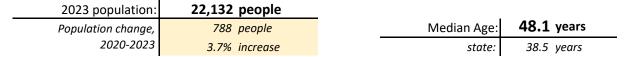
COUNTY PROFILE

Hubbard Co.

Hubbard Co. is a part of Economic Development Region 2, which is located in the Northwest Planning Region.

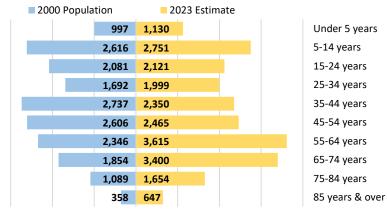
POPULATION CHARACTERISTICS



Hubbard Co. is the 46th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 8th fastest growing in the state from 2020 to 2023. Hubbard Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2023					
	Number	Percent			
Under 5 years	1,130	5.1%			
5-14 years	2,751	12.4%			
15-24 years	2,121	9.6%			
25-34 years	1,999	9.0%			
35-44 years	2,350	10.6%			
45-54 years	2,465	11.1%			
55-64 years	3,615	16.3%			
65-74 years	3,400	15.4%			
75-84 years	1,654	7.5%			
85 years & over	647	2.9%			
Total Population	22,132	100.0%			
Source: Census 2023 Pop	oulation Estimate	s, 2018-2022 ACS			





Hubbard Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Hubbard Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023									
	Total		April 1, 2020 to July 1, 2023						
	Population	Natural	Vital Events Net Migration				Vital Events		on
	Change	Increase	Births	Deaths	Total	International	Domestic		
Hubbard Co.	782	-88	718	806	879	29	850		
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976		

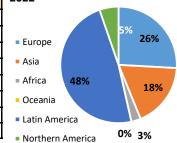
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Hubbard Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Hubbard Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

the number of foreign born residents, which was faster than the statewide increase.								
3. Place of Birth for Hubbard Co. Change 2010-2022		22 Minnesota						
Number	Percent	Number	Percent	Percent	Change			
340	1.6%	95	38.8%	8.5%	31.3%			
88	25.9%	-6	-6.4%	9.3%	-0.6%			
61	17.9%	40	190.5%	36.7%	30.2%			
9	2.6%	9	#DIV/0!	28.1%	93.1%			
0	0.0%	-3	-100.0%	0.4%	20.4%			
182	53.5%	55	43.3%	25.4%	7.5%			
164	48.2%	<i>79</i>	92.9%	22.9%	9.0%			
18	5.3%	-24	-57.1%	2.5%	-4.6%			
	Number 340 88 61 9 0 182 164	Hubbard Co. Number Percent 340 1.6% 88 25.9% 61 17.9% 9 2.6% 0 0.0% 182 53.5% 164 48.2%	Hubbard Co. Change 20 Number Percent Number 340 1.6% 95 88 25.9% -6 61 17.9% 40 9 2.6% 9 0 0.0% -3 182 53.5% 55 164 48.2% 79	Hubbard Co. Change 2010-2022 Number Percent Number Percent 340 1.6% 95 38.8% 88 25.9% -6 -6.4% 61 17.9% 40 190.5% 9 2.6% 9 #DIV/0! 0 0.0% -3 -100.0% 182 53.5% 55 43.3% 164 48.2% 79 92.9%	Hubbard Co. Change 2010-2022 Minne Number Percent Percent Percent 340 1.6% 95 38.8% 8.5% 88 25.9% -6 -6.4% 9.3% 61 17.9% 40 190.5% 36.7% 9 2.6% 9 #DIV/0! 28.1% 0 0.0% -3 -100.0% 0.4% 182 53.5% 55 43.3% 25.4% 164 48.2% 79 92.9% 22.9%			

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022

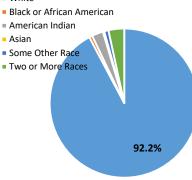


COUNTY PROFILE

Hubbard Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

- White
- American Indian
- Asian
- Some Other Race



	-	lubbard C	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	21,479	100.0%	5.7%	100.0%	7.9%
White	19,814	92.2%	2.8%	79.7%	-0.4%
Black or African American	146	0.7%	180.8%	6.7%	44.3%
American Indian or Alaska Native	525	2.4%	15.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	65	0.3%	3.2%	5.1%	37.1%
Some Other Race	197	0.9%	294.0%	2.3%	84.7%
Two or More Races	732	3.4%	70.6%	5.3%	159.6%
Hispanic or Latino origin	568	2.6%	79.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

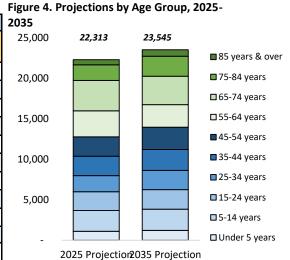
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Hubbard Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent **Hubbard Co.** Projection Projection Change Change Under 5 years 1,117 1,230 113 10.1% 5-14 years 2,552 2.605 53 2.1% 2,337 2,425 15-24 years 88 3.8% 25-34 years 1,980 2,373 393 19.8% 35-44 years 2,393 2,586 193 8.1% 2,411 2,758 347 14.4% 45-54 years 55-64 years 3,212 2,779 -433 -13.5% 3,751 65-74 years 3,522 -229 -6.1% 75-84 years 1.927 2.469 542 28.1%

633

22,313



Source: Minnesota State Demographic Center

165

1,232

26.1%

5.5%

EDUCATIONAL ATTAINMENT

85 years & over

Total Population

Hubbard Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Hubbard Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.6%

798

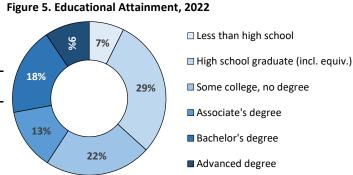
23,545

63.3% 68.5%

Associate's Degree: 12.9% Bachelor's Degree: 18.5% Advanced Degree: 9.4%

state:

College-educated:



Source: U.S. Census Bureau, 2018-2022 American Community Survey

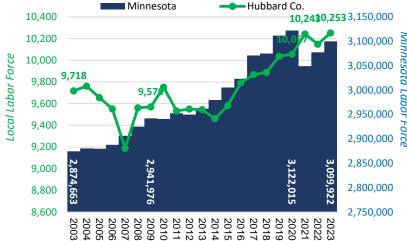
COUNTY PROFILE Hubbard Co

LABOR FORCE TRENDS

At 4.3%, Hubbard Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Hubbard Co.'s unemployment rate declined compared to the 5.4% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Hubbard Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Hubbard Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward,

Hubbard Co. is expected to add workers from 2025 to 2035 (see Table 6). **Hubbard Co.** Figure 7. Annual Change in Labor Force, 1990-2023 1,000 Average of 246 Average of 59 Average of 31

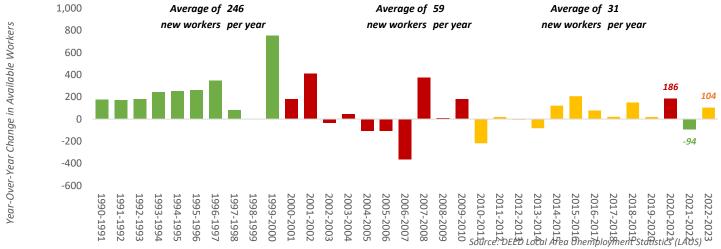
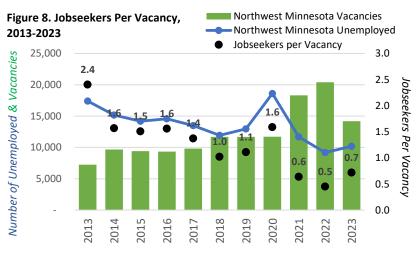


Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	1,348	1,418		
25 to 54 years	5,783	6,578		
55 to 64 years	2,200	1,903		
65 years & over	908	896		
Total Labor Force	10,239	10,795		

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

COUNTY PROFILE Hubbard Co.

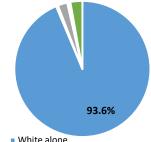
LABOR FORCE CHARACTERISTICS

longer average commute time than the state.

Hubbard Co. had a lower labor force participation rate than the state. The labor force in Hubbard Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Hu	ubbard Co.		Minne	esota	Labor Force by Gender	
In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
10,059	57.4%	4.3%	68.7%	4.0%	5,392	4,660
578	59.5%	2.9%	53.0%	9.8%	304	274
638	70.9%	4.9%	83.1%	6.7%	287	351
3,634	86.1%	3.6%	88.8%	3.5%	1,991	1,644
2,002	83.7%	4.5%	87.8%	2.9%	1,085	917
2,402	68.5%	4.5%	72.8%	3.1%	1,299	1,103
686	20.8%	6.1%	27.6%	3.3%	380	306
112	5.0%	8.1%	6.6%	3.2%	46	65
oanic Origin					Figure 9. La	abor Force
9,416	57.4%	4.0%	67.8%	3.4%	Race, 2022	
49	46.7%	4.1%	71.5%	8.7%		
225	61.0%	14.2%	57.6%	11.9%		111
46	82.1%	0.0%	73.9%	3.6%		
32	24.1%	28.1%	76.1%	6.1%		
284	62.1%	4.2%	74.3%	6.6%		
202	56.0%	4.5%	77.0%	6.3%		
20 to 64 years						
596	47.8%	8.2%	54.4%	10.2%		93.69
l Attainment, 25	to 64 years					
8,036	79.4%	4.1%	84.4%	3.3%		
421	66.9%	8.4%	67.2%	4.6%		African Ameri
2,103	75.9%	0.3%	76.8%	2.5%		n Indian & Ala
3,163	79.5%	3.1%	85.1%	3.6%		Other Pac. Isla
2,350	85.7%	1.8%	90.3%	2.0%	Some Ot	her Race
	In Labor Force (available workers) 10,059 578 638 3,634 2,002 2,402 686 112 banic Origin 9,416 49 225 46 32 284 202 284 202 6 to 64 years 596 1 Attainment, 25 8,036 421 2,103 3,163	In Labor Force (available workers) 10,059 57.4% 578 59.5% 638 70.9% 3,634 86.1% 2,002 83.7% 2,402 68.5% 686 20.8% 112 5.0% 686 20.8% 12 5.0% 686 20.8% 12 5.0% 686 20.8% 686 686 20.8% 686 686 20.8% 686 686 20.8% 686 686 20.8% 686 686 20.8% 686 686 686 686 686 686 686 686 686 6	Labor Force (available workers)	Labor Force (available workers)	Labor Force	Labor Force

Figure 9. Labor Force by Race, 2022



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Hubbard Co. worked in the same county in which they live compared to the state. Hubbard Co. also had a

Source: 2018-2022 American Community Survey, 5-Year Estimates

	Hubbard	l Co.	Minn	esota
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent
Worked in state of residence	9,167	97.5%	2,867,086	97.7%
Worked in county of residence	5,369	57.1%	1,957,366	66.7%
Worked out of county of residence	3,798	40.4%	909,720	31.0%
Worked outside state of residence	235	2.5%	67,495	2.3%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	8,011	85.2%	2,338,861	79.7%
Public transportation (excl. taxicab)	56	0.6%	73,365	2.5%
Other method (walk, bike, taxi, etc.)	235	2.5%	120,318	4.1%
Worked at home	1,109	11.8%	399,103	13.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	1,805	19.2%	475,402	16.2%
10 to 19 minutes	3,140	33.4%	906,786	30.9%
20 to 29 minutes	1,871	19.9%	651,477	22.2%
30 to 44 minutes	1,279	13.6%	563,440	19.2%
45 to 59 minutes	574	6.1%	181,944	6.2%
60 or more minutes	733	7.8%	155,533	5.3%
Mean travel time to work (minutes)	25.5	minutes	23.3	minutes

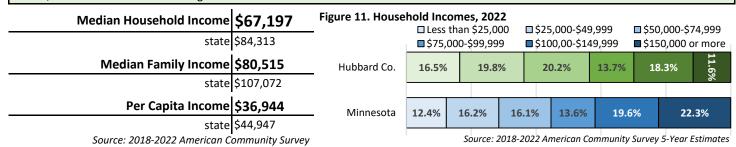
Figure 10. Time Leaving Home to go to Work, 2022 Hubbard Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 5.0% 4:59 a.m. 5:00 a.m. to 5:59 a.m. 9.2% 6:00 a.m. to 6:59 19.6% 19.2% 7:00 a.m. to 7:59 33.0% a.m. 28.7% 8:00 a.m. to 8:59 10.8% a.m. 14.7% 9:00 a.m. to 22.6% 11:59 p.m. 23.5%

Source: 2018-2022 American Community Survey, 5-Year Estimates

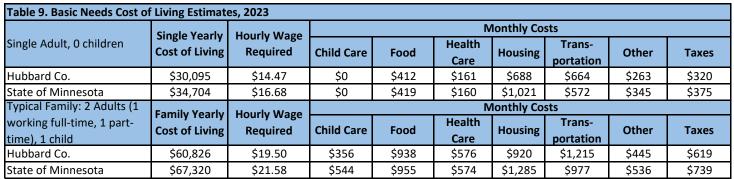
COUNTY PROFILE Hubbard Co

INCOMES, COST OF LIVING, & HOUSING

Hubbard Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Hubbard Co. had the 53rd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Hubbard Co. had a lower cost of living than the state, with a required hourly wage of \$14.47 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.5 for a typical family with 2 adults and 1 child (see Table 9).



Source: DEED Cost of Living tool

Hubbard Co. had a lower median house value than the state, having the 20th highest value of the 87 counties in 2022. Hubbard Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Hubbar	d Co.	Minnesota	Figure 12. Year St	ructure	Built, 2022
occupied Housing Units, 2022	Total	Percent	Percent			10% 20%
Total	7,179	100.0%	100.0%	■ Hubb	ard Co.	0.40/
Less than \$50,000	316	4.4%	4.1%	2010 or later		8.1% 7.8%
\$50,000 to \$99,999	464	6.5%	4.6%	2000 to 2009		18.
\$100,000 to \$149,999	681	9.5%	7.1%			13.3%
\$150,000 to \$199,999	1,112	15.5%	10.7%	1980 to 1999		
\$200,000 to \$299,999	2,013	28.0%	27.1%	1960 to 1979		
\$300,000 to \$499,999	1,733	24.1%	31.7%			
\$500,000 or more	860	12.0%	14.7%	1940 to 1959		11.0% 13.8%
Median (dollars)	\$245,5	500	\$286,800	1939 or earlier		9.6%

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% Hubbard Co. ■ Minnesota 2010 or later 18.2% 2000 to 2009 13.3% 29.3% 1980 to 1999 25.5% 23.9% 23.8% 1960 to 1979 11.0% 1940 to 1959 13.8% 1939 or earlier 15.8%

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

29.9%

Median monthly rent costs \$827

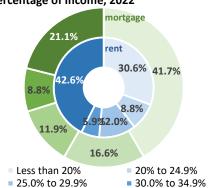
Percentage of renters spending 30% or more of their household income on rent

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates



35% or more



COUNTY PROFILE Hubbard Co.

OCCUPATIONS

At \$22.68 in 2024, wages were lower in Region 2 than the state. Overall, Region 2 had the 3rd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.66) and lowest for food preparation and serving related jobs (\$14.43) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 20	Table 11. Occupational Employment & Wage Statistics, 2024							
	Region 2				State of Minnesota			
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$22.68	32,230	100.0%	1.0	\$25.22	2,881,100	100.0%	
Management	\$44.66	1,710	5.3%	0.8	\$57.75	201,710	7.0%	
Business & Financial Operations	\$33.41	1,100	3.4%	0.5	\$39.26	202,700	7.0%	
Computer & Mathematical	\$38.51	230	0.7%	0.2	\$50.83	98,240	3.4%	
Architecture & Engineering	\$38.27	460	1.4%	0.7	\$42.97	58,320	2.0%	
Life, Physical & Social Science	\$33.37	300	0.9%	0.9	\$39.93	29,220	1.0%	
Community & Social Service	\$29.20	910	2.8%	1.4	\$27.92	57,930	2.0%	
Legal	\$42.54	160	0.5%	0.8	\$51.15	19,040	0.7%	
Education, Training & Library	\$24.92	2,400	7.4%	1.3	\$28.22	163,340	5.7%	
Arts, Design, Entertainment & Media	\$21.12	320	1.0%	0.8	\$29.01	36,160	1.3%	
Healthcare Practitioners & Technical	\$40.07	2,250	7.0%	1.1	\$43.01	184,410	6.4%	
Healthcare Support	\$18.15	1,770	5.5%	0.9	\$18.07	169,580	5.9%	
Protective Service	\$30.26	790	2.5%	1.5	\$28.87	45,860	1.6%	
Food Preparation & Serving Related	\$14.43	3,370	10.5%	1.3	\$15.07	232,190	8.1%	
Building, Grounds Cleaning & Maint.	\$17.83	1,120	3.5%	1.3	\$18.83	79,660	2.8%	
Personal Care & Service	\$16.69	610	1.9%	0.9	\$17.60	59,420	2.1%	
Sales & Related	\$17.24	3,110	9.6%	1.1	\$18.82	242,440	8.4%	
Office & Administrative Support	\$22.18	3,910	12.1%	1.0	\$23.86	352,250	12.2%	
Farming, Fishing & Forestry	\$22.40	80	0.2%	2.0	\$22.13	3,520	0.1%	
Construction & Extraction	\$29.82	1,940	6.0%	1.6	\$32.44	110,960	3.9%	
Installation, Maintenance & Repair	\$25.50	1,660	5.2%	1.4	\$29.54	104,530	3.6%	
Production	\$22.06	1,670	5.2%	0.7	\$23.05	203,810	7.1%	
Transportation & Material Moving	\$20.97	2,350	7.3%	0.9	\$19.80	225,820	7.8%	

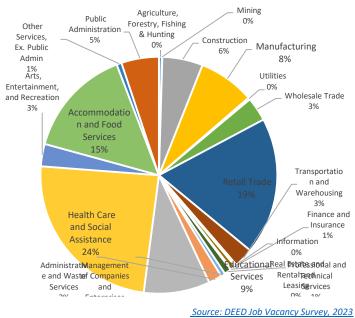
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Hubbard Co. is a part of the Northwest planning region. There were 14193 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey	Table 12. Northwest Job Vacancy Survey Results, 2023				
Number of Wa					
Occupational Group	Vacancies	Offer			
Total, All Occupations	14,193	\$17.77			
Management	180	\$31.08			
Business & Financial Operations	162	\$23.79			
Computer & Mathematical	49	\$30.06			
Architecture & Engineering	110	\$30.65			
Life, Physical & Social Sciences	105	\$26.90			
Community & Social Service	326	\$22.39			
Education, Training & Library	668	\$18.97			
Healthcare Practitioners & Technical	1,478	\$28.94			
Healthcare Support	1,168	\$15.09			
Protective Service	277	\$23.55			
Food Preparation & Serving Related	2,518	\$14.63			
Building, Grounds Cleaning & Maint.	594	\$16.01			
Personal Care & Service	223	\$15.86			
Sales & Related	1,918	\$15.97			
Office & Administrative Support	508	\$17.18			
Construction & Extraction	727	N/A			
Installation, Maintenance & Repair	609	\$20.26			
Production	668	\$20.44			
Transportation & Material Moving	1,263	\$20.23			

Figure 14. Job Vacancies by Industry, 2023



COUNTY PROFILE Hubbard Co.

OCCUPATIONS IN DEMAND

Table 13. Northwest Plannin	Table 13. Northwest Planning Region Occupations in Demand, 2023						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers				
\$36,108/yr	\$54,491/yr	\$84,785/yr	\$77,521/yr				
Retail Salespersons	Nursing Assistants	Police and Sheriff's Patrol Officers	Elementary School Teachers, Except Special Education				
\$35,088/yr	\$40,033/yr	\$71,010/yr	\$64,121/yr				
Cashiers	Licensed Practical and Licensed Vocational Nurses	Technicians	Secondary School Teachers, Except Special and Career/Technical				
\$30,773/yr	\$54,946/yr	\$78,771/yr	\$66,299/yr				
Teaching Assistants, Except Postsecondary	Automotive Service Technicians and Mechanics	Dental Hygienists	Accountants and Auditors				
\$38,126/yr	\$47,486/yr	\$85,989/yr	\$64,893/yr				
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing Clerks	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term				
\$40,709/yr	\$48,131/yr	\$71,227/yr	\$46,162/yr				
Janitors and Cleaners, Except Maids and	Substance abuse, behavioral disorder, and mental health counselors	Paralegals and Legal Assistants	Medical and Health Services Managers				
\$38,122/yr	\$49,479/yr	\$59,200/yr	\$102,974/yr				
Cooks, Restaurant	Machinists	Occupational Therapy Assistants	Child, Family, and School Social Workers				
\$36,830/yr	\$51,295/yr	\$59,627/yr	\$63,680/yr				
Food Preparation Workers	Electricians	Computer Network Support Specialists	Preschool Teachers, Except Special Education				
\$31,855/yr	\$65,524/yr	\$70,049/yr	\$37,999/yr				
Miscellaneous Assemblers	Bus and Truck Mechanics and Diesel	Surgical Technologists	Pharmacists				
and Fabricators \$40,826/yr	Engine Specialists \$59,152/yr	\$64,809/yr	\$140,993/yr				
First-Line Supervisors of Retail Sales Workers	Paramedics	Industrial Engineering Technologists and Technicians	Physical Therapists				
\$46,395/yr	\$64,134/yr	\$60,791/yr	\$98,061/yr				

Source: DEED Occupations in Demand

Hubbard Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032						
Northwest Planning Region	Estimated Employment 2022	Projected Employ- ment 2032	Percent Change 2022-2032			
Total, All Industries	265,321	275,647	3.9%			
Natural Resources & Mining	6,095	6,335	3.9%			
Utilities	1,126	1,125	-0.1%			
Construction	11,719	12,715	8.5%			
Manufacturing	29,871	31,429	5.2%			
Wholesale Trade	12,936	14,034	8.5%			
Retail Trade	27,705	27,590	-0.4%			
Transportation & Warehousing	5,579	5,997	7.5%			
Information	2,451	2,470	0.8%			
Finance & Insurance, Real Estate	8,067	8,366	3.7%			
Professional Services & Mgmt. of Compani	5,609	6,152	9.7%			
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%			
Educational Services	22,849	22,989	0.6%			
Health Care & Social Assistance	36,421	38,978	7.0%			
Leisure & Hospitality	24,958	26,706	7.0%			
Other Services	9,824	10,129	3.1%			
Public Administration	24,161	24,869	2.9%			

Figure 15. Regional Occupational

Employment Projections, 2022-2032					
■ From employment growth -5,000 From exit openings 5,000 15,000					
-5,0	JUU	5,000	15,000		
Management Occupations	994	6,607			
Business and Financial	514	3,361			
Computer and	324	695			
Architecture and	338	1,122			
Life, Physical, and Social	108	475			
Community and Social	578	2 ,713			
Legal Occupations	38	340			
Educational Instruction and	511	7,826			
Arts, Design,	129	2 ,518			
Healthcare Practitioners	1,065	5,003			
Healthcare Support	1,222	9,828			
Protective Service	152	2 ,152			
Food Preparation and	869	17,902			
Building and Grounds	494	6,547			
Personal Care and Service	553	5,268			
Sales and Related	-31	² 14,814			
Office and Administrative 1	,098■	15,558			
Farming, Fishing, and	54	1 ,975			
Construction and Extraction	939	5,328			
Installation, Maintenance,	765	4,55 8			
Production Occupations	523	8,662			
Transportation and	1,566	12,176			

COUNTY PROFILE Hubbard Co.

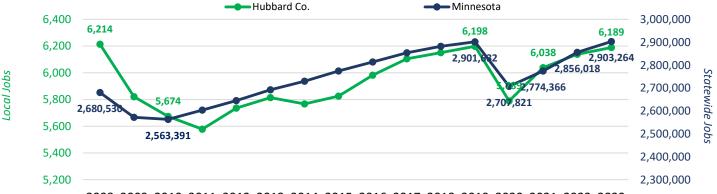
ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Hubbard Co. had the 50th largest economy of the 87 counties in the state. Hubbard Co. was the 55th fastest growing in the past year and the 37th fastest growing since 2019. From 2019 to 2023, employment in Hubbard Co. is still down from the pandemic recession.

664 business establishments \$46,636 annual average wage
6,189 jobs \$288,627,637 total industry payroll

Job change, 2019-2023 -0.1% decline total industry payroll

Figure 16. Industry Employment Statistics, 2008-2023

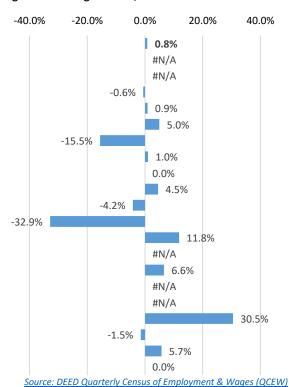


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
	Ni	D	Average
Table 15. Hubbard Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	6,189	100.0%	\$46,636
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	497	8.0%	\$57,005
Manufacturing	780	12.6%	\$64,873
Utilities	42	0.7%	\$85,117
Wholesale Trade	29	0.5%	\$50,957
Retail Trade	1,060	17.1%	\$30,374
Transportation & Warehousing	224	3.6%	\$58,989
Information	23	0.4%	\$27,076
Finance & Insurance	114	1.8%	\$66,322
Real Estate & Rental & Leasing	49	0.8%	\$64,397
Professional & Technical Services	104	1.7%	\$10,997
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	134	2.2%	\$29,504
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	834	13.5%	\$45,789
Arts, Entertainment, & Recreation	107	1.7%	\$12,544
Accommodation & Food Services	746	12.1%	\$18,459
Other Services	184	3.0%	\$27,961
Public Administration	528	8.5%	\$50,915

Figure 17. Change in Jobs, 2022-2023



For more information on Hubbard Co.'s population, labor force, and economic trends, contact:

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Data updated: October 21, 2024