EMPLOYMENT AND ECONOMIC DEVELOPMENT

COUNTY PROFILE

Itasca Co.

Itasca Co. is a part of Economic Development Region 3, which is located in the Northeast Planning Region.

POPULATION CHARACTERISTICS



Itasca Co. is the 22nd largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 37th fastest growing in the state from 2020 to 2023. Itasca Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

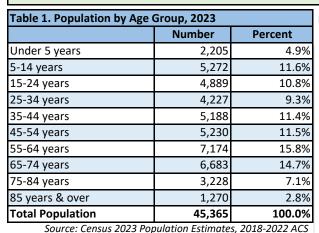
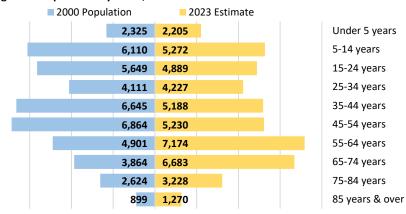


Figure 1. Population Pyramid, 2000-2023



Itasca Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Itasca Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023 | | | | | | | | |
|---|------------|----------|-------------------------------|---------|---------------|---------------|----------|--|
| | Total | | April 1, 2020 to July 1, 2023 | | | | | |
| | Population | Natural | Vital Events | | Net Migration | | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | |
| Itasca Co. | 351 | -857 | 1,243 | 2,100 | 1,196 | 4 | 1,192 | |
| State of Minnesota | 31,111 | 40,368 | 207,857 | 167,489 | -11,352 | 34,624 | -45,976 | |

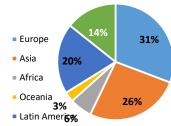
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Itasca Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Itasca Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

| manuscr of foreign som residents, thought towas slower than the state wide micrease. | | | | | | | | |
|--|------------|---------|----------|----------|-----------|--------|--|--|
| Table 3. Place of Birth for the Foreign Born | Itasca Co. | | Change 2 | 010-2022 | Minnesota | | | |
| Population, 2022 | Number | Percent | Number | Percent | Percent | Change | | |
| Foreign-born Population | 322 | 0.7% | -150 | -31.8% | 8.5% | 31.3% | | |
| Europe | 99 | 30.7% | -126 | -56.0% | 9.3% | -0.6% | | |
| Asia | 85 | 26.4% | -41 | -32.5% | 36.7% | 30.2% | | |
| Africa | 20 | 6.2% | 7 | 53.8% | 28.1% | 93.1% | | |
| Oceania | 9 | 2.8% | 9 | #DIV/0! | 0.4% | 20.4% | | |
| Americas: | 109 | 33.9% | 1 | 0.9% | 25.4% | 7.5% | | |
| Latin America | 63 | 19.6% | -1 | -1.6% | 22.9% | 9.0% | | |
| Northern America | 46 | 14.3% | 2 | 4.5% | 2.5% | -4.6% | | |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



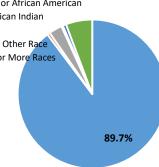
Northern America

Itasca Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



| | | Itasca Co | Minnesota | | |
|--|--------|-----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2022 | Number | Percent | Change from 2011-2022 | Percent | Change from 2011-2022 |
| Total | 45,054 | 100.0% | 0.2% | 100.0% | 7.9% |
| White | 40,432 | 89.7% | -4.1% | 79.7% | -0.4% |
| Black or African American | 274 | 0.6% | 144.6% | 6.7% | 44.3% |
| American Indian or Alaska Native | 1,286 | 2.9% | -4.0% | 0.9% | -10.2% |
| Asian or Other Pac. Islanders | 154 | 0.3% | -14.0% | 5.1% | 37.1% |
| Some Other Race | 331 | 0.7% | 187.8% | 2.3% | 84.7% |
| Two or More Races | 2,577 | 5.7% | 144.7% | 5.3% | 159.6% |
| Hispanic or Latino origin | 765 | 1.7% | 67.0% | 5.7% | 34.6% |

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 4. Projections by Age Group, 2025-

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Itasca Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent **Projection** Itasca Co. Projection Change Change Under 5 years 2,104 2,036 -68 -3.2% 5-14 years 4,922 4,500 -422 -8.6% 4,784 4,351 -433 -9.1% 15-24 years 25-34 years 4,316 4,387 71 1.6% 4,906 -107 35-44 years 5,013 -2.1% 5,201 188 3.6% 45-54 years 5,389 55-64 years 6,313 5,720 -593 -9.4% 65-74 years 7,083 6,086 -997 -14.1%

3,813

1.328

44,877

2035 50,000 43,930 44,877 ■ 85 years & over 45,000 ■ 75-84 years 40,000 **□** 65-74 years 35,000 **□** 55-64 years 30,000 ■ 45-54 years 25,000 ■ 35-44 years 20,000 15,000 ■ 25-34 years ■ 15-24 years 10,000 ■ 5-14 years 5,000

2025 Projection 2035 Projection

□ Under 5 years

Source: Minnesota State Demographic Center

1,072

342

-947

28.1%

25.8%

-2.1%

EDUCATIONAL ATTAINMENT

75-84 years

85 years & over

Total Population

Itasca Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Itasca Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

93.6%

4,885

1,670

43,930



Associate's Degree: 13.9% Bachelor's Degree: 15.2% Advanced Degree: 8.0%

state:

College-educated:

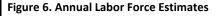
Figure 5. Educational Attainment, 2022 ■ Less than high school 8% 6% ■ High school graduate (incl. equiv.) 15% 31% ■ Some college, no degree Associate's degree 14% ■ Bachelor's degree 26% ■ Advanced degree

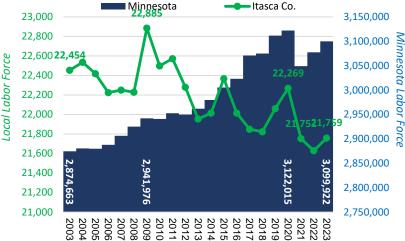
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 4.6%, Itasca Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Itasca Co.'s unemployment rate declined compared to the 6% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Itasca Co. increased over the past year, and is down compared to 2019.







Source: DEED Local Area Unemployment Statistics

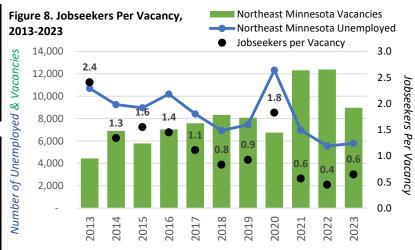
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Itasca Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Itasca Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Itasca Co. Figure 7. Annual Change in Labor Force, 1990-2023 2,000 Average of 408 Average of 80 Average of -23 new workers per year new workers per year fewer workers per year Year-Over-Year Change in Available Workers 1,500 1,000 500 -500 -517 -1,000 2017-2018 2016-2017 2015-2016 2014-2018 2014-2018 2020-2021s 2019-2020tistics 2018-2019statistics 2012-201 2011-201 2011-201 2010-2011 2013-2014 2004-2005 2000-200: 2001-2002 2002-2003 2005-2006 2006-2007 2007-2008 2009-2010 2022-2023 1991-1992 2003-2004 2008-2009 1992-1993 1997-1998 1999-2000 .993-1994 .994-1995 .995-1996 996-1997 .998-1999

| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|--------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 2,910 | 2,661 | | |
| 25 to 54 years | 12,128 | 12,253 | | |
| 55 to 64 years | 3,687 | 3,340 | | |
| 65 years & over | 1,483 | 1,357 | | |
| Total Labor Force | 20,207 | 19,612 | | |

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northeast returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Itasca Co. had a lower labor force participation rate than the state. The labor force in Itasca Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics, 2 | | | | | | |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|---|
| | I | tasca Co. | | Minne | esota | |
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | |
| Total Labor Force | 20,508 | 55.5% | 6.2% | 68.7% | 4.0% | Ī |
| 16 to 19 years | 1,141 | 53.9% | 9.5% | 53.0% | 9.8% | |
| 20 to 24 years | 1,674 | 81.2% | 15.7% | 83.1% | 6.7% | Ī |
| 25 to 44 years | 7,860 | 84.1% | 7.2% | 88.8% | 3.5% | |
| 45 to 54 years | 4,280 | 82.4% | 3.8% | 87.8% | 2.9% | |
| 55 to 64 years | 4,161 | 58.4% | 3.0% | 72.8% | 3.1% | |
| 65 to 74 years | 1,201 | 18.1% | 3.5% | 27.6% | 3.3% | |
| 75 years & over | 174 | 3.9% | 1.7% | 6.6% | 3.2% | |
| Employment Characteristics by Race & | Hispanic Origin | | | | | Ī |
| White alone | 18,584 | 55.2% | 6.0% | 67.8% | 3.4% | l |
| Black or African American | 58 | 28.2% | 13.8% | 71.5% | 8.7% | ĺ |
| American Indian & Alaska Native | 514 | 51.3% | 19.3% | 57.6% | 11.9% | Ĺ |
| Asian or Other Pac. Islanders | 77 | 53.5% | 0.0% | 73.9% | 3.6% | Ĺ |
| Some Other Race | 176 | 61.5% | 4.0% | 76.1% | 6.1% | ĺ |
| Two or More Races | 1,087 | 65.9% | 3.8% | 74.3% | 6.6% | ľ |
| Hispanic or Latino | 315 | 65.9% | 1.9% | 77.0% | 6.3% | ĺ |
| Employment Characteristics by Disabili | ty, 20 to 64 years | | | | | ĺ |
| With Any Disability, 20 to 64 years | 1,702 | 47.7% | 7.4% | 54.4% | 10.2% | ĺ |
| Employment Characteristics by Educati | onal Attainment, 25 | to 64 years | | | | ĺ |
| Population, 25 to 64 years | 16,295 | 75.2% | 5.2% | 84.4% | 3.3% | ĺ |
| Less than H.S. Diploma | 677 | 58.9% | 5.9% | 67.2% | 4.6% | ĺ |
| H.S. Diploma or Equivalent | 3,954 | 64.7% | 1.3% | 76.8% | 2.5% | İ |
| Some College or Assoc. Degree | 6,891 | 77.3% | 5.0% | 85.1% | 3.6% | |
| Bachelor's Degree or Higher | 4,780 | 87.0% | 3.3% | 90.3% | 2.0% | |

Figure 9. Labor Force by Race, 2022

Labor Force by Gender

Female

9,892

605

812

3,738 1,957

2,067

658

55

Male

10,598

536

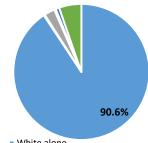
863

4,122

2,323 2,095

542

117



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A larger percentage of workers in Itasca Co. worked in the same county in which they live compared to the state. Itasca Co. also had a longer average commute time than the state.

Source: 2018-2022 American Community Survey, 5-Year Estimates

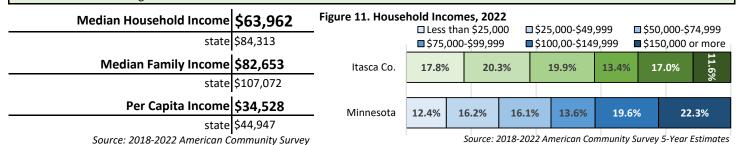
| | Itasca Co. | | Itasca Co. Minneso | | |
|--|------------|---------|--------------------|---------|---|
| Table 8. Commuting Characteristics, 2022 | Number | Percent | Number | Percent | ٤ |
| Worked in state of residence | 18,480 | 98.4% | 2,867,086 | 97.7% | ĺ |
| Worked in county of residence | 15,606 | 83.1% | 1,957,366 | 66.7% | ĺ |
| Worked out of county of residence | 2,873 | 15.3% | 909,720 | 31.0% | ĺ |
| Worked outside state of residence | 300 | 1.6% | 67,495 | 2.3% | ĺ |
| MEANS OF TRANSPORTATION TO WORK | | | | | Ĺ |
| Car, truck, or van | 16,395 | 87.3% | 2,338,861 | 79.7% | 5 |
| Public transportation (excl. taxicab) | 188 | 1.0% | 73,365 | 2.5% | ĺ |
| Other method (walk, bike, taxi, etc.) | 751 | 4.0% | 120,318 | 4.1% | 6 |
| Worked at home | 1,446 | 7.7% | 399,103 | 13.6% | ĺ |
| TRAVEL TIME TO WORK | | | | | 7 |
| Less than 10 minutes | 3,662 | 19.5% | 475,402 | 16.2% | ĺ |
| 10 to 19 minutes | 5,953 | 31.7% | 906,786 | 30.9% | ĺ |
| 20 to 29 minutes | 3,662 | 19.5% | 651,477 | 22.2% | 8 |
| 30 to 44 minutes | 2,892 | 15.4% | 563,440 | 19.2% | ĺ |
| 45 to 59 minutes | 1,089 | 5.8% | 181,944 | 6.2% | ĺ |
| 60 or more minutes | 1,521 | 8.1% | 155,533 | 5.3% | ĺ |
| Mean travel time to work (minutes) | 24.2 | minutes | utes 23.3 minutes | | |

Figure 10. Time Leaving Home to go to Work, 2022 ■ Itasca Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 6.6% 4:59 a.m. 5:00 a.m. to 5:59 a.m. 9.2% 6:00 a.m. to 6:59 20.5% 19.2% 7:00 a.m. to 7:59 27.7% a.m. 28.7% 8:00 a.m. to 8:59 13.6% a.m. 14.7% 9:00 a.m. to 19.6% 11:59 p.m. 23.5%

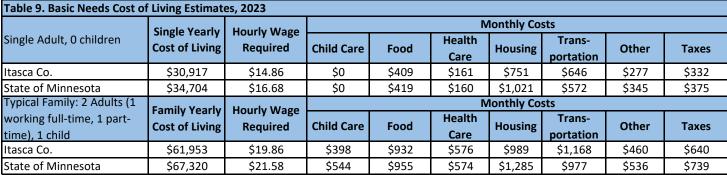
Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Itasca Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Itasca Co. had the 71st highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Itasca Co. had a lower cost of living than the state, with a required hourly wage of \$14.86 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.86 for a typical family with 2 adults and 1 child (see Table 9).



Source: DEED Cost of Living tool

Itasca Co. had a lower median house value than the state, having the 47th highest value of the 87 counties in 2022. Itasca Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Itasca | Co. | Minnesota | Figure 12. Year St | ructure Bu | uilt, 20 |)22 |
|-------------------------------------|---------|---------|-----------|--------------------|------------|--------------|-----|
| occupied Housing Units, 2022 | Total | Percent | Percent | 0 | % : | 10% | |
| Total | 14,942 | 100.0% | 100.0% | ■ Itasc | | | ■ M |
| Less than \$50,000 | 1,067 | 7.1% | 4.1% | 2010 or later | | 7.0% 7.8% | |
| \$50,000 to \$99,999 | 1,623 | 10.9% | 4.6% | 2000 to 2009 | | | 1 |
| \$100,000 to \$149,999 | 2,300 | 15.4% | 7.1% | | | | 13. |
| \$150,000 to \$199,999 | 2,556 | 17.1% | 10.7% | 1980 to 1999 | | | |
| \$200,000 to \$299,999 | 3,482 | 23.3% | 27.1% | 1960 to 1979 | | | |
| \$300,000 to \$499,999 | 2,729 | 18.3% | 31.7% | | | | |
| \$500,000 or more | 1,185 | 7.9% | 14.7% | 1940 to 1959 | | | 13. |
| Median (dollars) | \$198,5 | 500 | \$286,800 | 1939 or earlier | | 9.4% | 6 |

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% Itasca Co ■ Minnesota 2010 or later 15.1% 2000 to 2009 24.7% 1980 to 1999 25.5% 27.1% 1960 to 1979 23.8% 16.8% 1940 to 1959 13.8% 1939 or earlier

Figure 13. Housing Costs as a

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

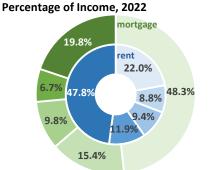
26.5%

Median monthly rent costs \$896

Percentage of renters spending 30% or more of their household income on rent

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates



Less than 20% 25.0% to 29.9% 20% to 24.9%

35% or more

30.0% to 34.9%

OCCUPATIONS

At \$23.41 in 2024, wages were lower in Region 3 than the state. Overall, Region 3 had the 5th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45.28) and lowest for food preparation and serving related jobs (\$14.4) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2024 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|-----------------------|--------------------------------|------------------------|
| | Region 3 State of Minnes | | | | | | ota |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | Estimated Statewide Jobs | Share of Total Jobs |
| Total, All Occupations | \$23.41 | 138,010 | 100.0% | 1.0 | \$25.22 | 2,881,100 | 100.0% |
| Management | \$45.28 | 7,740 | 5.6% | 0.8 | \$57.75 | 201,710 | 7.0% |
| Business & Financial Operations | \$34.89 | 5,970 | 4.3% | 0.6 | \$39.26 | 202,700 | 7.0% |
| Computer & Mathematical | \$42.37 | 2,090 | 1.5% | 0.4 | \$50.83 | 98,240 | 3.4% |
| Architecture & Engineering | \$40.12 | 2,180 | 1.6% | 0.8 | \$42.97 | 58,320 | 2.0% |
| Life, Physical & Social Science | \$35.31 | 1,820 | 1.3% | 1.3 | \$39.93 | 29,220 | 1.0% |
| Community & Social Service | \$25.46 | 4,280 | 3.1% | 1.5 | \$27.92 | 57,930 | 2.0% |
| Legal | \$40.53 | 540 | 0.4% | 0.6 | \$51.15 | 19,040 | 0.7% |
| Education, Training & Library | \$25.65 | 8,350 | 6.1% | 1.1 | \$28.22 | 163,340 | 5.7% |
| Arts, Design, Entertainment & Media | \$23.33 | 1,250 | 0.9% | 0.7 | \$29.01 | 36,160 | 1.3% |
| Healthcare Practitioners & Technical | \$39.02 | 11,510 | 8.3% | 1.3 | \$43.01 | 184,410 | 6.4% |
| Healthcare Support | \$17.99 | 9,260 | 6.7% | 1.1 | \$18.07 | 169,580 | 5.9% |
| Protective Service | \$26.04 | 3,070 | 2.2% | 1.4 | \$28.87 | 45,860 | 1.6% |
| Food Preparation & Serving Related | \$14.40 | 13,910 | 10.1% | 1.3 | \$15.07 | 232,190 | 8.1% |
| Building, Grounds Cleaning & Maint. | \$17.48 | 4,560 | 3.3% | 1.2 | \$18.83 | 79,660 | 2.8% |
| Personal Care & Service | \$17.17 | 3,050 | 2.2% | 1.1 | \$17.60 | 59,420 | 2.1% |
| Sales & Related | \$16.96 | 11,740 | 8.5% | 1.0 | \$18.82 | 242,440 | 8.4% |
| Office & Administrative Support | \$22.44 | 16,760 | 12.1% | 1.0 | \$23.86 | 352,250 | 12.2% |
| Farming, Fishing & Forestry | \$22.88 | 220 | 0.2% | 1.3 | \$22.13 | 3,520 | 0.1% |
| Construction & Extraction | \$32.73 | 7,590 | 5.5% | 1.4 | \$32.44 | 110,960 | 3.9% |
| Installation, Maintenance & Repair | \$29.94 | 6,760 | 4.9% | 1.4 | \$29.54 | 104,530 | 3.6% |
| Production | \$24.87 | 6,550 | 4.7% | 0.7 | \$23.05 | 203,810 | 7.1% |
| Transportation & Material Moving | \$21.66 | 8,810 | 6.4% | 0.8 | \$19.80 | 225,820 | 7.8% |

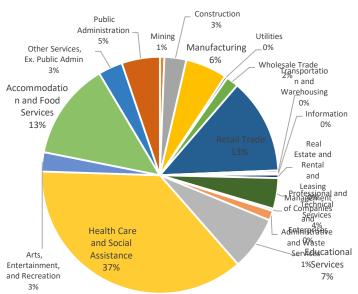
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Itasca Co. is a part of the Northeast planning region. There were 8963 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Northeast Job Vacancy Survey Results, 2023 | | | | | | |
|--|-----------|---------|--|--|--|--|
| | Number of | Wage | | | | |
| Occupational Group | Vacancies | Offer | | | | |
| Total, All Occupations | 8,963 | \$18.49 | | | | |
| Management | 144 | \$39.89 | | | | |
| Business & Financial Operations | 246 | | | | | |
| Computer & Mathematical | 35 | \$35.32 | | | | |
| Architecture & Engineering | 195 | | | | | |
| Life, Physical & Social Sciences | 70 | | | | | |
| Community & Social Service | 333 | | | | | |
| Education, Training & Library | 426 | | | | | |
| Healthcare Practitioners & Technical | 1,244 | • | | | | |
| Healthcare Support | 982 | | | | | |
| Protective Service | 129 | | | | | |
| Food Preparation & Serving Related | 1,043 | \$14.24 | | | | |
| Building, Grounds Cleaning & Maint. | 436 | | | | | |
| Personal Care & Service | 346 | \$14.10 | | | | |
| Sales & Related | 826 | \$16.06 | | | | |
| Office & Administrative Support | 594 | | | | | |
| Construction & Extraction | 59 | \$23.67 | | | | |
| Installation, Maintenance & Repair | 760 | \$20.03 | | | | |
| Production | 420 | | | | | |
| Transportation & Material Moving | 499 | \$17.36 | | | | |

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

| Table 13. Northeast Planning Region Occupations in Demand, 2023 | | | | | | | |
|---|--|---|---|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | |
| Home Health and Personal | Nursing Assistants | Registered Nurses | General and Operations Managers | | | | |
| Care Aides | \$40,605/yr | \$81,894/yr | | | | | |
| \$34,948/yr | Licensed Practical and Licensed Vocational | | \$76,245/yr | | | | |
| Retail Salespersons | Nurses | Officers | Accountants and Auditors | | | | |
| \$33,663/yr | \$54,185/yr | \$76,015/yr | \$71,413/yr | | | | |
| Cashiers | Heavy and Tractor-Trailer Truck Drivers | Radiologic Technologists and Technicians | Human Resources Specialists | | | | |
| \$29,976/yr | \$61,962/yr | \$71,154/yr | \$65,973/yr | | | | |
| Cooks, Restaurant | Bookkeeping, Accounting, and Auditing | Human Resources Assistants, | Elementary School Teachers, | | | | |
| \$37,144/yr | Clerks \$47,607/yr | Except Payroll and Timekeeping \$48,119/yr | Except Special Education \$63,522/yr | | | | |
| Fast Food and Counter | Automotive Service Technicians and | | | | | | |
| Workers | Mechanics | Dental Hygienists | Physician Assistants | | | | |
| \$30,037/yr | \$54,132/yr | \$84,405/yr | \$120,821/yr | | | | |
| Teaching Assistants, Except | Heating, Air Conditioning, and | Civil Engineering Technologists | Secondary School Teachers, Except | | | | |
| Postsecondary | Refrigeration Mechanics and Installers | and Technicians | Special and Career/Technical | | | | |
| \$38,927/yr | \$66,247/yr | \$73,049/yr | \$65,592/yr | | | | |
| Waiters and Waitresses | Substance abuse, behavioral disorder, and mental health counselors | Community Health Workers | Child, Family, and School Social Workers | | | | |
| \$22,936/yr | \$49,373/yr | \$43,268/yr | \$69,154/yr | | | | |
| Janitors and Cleaners, Except Maids and | Machinists | Surgical Technologists | Medical and Health Services Managers | | | | |
| \$36,904/yr | \$62,131/yr | \$65,008/yr | \$100,366/yr | | | | |
| Maids and Housekeeping Cleaners | Emergency Medical Technicians | Forest and Conservation Technicians | Substitute Teachers, Short-Term | | | | |
| \$33,611/yr | \$39,523/yr | \$53,442/yr | \$41,313/yr | | | | |
| Maintenance and Repair Workers, General | Medical Assistants | Respiratory Therapists | Nurse Practitioners | | | | |
| \$50,367/yr | \$47,014/yr | \$80,721/yr | \$132,823/yr | | | | |

Source: DEED Occupations in Demand

Itasca Co. is a part of the Northeast planning region, which is projected to see a 3.3% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| rojections, 2022 | -2032 | |
|---------------------------------|--|---|
| Estimated Employment 2022 | Projected Employ- | Percent Change 2022-2032 |
| _ | | 3.3% |
| • | | 0.8% |
| 1,352 | 1,342 | -0.7% |
| 7,006 | 7,544 | 7.7% |
| 8,777 | 9,016 | 2.7% |
| 3,202 | 3,359 | 4.9% |
| 16,565 | 16,360 | -1.2% |
| 4,151 | 4,437 | 6.9% |
| 1,222 | 1,208 | -1.1% |
| 5,827 | 5,846 | 0.3% |
| 5,808 | 6,264 | 7.9% |
| 3,097 | 3,231 | 4.3% |
| 12,004 | 12,056 | 0.4% |
| 31,799 | 33,864 | 6.5% |
| 17,159 | 18,243 | 6.3% |
| 5,953 | 6,118 | 2.8% |
| 15,176 | 15,440 | 1.7% |
| | Estimated Employment 2022 153,945 5,228 1,352 7,006 8,777 3,202 16,565 4,151 1,222 5,827 5,808 3,097 12,004 31,799 17,159 5,953 15,176 | Employment Employ-ment 2032 153,945 159,102 5,228 5,268 1,352 1,342 7,006 7,544 8,777 9,016 3,202 3,359 16,565 16,360 4,151 4,437 1,222 1,208 5,827 5,846 5,808 6,264 3,097 3,231 12,004 12,056 31,799 33,864 17,159 18,243 5,953 6,118 |

Source: DEED 2022-2032 Employment Outlool

Figure 15. Regional Occupational Employment Projections, 2022-2032

| | Employment Projections, 2022-2032 | | | | | | | |
|---|-----------------------------------|------|---------------|----------|--------------------|-----|--|--|
| | From employment gro -5.0 | | | m exit o | penings 000 15, | 000 | | |
| ı | 3,0 | | | ,00 10, | | | | |
| ı | Management Occupations | 593 | 3,0 00 | | | | | |
| | Business and Financial | 320 | 2, 173 | | | | | |
| | Computer and | 298 | 546 | | | | | |
| | Architecture and | 170 | 698 | | | | | |
| | Life, Physical, and Social | 90 | 419 | | | | | |
| | Community and Social | 348 | 2 ,015 | | | | | |
| 1 | Legal Occupations | 25 | 194 | | | | | |
| | Educational Instruction and | 211 | 4,062 | | | | | |
| | Arts, Design, | 40 | 999 | | | | | |
| | Healthcare Practitioners | 873 | 3,92 | 5 | | | | |
| ı | Healthcare Support | 849 | 7,193 | 3 | | | | |
| | Protective Service | 57 | 1 ,479 | | | | | |
| 1 | Food Preparation and | 611 | 12,12 | 25 | | | | |
| 1 | Building and Grounds | 241 | 3,674 | | | | | |
| | Personal Care and Service | 260 | 2,8 49 | | | | | |
| | Sales and Related | -25 | 58,073 | | | | | |
| | Office and Administrative | -888 | 9,529 | | | | | |
| | Farming, Fishing, and | -43 | 402 | | | | | |
| | Construction and Extraction | 595 | 3,293 | 3 | | | | |
| 1 | Installation, Maintenance, | 334 | 2,9 64 | | | | | |
| 1 | Production Occupations | -157 | 2,9 24 | | | | | |
| | Transportation and | 585 | 5,427 | ' | | | | |
| | | | | | | | | |

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Itasca Co. had the 27th largest economy of the 87 counties in the state. Itasca Co. was the 56th fastest growing in the past year and the 60th fastest growing since 2019. From 2019 to 2023, employment in Itasca Co. is still down from the pandemic recession.

1,307 business establishments \$51,610 annual average wage

15,851 jobs \$818,074,087 total industry payroll

Job change, 2019-2023 -2.7% decline

Figure 16. Industry Employment Statistics, 2008-2023

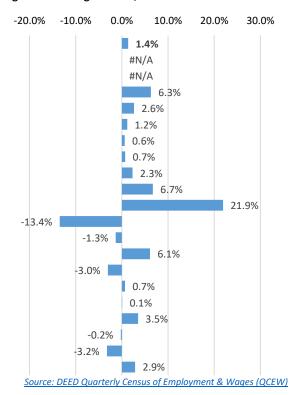


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

| | | | Average |
|--|-----------|------------|-----------|
| Table 15. Itasca Co. Industry Employment | Number of | Percent of | Annual |
| Statistics, 2023 | Jobs | Total Jobs | Wage |
| Total, All Industries | 15,851 | 100.0% | \$51,610 |
| Agriculture, Forestry, Fish & Hunt | 148 | 0.9% | \$36,211 |
| Mining | 473 | 3.0% | \$87,270 |
| Construction | 913 | 5.8% | \$72,938 |
| Manufacturing | 817 | 5.2% | \$66,253 |
| Utilities | 348 | 2.2% | \$117,443 |
| Wholesale Trade | 319 | 2.0% | \$90,599 |
| Retail Trade | 2,335 | 14.7% | \$34,612 |
| Transportation & Warehousing | 353 | 2.2% | \$50,475 |
| Information | 127 | 0.8% | \$51,627 |
| Finance & Insurance | 434 | 2.7% | \$69,338 |
| Real Estate & Rental & Leasing | 58 | 0.4% | \$37,248 |
| Professional & Technical Services | 223 | 1.4% | \$53,496 |
| Management of Companies | 29 | 0.2% | \$85,197 |
| Admin. Support & Waste Mgmt. Svcs. | 738 | 4.7% | \$37,676 |
| Educational Services | 1,312 | 8.3% | \$49,518 |
| Health Care & Social Assistance | 3,744 | 23.6% | \$49,863 |
| Arts, Entertainment, & Recreation | 294 | 1.9% | \$29,977 |
| Accommodation & Food Services | 1,367 | 8.6% | \$20,221 |
| Other Services | 569 | 3.6% | \$29,921 |
| Public Administration | 1,251 | 7.9% | \$60,314 |

Figure 17. Change in Jobs, 2022-2023



For more information on Itasca Co.'s population, labor force, and economic trends, contact:

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Data updated: October 21, 2024