# **COUNTY PROFILE**

# Mower Co.

Mower Co. is a part of Economic Development Region 10, which is located in the Southeast Planning Region.

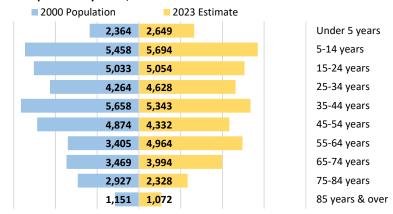
# **POPULATION CHARACTERISTICS**



Mower Co. is the 26th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 49th fastest growing in the state from 2020 to 2023. Mower Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2023 Number Percent Under 5 years 2,649 6.6% 5,694 14.2% 5-14 years 15-24 years 5,054 12.6% 25-34 years 4,628 11.6% 35-44 years 5,343 13.3% 45-54 years 4,332 10.8% 55-64 years 4,964 12.4% 65-74 years 3,994 10.0% 75-84 years 2,328 5.8% 2.7% 1,072 85 years & over **Total Population** 40,058 100.0% Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Mower Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Mower Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

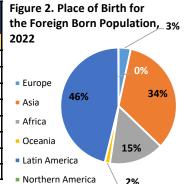
Table 2. Cumulative Estimates of the Components of Population Change, 2020-2023									
	Total		April 1, 2020 to July 1, 2023						
	Population	Natural	Vital Events Net Migration				Vital Events		on
	Change	Increase	Births	Deaths	Total	International	Domestic		
Mower Co.	25	178	1,597	1,419	-189	531	-720		
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976		

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Mower Co. has a larger percentage of foreign-born residents. From 2010 to 2022, Mower Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

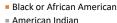
Table 3. Place of Birth for the Foreign Born	Mower Co.		Change 20	010-2022	Minnesota		
Population, 2022	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	4,459	11.1%	1,801	67.8%	8.5%	31.3%	
Europe	151	3.4%	7	4.9%	9.3%	-0.6%	
Asia	1,507	33.8%	1,164	339.4%	36.7%	30.2%	
Africa	678	15.2%	472	229.1%	28.1%	93.1%	
Oceania	64	1.4%	61	2033.3%	0.4%	20.4%	
Americas:	2,059	46.2%	97	4.9%	25.4%	7.5%	
Latin America	2,056	46.1%	121	6.3%	22.9%	9.0%	
Northern America	3	0.1%	-24	-88.9%	2.5%	-4.6%	

Source: U.S. Census Bureau, 2018-2022 American Community Survey



Mower Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022



- Asian

White





81.2%

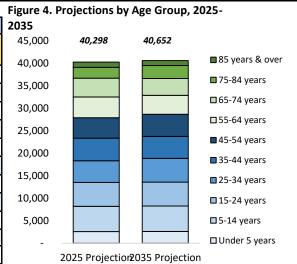
		Mower Co	Minnesota		
Table 4. Race and Hispanic Origin, 2022	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	40,082	100.0%	2.8%	100.0%	7.9%
White	32,527	81.2%	-9.9%	79.7%	-0.4%
Black or African American	1,534	3.8%	97.2%	6.7%	44.3%
American Indian or Alaska Native	65	0.2%	-11.0%	0.9%	-10.2%
Asian or Other Pac. Islanders	2,375	5.9%	318.9%	5.1%	37.1%
Some Other Race	1,410	3.5%	70.5%	2.3%	84.7%
Two or More Races	2,171	5.4%	239.2%	5.3%	159.6%
Hispanic or Latino origin	5,064	12.6%	30.4%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

## **POPULATION PROJECTIONS**

According to the Minnesota State Demographic Center, Mower Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035 2025 2035 Numeric Percent **Projection** Mower Co. **Projection** Change Change Under 5 years 2,585 2,645 60 2.3% 5-14 years 5,647 5,650 3 0.1% 5,292 5,297 0.1% 15-24 years 5 25-34 years 4,823 5,302 479 9.9% 35-44 years 5,018 4,874 -144 -2.9% 4,546 391 8.6% 45-54 years 4,937 55-64 years 4,635 4,196 -439 -9.5% 65-74 years 4,173 3,771 -402 -9.6% 75-84 years 2,423 2,870 447 18.4% 85 years & over 1,156 1,110 -46 -4.0% **Total Population** 40,298 40,652 354 0.9%



Source: Minnesota State Demographic Center

#### **EDUCATIONAL ATTAINMENT**

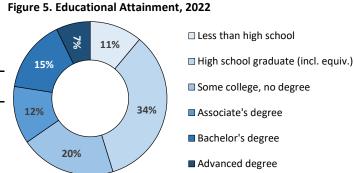
Mower Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Mower Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

88.9%



Associate's Degree: 12.1%
Bachelor's Degree: 15.3%
Advanced Degree: 7.2%



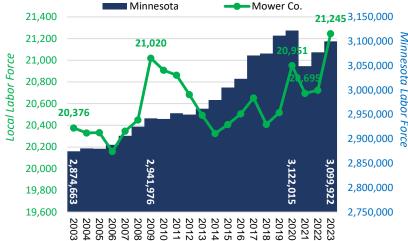
Source: U.S. Census Bureau, 2018-2022 American Community Survey

#### LABOR FORCE TRENDS

At 2.6%, Mower Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Mower Co.'s unemployment rate declined compared to the 3.1% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Mower Co. increased over the past year, and is down compared to 2019.



**Figure 6. Annual Labor Force Estimates** 



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Mower Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Mower Co. is expected to add workers from 2025 to 2035 (see Table 6).

Mower Co. Figure 7. Annual Change in Labor Force, 1990-2023 1,000 Average of 248 Average of 91 Average of 4 new workers per year new workers per year new workers per year Year-Over-Year Change in Available Workers 800 600 521 400 200 Λ -200 -256 -400

2004-2005

2005-2006 2006-2007 2007-2008

2000-200: 2001-2002 2002-2003 2003-2004

1997-1998

.998-1999 .999-200C

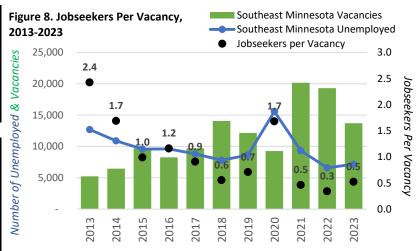
Table 6. Labor Force	Labor Force Projection			
Projections, 2025-2035	2025	2035		
16 to 24 years	3,264	3,296		
25 to 54 years	12,263	12,883		
55 to 64 years	3,323	3,009		
65 years & over	1,415	1,320		
Total Labor Force	20,266	20,507		

1991-1992

.992-1993 .993-1994 .994-1995 .995-1996 .996-1997

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Southeast returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).



2012-201 2011-201 2011-201

2013-2014

2010-2011

2009-2010

2008-2009

Source: DEED Job Vacancy Survey, LAUS program

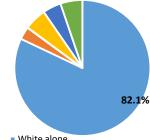
2022-2023

# LABOR FORCE CHARACTERISTICS

Mower Co. had a lower labor force participation rate than the state. The labor force in Mower Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022								
	N	lower Co.		Minne	esota	Labor Force	by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female	
Total Labor Force	20,137	64.8%	3.2%	68.7%	4.0%	11,248	8,893	
16 to 19 years	1,001	48.5%	17.9%	53.0%	9.8%	469	532	
20 to 24 years	2,023	86.6%	5.0%	83.1%	6.7%	1,140	883	
25 to 44 years	8,492	85.1%	2.6%	88.8%	3.5%	4,830	3,663	
45 to 54 years	3,706	85.5%	1.8%	87.8%	2.9%	1,965	1,743	
55 to 64 years	3,561	71.7%	1.7%	72.8%	3.1%	1,932	1,631	
65 to 74 years	1,163	29.1%	1.0%	27.6%	3.3%	849	315	
75 years & over	191	5.6%	0.0%	6.6%	3.2%	63	126	
<b>Employment Characteristics by Race &amp; His</b>	panic Origin					Figure 9. La	abor Force l	
White alone	16,525	63.2%	3.1%	67.8%	3.4%	Race, 2022		
Black or African American	607	68.0%	3.0%	71.5%	8.7%			
American Indian & Alaska Native	17	70.8%	5.9%	57.6%	11.9%			
Asian or Other Pac. Islanders	1,060	72.6%	3.5%	73.9%	3.6%			
Some Other Race	881	81.2%	1.6%	76.1%	6.1%			
Two or More Races	1,052	71.7%	6.5%	74.3%	6.6%			
Hispanic or Latino	2,474	78.0%	5.8%	77.0%	6.3%			
<b>Employment Characteristics by Disability,</b>	20 to 64 years							
With Any Disability, 20 to 64 years	1,178	51.0%	11.2%	54.4%	10.2%			
<b>Employment Characteristics by Educationa</b>	al Attainment, 25	to 64 years						
Population, 25 to 64 years	15,770	81.8%	2.2%	84.4%	3.3%	White al		
Less than H.S. Diploma	1,270	71.0%	3.6%	67.2%	4.6%		African Ameri	
H.S. Diploma or Equivalent	4,829	79.2%	0.6%	76.8%	2.5%		n Indian & Ala	
Some College or Assoc. Degree	5,623	84.7%	1.4%	85.1%	3.6%		Other Pac. Isla	
Bachelor's Degree or Higher	4,041	85.0%	1.8%	90.3%	2.0%	Some Ot	her Race	

Figure 9. Labor Force by Race, 2022



- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

Source: 2018-2022 American Community Survey, 5-Year Estimates

A larger percentage of workers in Mower Co. worked in the same county in which they live compared to the state. Mower Co. also had a shorter average commute time than the state.

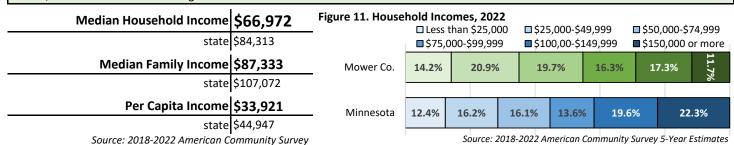
	Mower	Co.	Minne	esota
Table 8. Commuting Characteristics, 2022	Number	Percent	Number	Percent
Worked in state of residence	18,759	97.8%	2,867,086	97.7%
Worked in county of residence	13,868	72.3%	1,957,366	66.7%
Worked out of county of residence	4,891	25.5%	909,720	31.0%
Worked outside state of residence	422	2.2%	67,495	2.3%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	17,033	88.8%	2,338,861	79.7%
Public transportation (excl. taxicab)	211	1.1%	73,365	2.5%
Other method (walk, bike, taxi, etc.)	825	4.3%	120,318	4.1%
Worked at home	1,132	5.9%	399,103	13.6%
TRAVEL TIME TO WORK				
Less than 10 minutes	6,982	36.5%	475,402	16.2%
10 to 19 minutes	5,313	27.8%	906,786	30.9%
20 to 29 minutes	2,110	11.0%	651,477	22.2%
30 to 44 minutes	2,263	11.8%	563,440	19.2%
45 to 59 minutes	1,554	8.1%	181,944	6.2%
60 or more minutes	921	4.8%	155,533	5.3%
Mean travel time to work (minutes)	19.6	minutes	23.3	minutes

Figure 10. Time Leaving Home to go to Work, 2022 ■ Mower Co. ■ Minnesota 0% 20% 40% 12:00 a.m. to 7.8% 4:59 a.m. 5:00 a.m. to 5:59 a.m. 9.2% 6:00 a.m. to 6:59 21.5% 19.2% 7:00 a.m. to 7:59 23.7% a.m. 28.7% 8:00 a.m. to 8:59 a.m. 14.7% 9:00 a.m. to 26.0% 11:59 p.m. 23.5%

Source: 2018-2022 American Community Survey, 5-Year Estimates

### INCOMES, COST OF LIVING, & HOUSING

Mower Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Mower Co. had the 56th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Mower Co. had a lower cost of living than the state, with a required hourly wage of \$14.35 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$19.44 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023 **Monthly Costs Single Yearly Hourly Wage** Single Adult, 0 children Health Trans-**Cost of Living** Required **Child Care** Housing **Food** Other **Taxes** Care portation \$29,842 \$14.35 \$0 \$411 \$749 \$278 \$309 Mower Co. \$161 \$579 \$375 State of Minnesota \$16.68 \$0 \$160 \$1,021 \$572 \$34,704 \$419 \$345 Typical Family: 2 Adults (1 **Monthly Costs** Family Yearly **Hourly Wage** working full-time, 1 part-Health Trans-**Child Care Cost of Living** Required Food Housing Other **Taxes** time), 1 child Care portation \$60,666 \$19.44 \$467 \$937 \$1,001 \$464 \$613 Mower Co. \$576 \$998 \$544 \$1,285 State of Minnesota \$67,320 \$21.58 \$955 \$574 \$977 \$536 \$739

Mower Co. had a lower median house value than the state, having the 65th highest value of the 87 counties in 2022. Mower Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Mower Co. Minnesota		Figure 12. Year St	tructure	Built, 2022	
occupied Housing Units, 2022	Total	Percent	Percent	0	% 10	0% 20%
Total	11,744	100.0%	100.0%	■Mow		■ N
Less than \$50,000	622	5.3%	4.1%	2010 or later	3.2%	7.8%
\$50,000 to \$99,999	2,277	19.4%	4.6%	2000 to 2009		8.6%
\$100,000 to \$149,999	2,602	22.2%	7.1%			13.3%
\$150,000 to \$199,999	2,041	17.4%	10.7%	1980 to 1999		13.2%
\$200,000 to \$299,999	2,242	19.1%	27.1%	1960 to 1979		18
\$300,000 to \$499,999	1,482	12.6%	31.7%			
\$500,000 or more	478	4.1%	14.7%	1940 to 1959		13.8%
Median (dollars)	\$158,0	000	\$286,800	1939 or earlier		45 00

Source: 2018-2022 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% Mower Co. Minnesota 2010 or later 7.8% 8.6% 2000 to 2009 13.3% 13.2% 1980 to 1999 25.5% 18.4% 1960 to 1979 31.2% 1940 to 1959 13.8% 25.4% 1939 or earlier

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs

20.1%

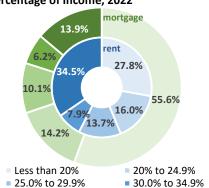
Median monthly rent costs \$818

Percentage of renters spending 30% or more of their household income on rent

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



35% or more

### **OCCUPATIONS**

At \$24.26 in 2024, wages were lower in Region 10 than the state. Overall, Region 10 had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$51.51) and lowest for food preparation and serving related jobs (\$14.57) (see Table 11).

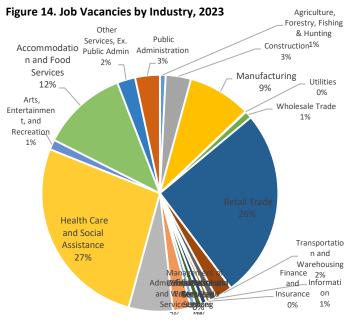
Table 11. Occupational Employment & Wage Statistics, 2024								
	Region 10				State of Minnesota			
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs	
Total, All Occupations	\$24.26	240,340	100.0%	1.0	\$25.22	2,881,100	100.0%	
Management	\$51.51	13,250	5.5%	0.8	\$57.75	201,710	7.0%	
Business & Financial Operations	\$37.97	9,740	4.1%	0.6	\$39.26	202,700	7.0%	
Computer & Mathematical	\$50.87	5,270	2.2%	0.6	\$50.83	98,240	3.4%	
Architecture & Engineering	\$40.43	3,540	1.5%	0.7	\$42.97	58,320	2.0%	
Life, Physical & Social Science	\$38.64	2,120	0.9%	0.9	\$39.93	29,220	1.0%	
Community & Social Service	\$30.48	4,670	1.9%	1.0	\$27.92	57,930	2.0%	
Legal	\$43.12	690	0.3%	0.4	\$51.15	19,040	0.7%	
Education, Training & Library	\$28.42	14,670	6.1%	1.1	\$28.22	163,340	5.7%	
Arts, Design, Entertainment & Media	\$26.08	1,990	0.8%	0.7	\$29.01	36,160	1.3%	
Healthcare Practitioners & Technical	\$48.05	29,150	12.1%	1.9	\$43.01	184,410	6.4%	
Healthcare Support	\$18.85	14,270	5.9%	1.0	\$18.07	169,580	5.9%	
Protective Service	\$28.97	3,950	1.6%	1.0	\$28.87	45,860	1.6%	
Food Preparation & Serving Related	\$14.57	20,590	8.6%	1.1	\$15.07	232,190	8.1%	
Building, Grounds Cleaning & Maint.	\$18.08	6,760	2.8%	1.0	\$18.83	79,660	2.8%	
Personal Care & Service	\$17.17	4,830	2.0%	1.0	\$17.60	59,420	2.1%	
Sales & Related	\$17.36	18,280	7.6%	0.9	\$18.82	242,440	8.4%	
Office & Administrative Support	\$23.45	27,760	11.6%	0.9	\$23.86	352,250	12.2%	
Farming, Fishing & Forestry	\$20.01	320	0.1%	1.1	\$22.13	3,520	0.1%	
Construction & Extraction	\$30.88	8,370	3.5%	0.9	\$32.44	110,960	3.9%	
Installation, Maintenance & Repair	\$28.53	8,550	3.6%	1.0	\$29.54	104,530	3.6%	
Production	\$22.72	22,500	9.4%	1.3	\$23.05	203,810	7.1%	
Transportation & Material Moving	\$22.01	19,080	7.9%	1.0	\$19.80	225,820	7.8%	

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

## **JOB VACANCY SURVEY**

Mower Co. is a part of the Southeast planning region. There were 13711 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southeast Job Vacancy Survey Results, 2023						
	Number of   Wag					
Occupational Group	Vacancies	Offer				
Total, All Occupations	13,711	\$18.22				
Management	212	\$37.73				
Business & Financial Operations	467	\$25.49				
Computer & Mathematical	97	\$37.67				
Architecture & Engineering	297	\$27.42				
Life, Physical & Social Sciences	171	\$30.13				
Community & Social Service	608	\$21.43				
Education, Training & Library	418	\$19.67				
Healthcare Practitioners & Technical	964	\$33.92				
Healthcare Support	1,534	\$16.49				
Protective Service	192	\$16.29				
Food Preparation & Serving Related	1,856	\$14.91				
Building, Grounds Cleaning & Maint.	314	\$19.06				
Personal Care & Service	455	\$14.98				
Sales & Related	2,426	\$13.96				
Office & Administrative Support	548	\$18.66				
Construction & Extraction	160	\$23.33				
Installation, Maintenance & Repair	732	\$21.35				
Production	690	\$19.95				
Transportation & Material Moving	1,108	\$20.14				



Source: DEED Job Vacancy Survey, 2023

# **OCCUPATIONS IN DEMAND**

Table 13. Southeast Plannin	Table 13. Southeast Planning Region Occupations in Demand, 2023						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Home Health and Personal Care Aides	Heavy and Tractor-Trailer Truck Drivers	Registered Nurses	General and Operations Managers				
\$35,784/yr	\$60,838/yr	\$100,239/yr	\$83,723/yr				
Retail Salespersons	Nursing Assistants	Police and Sheriff's Patrol Officers	Elementary School Teachers, Except Special Education				
\$34,625/yr	\$39,647/yr	\$79,616/yr	\$64,771/yr				
First-Line Supervisors of	Licensed Practical and Licensed Vocational	Radiologic Technologists and	Secondary School Teachers, Except				
Retail Sales Workers \$46,144/yr	Nurses \$61,677/yr	Technicians \$80,540/yr	Special and Career/Technical \$67,707/yr				
First-Line Supervisors of Food Preparation and	Automotive Service Technicians and Mechanics	Diagnostic Medical Sonographers	Software Developers				
\$40,675/yr	\$50,472/yr	\$102,982/yr	\$130,807/yr				
Stockers and Order Fillers	Bookkeeping, Accounting, and Auditing  Clerks	Computer Network Support Specialists	Training and Development Specialists				
\$37,875/yr	\$49,912/yr	\$78,124/yr	\$78,978/yr				
Fast Food and Counter Workers	Medical Assistants	Human Resources Assistants, Except Payroll and Timekeeping	Accountants and Auditors				
\$30,170/yr	\$48,598/yr	\$61,057/yr	\$77,799/yr				
Laborers and Freight, Stock,	Substance abuse, behavioral disorder, and	Surgical Technologists	Medical and Health Services				
and Material Movers, Hand	mental health counselors	Surgical reciliologists	Managers				
\$44,636/yr	\$52,564/yr	\$78,775/yr	\$125,558/yr				
Light Truck Drivers	Hairdressers, Hairstylists, and Cosmetologists	Civil Engineering Technologists and Technicians	Industrial Engineers				
\$45,790/yr	\$37,408/yr	\$73,049/yr	\$86,149/yr				
Cashiers	Electricians	Dental Hygienists	Physician Assistants				
\$31,365/yr	\$74,834/yr	\$85,161/yr	\$134,877/yr				
Miscellaneous Assemblers and Fabricators	Machinists	Mechanical Engineering Technologists and Technicians	Medical Scientists, Except Epidemiologists				
\$43,860/yr	\$59,112/yr	\$58,074/yr	\$85,432/yr				

Source: DEED Occupations in Demand

Mower Co. is a part of the Southeast planning region, which is projected to see a 4.5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032						
Southeast Planning Region	Estimated Employment 2022	Projected Employ- ment 2032	Percent Change 2022-2032			
Total, All Industries	270,975	283,255	4.5%			
Natural Resources & Mining	3,474	3,657	5.3%			
Utilities	1,211	1,212	0.1%			
Construction	9,574	10,360	8.2%			
Manufacturing	36,161	37,414	3.5%			
Wholesale Trade	7,317	7,736	5.7%			
Retail Trade	26,514	26,404	-0.4%			
Transportation & Warehousing	7,187	7,827	8.9%			
Information	2,802	2,782	-0.7%			
Finance & Insurance, Real Estate	6,243	6,457	3.4%			
Professional Services & Mgmt. of Compani	8,457	9,278	9.7%			
Admin. Support & Waste Mgmt.	7,883	8,597	9.1%			
Educational Services	20,296	20,531	1.2%			
Health Care & Social Assistance	65,729	71,175	8.3%			
Leisure & Hospitality	22,983	24,366	6.0%			
Other Services	8,780	9,078	3.4%			
Public Administration	15,203	15,540	2.2%			

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational

Employment Projections, 2022-2032							
■ From employment gr			rom exit op				
-5,0	000	5,00	0 15,	000			
Management Occupations	1.244	5.89	1				
Business and Financial	633	3,369	)				
Computer and	472	970					
Architecture and	349	1,100					
Life, Physical, and Social	173	550					
Community and Social	434	<b>2</b> ,488					
Legal Occupations	33	264					
Educational Instruction and	516	7,202					
Arts, Design,	112	<b>1</b> .976					
Healthcare Practitioners	3,0	29 10	,264				
Healthcare Support	1,479	10,9	50				
Protective Service	81	<b>2</b> ,086					
Food Preparation and	876	17,73	36				
Building and Grounds	394	5,488					
Personal Care and Service	489	4,689					
Sales and Related	-23	413,340					
Office and Administrative		15,762					
Farming, Fishing, and	38	1,144					
Construction and Extraction	719	3,973	}				
Installation, Maintenance,	617	<b>3,7</b> 48	}				
Production Occupations	367	10,38	2				
Transportation and	1,323	11,2	59				

## **ECONOMIC CHARACTERISTICS**

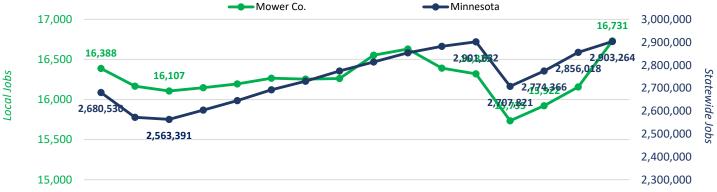
Coming out of the pandemic recession, after gaining jobs over the past year, Mower Co. had the 25th largest economy of the 87 counties in the state. Mower Co. was the 6th fastest growing in the past year and the 20th fastest growing since 2019. From 2019 to 2023, employment in Mower Co. grew despite the pandemic recession.

887 business establishments \$58,008 annual average wage

16,731 jobs \$970,532,535 total industry payroll

Job change, 2019-2023 2.5% increase

Figure 16. Industry Employment Statistics, 2008-2023

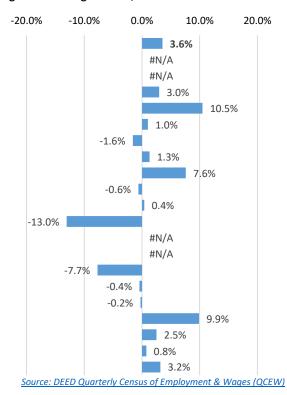


2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Source: DEED QCEW program

			Average
Table 15. Mower Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2023	Jobs	Total Jobs	Wage
Total, All Industries	16,731	100.0%	\$58,008
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	585	3.5%	\$66,688
Manufacturing	3,878	23.2%	\$58,217
Utilities	99	0.6%	\$103,539
Wholesale Trade	436	2.6%	\$122,213
Retail Trade	1,770	10.6%	\$28,945
Transportation & Warehousing	836	5.0%	\$58,040
Information	162	1.0%	\$52,800
Finance & Insurance	251	1.5%	\$67,728
Real Estate & Rental & Leasing	60	0.4%	\$51,125
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	552	3.3%	\$44,458
Educational Services	1,665	10.0%	\$53,949
Health Care & Social Assistance	2,543	15.2%	\$54,266
Arts, Entertainment, & Recreation	278	1.7%	\$15,442
Accommodation & Food Services	1,017	6.1%	\$19,079
Other Services	400	2.4%	\$30,342
Public Administration	711	4.2%	\$60,435

Figure 17. Change in Jobs, 2022-2023



For more information on Mower Co.'s population, labor force, and economic trends, contact:

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