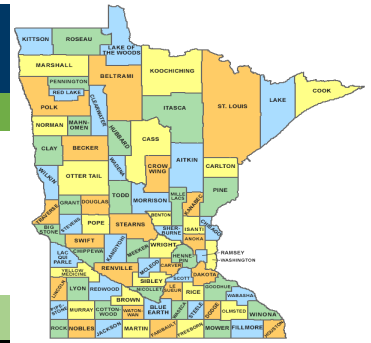


**COUNTY PROFILE**

# Sherburne Co.

Sherburne Co. is a part of Economic Development Region 7W, which is located in the Central Planning Region.



## POPULATION CHARACTERISTICS

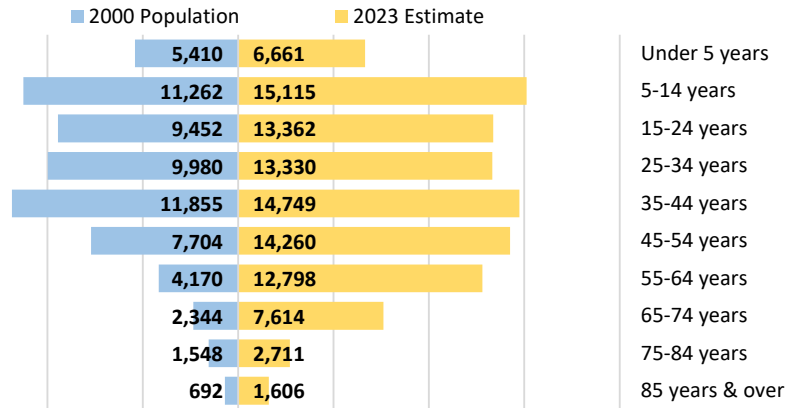
2023 population:	<b>102,206 people</b>	Median Age:	<b>36.6 years</b>
Population change, 2020-2023	5,023 people 5.2% increase	state:	38.5 years

Sherburne Co. is the 12th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 2nd fastest growing in the state from 2020 to 2023. Sherburne Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	6,661	6.5%
5-14 years	15,115	14.8%
15-24 years	13,362	13.1%
25-34 years	13,330	13.0%
35-44 years	14,749	14.4%
45-54 years	14,260	14.0%
55-64 years	12,798	12.5%
65-74 years	7,614	7.4%
75-84 years	2,711	2.7%
85 years & over	1,606	1.6%
<b>Total Population</b>	<b>102,206</b>	<b>100.0%</b>

Source: Census 2023 Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2023



Sherburne Co. enjoyed a natural increase - more births than deaths from 2020 to 2023, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Sherburne Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

	Total Population Change	April 1, 2020 to July 1, 2023					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Sherburne Co.	5,017	1,470	3,803	2,333	3,563	202	3,361
State of Minnesota	31,111	40,368	207,857	167,489	-11,352	34,624	-45,976

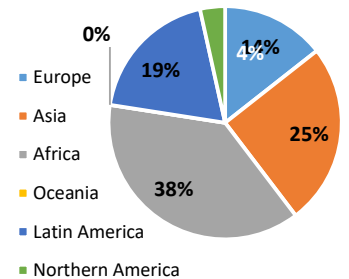
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Sherburne Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Sherburne Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

	Sherburne Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>3,367</b>	<b>3.4%</b>	<b>1,200</b>	<b>55.4%</b>	<b>8.5%</b>	<b>31.3%</b>
Europe	485	14.4%	-163	-25.2%	9.3%	-0.6%
Asia	850	25.2%	114	15.5%	36.7%	30.2%
Africa	1,273	37.8%	1,191	1452.4%	28.1%	93.1%
Oceania	0	0.0%	-12	-100.0%	0.4%	20.4%
Americas:	759	22.5%	70	10.2%	25.4%	7.5%
Latin America	642	19.1%	16	2.6%	22.9%	9.0%
Northern America	117	3.5%	54	85.7%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



## COUNTY PROFILE

Sherburne Co.

Sherburne Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2022**

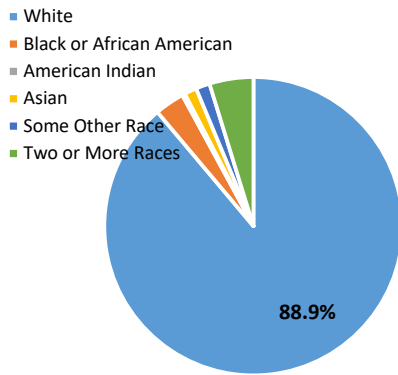


Table 4. Race and Hispanic Origin, 2022	Sherburne Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
<b>Total</b>	<b>97,820</b>	<b>100.0%</b>	<b>11.3%</b>	<b>100.0%</b>	<b>7.9%</b>
White	86,929	88.9%	4.5%	79.7%	-0.4%
Black or African American	3,143	3.2%	98.3%	6.7%	44.3%
American Indian or Alaska Native	303	0.3%	-36.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	1,302	1.3%	18.6%	5.1%	37.1%
Some Other Race	1,482	1.5%	766.7%	2.3%	84.7%
Two or More Races	4,661	4.8%	240.7%	5.3%	159.6%
Hispanic or Latino origin	2,918	3.0%	51.6%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

## POPULATION PROJECTIONS

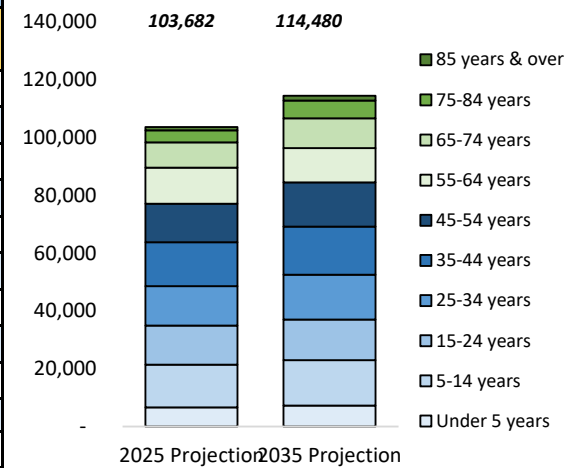
According to the Minnesota State Demographic Center, Sherburne Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Sherburne Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	6,663	7,275	612	9.2%
5-14 years	14,754	15,657	903	6.1%
15-24 years	13,538	14,091	553	4.1%
25-34 years	13,638	15,557	1,919	14.1%
35-44 years	15,183	16,593	1,410	9.3%
45-54 years	13,318	15,360	2,042	15.3%
55-64 years	12,539	11,847	-692	-5.5%
65-74 years	8,752	10,309	1,557	17.8%
75-84 years	4,150	6,152	2,002	48.2%
85 years & over	1,147	1,639	492	42.9%
<b>Total Population</b>	<b>103,682</b>	<b>114,480</b>	<b>10,798</b>	<b>10.4%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**

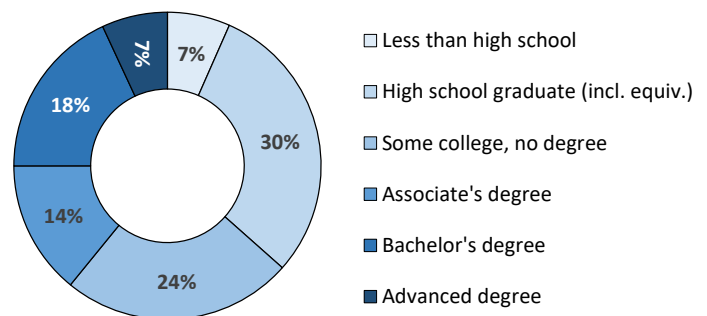


## EDUCATIONAL ATTAINMENT

Sherburne Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Sherburne Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>93.4%</b>
<b>College-educated:</b>	<b>63.5%</b>
state:	68.5%
<b>Associate's Degree:</b>	<b>14.1%</b>
<b>Bachelor's Degree:</b>	<b>18.1%</b>
<b>Advanced Degree:</b>	<b>6.9%</b>

**Figure 5. Educational Attainment, 2022**



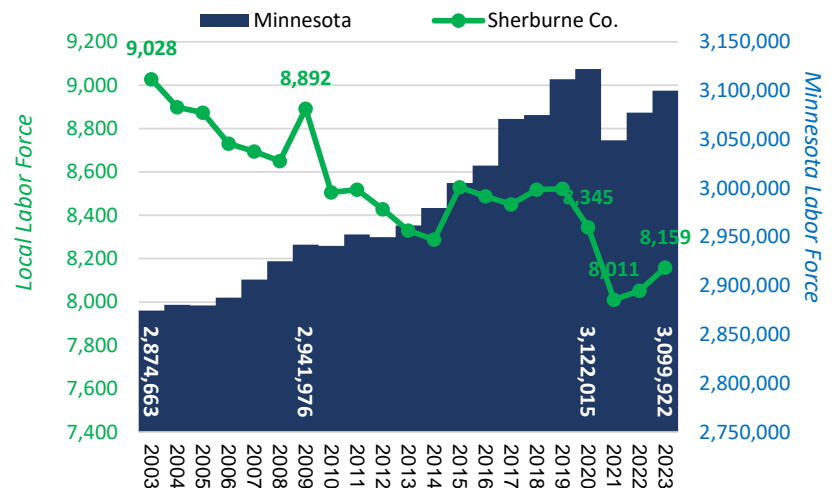
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 3.2%, Sherburne Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Sherburne Co.'s unemployment rate declined compared to the 3.5% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Sherburne Co. increased over the past year, and is down compared to 2019.

<b>8,159</b> available workers	
Labor Force change, 2008-2023	-491 workers -5.7% decline
<b>3.2%</b> unemployment rate	2.8% state
<b>261</b> unemployed workers	

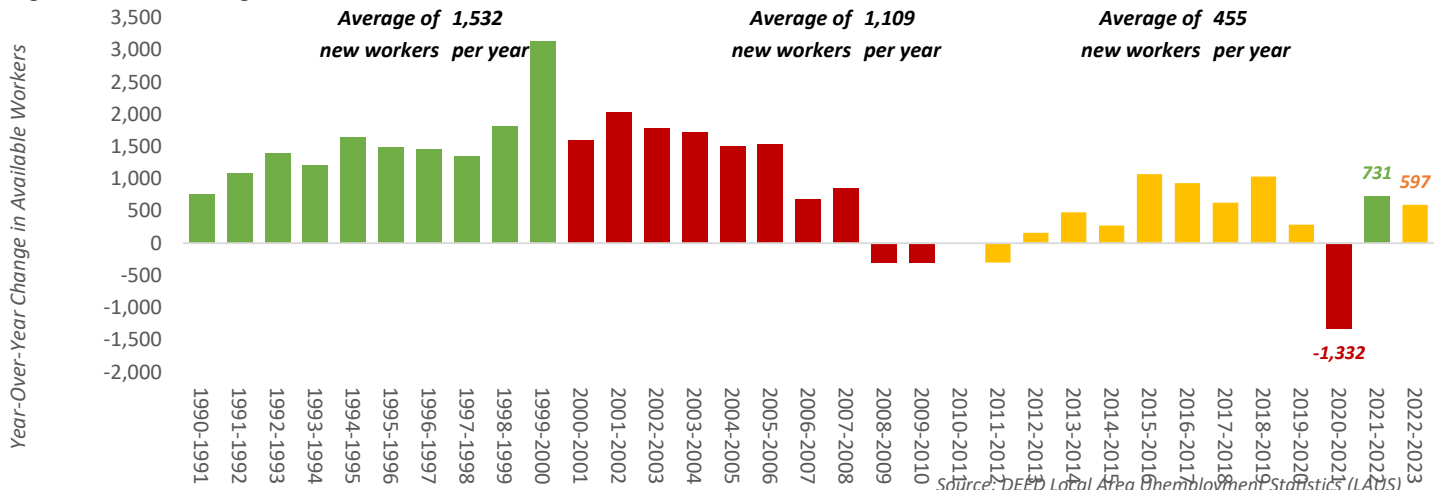
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Sherburne Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Sherburne Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



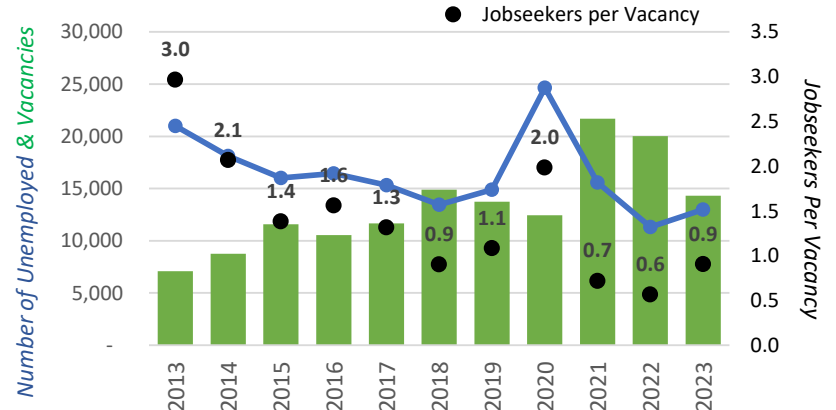
Source: DEED Local Area Unemployment Statistics (LAUS)

	Labor Force Projection	
	2025	2035
16 to 24 years	9,127	9,487
25 to 54 years	37,344	42,112
55 to 64 years	9,554	9,027
65 years & over	2,132	2,564
<b>Total Labor Force</b>	<b>58,156</b>	<b>63,189</b>

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2023, job vacancies in Central returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2013-2023



Source: DEED Job Vacancy Survey, LAUS program

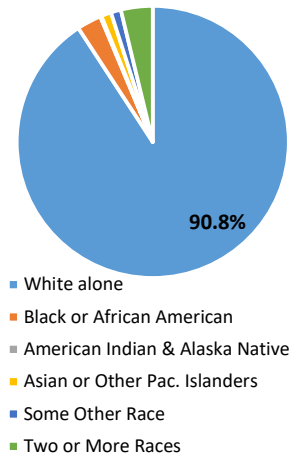
**LABOR FORCE CHARACTERISTICS**

Sherburne Co. had a higher labor force participation rate than the state. The labor force in Sherburne Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2022**

	Sherburne Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>55,472</b>	<b>73.5%</b>	<b>3.0%</b>	<b>68.7%</b>	<b>4.0%</b>	<b>29,813</b>	<b>25,671</b>
16 to 19 years	3,407	63.5%	6.6%	53.0%	9.8%	1,689	1,717
20 to 24 years	5,046	85.3%	8.0%	83.1%	6.7%	3,030	2,015
25 to 44 years	23,620	87.9%	2.3%	88.8%	3.5%	12,406	11,215
45 to 54 years	12,310	90.2%	2.0%	87.8%	2.9%	6,527	5,788
55 to 64 years	9,333	76.2%	2.5%	72.8%	3.1%	5,145	4,188
65 to 74 years	1,625	22.3%	1.9%	27.6%	3.3%	969	654
75 years & over	140	3.4%	0.0%	6.6%	3.2%	47	94
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>							
White alone	50,374	74.0%	2.7%	67.8%	3.4%		
Black or African American	1,609	68.2%	10.6%	71.5%	8.7%		
American Indian & Alaska Native	81	31.9%	0.0%	57.6%	11.9%		
Asian or Other Pac. Islanders	662	70.8%	4.7%	73.9%	3.6%		
Some Other Race	665	54.1%	0.6%	76.1%	6.1%		
Two or More Races	2,094	79.9%	5.2%	74.3%	6.6%		
Hispanic or Latino	1,414	72.8%	2.1%	77.0%	6.3%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	2,473	59.3%	7.6%	54.4%	10.2%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	45,278	85.8%	2.2%	84.4%	3.3%		
Less than H.S. Diploma	1,671	60.8%	2.7%	67.2%	4.6%		
H.S. Diploma or Equivalent	11,130	79.3%	1.1%	76.8%	2.5%		
Some College or Assoc. Degree	18,754	90.0%	2.4%	85.1%	3.6%		
Bachelor's Degree or Higher	13,726	90.6%	1.7%	90.3%	2.0%		

**Figure 9. Labor Force by Race, 2022**



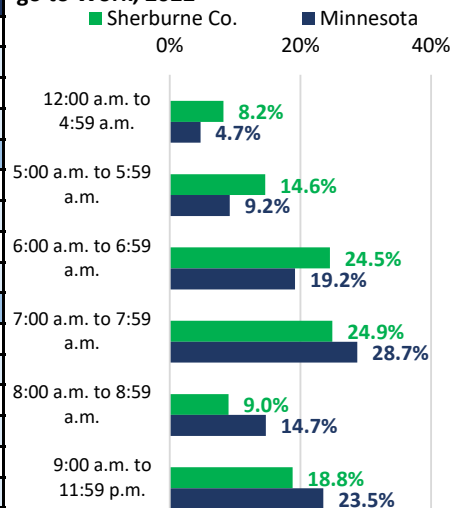
Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Sherburne Co. worked in the same county in which they live compared to the state. Sherburne Co. also had a longer average commute time than the state.

**Table 8. Commuting Characteristics, 2022**

	Sherburne Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	52,527	99.5%	2,867,086	97.7%
Worked in county of residence	19,322	36.6%	1,957,366	66.7%
Worked out of county of residence	33,206	62.9%	909,720	31.0%
Worked outside state of residence	264	0.5%	67,495	2.3%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	45,717	86.6%	2,338,861	79.7%
Public transportation (excl. taxicab)	739	1.4%	73,365	2.5%
Other method (walk, bike, taxi, etc.)	845	1.6%	120,318	4.1%
Worked at home	5,490	10.4%	399,103	13.6%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	4,962	9.4%	475,402	16.2%
10 to 19 minutes	11,614	22.0%	906,786	30.9%
20 to 29 minutes	8,816	16.7%	651,477	22.2%
30 to 44 minutes	13,251	25.1%	563,440	19.2%
45 to 59 minutes	7,127	13.5%	181,944	6.2%
60 or more minutes	7,021	13.3%	155,533	5.3%
<b>Mean travel time to work (minutes)</b>	<b>31.6 minutes</b>		<b>23.3 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2022**



Source: 2018-2022 American Community Survey, 5-Year Estimates

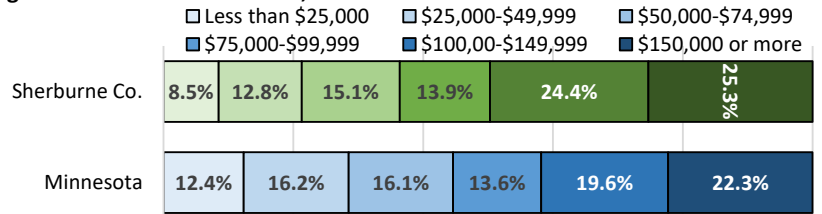
**INCOMES, COST OF LIVING, & HOUSING**

Sherburne Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Sherburne Co. had the 6th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$99,431</b>
state	\$84,313
<b>Median Family Income</b>	<b>\$114,968</b>
state	\$107,072
<b>Per Capita Income</b>	<b>\$41,412</b>
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Sherburne Co. had a higher cost of living than the state, with a required hourly wage of \$18.26 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$22.76 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2023

Category	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Single Adult, 0 children									
Sherburne Co.	\$37,989	\$18.26	\$0	\$404	\$157	\$1,168	\$631	\$376	\$430
State of Minnesota	\$34,704	\$16.68	\$0	\$419	\$160	\$1,021	\$572	\$345	\$375
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child									
Sherburne Co.	\$71,007	\$22.76	\$460	\$922	\$567	\$1,456	\$1,130	\$569	\$813
State of Minnesota	\$67,320	\$21.58	\$544	\$955	\$574	\$1,285	\$977	\$536	\$739

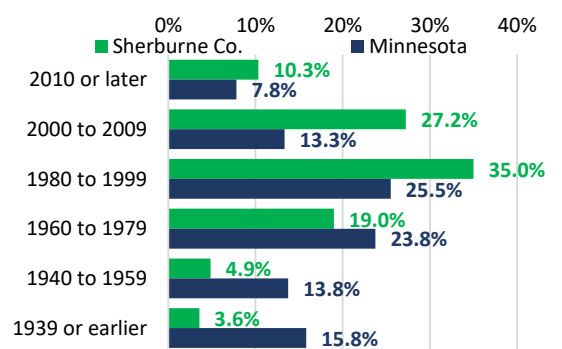
Source: DEED Cost of Living tool

Sherburne Co. had a higher median house value than the state, having the 7th highest value of the 87 counties in 2022. Sherburne Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Sherburne Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>28,655</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	919	3.2%	4.1%
\$50,000 to \$99,999	198	0.7%	4.6%
\$100,000 to \$149,999	674	2.4%	7.1%
\$150,000 to \$199,999	2,020	7.0%	10.7%
\$200,000 to \$299,999	10,043	35.0%	27.1%
\$300,000 to \$499,999	12,344	43.1%	31.7%
\$500,000 or more	2,457	8.6%	14.7%
<b>Median (dollars)</b>	<b>\$306,000</b>		<b>\$286,800</b>

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



Median monthly owner costs, owner-occupied units with a mortgage **\$1,854**

state \$1,818

Percentage of households with a mortgage spending 30% or more of their income on housing costs **21.8%**

state 22.0%

Median monthly rent costs **\$1,166**

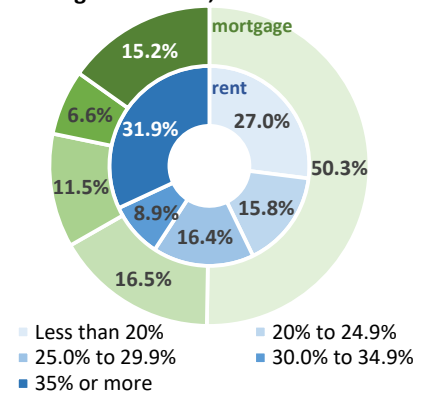
state \$1,178

Percentage of renters spending 30% or more of their household income on rent **40.8%**

state 46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$23.85 in 2024, wages were lower in Region 7W than the state. Overall, Region 7W had the 3rd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$49.28) and lowest for food preparation and serving related jobs (\$14.86) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2024

Occupational Group	Region 7W				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$23.85</b>	<b>175,560</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$25.22</b>	<b>2,881,100</b>	<b>100.0%</b>
Management	\$49.28	10,050	5.7%	0.8	\$57.75	201,710	7.0%
Business & Financial Operations	\$36.54	7,440	4.2%	0.6	\$39.26	202,700	7.0%
Computer & Mathematical	\$39.21	2,020	1.2%	0.3	\$50.83	98,240	3.4%
Architecture & Engineering	\$40.46	2,180	1.2%	0.6	\$42.97	58,320	2.0%
Life, Physical & Social Science	\$38.17	970	0.6%	0.5	\$39.93	29,220	1.0%
Community & Social Service	\$29.06	3,000	1.7%	0.8	\$27.92	57,930	2.0%
Legal	\$42.84	610	0.3%	0.5	\$51.15	19,040	0.7%
Education, Training & Library	\$29.80	11,820	6.7%	1.2	\$28.22	163,340	5.7%
Arts, Design, Entertainment & Media	\$24.61	1,410	0.8%	0.6	\$29.01	36,160	1.3%
Healthcare Practitioners & Technical	\$41.29	11,000	6.3%	1.0	\$43.01	184,410	6.4%
Healthcare Support	\$17.97	9,000	5.1%	0.9	\$18.07	169,580	5.9%
Protective Service	\$30.48	2,750	1.6%	1.0	\$28.87	45,860	1.6%
Food Preparation & Serving Related	\$14.86	15,280	8.7%	1.1	\$15.07	232,190	8.1%
Building, Grounds Cleaning & Maint.	\$18.49	5,480	3.1%	1.1	\$18.83	79,660	2.8%
Personal Care & Service	\$17.27	3,330	1.9%	0.9	\$17.60	59,420	2.1%
Sales & Related	\$18.13	16,610	9.5%	1.1	\$18.82	242,440	8.4%
Office & Administrative Support	\$23.15	20,100	11.4%	0.9	\$23.86	352,250	12.2%
Farming, Fishing & Forestry	\$19.15	190	0.1%	0.9	\$22.13	3,520	0.1%
Construction & Extraction	\$31.65	10,400	5.9%	1.5	\$32.44	110,960	3.9%
Installation, Maintenance & Repair	\$29.23	7,460	4.2%	1.2	\$29.54	104,530	3.6%
Production	\$23.06	18,010	10.3%	1.5	\$23.05	203,810	7.1%
Transportation & Material Moving	\$22.19	16,470	9.4%	1.2	\$19.80	225,820	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2024

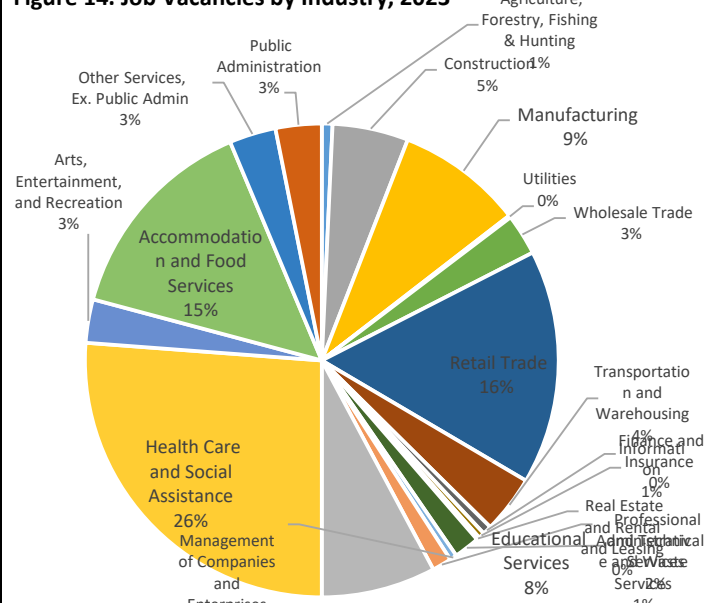
JOB VACANCY SURVEY

Sherburne Co. is a part of the Central planning region. There were 14320 job vacancies posted by employers in 2023, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, 2023

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>14,320</b>	<b>\$19.13</b>
Management	281	\$28.24
Business & Financial Operations	220	\$26.20
Computer & Mathematical	132	\$32.07
Architecture & Engineering	230	\$30.57
Life, Physical & Social Sciences	60	\$31.02
Community & Social Service	417	\$25.91
Education, Training & Library	597	\$19.04
Healthcare Practitioners & Technical	1,967	\$28.25
Healthcare Support	1,097	\$17.11
Protective Service	272	\$24.39
Food Preparation & Serving Related	2,319	\$14.84
Building, Grounds Cleaning & Maint.	318	\$16.27
Personal Care & Service	433	\$14.55
Sales & Related	1,632	\$17.55
Office & Administrative Support	747	\$17.98
Construction & Extraction	297	\$23.74
Installation, Maintenance & Repair	589	\$24.92
Production	993	\$20.14
Transportation & Material Moving	1,275	\$19.17

Figure 14. Job Vacancies by Industry, 2023



Source: DEED Job Vacancy Survey, 2023

OCCUPATIONS IN DEMAND

Table 13. Central Planning Region Occupations in Demand, 2023

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Retail Salespersons \$35,817/yr	Heavy and Tractor-Trailer Truck Drivers \$60,953/yr	Registered Nurses \$97,279/yr	General and Operations Managers \$82,833/yr
Home Health and Personal Care Aides \$35,952/yr	Nursing Assistants \$40,289/yr	Radiologic Technologists and Technicians \$79,926/yr	Elementary School Teachers, Except Special Education \$65,116/yr
Fast Food and Counter Workers \$30,548/yr	Licensed Practical and Licensed Vocational Nurses \$58,035/yr	Police and Sheriff's Patrol Officers \$78,056/yr	Secondary School Teachers, Except Special and Career/Technical \$66,539/yr
Cashiers \$31,985/yr	Automotive Service Technicians and Mechanics \$49,872/yr	Industrial Engineering Technologists and Technicians \$64,316/yr	Medical and Health Services Managers \$108,690/yr
Stockers and Order Fillers \$38,723/yr	Machinists \$61,397/yr	Calibration Technologists and Technicians \$51,876/yr	Preschool Teachers, Except Special Education \$38,309/yr
Janitors and Cleaners, Except Maids and \$37,511/yr	Emergency Medical Technicians \$43,830/yr	Dental Hygienists \$95,926/yr	Accountants and Auditors \$73,436/yr
Waiters and Waitresses \$24,272/yr	Bookkeeping, Accounting, and Auditing Clerks \$49,071/yr	Detectives and Criminal Investigators \$77,932/yr	Child, Family, and School Social Workers \$65,914/yr
Childcare Workers \$32,303/yr	Electricians \$79,223/yr	Surgical Technologists \$66,288/yr	Industrial Engineers \$97,918/yr
First-Line Supervisors of Retail Sales Workers \$47,389/yr	Substance abuse, behavioral disorder, and mental health counselors \$54,808/yr	Human Resources Assistants, Except Payroll and Timekeeping \$49,531/yr	Project Management Specialists \$85,453/yr
Customer Service Representatives \$44,527/yr	Medical Assistants \$48,462/yr	Veterinary Technologists and Technicians \$46,438/yr	Special Education Teachers, Secondary School \$69,045/yr

Source: DEED Occupations in Demand

Sherburne Co. is a part of the Central planning region, which is projected to see a 5.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Central Planning Region</b>			
<b>Total, All Industries</b>	<b>315,929</b>	<b>332,231</b>	<b>5.2%</b>
Natural Resources & Mining	5,649	5,809	2.8%
Utilities	1,986	1,998	0.6%
Construction	20,532	22,780	10.9%
Manufacturing	41,539	44,543	7.2%
Wholesale Trade	11,219	12,105	7.9%
Retail Trade	35,711	35,808	0.3%
Transportation & Warehousing	9,287	10,143	9.2%
Information	3,002	3,214	7.1%
Finance & Insurance, Real Estate	10,142	10,528	3.8%
Professional Services & Mgmt. of Companies	9,040	9,979	10.4%
Admin. Support & Waste Mgmt.	10,369	11,004	6.1%
Educational Services	24,622	24,913	1.2%
Health Care & Social Assistance	45,668	49,836	9.1%
Leisure & Hospitality	26,046	27,642	6.1%
Other Services	10,880	11,311	4.0%
Public Administration	20,424	21,077	3.2%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032

