EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Polk Co.

Polk Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS



Polk Co. is the 34th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 78th fastest growing in the state from 2020 to 2023. Polk Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

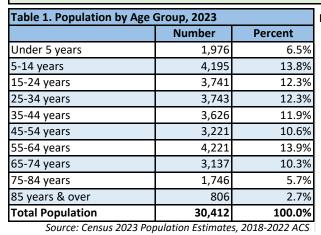
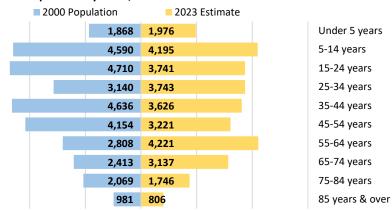


Figure 1. Population Pyramid, 2000-2023



Polk Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Polk Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023								
	Total		April 1, 2020 to July 1, 2023					
	Population	Natural	Vital E	Vital Events Net Migration				
	Change	Increase	Births	Deaths	Total	International	Domestic	
Polk Co.	-773	-148	1,104	1,252	-612	130	-742	
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976	

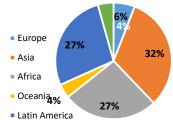
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Polk Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Polk Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

number of foreign both residents, thought was slower than the statewide increase.								
Polk Co.		Change 2	010-2022	Minnesota				
Number	Percent	Number	Percent	Percent	Change			
895	2.9%	176	24.5%	8.5%	31.3%			
53	5.9%	-35	-39.8%	9.3%	-0.6%			
286	32.0%	14	5.1%	36.7%	30.2%			
237	26.5%	210	777.8%	28.1%	93.1%			
35	3.9%	25	250.0%	0.4%	20.4%			
284	31.7%	-38	-11.8%	25.4%	7.5%			
245	27.4%	23	10.4%	22.9%	9.0%			
39	4.4%	-61	-61.0%	2.5%	-4.6%			
	Number 895 53 286 237 35 284 245	Polk Co. Number Percent 895 2.9% 53 5.9% 286 32.0% 237 26.5% 35 3.9% 284 31.7% 245 27.4%	Polk Co. Change 20 Number Percent Number 895 2.9% 176 53 5.9% -35 286 32.0% 14 237 26.5% 210 35 3.9% 25 284 31.7% -38 245 27.4% 23	Polk Co. Change 2010-2022 Number Percent Number Percent 895 2.9% 176 24.5% 53 5.9% -35 -39.8% 286 32.0% 14 5.1% 237 26.5% 210 777.8% 35 3.9% 25 250.0% 284 31.7% -38 -11.8% 245 27.4% 23 10.4%	Polk Co. Change 2010-2022 Minne Number Percent Percent Percent Percent 895 2.9% 176 24.5% 8.5% 53 5.9% -35 -39.8% 9.3% 286 32.0% 14 5.1% 36.7% 237 26.5% 210 777.8% 28.1% 35 3.9% 25 250.0% 0.4% 284 31.7% -38 -11.8% 25.4% 245 27.4% 23 10.4% 22.9%			

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



Northern America

Polk Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

		Polk Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	31,128	100.0%	-0.8%	100.0%	7.9%
White	27,271	87.6%	-7.0%	79.7%	-0.4%
Black or African American	787	2.5%	239.2%	6.7%	44.3%
American Indian or Alaska Native	389	1.2%	1.0%	0.9%	-10.2%
Asian or Other Pac. Islanders	342	1.1%	44.3%	5.1%	37.1%
Some Other Race	660	2.1%	-2.4%	2.3%	84.7%
Two or More Races	1,679	5.4%	207.5%	5.3%	159.6%
Hispanic or Latino origin	2,118	6.8%	23.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 4. Projections by Age Group, 2025-

POPULATION PROJECTIONS

87.6%

According to the Minnesota State Demographic Center, Polk Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Polk Co. Projection Projection Change Change Under 5 years 2,068 1,952 -116 -5.6% 5-14 years 4,389 4,316 -73 -1.7% 4,121 4,372 6.1% 15-24 years 251 25-34 years 3,090 3,023 -67 -2.2% 35-44 years 3,999 3,181 -818 -20.5% 654 19.7% 45-54 years 3,316 3,970 55-64 years 3,737 3,103 -634 -17.0% 65-74 years 3,626 3,088 -538 -14.8% 75-84 years 1,830 2.399 569 31.1% -92 85 years & over 852 760 -10.8% **Total Population** 31,028 30,164 -864 -2.8%

2035 35,000 31,028 30,164 ■ 85 years & over 30.000 ■ 75-84 years 25,000 **□** 65-74 years **□** 55-64 years 20,000 ■ 45-54 years 15,000 ■ 35-44 years ■ 25-34 years 10,000 ■ 15-24 years 5,000 ■ 5-14 years □ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Polk Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Polk Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.5%

62.9% 68.5%

Associate's Degree: 13.6%
Bachelor's Degree: 18.1%
Advanced Degree: 6.5%

state:

College-educated:

Figure 5. Educational Attainment, 2022

Less than high school

High school graduate (incl. equiv.)

Some college, no degree

Associate's degree

Bachelor's degree

Advanced degree

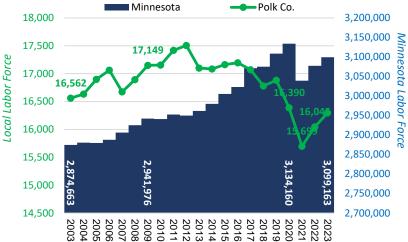
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 3%, Polk Co. had a identical unemployment rate than the state in 2023. After the pandemic recession Polk Co.'s unemployment rate declined compared to the 4.2% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Polk Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

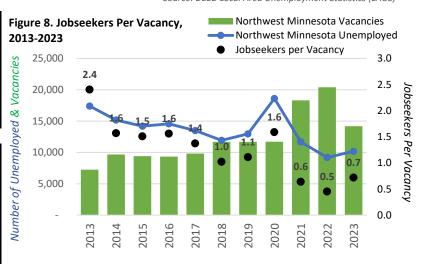
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Polk Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Polk Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Polk Co. Figure 7. Annual Change in Labor Force, 1990-2023 600 Average of 66 Average of 131 Average of -78 ew workers per year new workers per year fewer workers per year 400 Year-Over-Year Change in Available Workers 226 200 0 -200 -400 -327 -600 -800 -1,000 -1,200 -1,400 2012-201 2011-201 2011-201 2010-2011 2013-2014 2000-200: 2001-2002 2002-2003 2003-2004 2004-2005 2005-2006 2006-2007 2007-2008 2009-2010 1991-1992 2008-2009 2020-202 1990-199 1992-1993 .993-1994 .994-1995 .995-1996 .996-1997 .997-1998 .998-1999 .999-200C

Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	2,567	2,755		
25 to 54 years	9,017	8,809		
55 to 64 years	2,725	2,262		
65 years & over	984	877		
Total Labor Force	15,292	14,703		

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Polk Co. had a lower labor force participation rate than the state. The labor force in Polk Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

		Polk Co.		Minne	esota	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	
Total Labor Force	15,869	64.9%	3.4%	68.7%	4.0%	
16 to 19 years	1,003	57.9%	1.9%	53.0%	9.8%	
20 to 24 years	1,439	82.9%	1.9%	83.1%	6.7%	Г
25 to 44 years	6,563	87.0%	5.2%	88.8%	3.5%	
45 to 54 years	2,832	85.9%	3.5%	87.8%	2.9%	
55 to 64 years	3,150	72.9%	1.0%	72.8%	3.1%	
65 to 74 years	764	23.8%	2.2%	27.6%	3.3%	
75 years & over	118	4.5%	3.4%	6.6%	3.2%	
Employment Characteristics by Race &	Hispanic Origin					
White alone	14,303	65.0%	2.5%	67.8%	3.4%	l
Black or African American	342	60.1%	4.1%	71.5%	8.7%	
American Indian & Alaska Native	136	47.7%	35.3%	57.6%	11.9%	ŀ
Asian or Other Pac. Islanders	163	65.4%	0.0%	73.9%	3.6%	
Some Other Race	316	64.5%	0.6%	76.1%	6.1%	ĺ
Two or More Races	605	70.8%	18.5%	74.3%	6.6%	ŀ
Hispanic or Latino	962	72.2%	15.5%	77.0%	6.3%	ĺ
Employment Characteristics by Disabili	ty, 20 to 64 years					l
With Any Disability, 20 to 64 years	888	46.3%	8.2%	54.4%	10.2%	ĺ
Employment Characteristics by Educati	onal Attainment, 25	to 64 years				l
Population, 25 to 64 years	12,536	82.7%	3.8%	84.4%	3.3%	ĺ
Less than H.S. Diploma	666	72.0%	5.6%	67.2%	4.6%	ĺ
H.S. Diploma or Equivalent	2,926	77.5%	2.5%	76.8%	2.5%	
Some College or Assoc. Degree	5,034	82.1%	1.7%	85.1%	3.6%	ĺ
Bachelor's Degree or Higher	3,916	90.5%	2.1%	90.3%	2.0%	ĺ

Figure 9. Labor Force by Race, 2022

Labor Force by Gender

Female

7,196

477 605

3,109

1,278

1,413

281

33

Male

8,670

526

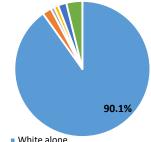
834 3,452

1,554

1,736

483

85

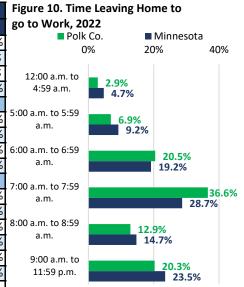


- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Polk Co. worked in the same county in which they live compared to the state. Polk Co. also had a shorter average commute time than the state.

Source: 2018-2022 American Community Survey, 5-Year Estimates

					_
	Polk C	io.	Minne	esota	ì
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent	1
Worked in state of residence	10,493	70.1%	2,867,086	97.7%	1
Worked in county of residence	9,416	62.9%	1,957,366	66.7%	ı
Worked out of county of residence	1,078	7.2%	909,720	31.0%	ı
Worked outside state of residence	4,476	29.9%	67,495	2.3%	ı
MEANS OF TRANSPORTATION TO WORK					
Car, truck, or van	12,903	86.2%	2,387,561	81.6%	5
Public transportation (excl. taxicab)	120	0.8%	81,926	2.8%	ı
Other method (walk, bike, taxi, etc.)	1,063	7.1%	122,889	4.2%	Е
Worked at home	883	5.9%	333,556	11.4%	ı
TRAVEL TIME TO WORK					. 7
Less than 10 minutes	4,595	30.7%	465,223	15.9%	,
10 to 19 minutes	5,074	33.9%	895,335	30.6%	ı
20 to 29 minutes	2,171	14.5%	649,557	22.2%	8
30 to 44 minutes	1,632	10.9%	567,631	19.4%	ı
45 to 59 minutes	913	6.1%	190,186	6.5%	ı
60 or more minutes	569	3.8%	158,000	5.4%	ı
Mean travel time to work (minutes)	18.3	minutes	23.3	minutes	i

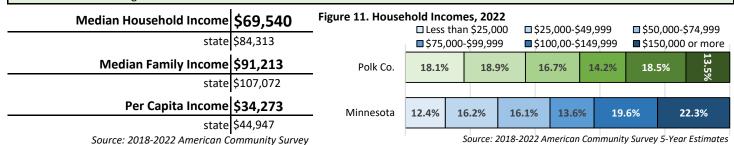


Source: 2018-2022 American Community Survey, 5-Year Estimates

COUNTY PROFILE

INCOMES, COST OF LIVING, & HOUSING

Polk Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Polk Co. had the 43rd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Polk Co. had a lower cost of living than the state, with a required hourly wage of \$13.72 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.32 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023 **Monthly Costs Single Yearly Hourly Wage** Single Adult, 0 children Health Trans-**Cost of Living** Required **Child Care** Housing **Food** Other **Taxes** Care portation Polk Co. \$28,533 \$13.72 \$0 \$415 \$723 \$272 \$289 \$161 \$518 State of Minnesota \$572 \$34,704 \$16.68 \$0 \$160 \$1,021 \$375 \$419 \$345 Typical Family: 2 Adults (1 **Monthly Costs** Family Yearly **Hourly Wage** working full-time, 1 part-Health Trans-**Child Care Cost of Living** Required Food Housing Other **Taxes** time), 1 child Care portation Polk Co. \$54,045 \$17.32 \$302 \$946 \$919 \$446 \$471 \$576 \$844 State of Minnesota \$544 \$67,320 \$21.58 \$955 \$574 \$1,285 \$977 \$536 \$739

Source: DEED Cost of Living tool

Polk Co. had a lower median house value than the state, having the 42nd highest value of the 87 counties in 2022. Polk Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Polk (ò.	Minnesota	Figure 12. Year St	ructure Built, 2022
occupied Housing Units, 2022	Total	Percent	Percent	0	% 10%
Total	8,925	100.0%	100.0%	■ Poll	
Less than \$50,000	710	8.0%	4.1%	2010 or later	5.7% 7.8%
\$50,000 to \$99,999	1,003	11.2%	4.6%	2000 to 2009	8.9%
\$100,000 to \$149,999	1,208	13.5%	7.1%		13.
\$150,000 to \$199,999	1,391	15.6%	10.7%	1980 to 1999	
\$200,000 to \$299,999	2,779	31.1%	27.1%	1960 to 1979	
\$300,000 to \$499,999	1,422	15.9%	31.7%		
\$500,000 or more	412	4.6%	14.7%	1940 to 1959	13
Median (dollars)	\$204,6	500	\$286,800	1939 or earlier	

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% Polk Co ■ Minnesota 2010 or later 7.8% 8.9% 2000 to 2009 13.3% 16.8% 1980 to 1999 25.5% 28.4% 1960 to 1979 23.8% 16.3% 1940 to 1959 13.8% 23.8% 1939 or earlier

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

21.1%

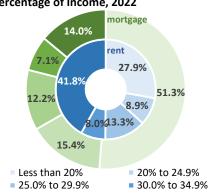
Median monthly rent costs \$822

Percentage of renters spending 30% or more of their household income on rent

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



35% or more

OCCUPATIONS

At \$23.51 in 2024, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.27) and lowest for food preparation and serving related jobs (\$14.65) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024							
	Region 1				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.51	35,370	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$46.27	1,950	5.5%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$31.06	1,570	4.4%	0.6	\$39.26	202,700	7.0%
Computer & Mathematical	\$42.17	570	1.6%	0.5	\$50.83	98,240	3.4%
Architecture & Engineering	\$36.26	530	1.5%	0.7	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$31.52	260	0.7%	0.7	\$39.93	29,220	1.0%
Community & Social Service	\$29.08	650	1.8%	0.9	\$27.92	57,930	2.0%
Legal	\$39.81	80	0.2%	0.3	\$51.15	19,040	0.7%
Education, Training & Library	\$24.78	2,520	7.1%	1.3	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$24.62	230	0.7%	0.5	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$36.52	1,810	5.1%	0.8	\$43.01	184,410	6.4%
Healthcare Support	\$18.62	1,510	4.3%	0.7	\$18.07	169,580	5.9%
Protective Service	\$27.66	590	1.7%	1.0	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.65	2,710	7.7%	1.0	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.27	1,000	2.8%	1.0	\$18.83	79,660	2.8%
Personal Care & Service	\$17.05	580	1.6%	0.8	\$17.60	59,420	2.1%
Sales & Related	\$17.49	3,060	8.7%	1.0	\$18.82	242,440	8.4%
Office & Administrative Support	\$24.10	4,490	12.7%	1.0	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$23.67	180	0.5%	4.2	\$22.13	3,520	0.1%
Construction & Extraction	\$28.25	1,110	3.1%	0.8	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$27.19	1,410	4.0%	1.1	\$29.54	104,530	3.6%
Production	\$21.48	4,140	11.7%	1.7	\$23.05	203,810	7.1%
Transportation & Material Moving	\$23.73	4,440	12.6%	1.6	\$19.80	225,820	7.8%

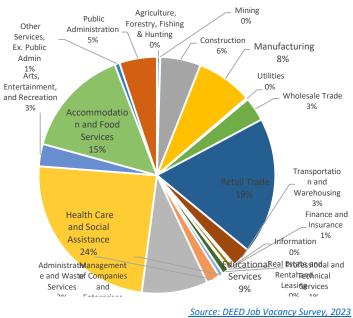
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Polk Co. is a part of the Northwest planning region. There were 14193 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2023					
Number of V					
Occupational Group	Vacancies	Offer			
Total, All Occupations	14,193	\$17.77			
Management	180	\$31.08			
Business & Financial Operations	162	\$23.79			
Computer & Mathematical	49	\$30.06			
Architecture & Engineering	110	\$30.65			
Life, Physical & Social Sciences	105	\$26.90			
Community & Social Service	326	\$22.39			
Education, Training & Library	668				
Healthcare Practitioners & Technical	1,478	\$28.94			
Healthcare Support	1,168	\$15.09			
Protective Service	277	\$23.55			
Food Preparation & Serving Related	2,518	\$14.63			
Building, Grounds Cleaning & Maint.	594	\$16.01			
Personal Care & Service	223	\$15.86			
Sales & Related	1,918	\$15.97			
Office & Administrative Support	508	\$17.18			
Construction & Extraction	727	N/A			
Installation, Maintenance & Repair	609	\$20.26			
Production	668	\$20.44			
Transportation & Material Moving	1,263	\$20.23			

Figure 14. Job Vacancies by Industry, 2023



COUNTY PROFILE

OCCUPATIONS IN DEMAND

Table 13. Northwest Plannir	Table 13. Northwest Planning Region Occupations in Demand, 2022						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Heavy & Tractor-Trailer Truck Drivers	Nursing Assistants	Registered Nurses	General & Operations Managers				
\$51,692/yr	\$37,961/yr	\$81,165/yr	\$67,488/yr				
Cashiers	Licensed Practical & Licensed Vocational Nurses	Police & Sheriff's Patrol Officers	Elementary School Teachers				
\$28,802/yr	\$51,229/yr	\$64,102/yr	\$62,210/yr				
Home Health & Personal	Automotive Service Technicians &	Dental Hygienists	Secondary School Teachers				
Care Aides	Mechanics	Dental Hygienists	Secondary School reachers				
\$32,976/yr	\$47,005/yr	\$84,508/yr	\$63,580/yr				
Retail Salespersons	Machinists	Clinical Laboratory Technologists & Technicians	Substitute Teachers, Short-Term				
\$31,063/yr	\$48,430/yr	\$61,816/yr	\$39,171/yr				
First-Line Supervisors of Retail Sales Workers	Electricians	Radiologic Technologists & Technicians	Accountants & Auditors				
\$44,044/yr	\$62,857/yr	\$68,070/yr	\$64,490/yr				
Maintenance & Repair	Medical Assistants	Computer Network Support	Preschool Teachers				
Workers, General	Wedical Assistants	Specialists	Freschool reachers				
\$48,600/yr	\$46,584/yr	\$71,089/yr	\$36,501/yr				
Teaching Assistants, exc.	Dental Assistants	Industrial Engineering	Special Education Teachers,				
Postsecondary	Dental Assistants	Technologists & Technicians	Kindergarten & Elementary School				
\$37,015/yr	\$51,999/yr	\$53,775/yr	\$63,611/yr				
Janitors & Cleaners, exc.	Computer User Support Specialists	Forest & Conservation	Child, Family, & School Social				
Maids & Housekeeping		Technicians	Workers				
\$37,767/yr	\$56,923/yr	\$51,299/yr	\$62,810/yr				
Stockers & Order Fillers	Farm Equipment Mechanics & Service	Paralegals & Legal Assistants	Business Operations Specialists, All				
	Technicians		Other				
\$39,215/yr	\$52,147/yr	\$53,542/yr	\$60,668/yr				
Laborers & Freight, Stock, &	Emergency Medical Technicians	Civil Engineering Technologists &					
Material Movers, Hand		Technicians	mental health counselors				
\$39,548/yr	\$39,707/yr	\$71,840/yr	\$47,988/yr				

Source: DEED Occupations in Demand

Polk Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030						
Northwest Planning Region	Estimated Employment 2020	Projected Employ- ment 2030	Percent Change 2020-2030			
Total, All Industries	250,722	263,441	5.1%			
Natural Resources & Mining	5,790	5,740	-0.9%			
Utilities	1,135	970	-14.5%			
Construction	10,693	11,157	4.3%			
Manufacturing	27,999	28,618	2.2%			
Wholesale Trade	11,829	12,347	4.4%			
Retail Trade	26,846	25,467	-5.1%			
Transportation & Warehousing	6,436	6,741	4.7%			
Information	2,276	2,229	-2.1%			
Finance & Insurance, Real Estate	7,478	7,641	2.2%			
Professional Services & Mgmt. of Compani	5,587	6,025	7.8%			
Admin. Support & Waste Mgmt.	3,889	4,139	6.4%			
Educational Services	22,015	23,101	4.9%			
Health Care & Social Assistance	36,901	41,390	12.2%			
Leisure & Hospitality	20,446	24,818	21.4%			
Other Services	9,052	10,144	12.1%			
Public Administration	22,824	23,240	1.8%			
So	urce: DEED 2020-2	2030 Employm	ent Outlook			

Figure 15. Regional Occupational

Employment Projections, 2020-2030					
■ From employment gr			From e		
-5,0	000	5,0	000	15,0	JUU
Management Occupations	455	9.69	92		
Business and Financial	511	2 ,37	73		
Computer and	177	577			
Architecture and	140	861			
Life, Physical, and Social	103	450			
Community and Social	876	2,6	35		
Legal Occupations	62	373			
Educational Instruction and	1,313	6,7	45		
Arts, Design,	350	1,45	9		
Healthcare Practitioners	1,057	3,9	22		
Healthcare Support	2,24	0 8,	874		
Protective Service	219	1,72	3		
Food Preparation and	2,95	57 1	4,657		
Building and Grounds	643	5,34	10		
Personal Care and Service	1,061	5,1	4 3		
Sales and Related	-88	4 12,7	62		
Office and Administrative1	,027■	12,9	44		
Farming, Fishing, and	-59	1,52	0		
Construction and Extraction	615	3,70)4		
Installation, Maintenance,	292	3,32	3		
Production Occupations	221	7,36	8		
Transportation and	1,397	9,4	41		

ECONOMIC CHARACTERISTICS

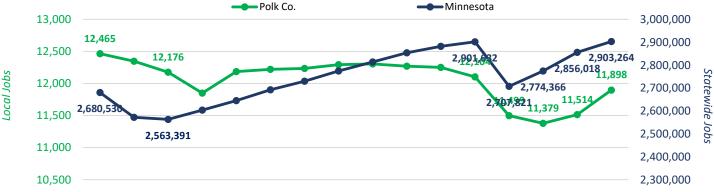
Coming out of the pandemic recession, after gaining jobs over the past year, Polk Co. had the 34th largest economy of the 87 counties in the state. Polk Co. was the 8th fastest growing in the past year and the 42nd fastest growing since 2019. From 2019 to 2023, employment in Polk Co. is still down from the pandemic recession.

1,022 business establishments \$52,487 annual average wage

11,898 jobs \$624,484,616 total industry payroll

Job change, 2019-2023 -1.7% decline

Figure 16. Industry Employment Statistics, 2008-2023

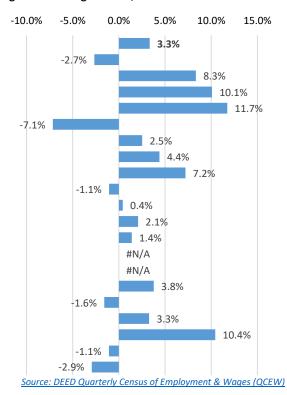


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
Table 15. Polk Co. Industry Employment	Number of	Percent of	Annual
Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	11,898	100.0%	\$52,487
Agriculture, Forestry, Fish & Hunt	622	5.2%	\$52,565
Mining	22	0.2%	\$57,623
Construction	535	4.5%	\$80,209
Manufacturing	1,733	14.6%	\$71,261
Utilities	26	0.2%	\$124,125
Wholesale Trade	446	3.7%	\$71,583
Retail Trade	1,280	10.8%	\$30,153
Transportation & Warehousing	476	4.0%	\$55,809
Information	188	1.6%	\$73,061
Finance & Insurance	237	2.0%	\$71,235
Real Estate & Rental & Leasing	49	0.4%	\$39,824
Professional & Technical Services	218	1.8%	\$68,342
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	#N/A	#N/A	#N/A
Educational Services	1,537	12.9%	\$50,991
Health Care & Social Assistance	2,189	18.4%	\$52,563
Arts, Entertainment, & Recreation	63	0.5%	\$17,858
Accommodation & Food Services	878	7.4%	\$20,417
Other Services	366	3.1%	\$19,408
Public Administration	859	7.2%	\$56,324

Figure 17. Change in Jobs, 2022-2023



For more information on Polk Co.'s population, labor force, and economic trends, contact:

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