

**COUNTY PROFILE**

**Nicollet Co.**

Nicollet Co. is a part of Economic Development Region 9, which is located in the Southwest Planning Region.



**POPULATION CHARACTERISTICS**

2023 population:	<b>34,242 people</b>
Population change, 2020-2023	-212 people -0.6% decline

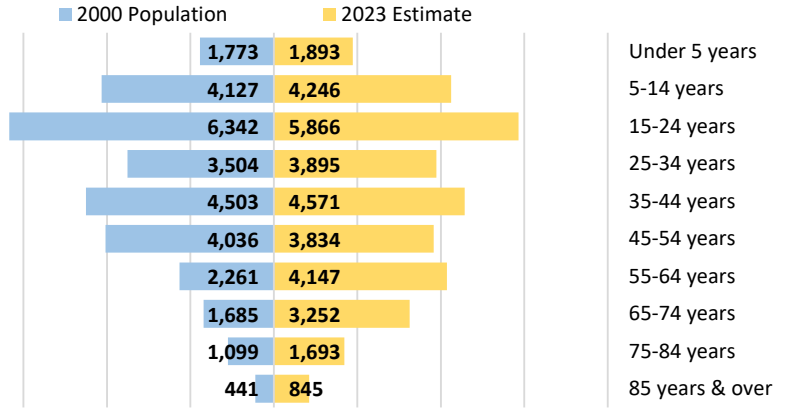
Median Age:	<b>37.1 years</b>
state:	38.5 years

Nicollet Co. is the 32nd largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 57th fastest growing in the state from 2020 to 2023. Nicollet Co.'s population has a younger median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	1,893	5.5%
5-14 years	4,246	12.4%
15-24 years	5,866	17.1%
25-34 years	3,895	11.4%
35-44 years	4,571	13.3%
45-54 years	3,834	11.2%
55-64 years	4,147	12.1%
65-74 years	3,252	9.5%
75-84 years	1,693	4.9%
85 years & over	845	2.5%
<b>Total Population</b>	<b>34,242</b>	<b>100.0%</b>

Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Nicollet Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Nicollet Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

	Total Population Change	April 1, 2020 to July 1, 2023					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Nicollet Co.	-207	101	1,050	949	-306	145	-451
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976

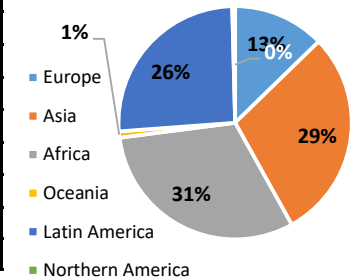
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Nicollet Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Nicollet Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

	Nicollet Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>1,257</b>	<b>3.7%</b>	<b>316</b>	<b>33.6%</b>	<b>8.5%</b>	<b>31.3%</b>
Europe	160	12.7%	-96	-37.5%	9.3%	-0.6%
Asia	367	29.2%	78	27.0%	36.7%	30.2%
Africa	390	31.0%	301	338.2%	28.1%	93.1%
Oceania	11	0.9%	3	37.5%	0.4%	20.4%
Americas:	329	26.2%	30	10.0%	25.4%	7.5%
Latin America	324	25.8%	38	13.3%	22.9%	9.0%
Northern America	5	0.4%	-8	-61.5%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



## COUNTY PROFILE

Nicollet Co.

Nicollet Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2022**

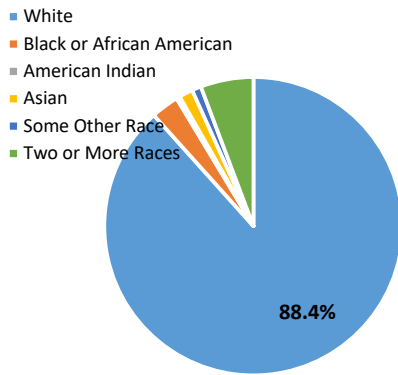


Table 4. Race and Hispanic Origin, 2022	Nicollet Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
<b>Total</b>	<b>34,380</b>	<b>100.0%</b>	<b>5.9%</b>	<b>100.0%</b>	<b>7.9%</b>
White	30,377	88.4%	-0.5%	79.7%	-0.4%
Black or African American	1,037	3.0%	51.8%	6.7%	44.3%
American Indian or Alaska Native	133	0.4%	-3.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	515	1.5%	34.1%	5.1%	37.1%
Some Other Race	344	1.0%	-17.1%	2.3%	84.7%
Two or More Races	1,974	5.7%	509.3%	5.3%	159.6%
Hispanic or Latino origin	1,702	5.0%	46.1%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

## POPULATION PROJECTIONS

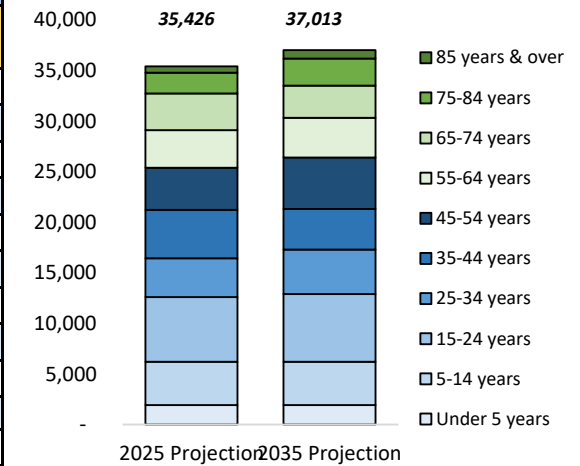
According to the Minnesota State Demographic Center, Nicollet Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Nicollet Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	1,922	1,931	9	0.5%
5-14 years	4,285	4,272	-13	-0.3%
15-24 years	6,381	6,684	303	4.7%
25-34 years	3,841	4,411	570	14.8%
35-44 years	4,798	4,002	-796	-16.6%
45-54 years	4,163	5,091	928	22.3%
55-64 years	3,730	3,926	196	5.3%
65-74 years	3,629	3,180	-449	-12.4%
75-84 years	2,038	2,686	648	31.8%
85 years & over	639	830	191	29.9%
<b>Total Population</b>	<b>35,426</b>	<b>37,013</b>	<b>1,587</b>	<b>4.5%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**

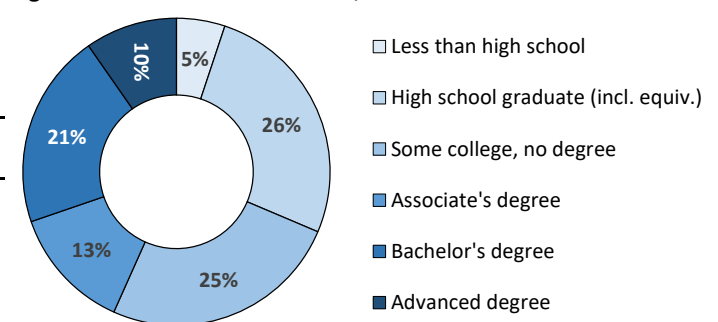


## EDUCATIONAL ATTAINMENT

Nicollet Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a higher percentage of people with at least some college experience. Nicollet Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>94.9%</b>
<b>College-educated:</b>	<b>68.6%</b>
state:	68.5%
<b>Associate's Degree:</b>	<b>13.1%</b>
<b>Bachelor's Degree:</b>	<b>20.6%</b>
<b>Advanced Degree:</b>	<b>9.7%</b>

**Figure 5. Educational Attainment, 2022**



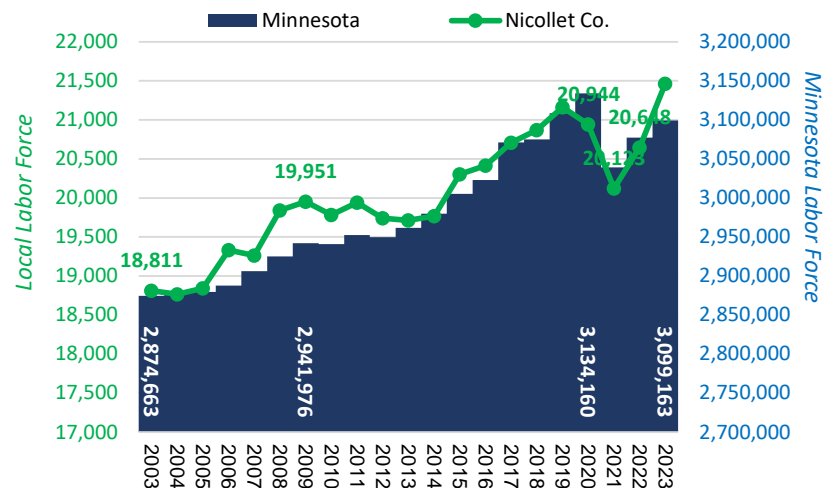
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 2%, Nicollet Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Nicollet Co.'s unemployment rate declined compared to the 2.7% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Nicollet Co. increased over the past year, and is down compared to 2019.

<b>20,648</b> available workers	
Labor Force change, 2008-2023	1,623 workers 8.2% increase
<b>2.0%</b> unemployment rate	
2.7% state	
<b>413</b> unemployed workers	

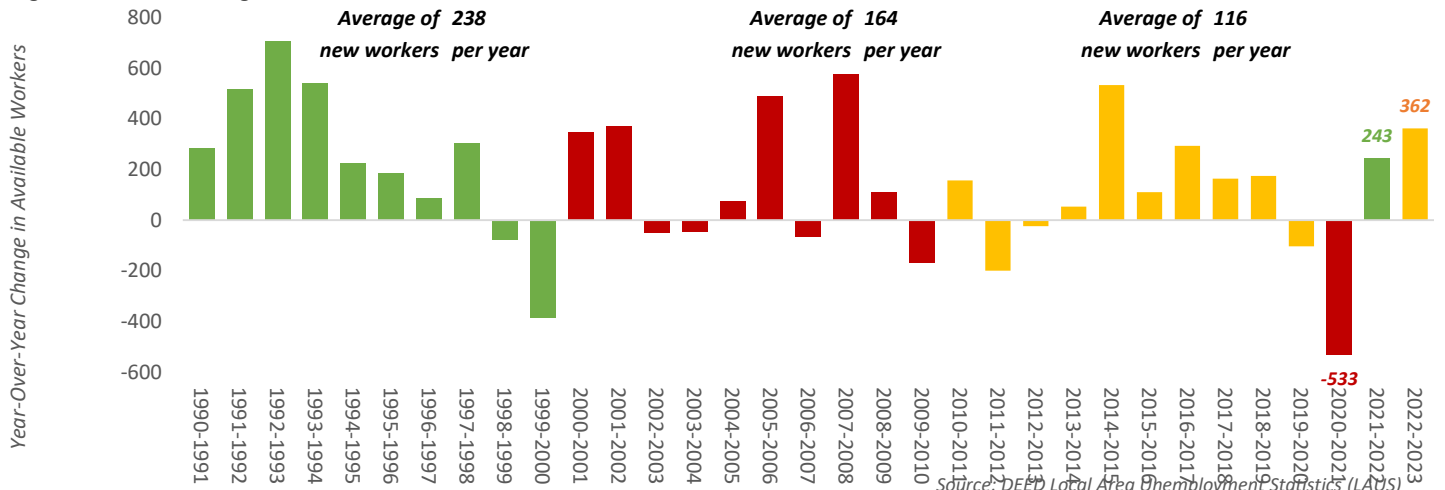
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Nicollet Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Nicollet Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



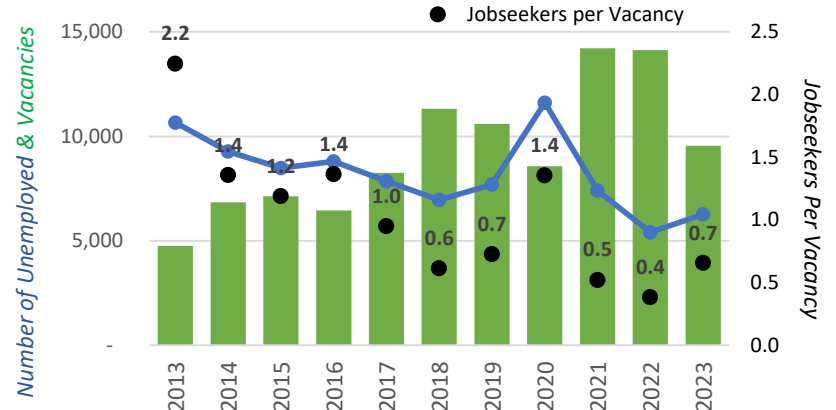
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	4,511	4,848
25 to 54 years	11,524	12,128
55 to 64 years	2,722	2,865
65 years & over	1,380	1,293
<b>Total Labor Force</b>	<b>20,137</b>	<b>21,133</b>

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2013-2023



Source: DEED Job Vacancy Survey, LAUS program

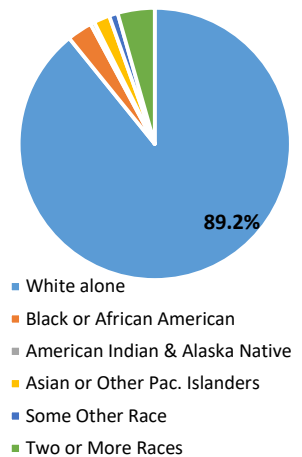
**LABOR FORCE CHARACTERISTICS**

Nicollet Co. had a higher labor force participation rate than the state. The labor force in Nicollet Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2022**

	Nicollet Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>19,565</b>	<b>70.7%</b>	<b>1.9%</b>	<b>68.7%</b>	<b>4.0%</b>	<b>10,118</b>	<b>9,456</b>
16 to 19 years	1,604	63.3%	3.3%	53.0%	9.8%	736	868
20 to 24 years	2,554	90.8%	4.6%	83.1%	6.7%	1,211	1,344
25 to 44 years	7,763	91.3%	1.2%	88.8%	3.5%	4,064	3,698
45 to 54 years	3,360	87.3%	0.2%	87.8%	2.9%	1,880	1,481
55 to 64 years	3,039	73.0%	3.0%	72.8%	3.1%	1,528	1,511
65 to 74 years	1,071	32.8%	0.3%	27.6%	3.3%	626	445
75 years & over	181	7.1%	0.0%	6.6%	3.2%	73	109
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>							
White alone	17,449	69.6%	1.6%	67.8%	3.4%		
Black or African American	587	73.5%	5.5%	71.5%	8.7%		
American Indian & Alaska Native	95	76.6%	0.0%	57.6%	11.9%		
Asian or Other Pac. Islanders	372	81.2%	0.0%	73.9%	3.6%		
Some Other Race	203	91.0%	0.0%	76.1%	6.1%		
Two or More Races	861	86.3%	5.8%	74.3%	6.6%		
Hispanic or Latino	1,001	86.7%	0.7%	77.0%	6.3%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	992	48.9%	4.0%	54.4%	10.2%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	14,168	85.8%	1.4%	84.4%	3.3%		
Less than H.S. Diploma	480	66.2%	2.1%	67.2%	4.6%		
H.S. Diploma or Equivalent	2,702	75.0%	1.0%	76.8%	2.5%		
Some College or Assoc. Degree	5,512	89.2%	1.6%	85.1%	3.6%		
Bachelor's Degree or Higher	5,465	91.0%	0.8%	90.3%	2.0%		

**Figure 9. Labor Force by Race, 2022**



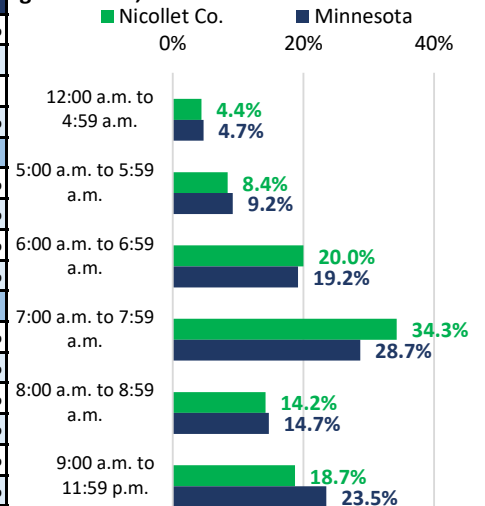
Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Nicollet Co. worked in the same county in which they live compared to the state. Nicollet Co. also had a shorter average commute time than the state.

**Table 8. Commuting Characteristics, 2022**

	Nicollet Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	18,588	99.6%	2,867,086	97.7%
Worked in county of residence	9,705	52.0%	1,957,366	66.7%
Worked out of county of residence	8,902	47.7%	909,720	31.0%
Worked outside state of residence	75	0.4%	67,495	2.3%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	14,762	79.1%	2,387,561	81.6%
Public transportation (excl. taxicab)	56	0.3%	81,926	2.8%
Other method (walk, bike, taxi, etc.)	1,437	7.7%	122,889	4.2%
Worked at home	2,408	12.9%	333,556	11.4%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	5,282	28.3%	465,223	15.9%
10 to 19 minutes	7,521	40.3%	895,335	30.6%
20 to 29 minutes	3,079	16.5%	649,557	22.2%
30 to 44 minutes	1,605	8.6%	567,631	19.4%
45 to 59 minutes	504	2.7%	190,186	6.5%
60 or more minutes	653	3.5%	158,000	5.4%
<b>Mean travel time to work (minutes)</b>	<b>17.2 minutes</b>		<b>23.3 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2022**



Source: 2018-2022 American Community Survey, 5-Year Estimates

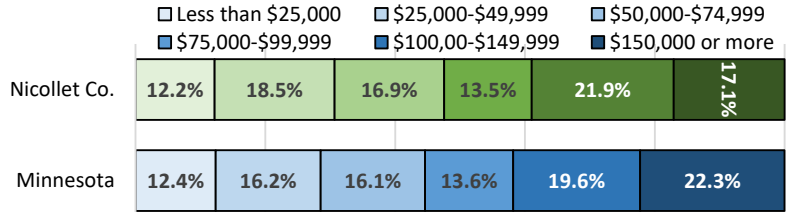
**INCOMES, COST OF LIVING, & HOUSING**

Nicollet Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Nicollet Co. had the 15th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$79,113</b>
state	\$84,313
<b>Median Family Income</b>	<b>\$103,117</b>
state	\$107,072
<b>Per Capita Income</b>	<b>\$41,658</b>
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Nicollet Co. had a lower cost of living than the state, with a required hourly wage of \$14.8 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.4 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023

Category	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Single Adult, 0 children									
Nicollet Co.	\$30,790	\$14.80	\$0	\$409	\$161	\$870	\$502	\$306	\$318
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child									
Nicollet Co.	\$57,407	\$18.40	\$354	\$933	\$576	\$1,090	\$805	\$484	\$542
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

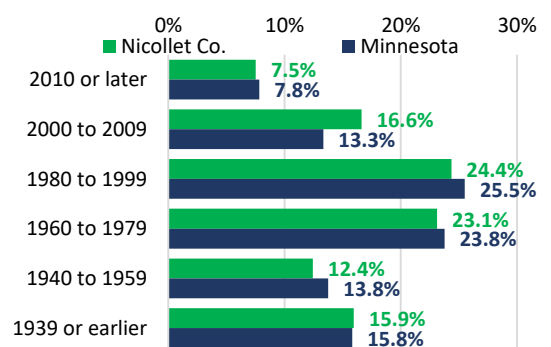
Source: DEED Cost of Living tool

Nicollet Co. had a lower median house value than the state, having the 25th highest value of the 87 counties in 2022. Nicollet Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Nicollet Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>9,585</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	649	6.8%	4.1%
\$50,000 to \$99,999	312	3.3%	4.6%
\$100,000 to \$149,999	913	9.5%	7.1%
\$150,000 to \$199,999	1,328	13.9%	10.7%
\$200,000 to \$299,999	3,392	35.4%	27.1%
\$300,000 to \$499,999	2,373	24.8%	31.7%
\$500,000 or more	618	6.4%	14.7%
<b>Median (dollars)</b>	<b>\$240,700</b>		<b>\$286,800</b>

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,621</b>
state	\$1,818

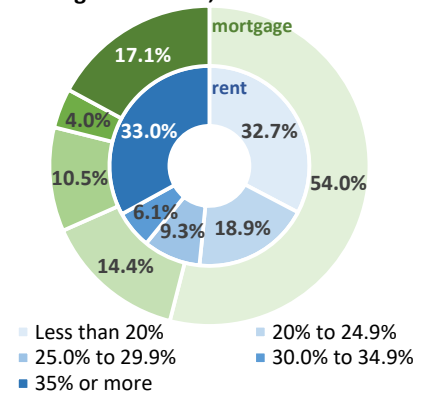
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>21.1%</b>
state	22.0%

<b>Median monthly rent costs</b>	<b>\$901</b>
state	\$1,178

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>39.1%</b>
state	46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$23.24 in 2024, wages were lower in Region 9 than the state. Overall, Region 9 had the 6th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$47.87) and lowest for food preparation and serving related jobs (\$14.69) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024

Occupational Group	Region 9				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$23.24</b>	<b>100,990</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$25.22</b>	<b>2,881,100</b>	<b>100.0%</b>
Management	\$47.87	5,590	5.5%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$34.68	4,130	4.1%	0.6	\$39.26	202,700	7.0%
Computer & Mathematical	\$38.68	1,130	1.1%	0.3	\$50.83	98,240	3.4%
Architecture & Engineering	\$37.82	1,690	1.7%	0.8	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$33.51	810	0.8%	0.8	\$39.93	29,220	1.0%
Community & Social Service	\$27.25	2,620	2.6%	1.3	\$27.92	57,930	2.0%
Legal	\$38.07	380	0.4%	0.6	\$51.15	19,040	0.7%
Education, Training & Library	\$30.13	6,690	6.6%	1.2	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$23.48	1,050	1.0%	0.8	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$40.45	5,790	5.7%	0.9	\$43.01	184,410	6.4%
Healthcare Support	\$18.45	6,120	6.1%	1.0	\$18.07	169,580	5.9%
Protective Service	\$29.43	1,430	1.4%	0.9	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.69	9,050	9.0%	1.1	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.19	2,980	3.0%	1.1	\$18.83	79,660	2.8%
Personal Care & Service	\$16.51	2,150	2.1%	1.0	\$17.60	59,420	2.1%
Sales & Related	\$17.55	8,630	8.5%	1.0	\$18.82	242,440	8.4%
Office & Administrative Support	\$22.79	11,510	11.4%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.13	240	0.2%	1.9	\$22.13	3,520	0.1%
Construction & Extraction	\$29.78	4,050	4.0%	1.0	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$28.11	4,660	4.6%	1.3	\$29.54	104,530	3.6%
Production	\$22.68	10,680	10.6%	1.5	\$23.05	203,810	7.1%
Transportation & Material Moving	\$21.90	9,640	9.5%	1.2	\$19.80	225,820	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

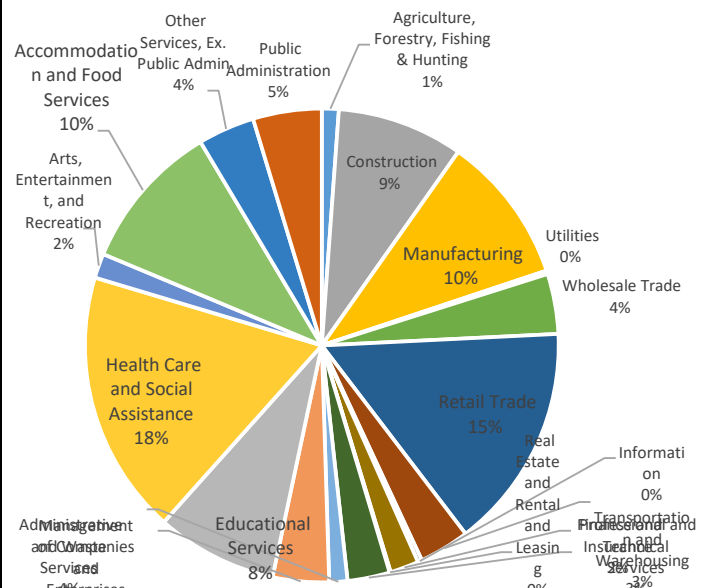
JOB VACANCY SURVEY

Nicollet Co. is a part of the Southwest planning region. There were 9546 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey Results, 2023

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>9,546</b>	<b>\$19.74</b>
Management	202	\$32.04
Business & Financial Operations	520	\$25.88
Computer & Mathematical	100	\$37.50
Architecture & Engineering	96	\$28.56
Life, Physical & Social Sciences	69	\$24.18
Community & Social Service	258	\$23.46
Education, Training & Library	453	\$18.35
Healthcare Practitioners & Technical	738	\$31.97
Healthcare Support	508	\$16.76
Protective Service	177	\$22.52
Food Preparation & Serving Related	1,180	\$15.32
Building, Grounds Cleaning & Maint.	432	\$16.90
Personal Care & Service	188	\$14.60
Sales & Related	1,164	\$15.93
Office & Administrative Support	563	\$19.27
Construction & Extraction	431	\$25.04
Installation, Maintenance & Repair	653	\$22.92
Production	540	\$18.93
Transportation & Material Moving	773	\$21.15

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Southwest Planning Region Occupations in Demand, 2022

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Home Health & Personal Care Aides \$32,800/yr	Nursing Assistants \$38,146/yr	Registered Nurses \$80,694/yr	Substitute Teachers, Short-Term \$46,668/yr
Retail Salespersons \$30,660/yr	Licensed Practical & Licensed Vocational Nurses \$52,242/yr	Police & Sheriff's Patrol Officers \$66,050/yr	General & Operations Managers \$78,383/yr
Heavy & Tractor-Trailer Truck Drivers \$51,299/yr	Automotive Service Technicians & Mechanics \$49,362/yr	Dental Hygienists \$82,983/yr	Elementary School Teachers \$63,391/yr
Cashiers \$29,092/yr	Dental Assistants \$54,422/yr	Clinical Laboratory Technologists & Technicians \$61,801/yr	Secondary School Teachers \$64,067/yr
Fast Food & Counter Workers \$29,393/yr	Machinists \$49,288/yr	Industrial Engineering Technologists & Technicians \$49,646/yr	Accountants & Auditors \$66,142/yr
Waiters & Waitresses \$24,271/yr	Electricians \$63,396/yr	Radiologic Technologists & Technicians \$66,703/yr	Preschool Teachers \$35,451/yr
Laborers & Freight, Stock, & Material Movers, Hand \$39,654/yr	Computer User Support Specialists \$57,870/yr	Computer Network Support Specialists \$72,682/yr	Medical & Health Services Managers \$95,320/yr
Office Clerks, General \$41,160/yr	Medical Assistants \$46,233/yr	Electrical & Electronic Engineering Technologists & Technicians \$66,192/yr	Industrial Production Managers \$99,559/yr
Maintenance & Repair Workers, General \$49,219/yr	Industrial Machinery Mechanics \$59,803/yr	Civil Engineering Technologists & Technicians \$71,840/yr	Lawyers \$103,321/yr
Teaching Assistants, exc. Postsecondary \$36,756/yr	Farm Equipment Mechanics & Service Technicians \$51,684/yr	Environmental Science & Protection Technicians, Including \$39,218/yr	Personal Financial Advisors \$78,180/yr

Source: DEED Occupations in Demand

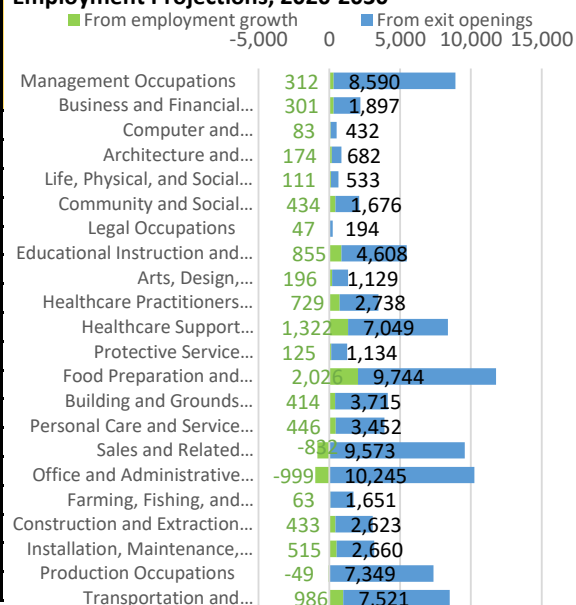
Nicollet Co. is a part of the Southwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030

Southwest Planning Region	Estimated Employment 2020	Projected Employment 2030	Percent Change 2020-2030
<b>Total, All Industries</b>	<b>195,812</b>	<b>203,504</b>	<b>3.9%</b>
Natural Resources & Mining	5,931	6,026	1.6%
Utilities	713	735	3.1%
Construction	7,573	8,082	6.7%
Manufacturing	30,107	30,719	2.0%
Wholesale Trade	8,045	8,118	0.9%
Retail Trade	18,569	17,653	-4.9%
Transportation & Warehousing	7,385	7,817	5.8%
Information	2,152	2,001	-7.0%
Finance & Insurance, Real Estate	8,098	8,232	1.7%
Professional Services & Mgmt. of Companies	5,283	5,512	4.3%
Admin. Support & Waste Mgmt.	3,421	3,636	6.3%
Educational Services	15,564	16,274	4.6%
Health Care & Social Assistance	29,352	32,081	9.3%
Leisure & Hospitality	11,744	14,382	22.5%
Other Services	6,756	7,462	10.4%
Public Administration	13,193	13,517	2.5%

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030



ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Nicollet Co. had the 29th largest economy of the 87 counties in the state. Nicollet Co. was the 82nd fastest growing in the past year and the 56th fastest growing since 2019. From 2019 to 2023, employment in Nicollet Co. is still down from the pandemic recession.

**846** business establishments      **\$54,165** annual average wage  
**15,012** jobs      **\$813,120,933** total industry payroll

Job change, 2019-2023: -405 jobs, -2.6% decline

Figure 16. Industry Employment Statistics, 2008-2023

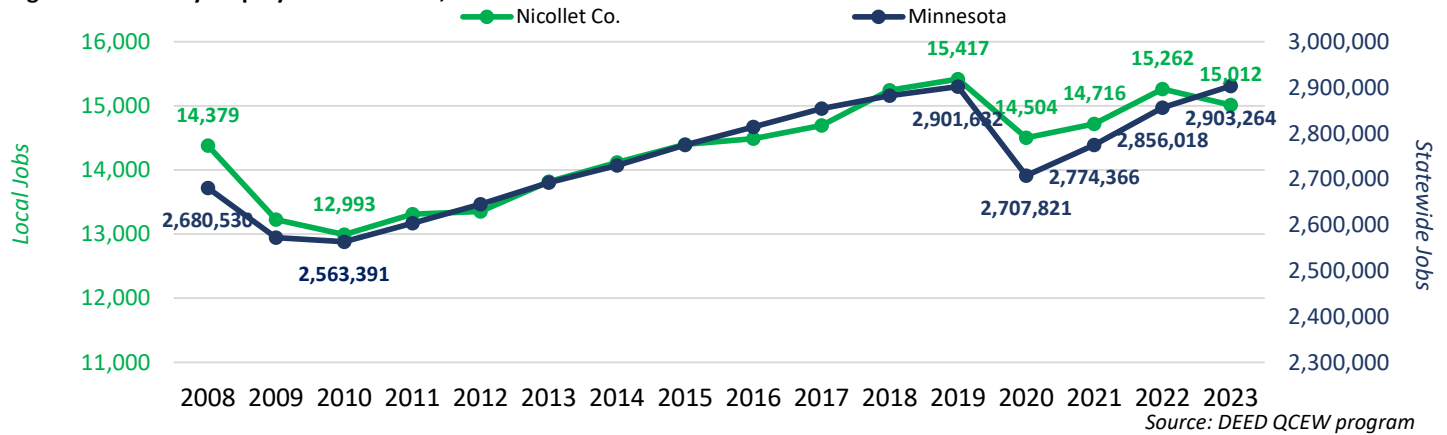
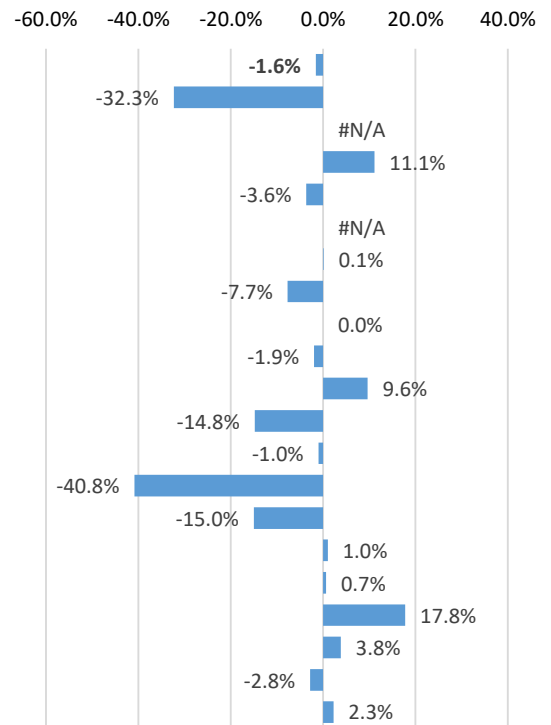


Table 15. Nicollet Co. Industry Employment Statistics, 2023	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>15,012</b>	<b>100.0%</b>	<b>\$54,165</b>
Agriculture, Forestry, Fish & Hunt	247	1.6%	\$48,929
Mining	#N/A	#N/A	#N/A
Construction	429	2.9%	\$68,137
Manufacturing	3,579	23.8%	\$57,028
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	704	4.7%	\$72,025
Retail Trade	1,423	9.5%	\$34,166
Transportation & Warehousing	680	4.5%	\$10,911
Information	352	2.3%	\$89,093
Finance & Insurance	250	1.7%	\$70,846
Real Estate & Rental & Leasing	23	0.2%	\$47,125
Professional & Technical Services	202	1.3%	\$72,232
Management of Companies	155	1.0%	\$166,229
Admin. Support & Waste Mgmt. Svcs.	391	2.6%	\$40,163
Educational Services	791	5.3%	\$52,563
Health Care & Social Assistance	1,230	8.2%	\$79,274
Arts, Entertainment, & Recreation	106	0.7%	\$25,437
Accommodation & Food Services	864	5.8%	\$18,277
Other Services	421	2.8%	\$45,008
Public Administration	997	6.6%	\$65,003

Figure 17. Change in Jobs, 2022-2023



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Nicollet Co.'s population, labor force, and economic trends, contact:

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Data updated: June 4, 2024