EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Otter Tail Co.

Otter Tail Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS

KITTSON ROSEAU
MARSHALL
PENNINGTON BELTRAMI
RED LAKE COOK
POLK TABCA ST. LOUIS
POLK ITASCA ST. LOUIS LAKE
CLAY BECKER
OTTER TAIL CROW
Agent and a second se
BIG STORE CARE POPE STEARNS STEAR
STONE SWIFT ST DURING ANONA
SWIFT Lac CARPERN A RESEARCH CARPEND
VELLOW RENVILLE OF CARAGE
SHOLEY LE GOODHUE
3 PROCE PROCE
The MURRAY COTTON WITTEN BARTH AN AN AND CLUSTED WINDHA
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2023 population:	60,626 people		
Population change,	545 people	Median Age:	46.1 years
2020-2023	0.9% increase	state:	38.5 years

Otter Tail Co. is the 17th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 35th fastest growing in the state from 2020 to 2023. Otter Tail Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2023			Figure 1. Population Pyramid, 2000-202	3
	Number	Percent	2000 Population	23 Estimate
Under 5 years	3,320	5.5%	3,127 3,320	Under 5 years
5-14 years	7,588	12.5%	8,200 7,588	5-14 years
15-24 years	6,453	10.6%		
25-34 years	5,762	9.5%	7,018 <mark>6,453</mark>	15-24 years
35-44 years	6,637	10.9%	5,315 <mark>5,762</mark>	25-34 years
45-54 years	6,443	10.6%	8,542 <mark>6,637</mark>	35-44 years
55-64 years	9,637	15.9%	7,863 <mark>6,443</mark>	45-54 years
65-74 years	8,428	13.9%	6,236 9,637	55-64 years
75-84 years	4,506	7.4%	5,410 8,428	65-74 years
85 years & over	1,852	3.1%		75-84 years
Total Population	60,626	100.0%	3,718 4,506	,
Source: Census 2023 Pop	oulation Estimates,	2018-2022 ACS	1, <mark>730 1,85</mark> 2	85 years & over

Otter Tail Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration meaning more people moved in than moved out. In addition to domestic in-migration, Otter Tail Co. welcomed net international in-migration gaining new Minnesotans from foreign countries (see Table 2).

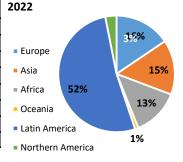
Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023										
	Total	April 1, 2020 to July 1, 2023								
	Population	Natural	Vital E	vents		Net Migrati	on			
	Change	Increase	Births	Deaths	Total	International	Domestic			
Otter Tail Co.	531	-537	1,994	2,531	1,043	43	1,000			
State of Minnesota	31,111	40,368	207,857	167,489	-11,352 34,624 -45,976					
	Source: 11 S. Census Rureau, Population Estimates Program									

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Otter Tail Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Otter Tail Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Otter	Tail Co.	Change 2	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	1,512	2.5%	-15	-1.0%	8.5%	31.3%	
Europe	235	15.5%	-118	-33.4%	9.3%	-0.6%	
Asia	230	15.2%	-24	-9.4%	36.7%	30.2%	
Africa	199	13.2%	18	9.9%	28.1%	93.1%	
Oceania	14	0.9%	10	250.0%	0.4%	20.4%	
Americas:	834	55.2%	99	13.5%	25.4%	7.5%	
Latin America	787	52.1%	124	18.7%	22.9%	9.0%	
Northern America	47	3.1%	-25	-34.7%	2.5%	-4.6%	

Figure 2. Place of Birth for the Foreign Born Population,



Source: U.S. Census Bureau, 2018-2022 American Community Survey

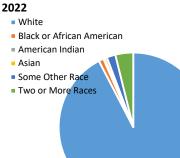
COUNTY PROFILE

Otter Tail Co.

Otter Tail Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race,





	C	Otter Tail C	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	60,072	100.0%	4.6%	100.0%	7.9%
White	55,494	92.4%	0.3%	79.7%	-0.4%
Black or African American	642	1.1%	52.5%	6.7%	44.3%
American Indian or Alaska Native	148	0.2%	-53.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	331	0.6%	6.1%	5.1%	37.1%
Some Other Race	1,137	1.9%	189.3%	2.3%	84.7%
Two or More Races	2,320	3.9%	233.8%	5.3%	159.6%
Hispanic or Latino origin	2,244	3.7%	50.4%	5.7%	34.6%
-		_			

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

92.4%

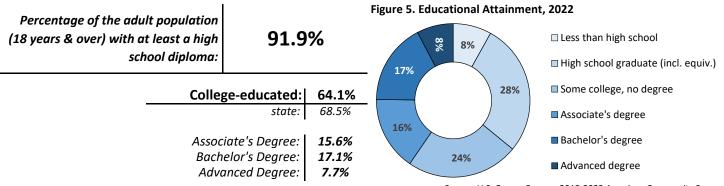
According to the Minnesota State Demographic Center, Otter Tail Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. P	rojections by	Age Group,	2025-
Table 5. Population Project	tions by Age Gro	up, 2025-2035			2035			
	2025	2035	Numeric	Percent	70,000	60,909	63,277	
Otter Tail Co.	Projection	Projection	Change	Change				85 years & over
Under 5 years	3,481	3,653	172	4.9%	60,000			■ 75-84 years
5-14 years	7,674	8,165	491	6.4%	50,000			, 65-74 years
15-24 years	6,596	7,224	628	9.5%	,			□ 55-64 years
25-34 years	5,789	5 <i>,</i> 930	141	2.4%	40,000			
35-44 years	6,656	6,825	169	2.5%	20.000			■ 45-54 years
45-54 years	6,391	7,699	1,308	20.5%	30,000			■ 35-44 years
55-64 years	8,192	7,060	-1,132	-13.8%	20,000			25-34 years
65-74 years	9,367	8,142	-1,225	-13.1%				□ 15-24 years
75-84 years	4,880	6,460	1,580	32.4%	10,000			5-14 years
85 years & over	1,883	2,119	236	12.5%	_			Under 5 years
Total Population	60,909	63,277	2,368	3.9%] :	2025 Projectio	2035 Projectic	n

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Otter Tail Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Otter Tail Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

Otter Tail Co

Minnesota

Labor

Force

LABOR FORCE TRENDS Figure 6. Annual Labor Force Estimates At 3%, Otter Tail Co. had a higher unemployment rate than Otter Tail Co. Minnesota the state in 2023. After the pandemic recession Otter Tail 32,000 3,200,000 Co.'s unemployment rate declined compared to the 4.4% 3,150,000 31,500 pre-pandemic rate posted in 2019. The number of 3,100,000 unemployed workers actively seeking work in Otter Tail Labor Force 31,000 3,050,000 Co. increased over the past year, and is down compared to ^{30,500}**30,016** 30 2019. 3,000,000 30,000 2,950,000 oca/ 31,357 available workers 29,500 2,900,000 Labor Force change, 1,597 workers 29,000 2,850,000 2008-2023 5.4% increase 2,874,663 2,941,976 28.500 ,134,160 ,099,163 2,800,000 3.0% unemployment rate 28,000 2,750,000 2.7% state 27,500 2,700,000 941 unemployed workers Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Otter Tail Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Otter Tail Co. is expected to add workers from 2025 to 2035 (see Table 6).

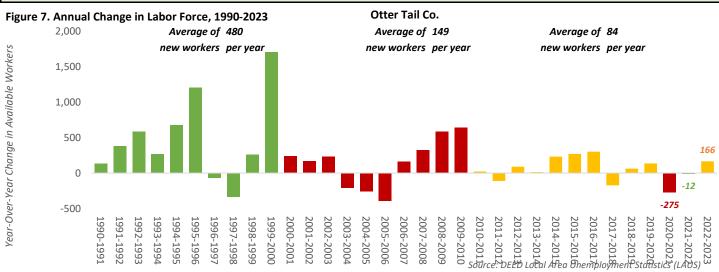
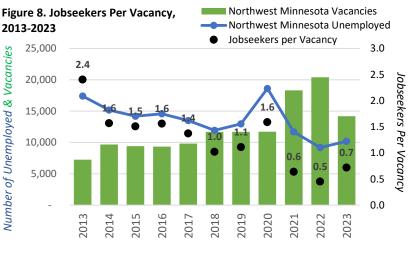


Table 6. Labor Force	Labor Force Projection				
Projections, 2025-2035	2025 2035				
16 to 24 years	4,242	4,721			
25 to 54 years	16,470	17,890			
55 to 64 years	5,741	4,948			
65 years & over	2,904	2,738			
Total Labor Force	29,358	30,296	-		

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Otter Tail Co. had a lower labor force participation rate than the state. The labor force in Otter Tail Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

	Ot	ter Tail Co.		Minne	esota	Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	29,834	61.5%	5.3%	68.7%	4.0%	16,102	13,709
16 to 19 years	1,630	60.6%	6.0%	53.0%	9.8%	949	680
20 to 24 years	2,556	86.6%	11.4%	83.1%	6.7%	1,228	1,327
25 to 44 years	10,713	87.2%	5.5%	88.8%	3.5%	5,832	4,883
45 to 54 years	5,612	87.9%	4.3%	87.8%	2.9%	2,990	2,622
55 to 64 years	6,693	70.1%	3.5%	72.8%	3.1%	3,555	3,135
65 to 74 years	2,113	25.3%	5.0%	27.6%	3.3%	1,240	870
75 years & over	498	7.9%	4.6%	6.6%	3.2%	308	192
Employment Characteristics by Race &	Hispanic Origin					Figure 9. La	abor Force by
White alone	27,451	60.5%	4.2%	67.8%	3.4%	Race, 2022	•
Black or African American	364	82.4%	25.8%	71.5%	8.7%		
American Indian & Alaska Native	63	50.4%	12.7%	57.6%	11.9%		
Asian or Other Pac. Islanders	179	75.5%	0.6%	73.9%	3.6%		
Some Other Race	685	82.5%	8.8%	76.1%	6.1%		
Two or More Races	1,061	70.6%	25.4%	74.3%	6.6%		
Hispanic or Latino	1,150	82.0%	18.9%	77.0%	6.3%		
Employment Characteristics by Disabili	ity, 20 to 64 years						
With Any Disability, 20 to 64 years	1,818	52.5%	14.3%	54.4%	10.2%		92.0%
Employment Characteristics by Educati	ional Attainment, 25	to 64 years					
Population, 25 to 64 years	23,026	81.6%	4.6%	84.4%	3.3%	White a	
Less than H.S. Diploma	1,313	69.3%	4.4%	67.2%	4.6%		African American
H.S. Diploma or Equivalent	5,263	75.6%	1.5%	76.8%	2.5%		n Indian & Alaska Na
Some College or Assoc. Degree	9,771	83.5%	5.0%	85.1%	3.6%		Other Pac. Islanders
Bachelor's Degree or Higher	6,671	87.1%	2.7%	90.3%	2.0%	Some O	ther Race

Source: 2018-2022 American Community Survey, 5-Year Estimates

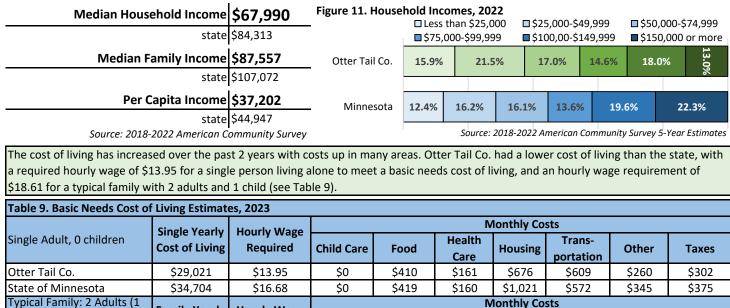
A larger percentage of workers in Otter Tail Co. worked in the same county in which they live compared to the state. Otter Tail Co. also had a shorter average commute time than the state.

	Otter Ta	il Co.	Minn	esota	Figure 10. Time	Figure 10. Time Leaving Home to		
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20			
Worked in state of residence	26,221	94.4%	2,867,086	97.7%	Otter		■ Minnesota)% 40%	
Worked in county of residence	21,332	76.8%	1,957,366	66.7%	Ĭ	/0 20	40%	
Worked out of county of residence	4,889	17.6%	909,720	31.0%	12:00 a.m. to			
Worked outside state of residence	1,555	5.6%	67,495	2.3%	4:59 a.m.	5.0% 4.7%		
MEANS OF TRANSPORTATION TO WORK								
Car, truck, or van	23,276	83.8%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.	10.8	%	
Public transportation (excl. taxicab)	250	0.9%	81,926	2.8%	a.m.	9.2%		
Other method (walk, bike, taxi, etc.)	1,444	5.2%	122,889	4.2%	6:00 a.m. to 6:59		19.3%	
Worked at home	2,778	10.0%	333,556	11.4%	a.m.		19.2%	
TRAVEL TIME TO WORK					7:00 a.m. to 7:59			
Less than 10 minutes	7,388	26.6%	465,223	15.9%	a.m.		32.2%	
10 to 19 minutes	8,749	31.5%	895,335	30.6%			20.1%	
20 to 29 minutes	4,666	16.8%	649,557	22.2%		13	.7%	
30 to 44 minutes	3,666	13.2%	567,631	19.4%	a.m.	14	1.7%	
45 to 59 minutes	1,472	5.3%	190,186	6.5%	9:00 a.m. to			
60 or more minutes	1,861	6.7%	158,000	5.4%	11:59 p.m.		18.9% 23.5%	
Mean travel time to work (minutes)	21.5	minutes	23.3	minutes	I			

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Otter Tail Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Otter Tail Co. had the 51st highest median household income of the 87 counties in the state.



Otter Tail Co.	\$29,021	\$13.95	Ş0	Ş410	Ş161	\$676	\$609	Ş260	\$302
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage	Monthly Costs						
working full-time, 1 part-	Cost of Living	, 0	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	COST OF LIVING	Required	Cilliu Care	FUUU	Care	Housing	portation	Other	Taxes
Otter Tail Co.	\$58 <i>,</i> 070	\$18.61	\$360	\$935	\$576	\$891	\$1,076	\$437	\$564
State of Minnesota									

Source: DEED Cost of Living tool

Otter Tail Co

Otter Tail Co. had a lower median house value than the state, having the 27th highest value of the 87 counties in 2022. Otter Tail Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Otter Ta	il Co.	Minnesota
occupied Housing Units, 2022	Total	Percent	Percent
Total	19,963	100.0%	100.0%
Less than \$50,000	933	4.7%	4.1%
\$50,000 to \$99,999	1,893	9.5%	4.6%
\$100,000 to \$149,999	2,566	12.9%	7.1%
\$150,000 to \$199,999	2,844	14.2%	10.7%
\$200,000 to \$299,999	4,852	24.3%	27.1%
\$300,000 to \$499,999	4,390	22.0%	31.7%
\$500,000 or more	2,485	12.4%	14.7%
Median (dollars)	\$234,2	200	\$286,800
Source: 2018-20	122 American Commu	inity Survey, 5-1	Year Estimates

Figure 12. Year Structure Built, 2022

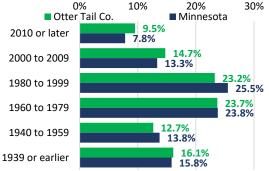
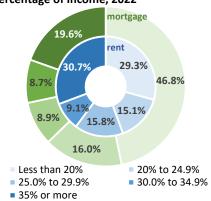


Figure 13. Housing Costs as a Percentage of Income, 2022



Median monthly owner costs, owner-occupied units 1.489 with a mortgage state \$1,818 Percentage of households with a mortgage spending 30% or more of their 28.3% income on housing costs state 22.0%

Median monthly rent costs

state

Percentage of renters spending 30% or more **39.8%**

of their household income on rent state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

OCCUPATIONS

At \$23.04 in 2024, wages were lower in Region 4 than the state. Overall, Region 4 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.14) and lowest for food preparation and serving related jobs (\$14.43) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024							
	Region 4				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.04	89,340	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$46.14	4,990	5.6%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$32.67	3,240	3.6%	0.5	\$39.26	202,700	7.0%
Computer & Mathematical	\$37.23	1,020	1.1%	0.3	\$50.83	98,240	3.4%
Architecture & Engineering	\$37.82	1,530	1.7%	0.8	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$34.31	560	0.6%	0.6	\$39.93	29,220	1.0%
Community & Social Service	\$27.42	2,080	2.3%	1.2	\$27.92	57,930	2.0%
Legal	\$39.47	350	0.4%	0.6	\$51.15	19,040	0.7%
Education, Training & Library	\$25.33	6,470	7.2%	1.3	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$23.86	850	1.0%	0.8	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$38.15	5,640	6.3%	1.0	\$43.01	184,410	6.4%
Healthcare Support	\$18.29	5,150	5.8%	1.0	\$18.07	169,580	5.9%
Protective Service	\$28.64	1,500	1.7%	1.1	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.43	8,410	9.4%	1.2	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.65	3,040	3.4%	1.2	\$18.83	79,660	2.8%
Personal Care & Service	\$16.73	1,810	2.0%	1.0	\$17.60	59,420	2.1%
Sales & Related	\$17.63	8,050	9.0%	1.1	\$18.82	242,440	8.4%
Office & Administrative Support	\$22.22	10,350	11.6%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$21.66	240	0.3%	2.2	\$22.13	3,520	0.1%
Construction & Extraction	\$29.67	4,640	5.2%	1.3	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$26.01	3,990	4.5%	1.2	\$29.54	104,530	3.6%
Production	\$22.80	7,860	8.8%	1.2	\$23.05	203,810	7.1%
Transportation & Material Moving	\$21.36	7,580	8.5%	1.1	\$19.80	225,820	7.8%

JOB VACANCY SURVEY

Otter Tail Co. is a part of the Northwest planning region. There were 14193 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2023			Figure 14. Job Vacancies by Industry, 2023			
	Number of	Wage	Agriculture, Mining			
Occupational Group	Vacancies	Offer	Other Administration Forestry, Fishing 0%			
Total, All Occupations	14,193	\$17.77	Services,5% & Hunting Construction			
Management	180	\$31.08	Ex. Public 0% 6% Manufacturing 8%			
Business & Financial Operations	162	\$23.79	1% Arts.			
Computer & Mathematical	49	\$30.06	Entertainment.			
Architecture & Engineering	110	\$30.65	and Recreation Wholesale Trade			
Life, Physical & Social Sciences	105	\$26.90	^{3%} Accommodatio ^{3%}			
Community & Social Service	326	\$22.39	n and Food			
Education, Training & Library	668	\$18.97	Services			
Healthcare Practitioners & Technical	1,478					
Healthcare Support	1,168	\$15.09	Transportatio			
Protective Service	277	\$23.55	Retail Trade n and			
Food Preparation & Serving Related	2,518	\$14.63	19% Warehousing 3%			
Building, Grounds Cleaning & Maint.	594	\$16.01	Health Care Finance and			
Personal Care & Service	223	\$15.86	and Social			
Sales & Related	1,918	-	Assistance			
Office & Administrative Support	508	\$17.18	24% 0%			
Construction & Extraction	727	N/A	Administrational estates and and services Rental Resolution and Services R			
Installation, Maintenance & Repair	609	\$20.26	Services and 9% Leasingervices			
Production	668	\$20.44	20/ Fataraires 00/0 10/			
Transportation & Material Moving	1,263	\$20.23	Source: DEED Job Vacancy Survey, 2023			

\$39,548/yr

OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2022						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Heavy & Tractor-Trailer Truck Drivers	Nursing Assistants	Registered Nurses	General & Operations Managers			
\$51,692/yr	\$37,961/yr	\$81,165/yr	\$67,488/yr			
Cashiers	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	Elementary School Teachers			
\$28,802/yr	\$51,229/yr	\$64,102/yr	\$62,210/yr			
Home Health & Personal Care Aides	Automotive Service Technicians & Mechanics	Dental Hygienists	Secondary School Teachers			
\$32,976/yr	\$47,005/yr	\$84,508/yr	\$63,580/yr			
Retail Salespersons	Machinists	Clinical Laboratory Technologists & Technicians	Substitute Teachers, Short-Term			
\$31,063/yr	\$48,430/yr	\$61,816/yr	\$39,171/yr			
First-Line Supervisors of Retail Sales Workers	Electricians	Radiologic Technologists & Technicians	Accountants & Auditors			
\$44,044/yr	\$62,857/yr	\$68,070/yr	\$64,490/yr			
Maintenance & Repair Workers, General	Medical Assistants	Computer Network Support Specialists	Preschool Teachers			
\$48,600/yr	\$46,584/yr	\$71,089/yr	\$36,501/yr			
Teaching Assistants, exc. Postsecondary	Dental Assistants	Industrial Engineering Technologists & Technicians	Special Education Teachers, Kindergarten & Elementary School			
\$37,015/yr	\$51,999/yr	\$53,775/yr	\$63,611/yr			
Janitors & Cleaners, exc.	Computer User Support Specialists	Forest & Conservation	Child, Family, & School Social			
Maids & Housekeeping		Technicians	Workers			
\$37,767/yr	\$56,923/yr Farm Equipment Mechanics & Service	\$51,299/yr	\$62,810/yr Business Operations Specialists, All			
Stockers & Order Fillers Technicians		Paralegals & Legal Assistants	Other			
\$39,215/yr	\$52,147/yr	\$53,542/yr	\$60,668/yr			
Laborers & Freight, Stock, & Material Movers, Hand	Emergency Medical Technicians	Civil Engineering Technologists & Technicians	Substance abuse, behavioral & mental health counselors			

Otter Tail Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

\$71,840/yr

\$39,707/yr

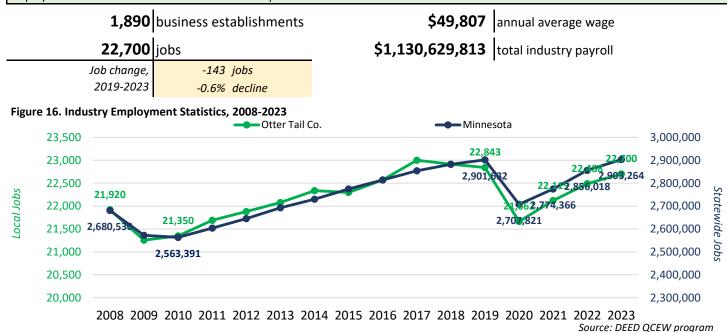
Table 14. Regional Industry Employment Projections, 2020-2030				Figure 15. Regional Occupational		
				Employment Projections, 2020-2030		
	Estimated	Projected	Percent	■ From employment growth -5,000 5,000 15,000		
	Employment	Employ-	Change			
Northwest Planning Region	2020	ment 2030	2020-2030	Management Occupations 455 9,692		
Total, All Industries	250,722	263,441	5.1%	Business and Financial 511 2,373 Computer and 177 577		
Natural Resources & Mining	5,790	5,740	-0.9%	Architecture and 140 861		
Utilities	1,135	970	-14.5%	Life, Physical, and Social 103 450		
Construction	10,693	11,157	4.3%	Community and Social 876 2,635		
Manufacturing	27,999	28,618	2.2%	Legal Occupations 62 373		
Wholesale Trade	11,829	12,347	4.4%	Educational Instruction and 1,313 6,745 Arts, Design, 350 1,459		
Retail Trade	26,846	25,467	-5.1%	Healthcare Practitioners 1,057 3,922		
Transportation & Warehousing	6,436	6,741	4.7%	Healthcare Support 2,24 8,874		
Information	2,276	2,229	-2.1%	Protective Service 219 1 ,723		
Finance & Insurance, Real Estate	7,478	7,641	2.2%	Food Preparation and 2,957 14,657		
Professional Services & Mgmt. of Compani	5,587	6,025	7.8%	Building and Grounds 643 5,340		
Admin. Support & Waste Mgmt.	3,889	4,139	6.4%	Personal Care and Service 1,061 5,143 Sales and Related8 4 12,762		
Educational Services	22,015	23,101	4.9%	Office and Administrative=1,027 12,944		
Health Care & Social Assistance	36,901	41,390	12.2%	Farming, Fishing, and59 1,520		
Leisure & Hospitality	20,446	24,818	21.4%	Construction and Extraction 615 3,704		
Other Services	9,052	10,144	12.1%	Installation, Maintenance, 292 3,323		
Public Administration	22,824	23,240	1.8%	Production Occupations 221 7,368 Transportation and 1,397 9,441		
So	urce: DEED 2020-2	2030 Employm	ent Outlook			

\$47,988/yr Source: DEED Occupations in Demand

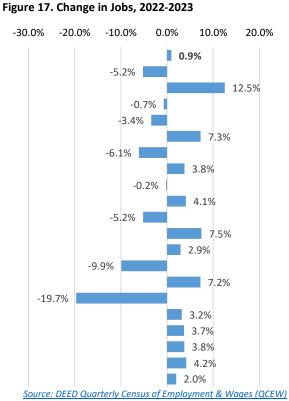
COUNTY PROFILE

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Otter Tail Co. had the 18th largest economy of the 87 counties in the state. Otter Tail Co. was the 52nd fastest growing in the past year and the 39th fastest growing since 2019. From 2019 to 2023, employment in Otter Tail Co. is still down from the pandemic recession.



Average Number of Table 15. Otter Tail Co. Industry Percent of Annual **Employment Statistics, 2023** Jobs Total Jobs Wage 22,700 100.0% \$49,807 **Total, All Industries** Agriculture, Forestry, Fish & Hunt 400 1.8% \$46,485 27 \$48,172 Mining 0.1% 1,250 Construction 5.5% \$63,323 3,933 Manufacturing 17.3% \$58,885 Utilities 472 2.1% \$104,776 Wholesale Trade 647 2.9% \$59,668 **Retail Trade** 2,656 11.7% \$32,510 Transportation & Warehousing 482 2.1% \$47,393 434 1.9% \$73,052 Information Finance & Insurance 511 2.3% \$69,572 Real Estate & Rental & Leasing 144 0.6% \$31,670 493 Professional & Technical Services 2.2% \$58,765 Management of Companies 82 0.4% \$193,296 787 Admin. Support & Waste Mgmt. Svcs. 3.5% \$47,875 1,348 **Educational Services** 5.9% \$12,510 Health Care & Social Assistance 4.399 19.4% \$13,005 Arts, Entertainment, & Recreation 283 1.2% \$18,022 Accommodation & Food Services 1,881 8.3% \$19,218 Other Services 748 3.3% \$30,269 1,378 6.1% Public Administration \$59,166



For more information on Otter Tail Co.'s population, labor force, and economic trends, contact:

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Data updated: June 4, 2024

Otter Tail Co.