare Support	982	\$15.95	Rental			
Protective Service	129	\$19.03				
Food Preparation & Serving Related	1,043	\$14.24	Leasing Professional and Managemental			
Building, Grounds Cleaning & Maint.	436	\$16.13	of Companies			
Personal Care & Service	346	\$14.10	Health Care			
Sales & Related	826	\$16.06	and Social and Waste			
Office & Administrative Support	594	\$16.61	Arts, Assistance Servicescational			
Construction & Extraction	59	\$23.67	Entertainment, 37% 1%Services and Recreation 7%			
Installation, Maintenance & Repair	760	\$20.03	3%			
Production	420	\$21.97				
Transportation & Material Moving	499	\$17.36	Source: DEED Job Vacancy Survey, 2023			

OCCUPATIONS IN DEMAND

Table 13. Northeast Planning Region Occupations in Demand, 2022					
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher		
Home Health & Personal Care Aides	Nursing Assistants	Registered Nurses	Substance abuse, behavioral & mental health counselors		
\$32,409/yr	\$38,023/yr	\$78,892/yr	\$47,421/yr		
Retail Salespersons	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	General & Operations Managers		
\$30,436/yr	\$50,965/yr	\$69,705/yr	\$74,719/yr		
Cashiers	Automotive Service Technicians & Mechanics	Clinical Laboratory Technologists & Technicians	Secondary School Teachers		
\$28,649/yr	\$48,638/yr	\$62,998/yr	\$64,162/yr		
Maintenance & Repair Workers, General	Medical Assistants	Dental Hygienists	Social & Community Service Managers		
\$51,214/yr	\$44,580/yr	\$80,434/yr	\$65,308/yr		
Waiters & Waitresses	Industrial Machinery Mechanics	Radiologic Technologists & Technicians	Elementary School Teachers		
\$23,385/yr	\$67,655/yr	\$67,078/yr	\$62,554/yr		
Janitors & Cleaners, exc. Maids & Housekeeping	Dental Assistants	Surgical Technologists	Accountants & Auditors		
\$34,993/yr	\$54,500/yr	\$62,349/yr	\$66,865/yr		
Driver/Sales Workers	Electricians	Forest & Conservation Technicians	Pharmacists		
\$27,752/yr	\$77,859/yr	\$49,163/yr	\$137,104/yr		
Fast Food & Counter Workers	First-Line Supervisors of Personal Service Workers	Respiratory Therapists	Human Resources Specialists		
\$28,490/yr	\$41,164/yr	\$75,469/yr	\$63,477/yr		
Stockers & Order Fillers	Computer User Support Specialists	Cardiovascular Technologists & Technicians	Preschool Teachers		
\$32,400/yr	\$56,023/yr	\$79,749/yr	\$34,916/yr		
Maids & Housekeeping	Mobile Heavy Equipment Mechanics, exc.	Computer Network Support	Child, Family, & School Social		
Cleaners	Engines	Specialists	Workers		
\$30,367/yr	\$63,006/yr	\$70,683/yr	\$66,072/yr		
			Source: DEED Occupations in Demand		

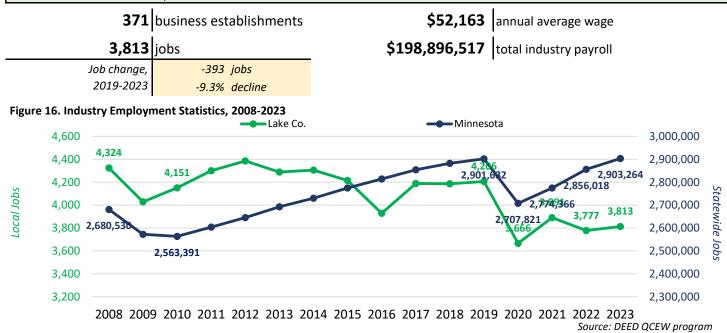
Lake Co. is a part of the Northeast planning region, which is projected to see a 5.5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030				Figure 15. Regional Occupational			
	Estimated	Projected	Percent	Employment Projections From employment gro -5,0	owth From exit openings		
	Employment	Employ-	Change	Managamant Ossunations			
Northeast Planning Region	2020	ment 2030	2020-2030	Management Occupations Business and Financial	577 2,5 35 326 1 ,713		
Total, All Industries	148,527	156,642	5.5%	Computer and	209 442		
Natural Resources & Mining	4,938	5,018	1.6%	Architecture and	91 623		
Utilities	1,295	1,097	-15.3%	Life, Physical, and Social	71 369		
Construction	6,111	6,368	4.2%	Community and Social	465 1,799		
Manufacturing	8,329	8,166	-2.0%	Legal Occupations Educational Instruction and	45 200 657 3.631		
Wholesale Trade	3,122	3,127	0.2%	Arts, Design,	657 3,63 1 184 859		
Retail Trade	16,275	15,391	-5.4%	Healthcare Practitioners	961 3.284		
Transportation & Warehousing	4,783	4,977	4.1%	Healthcare Support	1,290 6,744		
Information	1,145	1,210	5.7%	Protective Service	249 1,403		
Finance & Insurance, Real Estate	5,760	5,883	2.1%	Food Preparation and	2,067 9,637		
Professional Services & Mgmt. of Compani	5,359	5,695	6.3%	Building and Grounds Personal Care and Service	526 3,401		
Admin. Support & Waste Mgmt.	2,916	3,095	6.1%	Sales and Related	524 2,9 66 -5 90 7,506		
Educational Services	11,884	12,440	4.7%	Office and Administrative	-465 7.812		
Health Care & Social Assistance	32,183	35,151	9.2%	Farming, Fishing, and	181 290		
Leisure & Hospitality	14,347	17,531	22.2%	Construction and Extraction	276 2,492		
Other Services	5,703	6,304	10.5%	Installation, Maintenance,	199 2,286		
Public Administration	14,780	15,572	5.4%	Production Occupations Transportation and	-241 2,588		
So	urce: DEED 2020-2	2030 Employn	nent Outlook	Transportation and	513 4,567		

COUNTY PROFILE

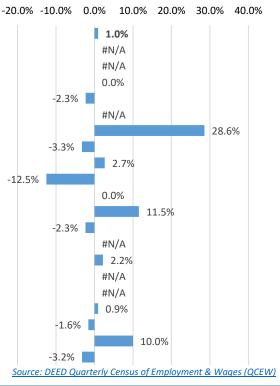
ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Lake Co. had the 69th largest economy of the 87 counties in the state. Lake Co. was the 49th fastest growing in the past year and the 84th fastest growing since 2019. From 2019 to 2023, employment in Lake Co. is still down from the pandemic recession.



			Average	
Table 15. Lake Co. Industry Employment	Number of	Percent of	Annual	
Statistics, 2023	Jobs	Total Jobs	Wage	
Total, All Industries	3,813	100.0%	\$52,163	
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A	
Mining	#N/A	#N/A	#N/A	
Construction	74	1.9%	\$10,618	
Manufacturing	600	15.7%	\$73 <i>,</i> 823	
Utilities	#N/A	#N/A	#N/A	
Wholesale Trade	27	0.7%	\$25,619	
Retail Trade	354	9.3%	\$33 <i>,</i> 635	
Transportation & Warehousing	58	1.5%	\$24,613	
Information	21	0.6%	\$53 <i>,</i> 456	
Finance & Insurance	86	2.3%	\$55,121	
Real Estate & Rental & Leasing	15	0.4%	\$18,712	
Professional & Technical Services	42	1.1%	\$45 <i>,</i> 666	
Management of Companies	#N/A	#N/A	#N/A	
Admin. Support & Waste Mgmt. Svcs.	92	2.4%	\$31,618	
Educational Services	#N/A	#N/A	#N/A	
Health Care & Social Assistance	#N/A	#N/A	#N/A	
Arts, Entertainment, & Recreation	107	2.8%	\$26,312	
Accommodation & Food Services	620	16.3%	\$25,219	
Other Services	187	4.9%	\$27,371	
Public Administration	360	9.4%	\$55 <i>,</i> 353	

Figure 17. Change in Jobs, 2022-2023



For more information on Lake Co.'s population, labor force, and economic trends, contact:

Carson GoreckiRegional Analyst, Northeast MinnesotaCareerForce Duluth | 402 West 1st Street | Duluth MN 55802-1516Office: 218-302-8413Email: carson.gorecki@state.mn.usweb: www.mn.gov/deed/data/regional-Imi/

Data updated: June 4, 2024

Lake Co.