COUNTY PROFILE

McLeod Co.

McLeod Co. is a part of Economic Development Region 6E, which is located in the Central Planning Region.

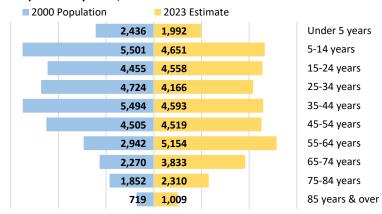
POPULATION CHARACTERISTICS



McLeod Co. is the 29th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 52nd fastest growing in the state from 2020 to 2023. McLeod Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2023 Number Percent Under 5 years 1,992 5.4% 4,651 12.6% 5-14 years 15-24 years 4,558 12.4% 25-34 years 4,166 11.3% 35-44 years 4,593 12.5% 45-54 years 4,519 12.3% 55-64 years 5,154 14.0% 65-74 years 3,833 10.4% 75-84 years 2,310 6.3% 2.7% 85 years & over 1,009 **Total Population** 36,785 100.0% Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



McLeod Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, McLeod Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023								
	Total		April 1, 2020 to July 1, 2023					
	Population	Natural	Vital Events		Net Migration			
	Change	Increase	Births	Deaths	Total	International	Domestic	
McLeod Co.	14	-129	1,225	1,354	128	85	43	
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976	

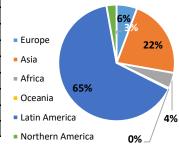
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, McLeod Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, McLeod Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

the number of foreign born residents, which was laster than the statewide increase.								
McLeo	McLeod Co. Change 2010-2022 Minnesota			esota				
Number	Percent	Number	Percent	Percent	Change			
1,393	3.8%	344	32.8%	8.5%	31.3%			
80	5.7%	-69	-46.3%	9.3%	-0.6%			
307	22.0%	140	83.8%	36.7%	30.2%			
61	4.4%	-26	-29.9%	28.1%	93.1%			
4	0.3%	4	#DIV/0!	0.4%	20.4%			
941	67.6%	295	45.7%	25.4%	7.5%			
902	64.8%	<i>275</i>	43.9%	22.9%	9.0%			
39	2.8%	20	105.3%	2.5%	-4.6%			
	Number 1,393 80 307 61 4 941 902	McLeod Co. Number Percent 1,393 3.8% 80 5.7% 307 22.0% 61 4.4% 4 0.3% 941 67.6% 902 64.8%	Number Percent Number 1,393 3.8% 344 80 5.7% -69 307 22.0% 140 61 4.4% -26 4 0.3% 4 941 67.6% 295 902 64.8% 275	Number Percent Number Percent 1,393 3.8% 344 32.8% 80 5.7% -69 -46.3% 307 22.0% 140 83.8% 61 4.4% -26 -29.9% 4 0.3% 4 #DIV/0! 941 67.6% 295 45.7% 902 64.8% 275 43.9%	Number Percent Number Percent Percent 1,393 3.8% 344 32.8% 8.5% 80 5.7% -69 -46.3% 9.3% 307 22.0% 140 83.8% 36.7% 61 4.4% -26 -29.9% 28.1% 4 0.3% 4 #DIV/0! 0.4% 941 67.6% 295 45.7% 25.4% 902 64.8% 275 43.9% 22.9%			

Source: U.S. Census Bureau, 2018-2022 American Community Survey

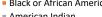
Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE

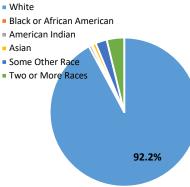
McLeod Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



Asian





		McLeod Co	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	36,727	100.0%	0.0%	100.0%	7.9%
White	33,844	92.2%	-3.7%	79.7%	-0.4%
Black or African American	209	0.6%	-32.1%	6.7%	44.3%
American Indian or Alaska Native	98	0.3%	-35.9%	0.9%	-10.2%
Asian or Other Pac. Islanders	277	0.8%	18.9%	5.1%	37.1%
Some Other Race	907	2.5%	85.1%	2.3%	84.7%
Two or More Races	1,392	3.8%	272.2%	5.3%	159.6%
Hispanic or Latino origin	2,542	6.9%	37.1%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, McLeod Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent McLeod Co. Projection Projection Change Change Under 5 years 2,021 2,045 24 1.2% 5-14 years 4,288 4.099 -189 -4.4% -8.5% 4,434 4,058 15-24 years -376 25-34 years 4,455 4,739 284 6.4% 35-44 years 4,624 4,874 250 5.4% 4,523 5,091 12.6% 45-54 years 568 55-64 years 4,913 4,473 -440 -9.0% 65-74 years 4,282 4,524 242 5.7% 75-84 years 2,605 3,373 768 29.5% 85 years & over 1,201 1.615 414 34.5% **Total Population** 37,346 38,891 1,545 4.1%

Figure 4. Projections by Age Group, 2025-2035 45,000 38,891 37,346 ■ 85 years & over 40,000 ■ 75-84 years 35,000 **□** 65-74 years 30,000 **□** 55-64 years 25,000 ■ 45-54 years 20,000 ■ 35-44 years 15,000 ■ 25-34 years 10,000 ■ 15-24 years 5,000 ■ 5-14 years □ Under 5 years 2025 Projection 2035 Projection

Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

McLeod Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. McLeod Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.7%

■ Less than high school 13% ■ High school graduate (incl. equiv.) ■ Some college, no degree 35% **15**% Associate's degree ■ Bachelor's degree 24% ■ Advanced degree

Figure 5. Educational Attainment, 2022

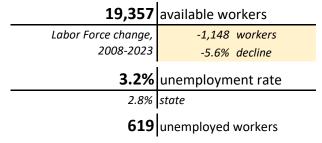
College-educated: 58.0% 68.5% state:

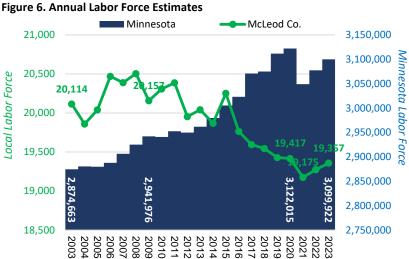
Associate's Degree: 15.4% 12.5% Bachelor's Degree: Advanced Degree: 5.8%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 3.2%, McLeod Co. had a higher unemployment rate than the state in 2023. After the pandemic recession McLeod Co.'s unemployment rate declined compared to the 3.7% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in McLeod Co. increased over the past year, and is down compared to 2019.





Source: DEED Local Area Unemployment Statistics

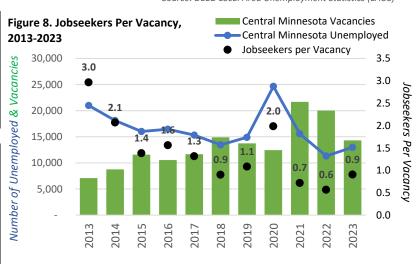
Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, McLeod Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, McLeod Co. is expected to add workers from 2025 to 2035 (see Table 6).

McLeod Co. Figure 7. Annual Change in Labor Force, 1990-2023 1,200 Average of 233 Average of 1 Average of -89 1,000 new warkers per year new workers per year fewer workers per year Year-Over-Year Change in Available Workers 800 600 400 99 200 -200 -400 -242 -600 -800 -1,000 2012-2011 2011-2012 2013-20145 2019-2021ts 2019-2020tts 2018-2019-2020tts 2017-2019-2019-5tdistist 2015-2019-2019-5tdistist 2014-2014-2014-4-2014 2010-2011 2000-200: 2001-2002 2002-2003 2003-2004 2004-2005 2005-2006 2006-2007 2007-2008 2008-2009 2009-2010 1990-199 1991-1992 1998-1999 .992-1993 .993-1994 .994-1995 .995-1996 .996-1997 .997-1998 .999-200C

Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025 2035			
16 to 24 years	3,052	2,803		
25 to 54 years	12,001	12,972		
55 to 64 years	3,590	3,268		
65 years & over	1,442	1,578		
Total Labor Force	20,085	20,622		

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Central returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

LABOR FORCE CHARACTERISTICS

McLeod Co. had a lower labor force participation rate than the state. The labor force in McLeod Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022								
	IV	McLeod Co.						
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate			
Total Labor Force	19,780	66.9%	3.2%	68.7%	4.0%			
16 to 19 years	1,157	59.6%	7.4%	53.0%	9.8%			
20 to 24 years	1,884	90.5%	3.6%	83.1%	6.7%			
25 to 44 years	7,735	88.4%	2.4%	88.8%	3.5%			
45 to 54 years	3,962	87.8%	2.1%	87.8%	2.9%			
55 to 64 years	3,760	73.1%	1.9%	72.8%	3.1%			
65 to 74 years	1,095	28.6%	11.3%	27.6%	3.3%			
75 years & over	189	5.7%	5.3%	6.6%	3.2%			
Employment Characteristics by Race & Hi	ispanic Origin							
White alone	18,323	66.5%	3.1%	67.8%	3.4%	l		
Black or African American	142	79.8%	10.6%	71.5%	8.7%			
American Indian & Alaska Native	22	46.8%	50.0%	57.6%	11.9%	ŀ		
Asian or Other Pac. Islanders	149	71.0%	2.0%	73.9%	3.6%	Ĺ		
Some Other Race	313	51.9%	4.8%	76.1%	6.1%			
Two or More Races	826	84.7%	2.6%	74.3%	6.6%	ľ		
Hispanic or Latino	1,039	66.5%	5.7%	77.0%	6.3%	ĺ		
Employment Characteristics by Disability	, 20 to 64 years							
With Any Disability, 20 to 64 years	1,373	60.8%	9.2%	54.4%	10.2%			
Employment Characteristics by Education	nal Attainment, 25	to 64 years						
Population, 25 to 64 years	15,459	84.0%	2.2%	84.4%	3.3%	ĺ		
Less than H.S. Diploma	775	75.3%	2.9%	67.2%	4.6%	ĺ		
H.S. Diploma or Equivalent	4,184	79.1%	2.3%	76.8%	2.5%			
Some College or Assoc. Degree	7,244	86.5%	1.6%	85.1%	3.6%			
Bachelor's Degree or Higher	3,254	87.7%	1.9%	90.3%	2.0%			

Figure 9. Labor Force by Race, 2022

Labor Force by Gender

Female

9,193

635

880

3,513

1,843

1,724

492

106

Male

10,590

521

1,004

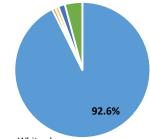
4,223

2,120

2,038

602

82

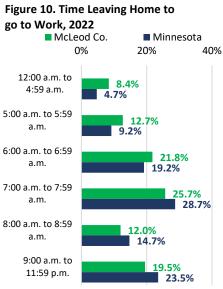


- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A larger percentage of workers in McLeod Co. worked in the same county in which they live compared to the state. McLeod Co. also had a longer average commute time than the state.

Source: 2018-2022 American Community Survey, 5-Year Estimates

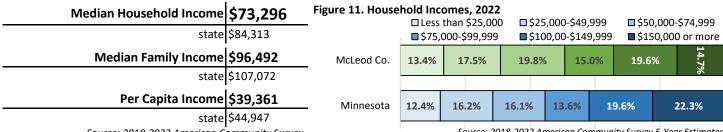
	McLeod	Co.	Minne	esota
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent
Worked in state of residence	18,706	99.6%	2,867,086	97.7%
Worked in county of residence	12,752	67.9%	1,957,366	66.7%
Worked out of county of residence	5,954	31.7%	909,720	31.0%
Worked outside state of residence	75	0.4%	67,495	2.3%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	16,659	88.7%	2,338,861	79.7%
Public transportation (excl. taxicab)	94	0.5%	73,365	2.5%
Other method (walk, bike, taxi, etc.)	714	3.8%	120,318	4.1%
Worked at home	1,296	6.9%	399,103	13.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	5,484	29.2%	475,402	16.2%
10 to 19 minutes	4,902	26.1%	906,786	30.9%
20 to 29 minutes	2,836	15.1%	651,477	22.2%
30 to 44 minutes	2,423	12.9%	563,440	19.2%
45 to 59 minutes	1,390	7.4%	181,944	6.2%
60 or more minutes	1,765	9.4%	155,533	5.3%
Mean travel time to work (minutes)	23.8	minutes	23.3	minutes



Source: 2018-2022 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

McLeod Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, McLeod Co. had the 27th highest median household income of the 87 counties in the state.



Source: 2018-2022 American Community Survey

Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. McLeod Co. had a lower cost of living than the state, with a required hourly wage of \$14.01 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.72 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023									
	Single Yearly	Hourly Wage		Monthly Costs					
Single Adult, 0 children	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
	•				Care		portation	-	14
McLeod Co.	\$29,147	\$14.01	\$0	\$405	\$161	\$664	\$637	\$256	\$306
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	Ionthly Co	sts		
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Cilia Care	roou	Care	Housing	portation	Other	Taxes
McLeod Co.	\$58,391	\$18.72	\$346	\$923	\$576	\$875	\$1,145	\$430	\$571
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

Source: DEED Cost of Living tool

McLeod Co. had a lower median house value than the state, having the 39th highest value of the 87 counties in 2022. McLeod Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	McLeod	Minnesota	
occupied Housing Units, 2022	Total	Percent	Percent
Total	11,391	100.0%	100.0%
Less than \$50,000	741	6.5%	4.1%
\$50,000 to \$99,999	378	3.3%	4.6%
\$100,000 to \$149,999	1,362	12.0%	7.1%
\$150,000 to \$199,999	2,678	23.5%	10.7%
\$200,000 to \$299,999	3,443	30.2%	27.1%
\$300,000 to \$499,999	2,242	19.7%	31.7%
\$500,000 or more	547	4.8%	14.7%
Median (dollars)	\$214,3	\$286,800	

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% ■ Minnesota Mcl end Co. 2010 or later 13.6% 2000 to 2009 30.4% 1980 to 1999 25.5% 22.1% 1960 to 1979 11.8% 1940 to 1959 13.8% 17.9% 1939 or earlier

Figure 12. Year Structure Built, 2022

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

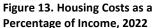
22.6%

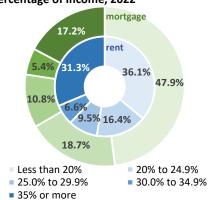
Median monthly rent costs

Percentage of renters spending 30% or more of their household income on rent

state | 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates





OCCUPATIONS

At \$22.72 in 2024, wages were lower in Region 6E than the state. Overall, Region 6E had the 4th lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$46.75) and lowest for food preparation and serving related jobs (\$14.42) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 20	Table 11. Occupational Employment & Wage Statistics, 2024							
		Region	า 6E		Stat	e of Minnes	sota	
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$22.72	50,190	100.0%	1.0	\$25.22	2,881,100	100.0%	
Management	\$46.75	2,600	5.2%	0.7	\$57.75	201,710	7.0%	
Business & Financial Operations	\$33.43	1,780	3.5%	0.5	\$39.26	202,700	7.0%	
Computer & Mathematical	\$38.50	490	1.0%	0.3	\$50.83	98,240	3.4%	
Architecture & Engineering	\$39.59	970	1.9%	1.0	\$42.97	58,320	2.0%	
Life, Physical & Social Science	\$34.10	270	0.5%	0.5	\$39.93	29,220	1.0%	
Community & Social Service	\$29.26	1,090	2.2%	1.1	\$27.92	57,930	2.0%	
Legal	\$31.58	150	0.3%	0.5	\$51.15	19,040	0.7%	
Education, Training & Library	\$24.31	2,870	5.7%	1.0	\$28.22	163,340	5.7%	
Arts, Design, Entertainment & Media	\$21.21	360	0.7%	0.6	\$29.01	36,160	1.3%	
Healthcare Practitioners & Technical	\$39.40	2,900	5.8%	0.9	\$43.01	184,410	6.4%	
Healthcare Support	\$17.70	4,210	8.4%	1.4	\$18.07	169,580	5.9%	
Protective Service	\$26.87	680	1.4%	0.9	\$28.87	45,860	1.6%	
Food Preparation & Serving Related	\$14.42	4,130	8.2%	1.0	\$15.07	232,190	8.1%	
Building, Grounds Cleaning & Maint.	\$18.19	1,490	3.0%	1.1	\$18.83	79,660	2.8%	
Personal Care & Service	\$16.94	730	1.5%	0.7	\$17.60	59,420	2.1%	
Sales & Related	\$17.33	4,270	8.5%	1.0	\$18.82	242,440	8.4%	
Office & Administrative Support	\$21.76	5,480	10.9%	0.9	\$23.86	352,250	12.2%	
Farming, Fishing & Forestry	\$21.63	350	0.7%	5.7	\$22.13	3,520	0.1%	
Construction & Extraction	\$28.25	2,040	4.1%	1.1	\$32.44	110,960	3.9%	
Installation, Maintenance & Repair	\$26.38	2,250	4.5%	1.2	\$29.54	104,530	3.6%	
Production	\$23.38	6,300	12.6%	1.8	\$23.05	203,810	7.1%	
Transportation & Material Moving	\$21.88	4,810	9.6%	1.2	\$19.80	225,820	7.8%	

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

JOB VACANCY SURVEY

McLeod Co. is a part of the Central planning region. There were 14320 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2023					
	Number of Wage				
Occupational Group	Vacancies	Offer			
Total, All Occupations	14,320	\$19.13			
Management	281	\$28.24			
Business & Financial Operations	220	\$26.20			
Computer & Mathematical	132	\$32.07			
Architecture & Engineering	230	\$30.57			
Life, Physical & Social Sciences	60	\$31.02			
Community & Social Service	417	\$25.91			
Education, Training & Library	597	\$19.04			
Healthcare Practitioners & Technical	1,967	\$28.25			
Healthcare Support	1,097	\$17.11			
Protective Service	272	\$24.39			
Food Preparation & Serving Related	2,319	\$14.84			
Building, Grounds Cleaning & Maint.	318	\$16.27			
Personal Care & Service	433	\$14.55			
Sales & Related	1,632	\$17.55			
Office & Administrative Support	747	\$17.98			
Construction & Extraction	297	\$23.74			
Installation, Maintenance & Repair	589	\$24.92			
Production	993	\$20.14			
Transportation & Material Moving	1,275	\$19.17			

Figure 14. Job Vacancies by Industry, 2023 Agriculture, Forestry, Fishing & Hunting Public Construction1% Administration Other Services, 5% 3% Ex. Public Admin Manufacturing 3% 9% Arts, Utilities Entertainment, and Recreation 0% Wholesale Trade 3% Accommodation n and Food Services 15% Transportatio n and Warehousing Real Estate
and Refersional
Services 8% Services
8% Services **Health Care** and Social Assistance 26% Management of Companies and

Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Central Planning F	Table 13. Central Planning Region Occupations in Demand, 2023						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Retail Salespersons	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers				
\$35,817/yr	\$60,953/yr	\$97,279/yr	\$82,833/yr				
Home Health and Personal Care Aides	Nursing Assistants	Radiologic Technologists and Technicians	Elementary School Teachers, Except Special Education				
\$35,952/yr	\$40,289/yr	\$79,926/yr	\$65,116/yr				
Fast Food and Counter	Licensed Practical and Licensed Vocational	Police and Sheriff's Patrol	Secondary School Teachers, Except				
Workers \$30,548/yr	Nurses \$58,035/yr	Officers \$78,056/yr	Special and Career/Technical \$66,539/yr				
	Automotive Service Technicians and	Industrial Engineering	Medical and Health Services				
Cashiers	Mechanics	Technologists and Technicians	Managers				
\$31,985/yr	\$49,872/yr	\$64,316/yr	\$108,690/yr				
Stockers and Order Fillers	Machinists	Calibration Technologists and Technicians	Preschool Teachers, Except Special Education				
\$38,723/yr	\$61,397/yr	\$51,876/yr	\$38,309/yr				
Janitors and Cleaners, Except Maids and	Emergency Medical Technicians	Dental Hygienists	Accountants and Auditors				
, \$37,511/yr	\$43,830/yr	\$95,926/yr	\$73,436/yr				
Waiters and Waitresses	Bookkeeping, Accounting, and Auditing	Detectives and Criminal	Child, Family, and School Social				
Waiters and Waitresses	Clerks	Investigators	Workers				
\$24,272/yr	\$49,071/yr	\$77,932/yr	\$65,914/yr				
Childcare Workers	Electricians	Surgical Technologists	Industrial Engineers				
\$32,303/yr	\$79,223/yr	\$66,288/yr	\$97,918/yr				
First-Line Supervisors of	Substance abuse, behavioral disorder, and	Human Resources Assistants,	Project Management Specialists				
Retail Sales Workers	mental health counselors	Except Payroll and Timekeeping	Project Management Specialists				
\$47,389/yr	\$54,808/yr	\$49,531/yr	\$85,453/yr				
Customer Service	Medical Assistants	Veterinary Technologists and	Special Education Teachers,				
Representatives		Technicians	Secondary School				
\$44,527/yr	\$48,462/yr	\$46,438/yr	\$69,045/yr				

Source: DEED Occupations in Demand

McLeod Co. is a part of the Central planning region, which is projected to see a 5.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032					
Central Planning Region	Estimated Employment 2022	Projected Employ- ment 2032	Percent Change 2022-2032		
Total, All Industries	315,929	332,231	5.2%		
Natural Resources & Mining	5,649	5,809	2.8%		
Utilities	1,986	1,998	0.6%		
Construction	20,532	22,780	10.9%		
Manufacturing	41,539	44,543	7.2%		
Wholesale Trade	11,219	12,105	7.9%		
Retail Trade	35,711	35,808	0.3%		
Transportation & Warehousing	9,287	10,143	9.2%		
Information	3,002	3,214	7.1%		
Finance & Insurance, Real Estate	10,142	10,528	3.8%		
Professional Services & Mgmt. of Compani	9,040	9,979	10.4%		
Admin. Support & Waste Mgmt.	10,369	11,004	6.1%		
Educational Services	24,622	24,913	1.2%		
Health Care & Social Assistance	45,668	49,836	9.1%		
Leisure & Hospitality	26,046	27,642	6.1%		
Other Services	10,880	11,311	4.0%		
Public Administration	20,424	21,077	3.2%		

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

Employment Projections, 20	22-2032		
From employment growth		m exit oper	
-5,000	5,000	15,000	25,000
Management Occupations 1.450	7.406		
Business and Financial 856	4,284		
Computer and 413	822		
Architecture and 484	1,290		
Life, Physical, and Social 157	461		
Community and Social 590	2 ,724		
Legal Occupations 63	374		
Educational Instruction and 678			
	8,450		
Arts, Design, 168	2,404		
Healthcare Practitioners 1,676	1		
Healthcare Support 1,880	13,047		
Protective Service 172	2 ,405		_
Food Preparation and1,029	20,705		
Building and Grounds 577	6,626		
Personal Care and Service 651	6,031		
Sales and Related1	2 18,082		
Office and Administrative1, 105	17,777		
Farming, Fishing, and 15	1 ,773		
Construction and Extraction 1,780	6,964		
Installation, Maintenance,1,085	5,176		
Production Occupations 1,384	12,840		
Transportation and 2,311	14,900		
. -/			

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, McLeod Co. had the 28th largest economy of the 87 counties in the state. McLeod Co. was the 63rd fastest growing in the past year and the 46th fastest growing since 2019. From 2019 to 2023, employment in McLeod Co. is still down from the pandemic recession.

1,021 business establishments \$54,868 annual average wage

15,695 jobs \$861,152,379 total industry payroll

Job change, 2019-2023 -1.9% decline

Figure 16. Industry Employment Statistics, 2008-2023

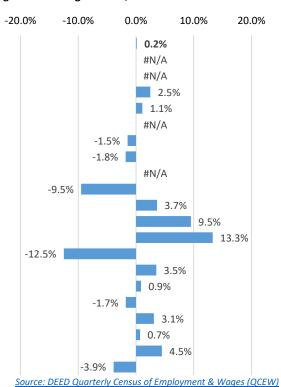


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
Table 15. McLeod Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	15,695	100.0%	\$54,868
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	493	3.1%	\$69,364
Manufacturing	4,570	29.1%	\$73,692
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	542	3.5%	\$77,679
Retail Trade	1,929	12.3%	\$29,184
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	124	0.8%	\$38,537
Finance & Insurance	369	2.4%	\$70,241
Real Estate & Rental & Leasing	69	0.4%	\$30,837
Professional & Technical Services	315	2.0%	\$13,800
Management of Companies	63	0.4%	\$50,648
Admin. Support & Waste Mgmt. Svcs.	440	2.8%	\$50,963
Educational Services	1,026	6.5%	\$46,733
Health Care & Social Assistance	2,527	16.1%	\$53,729
Arts, Entertainment, & Recreation	165	1.1%	\$22,530
Accommodation & Food Services	1,127	7.2%	\$19,129
Other Services	418	2.7%	\$32,809
Public Administration	696	4.4%	\$57,268

Figure 17. Change in Jobs, 2022-2023



For more information on McLeod Co.'s population, labor force, and economic trends, contact:

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