

COUNTY PROFILE

Scott Co.

Scott Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.



POPULATION CHARACTERISTICS

2023 population:	155,814 people	Median Age:	37.3 years
Population change, 2020-2023	4,886 people 3.2% increase	state:	38.5 years

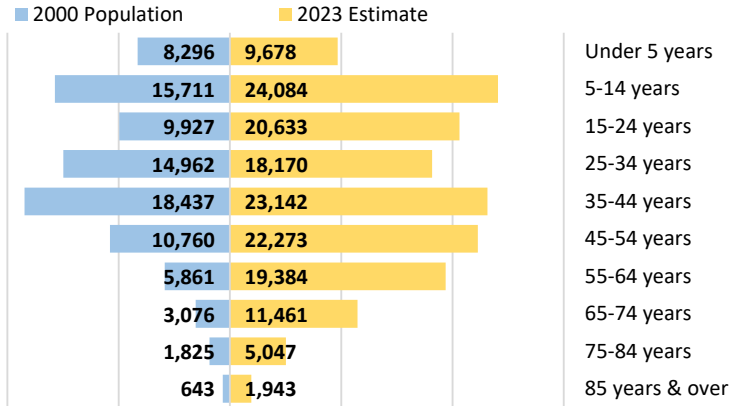
Scott Co. is the 9th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 13th fastest growing in the state from 2020 to 2023. Scott Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2023

	Number	Percent
Under 5 years	9,678	6.2%
5-14 years	24,084	15.5%
15-24 years	20,633	13.2%
25-34 years	18,170	11.7%
35-44 years	23,142	14.9%
45-54 years	22,273	14.3%
55-64 years	19,384	12.4%
65-74 years	11,461	7.4%
75-84 years	5,047	3.2%
85 years & over	1,943	1.2%
Total Population	155,814	100.0%

Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Scott Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Scott Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023

	Total Population Change	April 1, 2020 to July 1, 2023					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Scott Co.	4,898	2,628	5,564	2,936	2,181	941	1,240
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976

Source: U.S. Census Bureau, Population Estimates Program

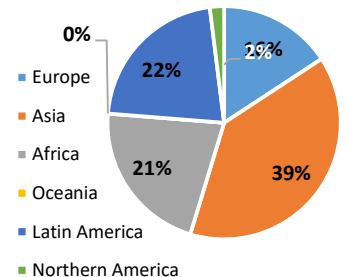
Compared to the state, Scott Co. has a larger percentage of foreign-born residents. From 2010 to 2022, Scott Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2022

	Scott Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	15,415	10.2%	5,019	48.3%	8.5%	31.3%
Europe	2,432	15.8%	1,342	123.1%	9.3%	-0.6%
Asia	6,000	38.9%	907	17.8%	36.7%	30.2%
Africa	3,324	21.6%	2,048	160.5%	28.1%	93.1%
Oceania	0	0.0%	-10	-100.0%	0.4%	20.4%
Americas:	3,659	23.7%	732	25.0%	25.4%	7.5%
Latin America	3,355	21.8%	780	30.3%	22.9%	9.0%
Northern America	304	2.0%	-48	-13.6%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE

Scott Co.

Scott Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

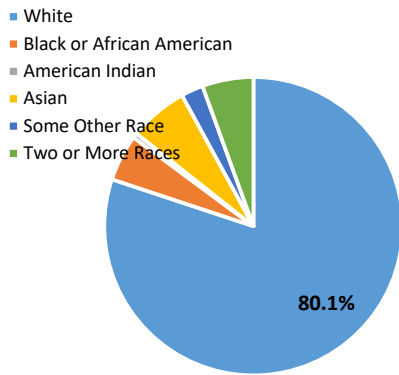


Table 4. Race and Hispanic Origin, 2022	Scott Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	151,347	100.0%	17.8%	100.0%	7.9%
White	121,217	80.1%	7.2%	79.7%	-0.4%
Black or African American	7,644	5.1%	120.7%	6.7%	44.3%
American Indian or Alaska Native	786	0.5%	-5.5%	0.9%	-10.2%
Asian or Other Pac. Islanders	9,658	6.4%	36.6%	5.1%	37.1%
Some Other Race	3,633	2.4%	166.7%	2.3%	84.7%
Two or More Races	8,409	5.6%	214.6%	5.3%	159.6%
Hispanic or Latino origin	8,517	5.6%	51.3%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

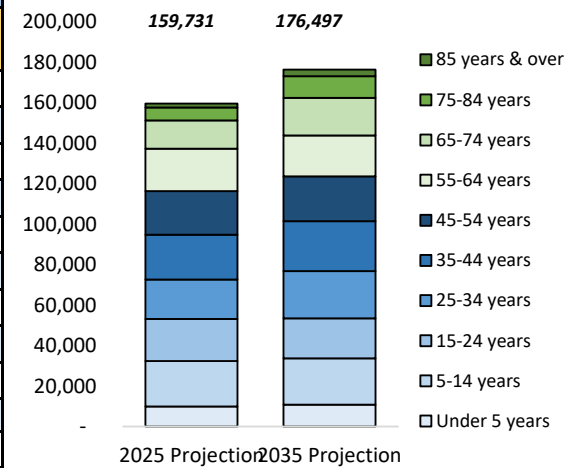
According to the Minnesota State Demographic Center, Scott Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Scott Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	9,925	10,772	847	8.5%
5-14 years	22,469	22,954	485	2.2%
15-24 years	20,753	19,824	-929	-4.5%
25-34 years	19,516	23,302	3,786	19.4%
35-44 years	22,178	24,669	2,491	11.2%
45-54 years	21,546	22,133	587	2.7%
55-64 years	21,022	20,295	-727	-3.5%
65-74 years	13,857	18,546	4,689	33.8%
75-84 years	6,485	10,743	4,258	65.7%
85 years & over	1,980	3,259	1,279	64.6%
Total Population	159,731	176,497	16,766	10.5%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

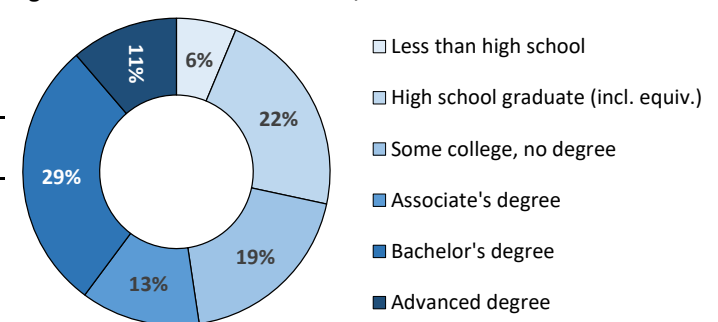


EDUCATIONAL ATTAINMENT

Scott Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a higher percentage of people with at least some college experience. Scott Co. also has a higher percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	93.7%
College-educated:	71.6%
state:	68.5%
Associate's Degree:	12.6%
Bachelor's Degree:	28.5%
Advanced Degree:	11.3%

Figure 5. Educational Attainment, 2022



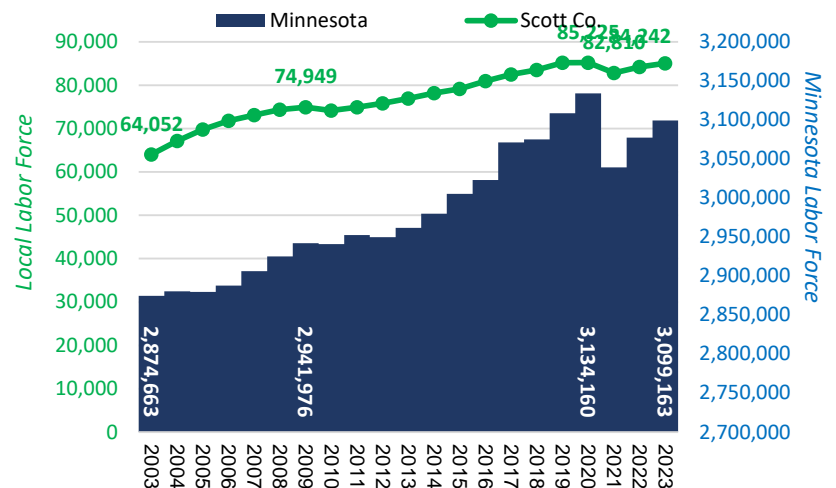
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 2.3%, Scott Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Scott Co.'s unemployment rate declined compared to the 2.9% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Scott Co. increased over the past year, and is down compared to 2019.

84,242 available workers	
Labor Force change, 2008-2023	10,685 workers 14.4% increase
2.3% unemployment rate	2.7% state
1,938 unemployed workers	

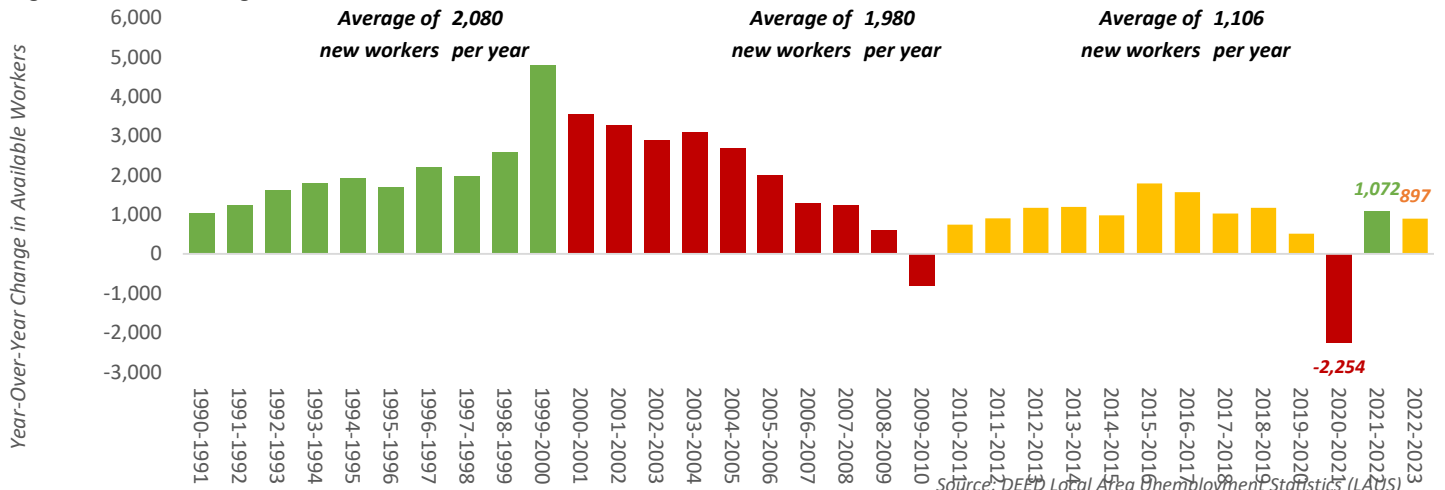
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Scott Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Scott Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



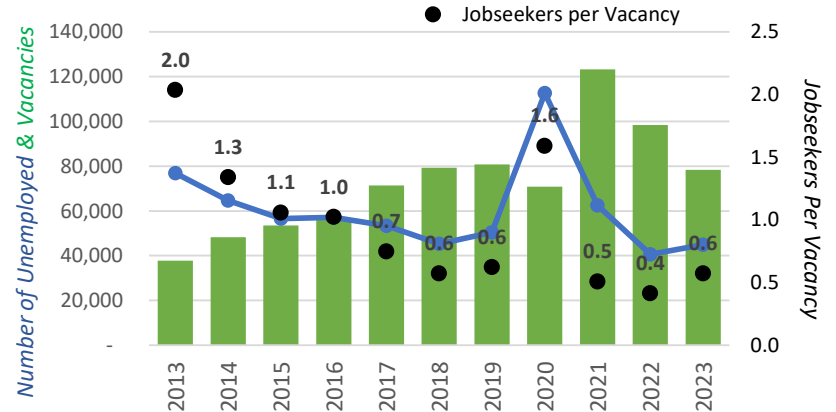
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	13,084	12,802
25 to 54 years	57,114	63,281
55 to 64 years	16,964	16,377
65 years & over	5,064	6,980
Total Labor Force	92,225	99,441

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Twin Cities returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2013-2023



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Scott Co. had a higher labor force participation rate than the state. The labor force in Scott Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022

	Scott Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	87,460	75.4%	3.2%	68.7%	4.0%	46,359	41,072
16 to 19 years	4,614	52.2%	6.2%	53.0%	9.8%	2,393	2,217
20 to 24 years	7,772	89.9%	5.9%	83.1%	6.7%	3,961	3,814
25 to 44 years	35,994	89.7%	3.2%	88.8%	3.5%	19,184	16,810
45 to 54 years	19,795	91.5%	2.6%	87.8%	2.9%	10,427	9,371
55 to 64 years	15,193	80.7%	2.2%	72.8%	3.1%	8,119	7,070
65 to 74 years	3,551	31.9%	0.9%	27.6%	3.3%	1,953	1,597
75 years & over	516	7.6%	0.4%	6.6%	3.2%	322	193

Employment Characteristics by Race & Hispanic Origin

White alone	72,593	75.9%	2.8%	67.8%	3.4%
Black or African American	3,110	64.3%	10.5%	71.5%	8.7%
American Indian & Alaska Native	310	49.8%	0.3%	57.6%	11.9%
Asian or Other Pac. Islanders	5,812	77.0%	2.1%	73.9%	3.6%
Some Other Race	1,932	78.8%	5.2%	76.1%	6.1%
Two or More Races	3,658	74.7%	5.4%	74.3%	6.6%
Hispanic or Latino	4,403	76.3%	7.6%	77.0%	6.3%

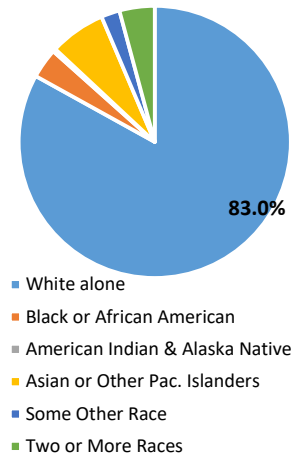
Employment Characteristics by Disability, 20 to 64 years

With Any Disability, 20 to 64 years	3,902	68.0%	3.0%	54.4%	10.2%
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Employment Characteristics by Educational Attainment, 25 to 64 years

Population, 25 to 64 years	71,000	88.1%	2.8%	84.4%	3.3%
Less than H.S. Diploma	2,729	74.5%	4.8%	67.2%	4.6%
H.S. Diploma or Equivalent	11,564	81.0%	2.3%	76.8%	2.5%
Some College or Assoc. Degree	22,558	87.1%	2.7%	85.1%	3.6%
Bachelor's Degree or Higher	34,143	92.9%	1.9%	90.3%	2.0%

Figure 9. Labor Force by Race, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Scott Co. worked in the same county in which they live compared to the state. Scott Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2022

	Scott Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	82,919	99.5%	2,867,086	97.7%
Worked in county of residence	39,835	47.8%	1,957,366	66.7%
Worked out of county of residence	43,085	51.7%	909,720	31.0%
Worked outside state of residence	417	0.5%	67,495	2.3%

MEANS OF TRANSPORTATION TO WORK

Car, truck, or van	67,669	81.2%	2,387,561	81.6%
Public transportation (excl. taxicab)	833	1.0%	81,926	2.8%
Other method (walk, bike, taxi, etc.)	1,500	1.8%	122,889	4.2%
Worked at home	13,250	15.9%	333,556	11.4%

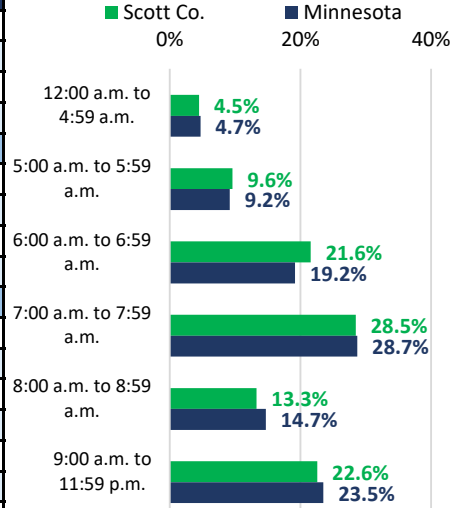
TRAVEL TIME TO WORK

Less than 10 minutes	10,500	12.6%	465,223	15.9%
10 to 19 minutes	19,834	23.8%	895,335	30.6%
20 to 29 minutes	19,001	22.8%	649,557	22.2%
30 to 44 minutes	22,584	27.1%	567,631	19.4%
45 to 59 minutes	7,584	9.1%	190,186	6.5%
60 or more minutes	3,833	4.6%	158,000	5.4%

Mean travel time to work (minutes)

Scott Co.	25.6 minutes
Minnesota	23.3 minutes

Figure 10. Time Leaving Home to go to Work, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

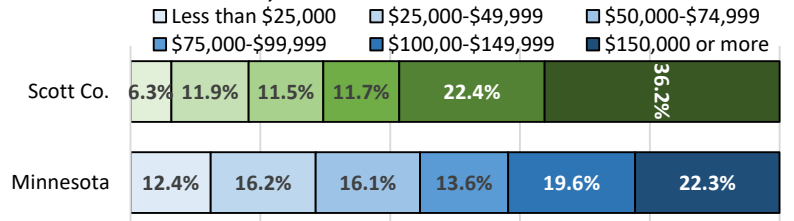
INCOMES, COST OF LIVING, & HOUSING

Scott Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Scott Co. had the 1st highest median household income of the 87 counties in the state.

Median Household Income	\$118,268
state	\$84,313
Median Family Income	\$133,884
state	\$107,072
Per Capita Income	\$51,259
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Scott Co. had a higher cost of living than the state, with a required hourly wage of \$17.83 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$23.08 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Scott Co.	\$37,080	\$17.83	\$0	\$410	\$157	\$1,168	\$570	\$378	\$407
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Scott Co.	\$72,005	\$23.08	\$661	\$934	\$567	\$1,456	\$975	\$572	\$835
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

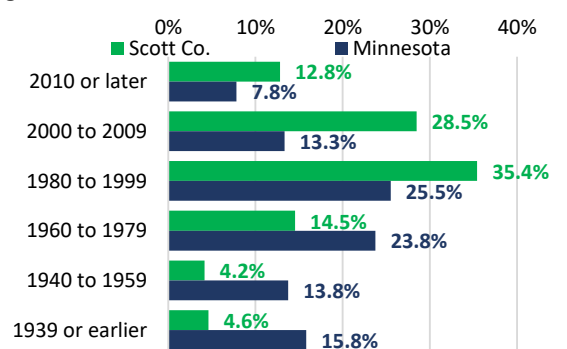
Source: DEED Cost of Living tool

Scott Co. had a higher median house value than the state, having the 3rd highest value of the 87 counties in 2022. Scott Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Scott Co.		Minnesota
	Total	Percent	Percent
Total	44,244	100.0%	100.0%
Less than \$50,000	745	1.7%	4.1%
\$50,000 to \$99,999	414	0.9%	4.6%
\$100,000 to \$149,999	465	1.1%	7.1%
\$150,000 to \$199,999	1,662	3.8%	10.7%
\$200,000 to \$299,999	9,781	22.1%	27.1%
\$300,000 to \$499,999	19,985	45.2%	31.7%
\$500,000 or more	11,192	25.3%	14.7%
Median (dollars)	\$376,000		\$286,800

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



Median monthly owner costs, owner-occupied units with a mortgage **\$2,195**

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs **20.7%**

state 22.0%

Median monthly rent costs **\$1,419**

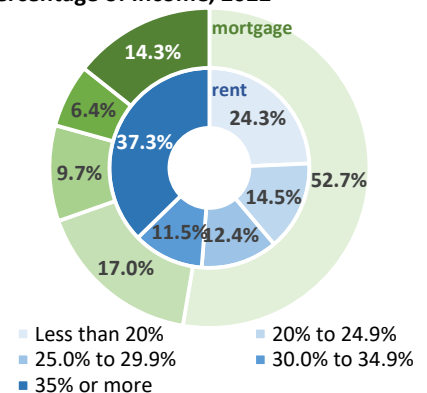
state \$1,178

Percentage of renters spending 30% or more of their household income on rent **48.8%**

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$27.78 in 2024, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$63.5) and lowest for food preparation and serving related jobs (\$15.6) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024

Occupational Group	Region 11				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$27.78	1,743,500	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$63.50	132,050	7.6%	1.1	\$57.75	201,710	7.0%
Business & Financial Operations	\$40.39	148,630	8.5%	1.2	\$39.26	202,700	7.0%
Computer & Mathematical	\$52.09	76,680	4.4%	1.3	\$50.83	98,240	3.4%
Architecture & Engineering	\$46.98	41,270	2.4%	1.2	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$42.20	19,390	1.1%	1.1	\$39.93	29,220	1.0%
Community & Social Service	\$27.89	33,430	1.9%	1.0	\$27.92	57,930	2.0%
Legal	\$55.72	15,120	0.9%	1.3	\$51.15	19,040	0.7%
Education, Training & Library	\$29.07	93,160	5.3%	0.9	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$30.84	24,370	1.4%	1.1	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$46.47	100,690	5.8%	0.9	\$43.01	184,410	6.4%
Healthcare Support	\$17.87	104,830	6.0%	1.0	\$18.07	169,580	5.9%
Protective Service	\$29.48	26,960	1.5%	1.0	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$15.60	136,270	7.8%	1.0	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$19.14	45,450	2.6%	0.9	\$18.83	79,660	2.8%
Personal Care & Service	\$17.78	37,880	2.2%	1.1	\$17.60	59,420	2.1%
Sales & Related	\$21.35	141,920	8.1%	1.0	\$18.82	242,440	8.4%
Office & Administrative Support	\$24.47	215,890	12.4%	1.0	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$21.98	1,050	0.1%	0.5	\$22.13	3,520	0.1%
Construction & Extraction	\$37.81	58,530	3.4%	0.9	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$30.28	55,220	3.2%	0.9	\$29.54	104,530	3.6%
Production	\$23.44	104,740	6.0%	0.8	\$23.05	203,810	7.1%
Transportation & Material Moving	\$23.46	129,950	7.5%	1.0	\$19.80	225,820	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

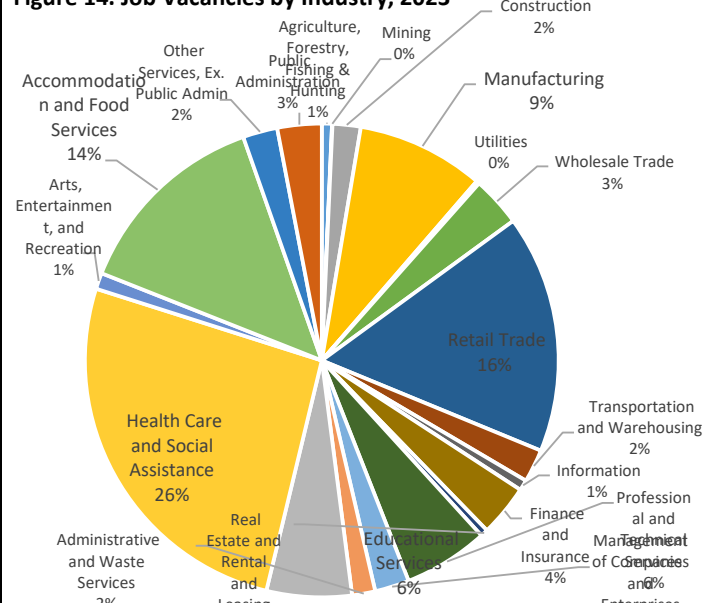
JOB VACANCY SURVEY

Scott Co. is a part of the Twin Cities planning region. There were 78325 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Twin Cities Job Vacancy Survey Results, 2023

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	78,325	\$20.47
Management	2,679	\$45.27
Business & Financial Operations	4,811	\$32.10
Computer & Mathematical	2,240	\$42.30
Architecture & Engineering	1,868	\$35.64
Life, Physical & Social Sciences	702	\$30.28
Community & Social Service	2,921	\$22.27
Education, Training & Library	3,316	\$20.62
Healthcare Practitioners & Technical	8,747	\$34.12
Healthcare Support	6,088	\$17.84
Protective Service	903	\$19.01
Food Preparation & Serving Related	11,217	\$15.82
Building, Grounds Cleaning & Maint.	1,458	\$17.19
Personal Care & Service	1,554	\$16.62
Sales & Related	10,128	\$16.42
Office & Administrative Support	5,147	\$19.56
Construction & Extraction	1,016	\$21.42
Installation, Maintenance & Repair	2,642	\$23.56
Production	3,134	\$19.51
Transportation & Material Moving	4,595	\$19.23

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Twin Cities Planning Region Occupations in Demand, 2022

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Home Health & Personal Care Aides \$33,154/yr	Nursing Assistants \$43,351/yr	Registered Nurses \$91,157/yr	Software Developers \$117,626/yr
Retail Salespersons \$33,769/yr	Licensed Practical & Licensed Vocational Nurses \$59,297/yr	Clinical Laboratory Technologists & Technicians \$64,938/yr	Accountants & Auditors \$80,271/yr
Cashiers \$30,580/yr	Medical Assistants \$51,083/yr	Veterinary Technologists & Technicians \$47,307/yr	Management Analysts \$101,561/yr
Customer Service Representatives \$47,638/yr	Machinists \$59,228/yr	Dental Hygienists \$87,968/yr	Financial Managers \$141,401/yr
First-Line Supervisors of Food Preparation & Serving \$41,302/yr	Computer User Support Specialists \$64,464/yr	Police & Sheriff's Patrol Officers \$87,344/yr	Marketing Managers \$167,023/yr
First-Line Supervisors of Retail Sales Workers \$49,618/yr	Automotive Service Technicians & Mechanics \$52,440/yr	Physical Therapist Assistants \$65,385/yr	Market Research Analysts & Marketing Specialists \$81,617/yr
Laborers & Freight, Stock, & Material Movers, Hand \$44,689/yr	Electricians \$82,047/yr	Radiologic Technologists & Technicians \$81,372/yr	General & Operations Managers \$102,232/yr
Stockers & Order Fillers \$36,894/yr	Dental Assistants \$64,757/yr	Industrial Engineering Technologists & Technicians \$66,723/yr	Project Management Specialists \$88,309/yr
Heavy & Tractor-Trailer Truck Drivers \$61,872/yr	Hairdressers, Hairstylists, & Cosmetologists \$39,273/yr	Electrical & Electronic Engineering Technologists & Technicians \$67,986/yr	Human Resources Specialists \$75,670/yr
Fast Food & Counter Workers \$31,619/yr	Web Developers \$90,321/yr	Mechanical Engineering Technologists & Technicians \$69,851/yr	Industrial Engineers \$103,178/yr

Source: DEED Occupations in Demand

Scott Co. is a part of the Twin Cities planning region, which is projected to see a 6.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030

Twin Cities Planning Region	Estimated Employment 2020	Projected Employment 2030	Percent Change 2020-2030
Total, All Industries	1,817,290	1,930,563	6.2%
Natural Resources & Mining	3,786	3,929	3.8%
Utilities	5,640	4,863	-13.8%
Construction	71,168	74,189	4.2%
Manufacturing	166,580	168,309	1.0%
Wholesale Trade	84,618	85,349	0.9%
Retail Trade	153,655	147,205	-4.2%
Transportation & Warehousing	66,965	71,507	6.8%
Information	31,984	32,510	1.6%
Finance & Insurance, Real Estate	156,644	160,769	2.6%
Professional Services & Mgmt. of Companies	208,754	224,297	7.4%
Admin. Support & Waste Mgmt.	92,297	99,818	8.1%
Educational Services	137,141	144,455	5.3%
Health Care & Social Assistance	263,959	302,212	14.5%
Leisure & Hospitality	124,778	154,995	24.2%
Other Services	66,176	73,930	11.7%
Public Administration	100,458	101,195	0.7%

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030

