

COUNTY PROFILE

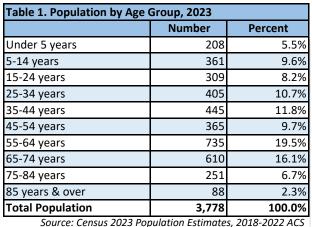
Lake of the Woods Co.

Lake of the Woods Co. is a part of Economic Development Region 2, which is located in the Northwest Planning Region.

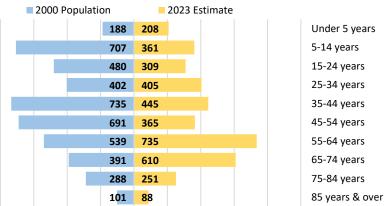
POPULATION CHARACTERISTICS



Lake of the Woods Co. is the 86th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 43rd fastest growing in the state from 2020 to 2023. Lake of the Woods Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).







Lake of the Woods Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net inmigration - meaning more people moved in than moved out. In addition to domestic in-migration, Lake of the Woods Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023									
	Total		April 1, 2020 to July 1, 2023						
	Population	Natural	l Vital Events Net Migration				Vital Events		on
	Change	Increase	Births	Deaths	Total	International	Domestic		
Lake of the Woods Co.	13	-43	118	161	56	2	54		
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976		

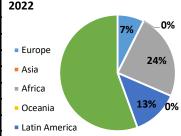
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Lake of the Woods Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Lake of the Woods Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

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Table 3. Place of Birth for the Foreign Born	Lake of the	Woods Co.	Change 2	010-2022	Minnesota			
Population, 2022	Number	Percent	Number	Percent	Percent	Change		
Foreign-born Population	54	1.4%	-48	-47.1%	8.5%	31.3%		
Europe	4	7.4%	-45	-91.8%	9.3%	-0.6%		
Asia	0	0.0%	-23	-100.0%	36.7%	30.2%		
Africa	13	24.1%	13	#DIV/0!	28.1%	93.1%		
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%		
Americas:	37	68.5%	7	23.3%	25.4%	7.5%		
Latin America	7	13.0%	-5	-41.7%	22.9%	9.0%		
Northern America	30	55.6%	12	66.7%	2.5%	-4.6%		

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population,

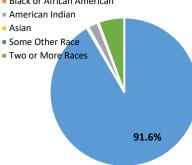


Northern America

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Figure 3. Population by Race, 2022

- White
- Black or African American
- American Indian
- Asian
- Two or More Races



	Lake (of the Woo	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	3,786	100.0%	-7.3%	100.0%	7.9%
White	3,468	91.6%	-11.3%	79.7%	-0.4%
Black or African American	15	0.4%	-71.7%	6.7%	44.3%
American Indian or Alaska Native	81	2.1%	268.2%	0.9%	-10.2%
Asian or Other Pac. Islanders	4	0.1%	-63.6%	5.1%	37.1%
Some Other Race	7	0.2%	#DIV/0!	2.3%	84.7%
Two or More Races	211	5.6%	131.9%	5.3%	159.6%
Hispanic or Latino origin	19	0.5%	26.7%	5.7%	34.6%

2035

4,500

4,000

3,500

500

Figure 5. Educational Attainment, 2022

Source: U.S. Census Bureau, 2018-2022 American Community Survey

4,096

■ 85 years & over

■ 75-84 years

■ 5-14 years

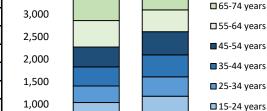
Figure 4. Projections by Age Group, 2025-

3,908

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Lake of the Woods Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent Lake of the Woods Co. Projection **Projection** Change Change Under 5 years 202 233 15.3% 5-14 years 433 482 49 11.3% 405 465 60 14.8% 15-24 years 25-34 years 369 431 62 16.8% 490 35-44 years 422 68 16.1% 71 443 514 45-54 years 16.0% 55-64 years 590 486 -104 -17.6% 65-74 years 677 530 -147 -21.7% 75-84 years 294 400 106 36.1% 85 years & over 73 65 -8 -11.0% **Total Population** 3,908 4,096 188 4.8%



□ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Lake of the Woods Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Lake of the Woods Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

62.8%

68.5%

Percentage of the adult population (18 years & over) with at least a high school diploma:

94.9%

state:

5% 5% 15% 32% **13**%

30%

■ Less than high school

☐ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree ■ Advanced degree

Associate's Degree: 12.7% Bachelor's Degree: 15.4% Advanced Degree: 4.9%

College-educated:

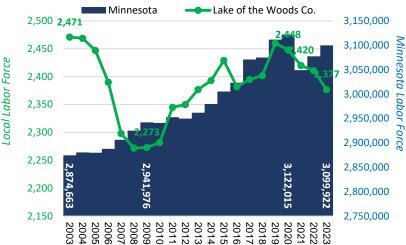
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 3.5%, Lake of the Woods Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Lake of the Woods Co.'s unemployment rate declined compared to the 4.2% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Lake of the Woods Co. increased over the past year, and is down compared to 2019.



Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

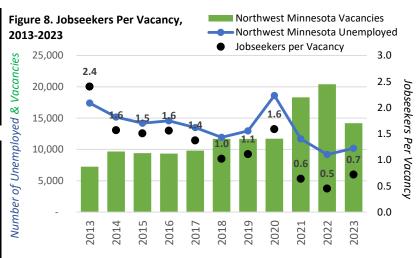
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Lake of the Woods Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Lake of the Woods Co. is expected to add workers from 2025 to 2035 (see Table 6).

Lake of the Woods Co. Figure 7. Annual Change in Labor Force, 1990-2023 200 Average of 26 Average of -7 Average of 17 new workers per year fewer workers per year new workers per year 150 Year-Over-Year Change in Available Workers 100 50 -50 -100 -150 -200 -250 2012-201 2011-201 2011-201 2017-2018 2016-2017 2015-2016 2014-2018 2014-2018 2020-2021s 2019-2020tistics 2018-2019Statistics 2010-2011 2013-2014 2000-200: 2001-2002 2002-2003 2004-2005 2005-2006 2006-2007 2003-2004 2007-2008 2008-2009 2009-2010 1991-1992 1995-1996 1997-1998 1998-1999 1999-2000 .990-199: .992-1993 .993-1994 .994-1995 .996-1997

Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	242	277		
25 to 54 years	1,091	1,268		
55 to 64 years	430	354		
65 years & over	218	175		
Total Labor Force	1,980	2,074		

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Northwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



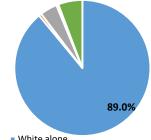
Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

Lake of the Woods Co. had a lower labor force participation rate than the state. The labor force in Lake of the Woods Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022								
Lake of	the Woods	Co.	Minne	esota	Labor Force by Gender			
In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female		
1,982	62.6%	2.1%	68.7%	4.0%	1,141	842		
93	66.9%	19.4%	53.0%	9.8%	49	44		
81	66.9%	0.0%	83.1%	6.7%	47	34		
747	87.7%	1.6%	88.8%	3.5%	452	295		
328	89.6%	0.9%	87.8%	2.9%	148	180		
537	72.9%	0.4%	72.8%	3.1%	324	213		
189	30.9%	3.2%	27.6%	3.3%	121	68		
8	2.4%	0.0%	6.6%	3.2%	0	8		
panic Origin					Figure 9. La	abor Force l		
1,764	60.7%	1.2%	67.8%	3.4%	Race, 2022			
13	86.7%	7.7%	71.5%	8.7%				
81	100.0%	22.2%	57.6%	11.9%				
4	100.0%	0.0%	73.9%	3.6%				
6	85.7%	0.0%	76.1%	6.1%				
114	74.5%	0.0%	74.3%	6.6%		N N		
0	0.0%	0.0%	77.0%	6.3%				
20 to 64 years								
101	47.2%	1.0%	54.4%	10.2%				
Employment Characteristics by Educational Attainment, 25 to 64 years								
1,613	82.5%	1.1%	84.4%	3.3%				
66	71.0%	1.0%	67.2%	4.6%		African Ameri		
478	82.3%	0.0%	76.8%	2.5%		n Indian & Ala		
690	84.0%	0.0%	85.1%	3.6%		Other Pac. Isla		
378	82.2%	0.0%	90.3%	2.0%	Some Ot	her Race		
	Lake of In Labor Force (available workers) 1,982 93 81 747 328 537 189 8 panic Origin 1,764 13 81 4 6 114 0 20 to 64 years 101 1 Attainment, 25 1,613 66 478 690	Lake of the Woods In Labor Force (available workers) 1,982 62.6% 93 66.9% 81 66.9% 747 87.7% 328 89.6% 537 72.9% 189 30.9% 8 2.4% panic Origin 1,764 60.7% 13 86.7% 81 100.0% 4 100.0% 6 85.7% 114 74.5% 0 0 0.0% 20 to 64 years 1,613 82.5% 66 71.0% 478 82.3% 690 84.0%	Lake of the Woods Co. Labor Force (available workers)	Lake of the Woods Co. Labor	Lake of the Woods Co. Minnesota	Lake of the Woods Co. Minnesota Labor Force (available workers) Partic. Rate Partic. Parti		

Figure 9. Labor Force by Race, 2022



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

Figure 10. Time Leaving Home to

A larger percentage of workers in Lake of the Woods Co. worked in the same county in which they live compared to the state. Lake of the

Source: 2018-2022 American Community Survey, 5-Year Estimates

	Lake of the W	loods Co.	Minn	esota			
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent			
Worked in state of residence	1,912	100.0%	2,867,086	97.7%			
Worked in county of residence	1,445	75.6%	1,957,366	66.7%			
Worked out of county of residence	467	24.4%	909,720	31.0%			
Worked outside state of residence	0	0.0%	67,495	2.3%			
MEANS OF TRANSPORTATION TO WORK							
Car, truck, or van	1,625	85.0%	2,338,861	79.7%			
Public transportation (excl. taxicab)	13	0.7%	73,365	2.5%			
Other method (walk, bike, taxi, etc.)	147	7.7%	120,318	4.1%			
Worked at home	128	6.7%	399,103	13.6%			
TRAVEL TIME TO WORK							
Less than 10 minutes	677	35.4%	475,402	16.2%			
10 to 19 minutes	445	23.3%	906,786	30.9%			
20 to 29 minutes	310	16.2%	651,477	22.2%			
30 to 44 minutes	273	14.3%	563,440	19.2%			
45 to 59 minutes	94	4.9%	181,944	6.2%			
60 or more minutes	111	5.8%	155,533	5.3%			
Mean travel time to work (minutes)	19.5	minutes	23.3	minutes			

Woods Co. also had a shorter average commute time than the state.

go to Work, 2022 Lake of the Woods Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 5.6% 4:59 a.m. 5:00 a.m. to 5:59 a.m. 9.2% 6:00 a.m. to 6:59 19.9% 19.2% 7:00 a.m. to 7:59 30.8% a.m. 28.7% 8:00 a.m. to 8:59 10.7%

14.7%

20.9%

23.5%

Source: 2018-2022 American Community Survey, 5-Year Estimates

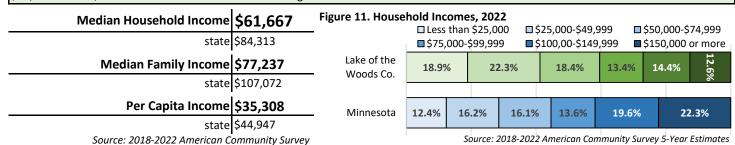
a.m.

9:00 a.m. to

11:59 p.m.

INCOMES, COST OF LIVING, & HOUSING

Lake of the Woods Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Lake of the Woods Co. had the 82nd highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Lake of the Woods Co. had a lower cost of living than the state, with a required hourly wage of \$13.91 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.39 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023 **Monthly Costs Single Yearly Hourly Wage** Single Adult, 0 children Health Trans-**Cost of Living** Required **Child Care** Housing **Food** Other **Taxes** Care portation Lake of the Woods Co. \$28,936 \$13.91 \$0 \$408 \$700 \$265 \$298 \$161 \$579 \$375 State of Minnesota \$16.68 \$0 \$160 \$1,021 \$34,704 \$419 \$572 \$345 Typical Family: 2 Adults (1 **Monthly Costs** Family Yearly **Hourly Wage** working full-time, 1 part-Health Trans-**Child Care Cost of Living** Required Food Housing Other Taxes time), 1 child Care portation Lake of the Woods Co. \$57,373 \$18.39 \$348 \$930 \$934 \$446 \$549 \$576 \$998 State of Minnesota \$67,320 \$21.58 \$544 \$955 \$574 \$1,285 \$977 \$536 \$739

Source: DEED Cost of Living tool

Lake of the Woods Co. had a lower median house value than the state, having the 43rd highest value of the 87 counties in 2022. Lake of the Woods Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Lake of the Woods Co.		Minnesota	Figure 12. Year St	ructure Built, 2022
occupied Housing Units, 2022	Total	Percent	Percent		% 10% 20%
Total	1,349	100.0%	100.0%	■ Lake of t	he Woods Co.
Less than \$50,000	102	7.6%	4.1%	2010 or later	7.0% 7.8%
\$50,000 to \$99,999	224	16.6%	4.6%	2000 to 2009	12.5%
\$100,000 to \$149,999	113	8.4%	7.1%		13.3%
\$150,000 to \$199,999	214	15.9%	10.7%	1980 to 1999	
\$200,000 to \$299,999	376	27.9%	27.1%	1960 to 1979	
\$300,000 to \$499,999	308	22.8%	31.7%		
\$500,000 or more	12	0.9%	14.7%	1940 to 1959	7.5%
Median (dollars)	\$204,3		\$286,800	1939 or earlier	9.8%

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% Lake of the Woods Co. Minnesota 2010 or later 12.5% 2000 to 2009 1980 to 1999 25.5% 28.9% 1960 to 1979 23.8% 7.5% 1940 to 1959 13.8% 1939 or earlier 15.8%

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

29.3%

Median monthly rent costs \$821

Percentage of renters spending 30% or more of their household income on rent

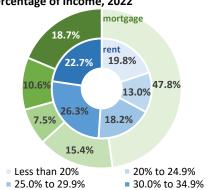
49.0%

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022

35% or more



OCCUPATIONS

At \$22.68 in 2024, wages were lower in Region 2 than the state. Overall, Region 2 had the 3rd lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.66) and lowest for food preparation and serving related jobs (\$14.43) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024							
	Region 2				State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$22.68	32,230	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$44.66	1,710	5.3%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$33.41	1,100	3.4%	0.5	\$39.26	202,700	7.0%
Computer & Mathematical	\$38.51	230	0.7%	0.2	\$50.83	98,240	3.4%
Architecture & Engineering	\$38.27	460	1.4%	0.7	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$33.37	300	0.9%	0.9	\$39.93	29,220	1.0%
Community & Social Service	\$29.20	910	2.8%	1.4	\$27.92	57,930	2.0%
Legal	\$42.54	160	0.5%	0.8	\$51.15	19,040	0.7%
Education, Training & Library	\$24.92	2,400	7.4%	1.3	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$21.12	320	1.0%	0.8	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$40.07	2,250	7.0%	1.1	\$43.01	184,410	6.4%
Healthcare Support	\$18.15	1,770	5.5%	0.9	\$18.07	169,580	5.9%
Protective Service	\$30.26	790	2.5%	1.5	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.43	3,370	10.5%	1.3	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$17.83	1,120	3.5%	1.3	\$18.83	79,660	2.8%
Personal Care & Service	\$16.69	610	1.9%	0.9	\$17.60	59,420	2.1%
Sales & Related	\$17.24	3,110	9.6%	1.1	\$18.82	242,440	8.4%
Office & Administrative Support	\$22.18	3,910	12.1%	1.0	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.40	80	0.2%	2.0	\$22.13	3,520	0.1%
Construction & Extraction	\$29.82	1,940	6.0%	1.6	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$25.50	1,660	5.2%	1.4	\$29.54	104,530	3.6%
Production	\$22.06	1,670	5.2%	0.7	\$23.05	203,810	7.1%
Transportation & Material Moving	\$20.97	2,350	7.3%	0.9	\$19.80	225,820	7.8%

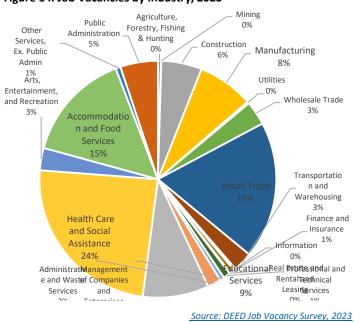
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

Lake of the Woods Co. is a part of the Northwest planning region. There were 14193 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2023						
Number of \						
Occupational Group	Vacancies	Offer				
Total, All Occupations	14,193	\$17.77				
Management	180	\$31.08				
Business & Financial Operations	162					
Computer & Mathematical	49					
Architecture & Engineering	110	\$30.65				
Life, Physical & Social Sciences	105	\$26.90				
Community & Social Service	326	\$22.39				
Education, Training & Library	668	\$18.97				
Healthcare Practitioners & Technical	1,478	\$28.94				
Healthcare Support	1,168	\$15.09				
Protective Service	277	\$23.55				
Food Preparation & Serving Related	2,518	\$14.63				
Building, Grounds Cleaning & Maint.	594	\$16.01				
Personal Care & Service	223					
Sales & Related	1,918	\$15.97				
Office & Administrative Support	508	\$17.18				
Construction & Extraction	727	N/A				
Installation, Maintenance & Repair	609	\$20.26				
Production	668	\$20.44				
Transportation & Material Moving	1,263	\$20.23				

Figure 14. Job Vacancies by Industry, 2023



OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2023						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers			
\$36,108/yr	\$54,491/yr	\$84,785/yr	\$77,521/yr			
Retail Salespersons	Nursing Assistants	Police and Sheriff's Patrol Officers	Elementary School Teachers, Except Special Education			
\$35,088/yr	\$40,033/yr	\$71,010/yr	\$64,121/yr			
Cashiers	Licensed Practical and Licensed Vocational Nurses	Technicians	Secondary School Teachers, Except Special and Career/Technical			
\$30,773/yr	\$54,946/yr	\$78,771/yr	\$66,299/yr			
Teaching Assistants, Except Postsecondary	Automotive Service Technicians and Mechanics	Dental Hygienists	Accountants and Auditors			
\$38,126/yr	\$47,486/yr	\$85,989/yr	\$64,893/yr			
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing Clerks	Civil Engineering Technologists and Technicians	Substitute Teachers, Short-Term			
\$40,709/yr	\$48,131/yr	\$71,227/yr	\$46,162/yr			
Janitors and Cleaners, Except Maids and	Substance abuse, behavioral disorder, and mental health counselors	Paralegals and Legal Assistants	Medical and Health Services Managers			
\$38,122/yr	\$49,479/yr	\$59,200/yr	\$102,974/yr			
Cooks, Restaurant	Machinists	Occupational Therapy Assistants	Child, Family, and School Social Workers			
\$36,830/yr	\$51,295/yr	\$59,627/yr	\$63,680/yr			
Food Preparation Workers	Electricians	Computer Network Support Specialists	Preschool Teachers, Except Special Education			
\$31,855/yr	\$65,524/yr	\$70,049/yr	\$37,999/yr			
Miscellaneous Assemblers	Bus and Truck Mechanics and Diesel	Surgical Technologists	Pharmacists			
and Fabricators \$40,826/yr	Engine Specialists \$59,152/yr	\$64,809/yr	\$140,993/yr			
First-Line Supervisors of Retail Sales Workers	Paramedics	Industrial Engineering Technologists and Technicians	Physical Therapists			
\$46,395/yr	\$64,134/yr	\$60,791/yr	\$98,061/yr			

Source: DEED Occupations in Demand

Lake of the Woods Co. is a part of the Northwest planning region, which is projected to see a 3.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032						
	Estimated Employment	Projected Employ-	Percent Change			
Northwest Planning Region	2022	ment 2032	2022-2032			
Total, All Industries	265,321	275,647	3.9%			
Natural Resources & Mining	6,095	6,335	3.9%			
Utilities	1,126	1,125	-0.1%			
Construction	11,719	12,715	8.5%			
Manufacturing	29,871	31,429	5.2%			
Wholesale Trade	12,936	14,034	8.5%			
Retail Trade	27,705	27,590	-0.4%			
Transportation & Warehousing	5,579	5,997	7.5%			
Information	2,451	2,470	0.8%			
Finance & Insurance, Real Estate	8,067	8,366	3.7%			
Professional Services & Mgmt. of Compani	5,609	6,152	9.7%			
Admin. Support & Waste Mgmt.	4,192	4,460	6.4%			
Educational Services	22,849	22,989	0.6%			
Health Care & Social Assistance	36,421	38,978	7.0%			
Leisure & Hospitality	24,958	26,706	7.0%			
Other Services	9,824	10,129	3.1%			
Public Administration	24,161	24,869	2.9%			

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

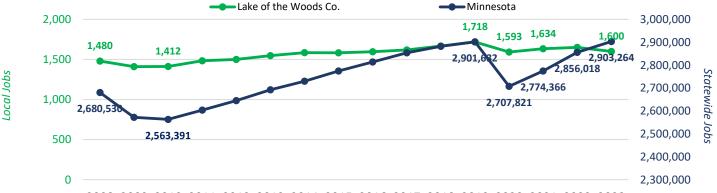
Employment Projections, 2022-2032						
From employment gr		From 5,000	exit openings			
-5,0	000	3,000	15,000			
Management Occupations	994	6,607				
Business and Financial	514	3,361				
Computer and	324	695				
Architecture and	338	1,122				
Life, Physical, and Social	108	475				
Community and Social	578	2, 713				
Legal Occupations	38	340				
Educational Instruction and	511	7,826				
Arts, Design,	129	2 ,518				
Healthcare Practitioners	1,065	5,003				
Healthcare Support	1,222	9,828				
Protective Service	152	2 ,152				
Food Preparation and	869	17,902				
Building and Grounds	494	6,547				
Personal Care and Service		5,268				
Sales and Related	-31	² 14,814				
Office and Administrative 1	,098■	15,558				
Farming, Fishing, and	54	1 ,975				
Construction and Extraction	939	5,328				
Installation, Maintenance,	765	4,558				
Production Occupations	523	8,662				
Transportation and	1,566	12,176				

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after losing jobs over the past year, Lake of the Woods Co. had the 84th largest economy of the 87 counties in the state. Lake of the Woods Co. was the 86th fastest growing in the past year and the 78th fastest growing since 2019. From 2019 to 2023, employment in Lake of the Woods Co. is still down from the pandemic recession.



Figure 16. Industry Employment Statistics, 2008-2023

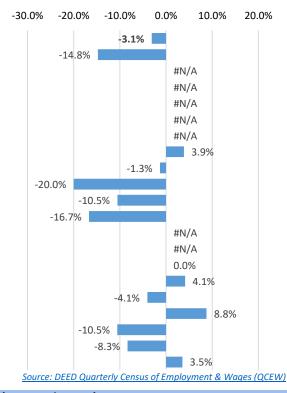


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

	1		
			Average
Table 15. Lake of the Woods Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	1,600	100.0%	\$48,294
Agriculture, Forestry, Fish & Hunt	52	3.3%	\$50,745
Mining	#N/A	#N/A	#N/A
Construction	#N/A	#N/A	#N/A
Manufacturing	#N/A	#N/A	#N/A
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	27	1.7%	\$33,171
Retail Trade	188	11.8%	\$30,260
Transportation & Warehousing	38	2.3%	\$29,194
Information	10	0.6%	\$28,725
Finance & Insurance	17	1.1%	\$62,560
Real Estate & Rental & Leasing	7	0.4%	\$22,741
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	22	1.4%	\$37,588
Educational Services	101	6.3%	\$44,302
Health Care & Social Assistance	142	8.9%	\$57,264
Arts, Entertainment, & Recreation	62	3.9%	\$25,966
Accommodation & Food Services	416	26.0%	\$27,316
Other Services	55	3.4%	\$15,354
Public Administration	146	9.1%	\$59,300

Figure 17. Change in Jobs, 2022-2023



For more information on Lake of the Woods Co.'s population, labor force, and economic trends, contact:

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