EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Pine Co.

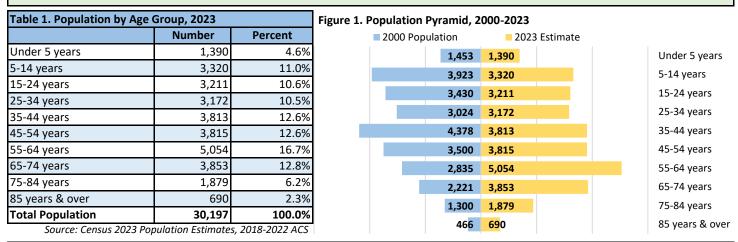
Pine Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.

POPULATION CHARACTERISTICS

MARSHALL
PENNINGTON BELTRAMI
NORMAN MANNUS BERN
GRANT DOUGLAS
ADDRE SWIFT ACCOMPPEND
SWIFT AND A COMPANY AND A COMP
LYON REDWOOD MICHAER RICE BOODHUT
STOR MURRAY COTTON WINN BARTH BATTH BAT STOR OLIGICO WINNA
ROCK NOBLES JACKSON MARTIN HARDING WERE MOWER FILMORE

2023 population:	30,197 people		
Population change,	1,321 people	Median Age:	45.6 years
2020-2023	4.6% increase	state:	38.5 years

Pine Co. is the 37th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 5th fastest growing in the state from 2020 to 2023. Pine Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



Pine Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Pine Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

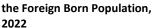
Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023										
	Total		April 1, 2020 to July 1, 2023							
	Population	Natural	Vital E	vents		Net Migration				
	Change	Increase	Births	Deaths	Total	International	Domestic			
Pine Co.	1,308	-290	922	1,212	1,623	33	1,590			
State of Minnesota 31,111 40,368 207,857 167,489 -11,352 34,624 -45,9							-45,976			
	Source: U.S. Census Bureau, Population Estimates Program									

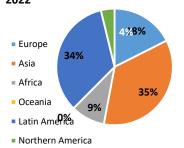
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Pine Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Pine Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Pine	e Co.	Change 2	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	370	1.3%	-80	-17.8%	8.5%	31.3%	
Europe	65	17.6%	-114	-63.7%	9.3%	-0.6%	
Asia	131	35.4%	63	92.6%	36.7%	30.2%	
Africa	35	9.5%	35	#DIV/0!	28.1%	93.1%	
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%	
Americas:	139	37.6%	-64	-31.5%	25.4%	7.5%	
Latin America	125	33.8%	-36	-22.4%	22.9%	9.0%	
Northern America	14	3.8%	-28	-66.7%	2.5%	-4.6%	

Figure 2. Place of Birth for





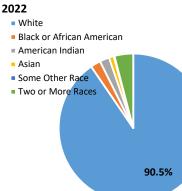
Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

Pine Co.

Pine Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race,



		Pine Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	29,090	100.0%	-1.6%	100.0%	7.9%
White	26,314	90.5%	-3.5%	79.7%	-0.4%
Black or African American	638	2.2%	1.8%	6.7%	44.3%
American Indian or Alaska Native	604	2.1%	-29.8%	0.9%	-10.2%
Asian or Other Pac. Islanders	303	1.0%	84.8%	5.1%	37.1%
Some Other Race	50	0.2%	-73.1%	2.3%	84.7%
Two or More Races	1,181	4.1%	151.3%	5.3%	159.6%
Hispanic or Latino origin	907	3.1%	26.9%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

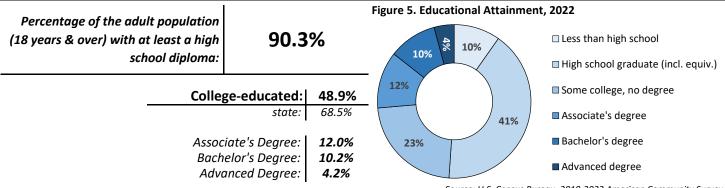
According to the Minnesota State Demographic Center, Pine Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

					Figure 4. P	rojections by	Age Group,	2025-
Table 5. Population Project	tions by Age Gro	2035						
	2025	2035	Numeric	Percent	35,000	28,668	27,676	
Pine Co.	Projection	Projection	Change	Change				85 years & over
Under 5 years	1,233	1,110	-123	-10.0%	30,000			■ 75-84 years
5-14 years	2,972	2,654	-318	-10.7%	25,000			□ 65-74 years
15-24 years	2,839	2,490	-349	-12.3%				,
25-34 years	2,947	2,736	-211	-7.2%	20,000			□ 55-64 years
35-44 years	3,546	3,154	-392	-11.1%	45.000			■ 45-54 years
45-54 years	3,432	3,550	118	3.4%	15,000			■ 35-44 years
55-64 years	4,516	3,686	-830	-18.4%	10,000			25-34 years
65-74 years	4,533	4,587	54	1.2%				15-24 years
75-84 years	1,998	2,952	954	47.7%	5,000			5-14 years
85 years & over	652	757	105	16.1%]			Under 5 years
Total Population	28,668	27,676	-992	-3.5%]	2025 Projectio	n2035 Projectio	on

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

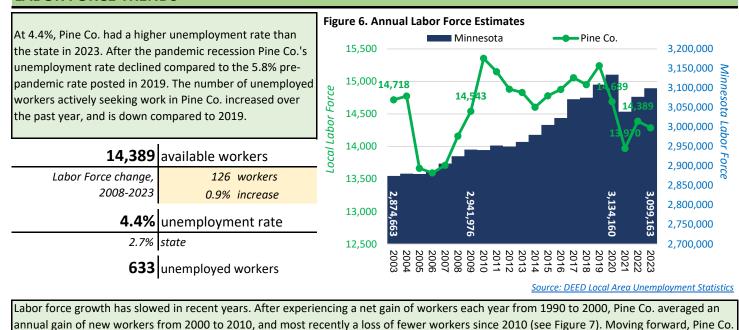
Pine Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Pine Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.



Source: U.S. Census Bureau, 2018-2022 American Community Survey

COUNTY PROFILE

LABOR FORCE TRENDS



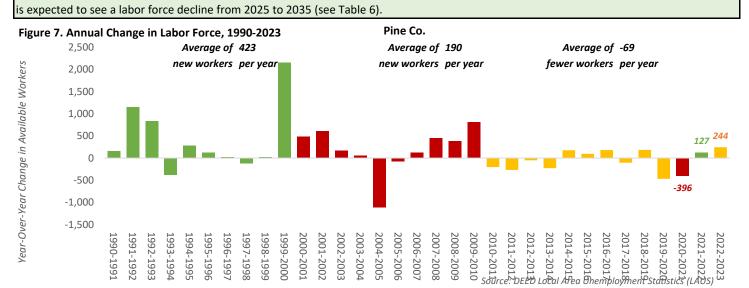
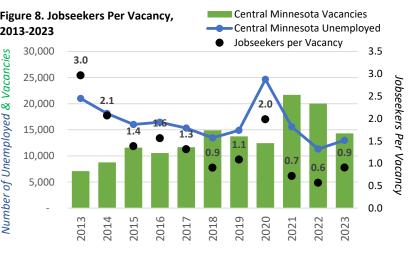


Table 6. Labor Force	Labor Force Projection					
Projections, 2025-2035	2025	2035				
16 to 24 years	1,649	1,466				
25 to 54 years	7,690	7,313				
55 to 64 years	2,749	2,243				
65 years & over	1,112	1,184				
Total Labor Force	13,200	12,206				

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Central returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Pine Co. had a lower labor force participation rate than the state. The labor force in Pine Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

		Pine Co.		Minne	esota	Labor Force	e by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	13,733	56.8%	5.8%	68.7%	4.0%	7,460	6,267
16 to 19 years	741	54.5%	8.5%	53.0%	9.8%	362	379
20 to 24 years	1,035	76.3%	12.1%	83.1%	6.7%	576	459
25 to 44 years	5,220	77.6%	6.7%	88.8%	3.5%	2,869	2,350
45 to 54 years	2,841	77.3%	3.9%	87.8%	2.9%	1,560	1,280
55 to 64 years	2,963	60.9%	3.2%	72.8%	3.1%	1,520	1,444
65 to 74 years	787	21.2%	7.0%	27.6%	3.3%	490	298
75 years & over	141	5.7%	2.9%	6.6%	3.2%	83	57
Employment Characteristics by Race & I	Hispanic Origin					Figure 9. L	abor Force by
White alone	12,750	57.7%	5.5%	67.8%	3.4%	Race, 2022	-
Black or African American	225	38.7%	8.9%	71.5%	8.7%		
American Indian & Alaska Native	197	45.9%	17.8%	57.6%	11.9%		
Asian or Other Pac. Islanders	159	72.3%	1.3%	73.9%	3.6%		
Some Other Race	22	50.0%	36.4%	76.1%	6.1%		N N
Two or More Races	371	46.0%	9.4%	74.3%	6.6%		
Hispanic or Latino	311	45.7%	18.0%	77.0%	6.3%		
Employment Characteristics by Disabilit	y, 20 to 64 years						
With Any Disability, 20 to 64 years	1,264	50.6%	9.3%	54.4%	10.2%		92.8%
Employment Characteristics by Education	onal Attainment, 25	to 64 years					
Population, 25 to 64 years	11,027	72.2%	5.0%	84.4%	3.3%	White a	lone
Less than H.S. Diploma	649	52.4%	5.5%	67.2%	4.6%		African American
H.S. Diploma or Equivalent	3,919	64.5%	5.7%	76.8%	2.5%		an Indian & Alaska N
Some College or Assoc. Degree	4,499	79.3%	4.2%	85.1%	3.6%	Asian or	Other Pac. Islander
Bachelor's Degree or Higher	1,959	85.7%	1.9%	90.3%	2.0%	Some O	ther Race

Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Pine Co. worked in the same county in which they live compared to the state. Pine Co. also had a longer average commute time than the state.

	Pine C		Minn	esota	Figure 10. Time Leaving Home to			
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	go to Work, 20			
Worked in state of residence	12,354	97.9%	2,867,086	97.7%	Pine		Minnesota)% 40%	
Worked in county of residence	7,269	57.6%	1,957,366	66.7%		1% ZC	J ⁷⁰ 40 ⁷⁰	
Worked out of county of residence	5,085	40.3%	909,720	31.0%	12:00 a.m. to			
Worked outside state of residence	265	2.1%	67,495	2.3%	4:59 a.m.	8.9% 4.7%		
MEANS OF TRANSPORTATION TO WORK								
Car, truck, or van	11,029	87.4%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.		.7%	
Public transportation (excl. taxicab)	25	0.2%	81,926	2.8%		9.2%		
Other method (walk, bike, taxi, etc.)	404	3.2%	122,889	4.2%	6:00 a.m. to 6:59		19.1%	
Worked at home	1,148	9.1%	333,556	11.4%	a.m.		19.2%	
TRAVEL TIME TO WORK					7:00 a.m. to 7:59			
Less than 10 minutes	1,943	15.4%	465,223	15.9%	a.m.		25.9%	
10 to 19 minutes	3,331	26.4%	895,335	30.6%			20.776	
20 to 29 minutes	1,918	15.2%	649,557	22.2%	8:00 a.m. to 8:59	8.9%		
30 to 44 minutes	1,905	15.1%	567,631	19.4%	a.m.	14	1.7%	
45 to 59 minutes	1,098	8.7%	190,186	6.5%	9:00 a.m. to		22.5%	
60 or more minutes	2,410	19.1%	158,000	5.4%	11:59 p.m.		23.5% 23.5%	
Mean travel time to work (minutes)	32.2	minutes	23.3	minutes		·		

Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Pine Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Pine Co. had the 68th highest median household income of the 87 counties in the state.

. ,	Figure 11. House	□ Less than \$25,000			□ Less than \$25,000 □ \$25,000-\$49,99					<i>,</i> .	,
\$79,482	Pine Co.	17.0%	22	.3%	18.4%	14.2%	1	7.5%	10.7%		
\$107,072									~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
\$32 <i>,</i> 335	Minnesota	12.4%	16.2%	16.1	% 13.6%	19.6	%	22.3	3%		
		12.470									
	\$65,059 \$84,313 \$79,482 \$107,072 \$32,335 \$44,947 ommunity Survey	\$05,059 • \$84,313 • \$79,482 Pine Co. \$107,072 • \$32,335 Minnesota \$44,947 •	\$05,039 C ILess \$84,313 \$75,1 \$79,482 Pine Co. 17.0% \$107,072 Minnesota 12.4% \$44,947 Minnesota 12.4%	\$05,059 □ □Less than \$25,0 \$84,313 □\$75,000-\$99,99 \$79,482 Pine Co. 17.0% 22 \$107,072 112.4% 16.2% \$44,947 16.2%	\$84,313 □ Less than \$25,000 \$84,313 □ \$75,000-\$99,999 \$79,482 Pine Co. \$107,072 17.0% \$32,335 Minnesota \$44,947 16.2%	\$05,059 □ □Less than \$25,000 □\$25,000-\$49 \$84,313 □\$75,000-\$99,999 □\$100,00-\$14 \$79,482 Pine Co. 17.0% 22.3% 18.4% \$107,072 □ □ 16.1% 13.6% \$44,947 Minnesota 12.4% 16.2% 16.1% 13.6%	\$05,059 • </th <th>\$05,059 Image: constraint of the second system in the second system</th> <th>\$05,039 •<!--</th--></th>	\$05,059 Image: constraint of the second system in the second system	\$05,039 • </th		

The cost of living has increased over the past 2 years with costs up in many areas. Pine Co. had a higher cost of living than the state, with a required hourly wage of \$16.09 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$21.78 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023										
Single Vearly				N	Ionthly Co	sts				
· ·		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes		
\$33,473	\$16.09	\$0	\$406	\$161	\$797	\$759	\$288	\$378		
\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375		
Eamily Voarly		Monthly Costs								
		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes		
\$67,967	\$21.78	\$423	\$925	\$576	\$1,050	\$1,454	\$473	\$763		
\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739		
	Single Yearly Cost of Living \$33,473 \$34,704 Family Yearly Cost of Living \$67,967	Single Yearly Cost of LivingHourly Wage Required\$33,473\$16.09\$34,704\$16.68Family Yearly Cost of LivingHourly Wage Required\$67,967\$21.78	Single Yearly Cost of LivingHourly Wage RequiredChild Care\$33,473\$16.09\$0\$34,704\$16.68\$0Family Yearly Cost of LivingHourly Wage RequiredChild Care\$67,967\$21.78\$423	Single Yearly Cost of LivingHourly Wage RequiredChild CareFood\$33,473\$16.09\$0\$406\$34,704\$16.68\$0\$419Family Yearly Cost of LivingHourly Wage Required	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth Care\$33,473\$16.09\$0\$406\$161\$34,704\$16.68\$0\$419\$160Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth Care\$67,967\$21.78\$423\$925\$576	Single Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousing\$33,473\$16.09\$0\$406\$161\$797\$34,704\$16.68\$0\$419\$160\$1,021Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareHousingCost of LivingRequiredChild CareFoodHealth CareHousing\$67,967\$21.78\$423\$925\$576\$1,050	Single Yearly Cost of LivingHourly Wage RequiredImage: FoodHealth CareHousing portation\$33,473\$16.09\$0\$406\$161\$797\$759\$34,704\$16.68\$0\$419\$160\$1,021\$572Family Yearly Cost of LivingHourly Wage RequiredFoodHealth \$160\$1,021\$572Family Yearly \$67,967Hourly Wage \$21.78FoodHealth CareTrans- portation\$67,967\$21.78\$423\$925\$576\$1,050\$1,454\$67,320\$21.58\$544\$955\$574\$1,285\$977	Single Yearly Cost of LivingHourly Wage RequiredFoodHealth CareHousing PortationTrans- portationOther\$33,473\$16.09\$0\$406\$161\$797\$759\$288\$34,704\$16.68\$0\$419\$160\$1,021\$572\$345Family Yearly Cost of LivingHourly Wage RequiredChild CareFoodHealth CareTrans- portationOther\$67,967\$21.78\$423\$925\$576\$1,050\$1,454\$473		

Pine Co. had a lower median house value than the state, having the 40th highest value of the 87 counties in 2022. Pine Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Pine C	Pine Co.		
occupied Housing Units, 2022	Total	Percent	Percent	
Total	9,518	100.0%	100.0%	
Less than \$50,000	533	5.6%	4.1%	
\$50,000 to \$99,999	986	10.4%	4.6%	
\$100,000 to \$149,999	1,221	12.8%	7.1%	
\$150,000 to \$199,999	1,796	18.9%	10.7%	
\$200,000 to \$299,999	2,661	28.0%	27.1%	
\$300,000 to \$499,999	1,650	17.3%	31.7%	
\$500,000 or more	671	7.0%	14.7%	
Median (dollars)	\$207,1	.00	\$286,800	

 0%
 10%
 20%
 30%

 Pine Co.
 ■ Minnesota

 %
 2010 or later
 8.1%

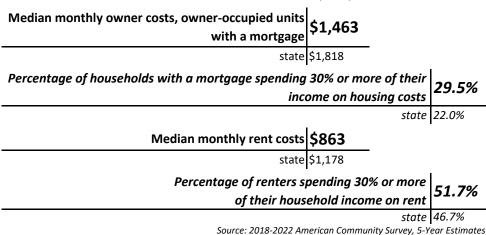
 %
 2000 to 2009
 17.1%

 13.3%
 13.3%

Figure 12. Year Structure Built, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates





40%

OCCUPATIONS

At \$23.18 in 2024, wages were lower in Region 7E than the state. Overall, Region 7E had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.04) and lowest for food preparation and serving related jobs (\$15.24) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024								
		Region 7E				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$23.18	48,440	100.0%	1.0	\$25.22	2,881,100	100.0%	
Management	\$48.04	2,620	5.4%	0.8	\$57.75	201,710	7.0%	
Business & Financial Operations	\$34.51	1,560	3.2%	0.5	\$39.26	202,700	7.0%	
Computer & Mathematical	\$39.52	390	0.8%	0.2	\$50.83	98,240	3.4%	
Architecture & Engineering	\$40.50	720	1.5%	0.7	\$42.97	58,320	2.0%	
Life, Physical & Social Science	\$37.53	340	0.7%	0.7	\$39.93	29,220	1.0%	
Community & Social Service	\$28.47	1,580	3.3%	1.6	\$27.92	57,930	2.0%	
Legal	\$43.72	170	0.4%	0.5	\$51.15	19,040	0.7%	
Education, Training & Library	\$28.45	3,760	7.8%	1.4	\$28.22	163,340	5.7%	
Arts, Design, Entertainment & Media	\$25.64	300	0.6%	0.5	\$29.01	36,160	1.3%	
Healthcare Practitioners & Technical	\$41.14	3,030	6.3%	1.0	\$43.01	184,410	6.4%	
Healthcare Support	\$18.31	3,230	6.7%	1.1	\$18.07	169,580	5.9%	
Protective Service	\$27.55	1,300	2.7%	1.7	\$28.87	45,860	1.6%	
Food Preparation & Serving Related	\$15.24	5,200	10.7%	1.3	\$15.07	232,190	8.1%	
Building, Grounds Cleaning & Maint.	\$18.29	1,350	2.8%	1.0	\$18.83	79,660	2.8%	
Personal Care & Service	\$17.97	1,150	2.4%	1.2	\$17.60	59,420	2.1%	
Sales & Related	\$17.40	4,940	10.2%	1.2	\$18.82	242,440	8.4%	
Office & Administrative Support	\$23.38	5,190	10.7%	0.9	\$23.86	352,250	12.2%	
Farming, Fishing & Forestry	\$22.75	80	0.2%	1.4	\$22.13	3,520	0.1%	
Construction & Extraction	\$30.61	2,780	5.7%	1.5	\$32.44	110,960	3.9%	
Installation, Maintenance & Repair	\$26.91	1,840	3.8%	1.0	\$29.54	104,530	3.6%	
Production	\$23.23	3,470	7.2%	1.0	\$23.05	203,810	7.1%	
Transportation & Material Moving	\$19.92	3,430	7.1%	0.9	\$19.80	225,820	7.8%	
Source: DEED Occupational Employment & Wage Statistics, Otr. 1 2024								

JOB VACANCY SURVEY

Pine Co. is a part of the Central planning region. There were 14320 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2023			Figure 14. Job Vacancies by Industry, 2023 Agriculture,				
	Number of	Wage	Forestry, Fishing				
Occupational Group	Vacancies	Offer	Administration Construction ⁴ %				
Total, All Occupations	14,320	\$19.13	Other Services, 3% 5%				
Management	281	\$28.24	3% Manufacturing				
Business & Financial Operations	220	\$26.20	9%				
Computer & Mathematical	132	\$32.07	Arts, Entertainment, Utilities				
Architecture & Engineering	230	\$30.57	and Recreation				
Life, Physical & Social Sciences	60	\$31.02	3% Accommodatio				
Community & Social Service	417	\$25.91	n and Food				
Education, Training & Library	597	\$19.04	Services				
Healthcare Practitioners & Technical	1,967	\$28.25					
Healthcare Support	1,097	\$17.11	Retail Trade				
Protective Service	272	\$24.39	1 Cov				
Food Preparation & Serving Related	2,319	\$14.84	10% n and Warehousing				
Building, Grounds Cleaning & Maint.	318	\$16.27	Health Care				
Personal Care & Service	433	\$14.55	and Social				
Sales & Related	1,632	\$17.55	Assistance				
Office & Administrative Support	747	\$17.98	26% and Bergessional				
Construction & Extraction	297	\$23.74	Management of Companies				
Installation, Maintenance & Repair	589	\$24.92	of Companies and Services e Appendix Services Services Services				
Production	993	\$20.14	Fataration 40/				
Transportation & Material Moving	1,275	\$19.17	Source: DEED Job Vacancy Survey, 2023				

OCCUPATIONS IN DEMAND

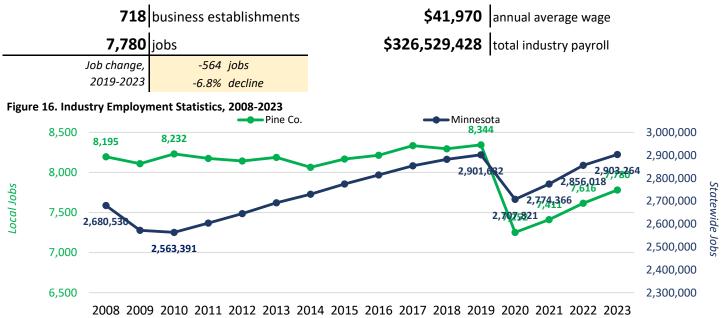
Table 13. Central Planning Region Occupations in Demand, 2022							
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Fast Food & Counter	Nursing Assistants	Registered Nurses	General & Operations Managers				
Workers	-	-					
\$30,214/yr	\$39,353/yr	\$86,694/yr	\$79,121/yr				
Home Health & Personal	Agricultural Technicians	Veterinary Technologists &	Elementary School Teachers				
Care Aides	-	Technicians					
\$32,476/yr	\$50,734/yr	\$40,013/yr	\$64,300/yr				
Cashiers	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	Secondary School Teachers				
\$29 <i>,</i> 935/yr	\$52,954/yr	\$74,178/yr	\$64,602/yr				
Retail Salespersons	Automotive Service Technicians & Mechanics	Architectural & Civil Drafters	Accountants & Auditors				
\$31,947/yr	\$50,038/yr	\$60,894/yr	\$69,793/yr				
First-Line Supervisors of	Machinists	Electro-Mechanical &	Middle School Teachers				
Retail Sales Workers	Wachinists	Mechatronics Technologists &					
\$45,819/yr	\$57,338/yr	\$52,181/yr	\$65,007/yr				
Laborers & Freight, Stock, &	Heating, Air Conditioning, & Refrigeration	Clinical Laboratory Technologists	Preschool Teachers				
Material Movers, Hand	Mechanics & Installers	& Technicians	rreschool reachers				
\$39,815/yr	\$64,161/yr	\$62,998/yr	\$36,959/yr				
Janitors & Cleaners, exc.	Industrial Machinery Mechanics	Radiologic Technologists &	Substance abuse, behavioral &				
Maids & Housekeeping	industrial waterinery weenanies	Technicians	mental health counselors				
\$36,758/yr	\$63,521/yr	\$76,318/yr	\$51,463/yr				
First-Line Supervisors of	Hairdressers, Hairstylists, &	Dental Hygienists	Substitute Teachers, Short-Term				
Food Preparation & Serving	Cosmetologists	Dentar Hygienists	Substitute reachers, short renn				
\$39,562/yr	\$35,910/yr	\$84,542/yr	\$43,575/yr				
Heavy & Tractor-Trailer	Electricians	Surgical Technologists	Financial Managers				
Truck Drivers		•	-				
\$57,479/yr	\$63,794/yr	\$64,849/yr Computer Network Support	\$120,404/yr				
Teaching Assistants, exc.	eaching Assistants, exc. Medical Assistants		Medical & Health Services				
Postsecondary		Specialists	Managers				
\$38,154/yr	\$46,901/yr	\$72,592/yr	\$100,201/yr Source: DEED Occupations in Demand				

Pine Co. is a part of the Central planning region, which is projected to see a 5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030				Figure 15. Regional Occupational			
				Employment Projections, 2020-2030			
	Estimated	Projected	Percent	From employment growth -5,000 5,000 15,000 25,000			
	Employment	Employ-	Change				
Central Planning Region	2020	ment 2030	2020-2030	Management Occupations 900 8,070 Business and Financial 650 3,130			
Total, All Industries	301,170	316,216	5.0%	Computer and 299 920			
Natural Resources & Mining	5,416		-9.9%	Architecture and 231 1,099			
Utilities	1,952	1,686	-13.6%	Life, Physical, and Social 137 469			
Construction	18,984	19,792	4.3%	Community and Social 692 2,049			
Manufacturing	39,543	40,646	2.8%	Legal Occupations 91 370			
Wholesale Trade	10,123	10,516	3.9%	Educational Instruction and1,446 7,688 Arts, Design, 335 1.635			
Retail Trade	35,588	33,781	-5.1%	Healthcare Practitioners1,375 4,902			
Transportation & Warehousing	10,098	10,685	5.8%	Healthcare Support 2,83 11,007			
Information	2,639	2,842	7.7%	Protective Service 430 2,283			
Finance & Insurance, Real Estate	9,550	9,649	1.0%	Food Preparation and 3,6 4 18,001			
Professional Services & Mgmt. of Compani	8,562	9,119	6.5%	Building and Grounds 537 5,345			
Admin. Support & Waste Mgmt.	9,545	10,066	5.5%	Personal Care and Service1,111 6,109 Sales and Related1,01 15.120			
Educational Services	23,734	24,976	5.2%	Office and Administrative1.428 15.379			
Health Care & Social Assistance	46,672	52,213	11.9%	Farming, Fishing, and312 1,305			
Leisure & Hospitality	21,963	26,961	22.8%	Construction and Extraction 700 5,129			
Other Services	10,108	11,290	11.7%	Installation, Maintenance, 578 4,057			
Public Administration	19,239	20,198	5.0%	Production Occupations 75 9,870 Transportation and 1,723 13,023			
Source: DEED 2020-2030 Employment Outlook							

ECONOMIC CHARACTERISTICS

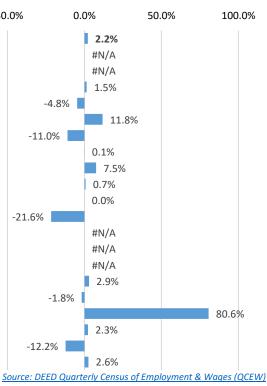
Coming out of the pandemic recession, after gaining jobs over the past year, Pine Co. had the 46th largest economy of the 87 counties in the state. Pine Co. was the 18th fastest growing in the past year and the 77th fastest growing since 2019. From 2019 to 2023, employment in Pine Co. is still down from the pandemic recession.



Source: DEED QCEW program

			Average	Figure
Table 15. Pine Co. Industry Employment	Number of	Percent of	Annual	_
Statistics, 2023	Jobs	Total Jobs	Wage	-50.0
Total, All Industries	7,780	100.0%	\$41,970	
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A	
Mining	#N/A	#N/A	#N/A	
Construction	489	6.3%	\$55 <i>,</i> 976	
Manufacturing	320	4.1%	\$51 <i>,</i> 632	
Utilities	38	0.5%	\$87,766	
Wholesale Trade	97	1.2%	\$43 <i>,</i> 303	
Retail Trade	1,082	13.9%	\$30,199	
Transportation & Warehousing	186	2.4%	\$44,781	
Information	146	1.9%	\$61 <i>,</i> 339	
Finance & Insurance	159	2.0%	\$56 <i>,</i> 089	
Real Estate & Rental & Leasing	29	0.4%	\$26,639	
Professional & Technical Services	184	2.4%	\$55 <i>,</i> 936	
Management of Companies	#N/A	#N/A	#N/A	
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A	
Educational Services	915	11.8%	\$47,949	
Health Care & Social Assistance	767	9.9%	\$41,141	
Arts, Entertainment, & Recreation	224	2.9%	\$16,722	
Accommodation & Food Services	1,772	22.8%	\$31,141	
Other Services	165	2.1%	\$26 <i>,</i> 666	
Public Administration	832	10.7%	\$61,037	

e 17. Change in Jobs, 2022-2023



For more information on Pine Co.'s population, labor force, and economic trends, contact:

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Pine Co.