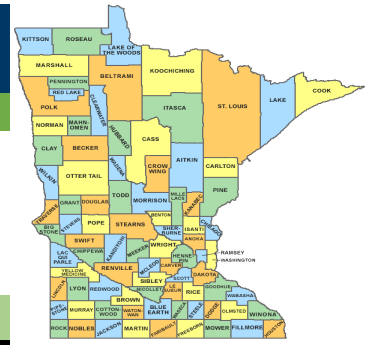


COUNTY PROFILE

Mille Lacs Co.

Mille Lacs Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.



POPULATION CHARACTERISTICS

2023 population:	27,427 people
Population change, 2020-2023	968 people 3.7% increase

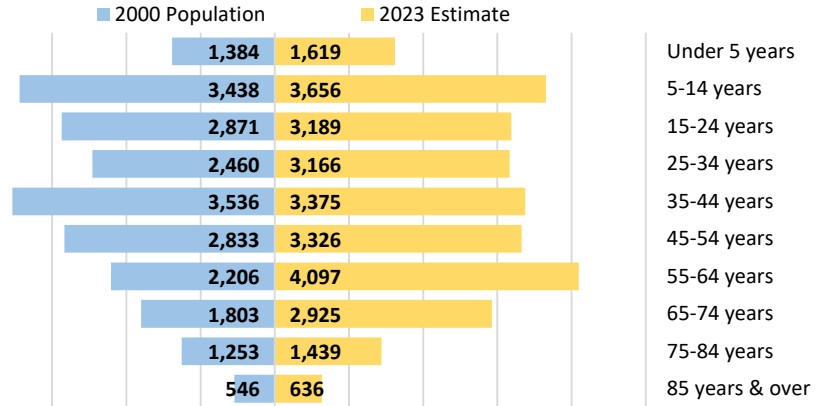
Median Age:	40.8 years
state:	38.5 years

Mille Lacs Co. is the 39th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 9th fastest growing in the state from 2020 to 2023. Mille Lacs Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	1,619	5.9%
5-14 years	3,656	13.3%
15-24 years	3,189	11.6%
25-34 years	3,166	11.5%
35-44 years	3,375	12.3%
45-54 years	3,326	12.1%
55-64 years	4,097	14.9%
65-74 years	2,925	10.7%
75-84 years	1,439	5.2%
85 years & over	636	2.3%
Total Population	27,427	100.0%

Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Mille Lacs Co. suffered a negative natural increase - more deaths than births from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Mille Lacs Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

	Total Population Change	April 1, 2020 to July 1, 2023					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Mille Lacs Co.	954	-274	937	1,211	1,222	2	1,220
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976

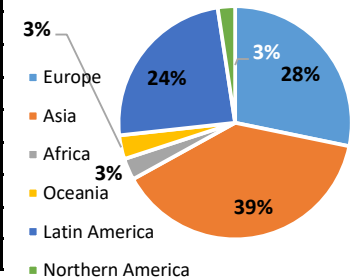
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Mille Lacs Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Mille Lacs Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

	Mille Lacs Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	333	1.2%	-29	-8.0%	8.5%	31.3%
Europe	94	28.2%	-32	-25.4%	9.3%	-0.6%
Asia	129	38.7%	45	53.6%	36.7%	30.2%
Africa	10	3.0%	10	#DIV/0!	28.1%	93.1%
Oceania	11	3.3%	11	#DIV/0!	0.4%	20.4%
Americas:	89	26.7%	-63	-41.4%	25.4%	7.5%
Latin America	81	24.3%	-1	-1.2%	22.9%	9.0%
Northern America	8	2.4%	-62	-88.6%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE

Mille Lacs Co.

Mille Lacs Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

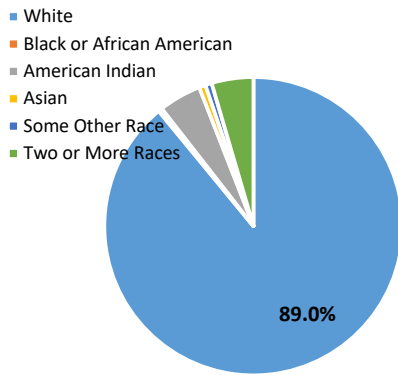


Table 4. Race and Hispanic Origin, 2022	Mille Lacs Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	26,680	100.0%	2.2%	100.0%	7.9%
White	23,756	89.0%	-0.4%	79.7%	-0.4%
Black or African American	112	0.4%	3.7%	6.7%	44.3%
American Indian or Alaska Native	1,231	4.6%	-11.3%	0.9%	-10.2%
Asian or Other Pac. Islanders	186	0.7%	48.8%	5.1%	37.1%
Some Other Race	187	0.7%	42.7%	2.3%	84.7%
Two or More Races	1,208	4.5%	150.6%	5.3%	159.6%
Hispanic or Latino origin	708	2.7%	80.2%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

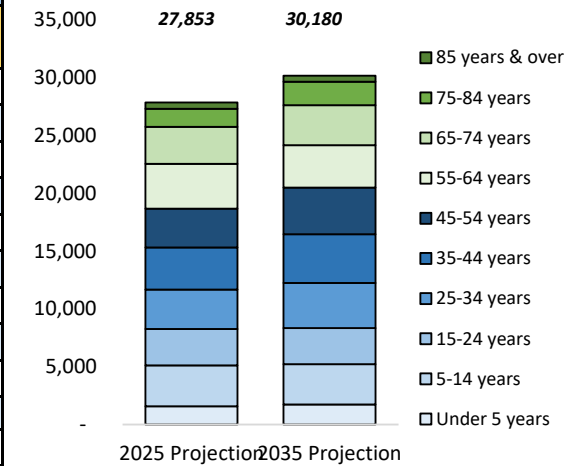
According to the Minnesota State Demographic Center, Mille Lacs Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Mille Lacs Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	1,574	1,731	157	10.0%
5-14 years	3,544	3,497	-47	-1.3%
15-24 years	3,157	3,119	-38	-1.2%
25-34 years	3,406	3,901	495	14.5%
35-44 years	3,637	4,205	568	15.6%
45-54 years	3,358	4,057	699	20.8%
55-64 years	3,865	3,647	-218	-5.6%
65-74 years	3,210	3,473	263	8.2%
75-84 years	1,571	2,018	447	28.5%
85 years & over	531	532	1	0.2%
Total Population	27,853	30,180	2,327	8.4%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

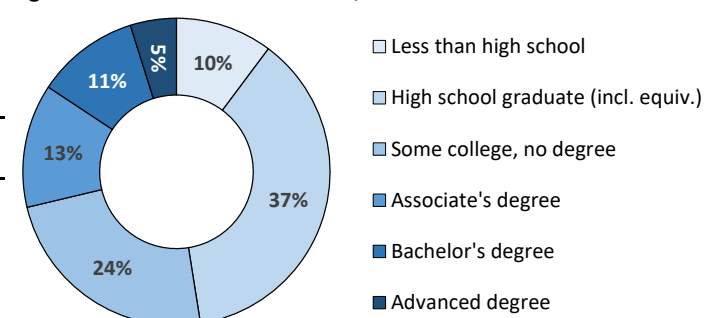


EDUCATIONAL ATTAINMENT

Mille Lacs Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Mille Lacs Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	89.8%
College-educated:	52.5%
state:	68.5%
Associate's Degree:	13.0%
Bachelor's Degree:	10.9%
Advanced Degree:	4.8%

Figure 5. Educational Attainment, 2022



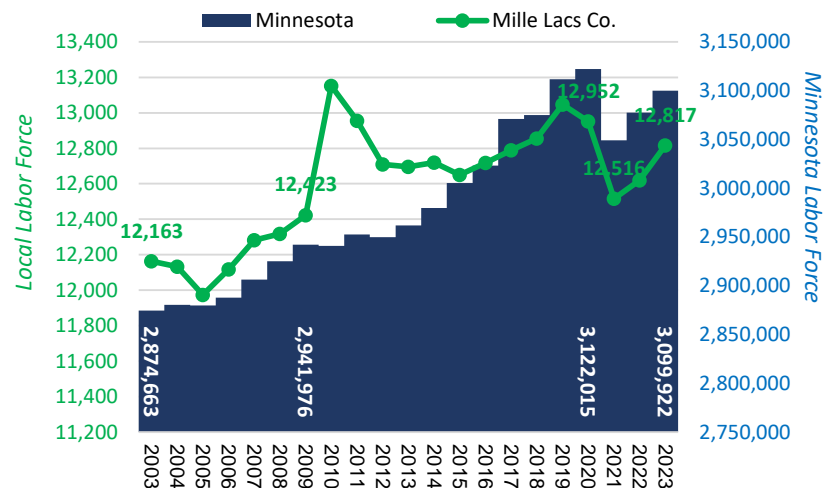
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 5.1%, Mille Lacs Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Mille Lacs Co.'s unemployment rate declined compared to the 5.5% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Mille Lacs Co. increased over the past year, and is down compared to 2019.

12,817 available workers	
Labor Force change, 2008-2023	500 workers 4.1% increase
5.1% unemployment rate	2.8% state
654 unemployed workers	

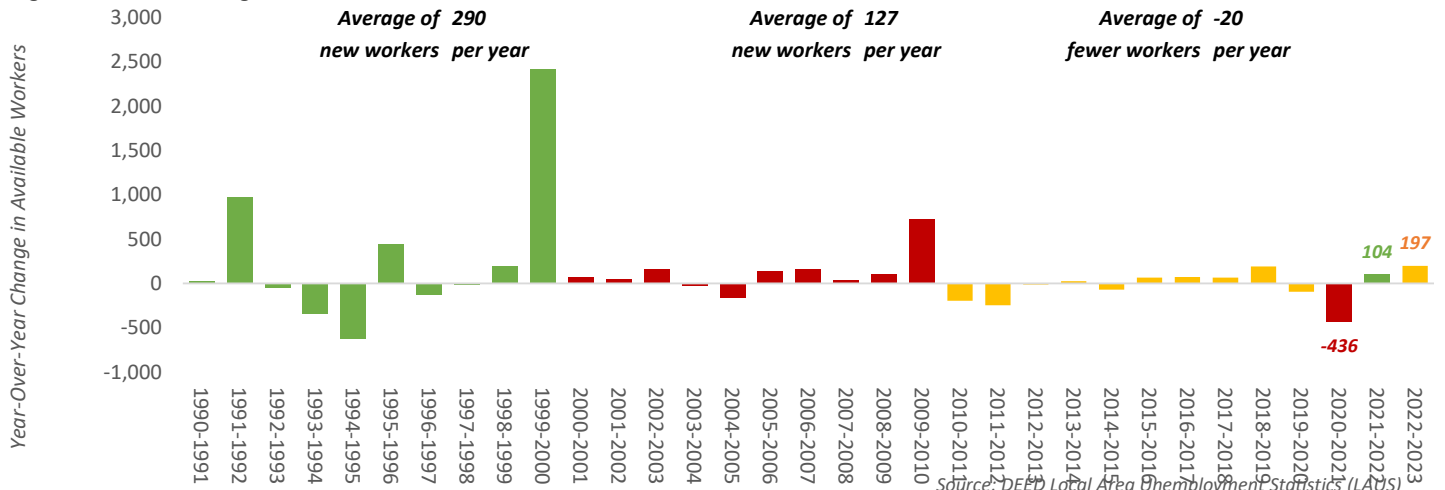
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Mille Lacs Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Mille Lacs Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



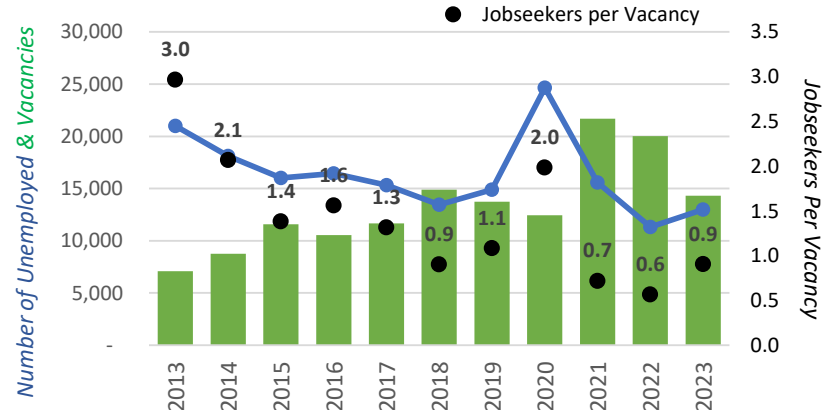
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	2,029	2,026
25 to 54 years	8,883	10,389
55 to 64 years	2,715	2,562
65 years & over	798	878
Total Labor Force	14,425	15,855

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Central returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2013-2023



Source: DEED Job Vacancy Survey, LAUS program

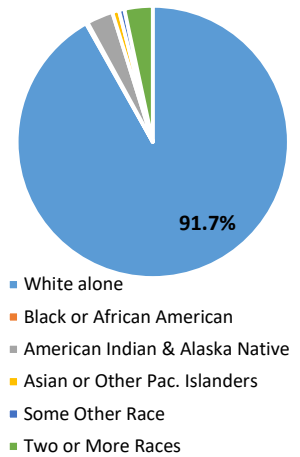
LABOR FORCE CHARACTERISTICS

Mille Lacs Co. had a lower labor force participation rate than the state. The labor force in Mille Lacs Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022

	Mille Lacs Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	13,665	64.6%	4.7%	68.7%	4.0%	7,231	6,424
16 to 19 years	766	58.9%	6.5%	53.0%	9.8%	399	367
20 to 24 years	1,176	83.6%	4.1%	83.1%	6.7%	618	558
25 to 44 years	5,416	85.1%	4.8%	88.8%	3.5%	2,872	2,544
45 to 54 years	2,782	86.0%	4.0%	87.8%	2.9%	1,478	1,305
55 to 64 years	2,799	70.2%	5.2%	72.8%	3.1%	1,472	1,327
65 to 74 years	609	21.4%	3.3%	27.6%	3.3%	343	266
75 years & over	107	5.3%	6.6%	6.6%	3.2%	49	57
Employment Characteristics by Race & Hispanic Origin							
White alone	12,535	65.2%	4.0%	67.8%	3.4%		
Black or African American	28	30.1%	0.0%	71.5%	8.7%		
American Indian & Alaska Native	428	52.3%	22.3%	57.6%	11.9%		
Asian or Other Pac. Islanders	111	61.3%	16.2%	73.9%	3.6%		
Some Other Race	89	66.4%	9.0%	76.1%	6.1%		
Two or More Races	458	65.2%	4.1%	74.3%	6.6%		
Hispanic or Latino	280	63.9%	7.9%	77.0%	6.3%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	986	52.0%	16.8%	54.4%	10.2%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	11,002	81.0%	4.7%	84.4%	3.3%		
Less than H.S. Diploma	865	72.3%	6.6%	67.2%	4.6%		
H.S. Diploma or Equivalent	3,406	73.7%	1.1%	76.8%	2.5%		
Some College or Assoc. Degree	4,655	85.4%	4.1%	85.1%	3.6%		
Bachelor's Degree or Higher	2,068	89.4%	1.0%	90.3%	2.0%		

Figure 9. Labor Force by Race, 2022



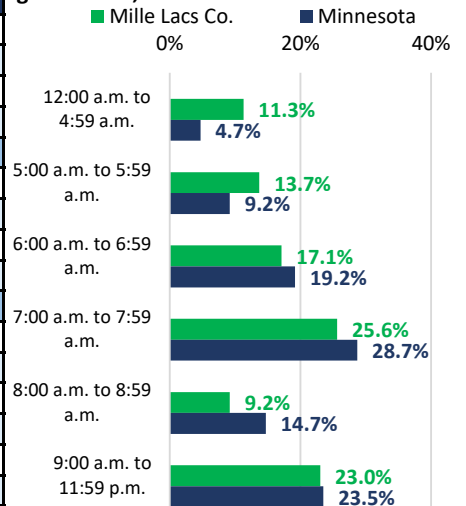
Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Mille Lacs Co. worked in the same county in which they live compared to the state. Mille Lacs Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2022

	Mille Lacs Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	12,574	98.8%	2,867,086	97.7%
Worked in county of residence	6,262	49.2%	1,957,366	66.7%
Worked out of county of residence	6,300	49.5%	909,720	31.0%
Worked outside state of residence	153	1.2%	67,495	2.3%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	11,009	86.5%	2,338,861	79.7%
Public transportation (excl. taxicab)	178	1.4%	73,365	2.5%
Other method (walk, bike, taxi, etc.)	407	3.2%	120,318	4.1%
Worked at home	1,133	8.9%	399,103	13.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	2,762	21.7%	475,402	16.2%
10 to 19 minutes	2,622	20.6%	906,786	30.9%
20 to 29 minutes	1,616	12.7%	651,477	22.2%
30 to 44 minutes	2,151	16.9%	563,440	19.2%
45 to 59 minutes	1,476	11.6%	181,944	6.2%
60 or more minutes	2,100	16.5%	155,533	5.3%
Mean travel time to work (minutes)	31.0 minutes		23.3 minutes	

Figure 10. Time Leaving Home to go to Work, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

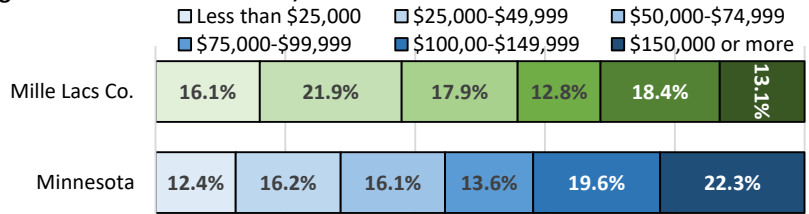
INCOMES, COST OF LIVING, & HOUSING

Mille Lacs Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Mille Lacs Co. had the 50th highest median household income of the 87 counties in the state.

Median Household Income	\$68,088
state	\$84,313
Median Family Income	\$81,644
state	\$107,072
Per Capita Income	\$33,933
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Mille Lacs Co. had a lower cost of living than the state, with a required hourly wage of \$14.84 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.9 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023

Category	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Single Adult, 0 children									
Mille Lacs Co.	\$30,870	\$14.84	\$0	\$402	\$161	\$771	\$628	\$281	\$329
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child									
Mille Lacs Co.	\$62,082	\$19.90	\$421	\$917	\$576	\$1,031	\$1,122	\$466	\$641
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

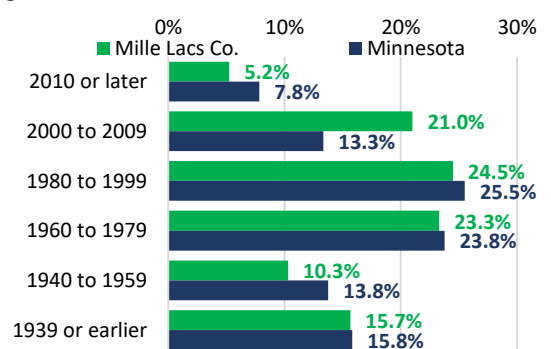
Source: DEED Cost of Living tool

Mille Lacs Co. had a lower median house value than the state, having the 32nd highest value of the 87 counties in 2022. Mille Lacs Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Mille Lacs Co.		Minnesota
	Total	Percent	Percent
Total	8,036	100.0%	100.0%
Less than \$50,000	397	4.9%	4.1%
\$50,000 to \$99,999	432	5.4%	4.6%
\$100,000 to \$149,999	906	11.3%	7.1%
\$150,000 to \$199,999	1,627	20.2%	10.7%
\$200,000 to \$299,999	2,603	32.4%	27.1%
\$300,000 to \$499,999	1,660	20.7%	31.7%
\$500,000 or more	411	5.1%	14.7%
Median (dollars)	\$221,300		\$286,800

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



Median monthly owner costs, owner-occupied units with a mortgage	\$1,567
state	\$1,818

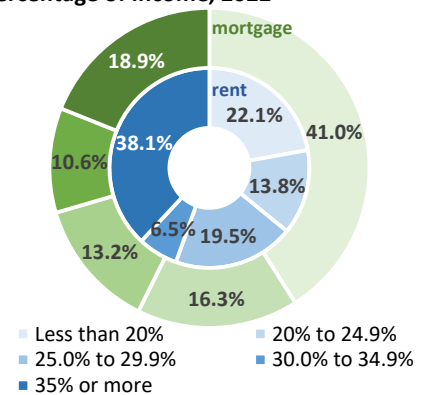
Percentage of households with a mortgage spending 30% or more of their income on housing costs	29.5%
state	22.0%

Median monthly rent costs	\$874
state	\$1,178

Percentage of renters spending 30% or more of their household income on rent	44.6%
state	46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$23.18 in 2024, wages were lower in Region 7E than the state. Overall, Region 7E had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$48.04) and lowest for food preparation and serving related jobs (\$15.24) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024

Occupational Group	Region 7E				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.18	48,440	100.0%	1.0	\$25.22	2,881,100	100.0%
Management	\$48.04	2,620	5.4%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$34.51	1,560	3.2%	0.5	\$39.26	202,700	7.0%
Computer & Mathematical	\$39.52	390	0.8%	0.2	\$50.83	98,240	3.4%
Architecture & Engineering	\$40.50	720	1.5%	0.7	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$37.53	340	0.7%	0.7	\$39.93	29,220	1.0%
Community & Social Service	\$28.47	1,580	3.3%	1.6	\$27.92	57,930	2.0%
Legal	\$43.72	170	0.4%	0.5	\$51.15	19,040	0.7%
Education, Training & Library	\$28.45	3,760	7.8%	1.4	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$25.64	300	0.6%	0.5	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$41.14	3,030	6.3%	1.0	\$43.01	184,410	6.4%
Healthcare Support	\$18.31	3,230	6.7%	1.1	\$18.07	169,580	5.9%
Protective Service	\$27.55	1,300	2.7%	1.7	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$15.24	5,200	10.7%	1.3	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.29	1,350	2.8%	1.0	\$18.83	79,660	2.8%
Personal Care & Service	\$17.97	1,150	2.4%	1.2	\$17.60	59,420	2.1%
Sales & Related	\$17.40	4,940	10.2%	1.2	\$18.82	242,440	8.4%
Office & Administrative Support	\$23.38	5,190	10.7%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$22.75	80	0.2%	1.4	\$22.13	3,520	0.1%
Construction & Extraction	\$30.61	2,780	5.7%	1.5	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$26.91	1,840	3.8%	1.0	\$29.54	104,530	3.6%
Production	\$23.23	3,470	7.2%	1.0	\$23.05	203,810	7.1%
Transportation & Material Moving	\$19.92	3,430	7.1%	0.9	\$19.80	225,820	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

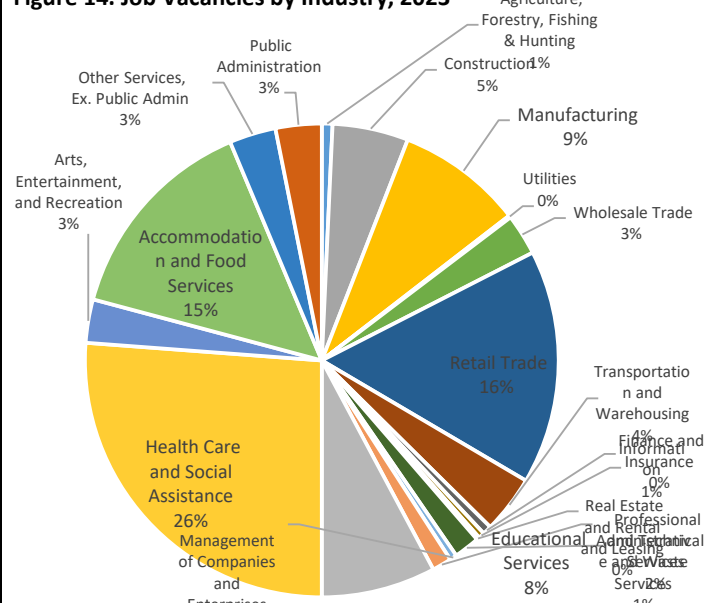
JOB VACANCY SURVEY

Mille Lacs Co. is a part of the Central planning region. There were 14320 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2023

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	14,320	\$19.13
Management	281	\$28.24
Business & Financial Operations	220	\$26.20
Computer & Mathematical	132	\$32.07
Architecture & Engineering	230	\$30.57
Life, Physical & Social Sciences	60	\$31.02
Community & Social Service	417	\$25.91
Education, Training & Library	597	\$19.04
Healthcare Practitioners & Technical	1,967	\$28.25
Healthcare Support	1,097	\$17.11
Protective Service	272	\$24.39
Food Preparation & Serving Related	2,319	\$14.84
Building, Grounds Cleaning & Maint.	318	\$16.27
Personal Care & Service	433	\$14.55
Sales & Related	1,632	\$17.55
Office & Administrative Support	747	\$17.98
Construction & Extraction	297	\$23.74
Installation, Maintenance & Repair	589	\$24.92
Production	993	\$20.14
Transportation & Material Moving	1,275	\$19.17

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Central Planning Region Occupations in Demand, 2023

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Retail Salespersons \$35,817/yr	Heavy and Tractor-Trailer Truck Drivers \$60,953/yr	Registered Nurses \$97,279/yr	General and Operations Managers \$82,833/yr
Home Health and Personal Care Aides \$35,952/yr	Nursing Assistants \$40,289/yr	Radiologic Technologists and Technicians \$79,926/yr	Elementary School Teachers, Except Special Education \$65,116/yr
Fast Food and Counter Workers \$30,548/yr	Licensed Practical and Licensed Vocational Nurses \$58,035/yr	Police and Sheriff's Patrol Officers \$78,056/yr	Secondary School Teachers, Except Special and Career/Technical \$66,539/yr
Cashiers \$31,985/yr	Automotive Service Technicians and Mechanics \$49,872/yr	Industrial Engineering Technologists and Technicians \$64,316/yr	Medical and Health Services Managers \$108,690/yr
Stockers and Order Fillers \$38,723/yr	Machinists \$61,397/yr	Calibration Technologists and Technicians \$51,876/yr	Preschool Teachers, Except Special Education \$38,309/yr
Janitors and Cleaners, Except Maids and \$37,511/yr	Emergency Medical Technicians \$43,830/yr	Dental Hygienists \$95,926/yr	Accountants and Auditors \$73,436/yr
Waiters and Waitresses \$24,272/yr	Bookkeeping, Accounting, and Auditing Clerks \$49,071/yr	Detectives and Criminal Investigators \$77,932/yr	Child, Family, and School Social Workers \$65,914/yr
Childcare Workers \$32,303/yr	Electricians \$79,223/yr	Surgical Technologists \$66,288/yr	Industrial Engineers \$97,918/yr
First-Line Supervisors of Retail Sales Workers \$47,389/yr	Substance abuse, behavioral disorder, and mental health counselors \$54,808/yr	Human Resources Assistants, Except Payroll and Timekeeping \$49,531/yr	Project Management Specialists \$85,453/yr
Customer Service Representatives \$44,527/yr	Medical Assistants \$48,462/yr	Veterinary Technologists and Technicians \$46,438/yr	Special Education Teachers, Secondary School \$69,045/yr

Source: DEED Occupations in Demand

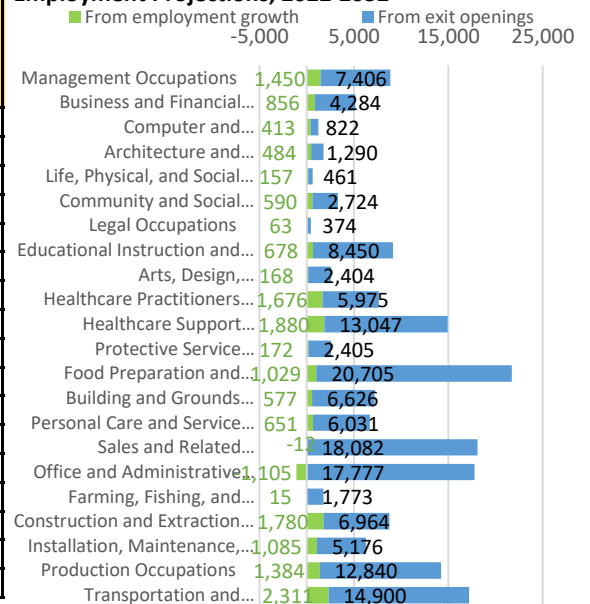
Mille Lacs Co. is a part of the Central planning region, which is projected to see a 5.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
Central Planning Region			
Total, All Industries	315,929	332,231	5.2%
Natural Resources & Mining	5,649	5,809	2.8%
Utilities	1,986	1,998	0.6%
Construction	20,532	22,780	10.9%
Manufacturing	41,539	44,543	7.2%
Wholesale Trade	11,219	12,105	7.9%
Retail Trade	35,711	35,808	0.3%
Transportation & Warehousing	9,287	10,143	9.2%
Information	3,002	3,214	7.1%
Finance & Insurance, Real Estate	10,142	10,528	3.8%
Professional Services & Mgmt. of Companies	9,040	9,979	10.4%
Admin. Support & Waste Mgmt.	10,369	11,004	6.1%
Educational Services	24,622	24,913	1.2%
Health Care & Social Assistance	45,668	49,836	9.1%
Leisure & Hospitality	26,046	27,642	6.1%
Other Services	10,880	11,311	4.0%
Public Administration	20,424	21,077	3.2%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Mille Lacs Co. had the 41st largest economy of the 87 counties in the state. Mille Lacs Co. was the 77th fastest growing in the past year and the 76th fastest growing since 2019. From 2019 to 2023, employment in Mille Lacs Co. is still down from the pandemic recession.

788 business establishments

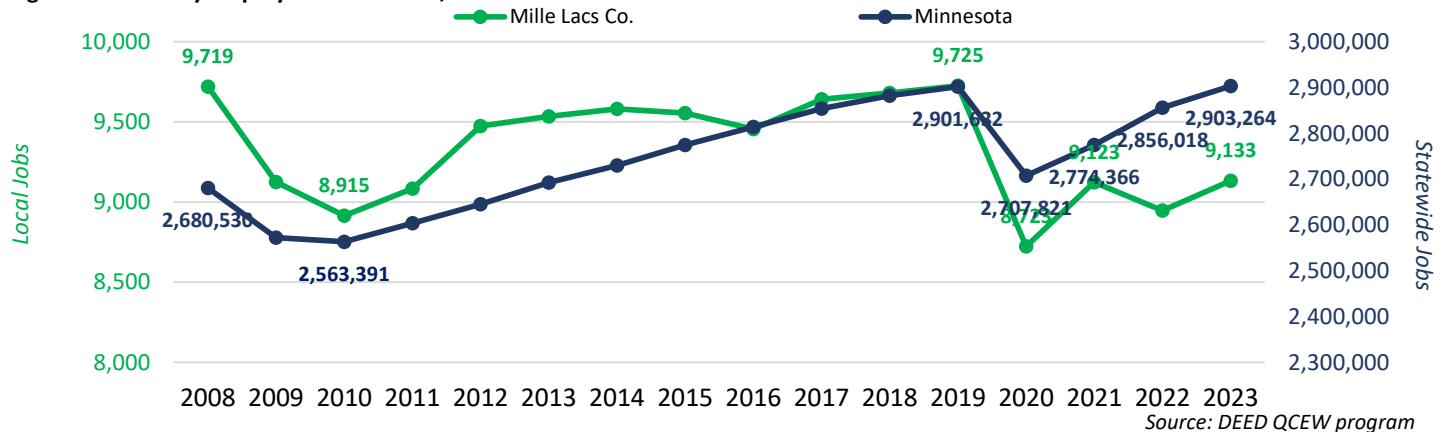
\$46,888 annual average wage

9,133 jobs

\$428,230,447 total industry payroll

Job change, 2019-2023: -592 jobs, -6.1% decline

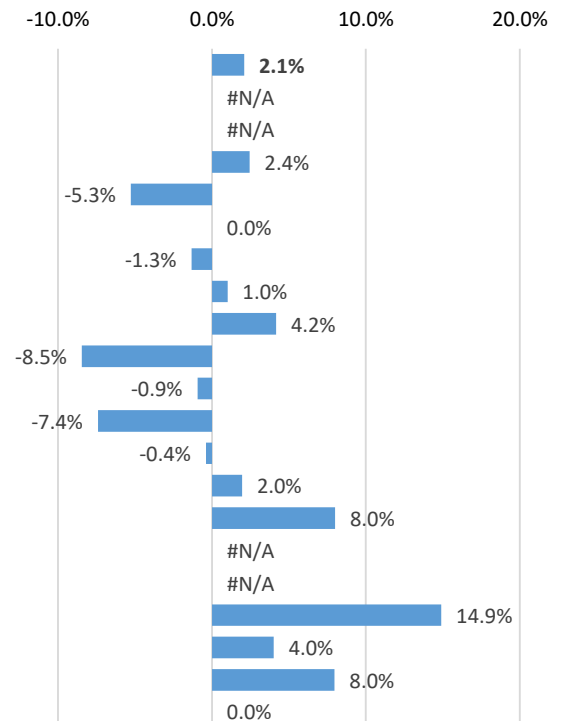
Figure 16. Industry Employment Statistics, 2008-2023



Source: DEED QCEW program

Table 15. Mille Lacs Co. Industry Employment Statistics, 2023	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	9,133	100.0%	\$46,888
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	503	5.5%	\$62,436
Manufacturing	720	7.9%	\$50,449
Utilities	39	0.4%	\$107,839
Wholesale Trade	149	1.6%	\$57,324
Retail Trade	1,193	13.1%	\$28,335
Transportation & Warehousing	225	2.5%	\$46,744
Information	65	0.7%	\$57,260
Finance & Insurance	212	2.3%	\$70,886
Real Estate & Rental & Leasing	50	0.5%	\$31,550
Professional & Technical Services	254	2.8%	\$80,106
Management of Companies	52	0.6%	\$83,389
Admin. Support & Waste Mgmt. Svcs.	162	1.8%	\$63,907
Educational Services	889	9.7%	\$26,676
Health Care & Social Assistance	1,560	17.1%	\$24,710
Arts, Entertainment, & Recreation	108	1.2%	\$16,519
Accommodation & Food Services	1,427	15.6%	\$30,059
Other Services	271	3.0%	\$26,221
Public Administration	1,182	12.9%	\$59,704

Figure 17. Change in Jobs, 2022-2023



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Mille Lacs Co.'s population, labor force, and economic trends, contact:

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