

## Job Coaching for Sustainable Employment

Training for Job Coaches who support individuals with disabilities

3 Session upcoming in 2024 9:00 – 12:00 over 2 morning sessions January 30 – 31 March 21 – 22 May 21 – 22

LOCATION: Via Zoom

Sponsored by Minnesota Rehabilitation Association – Job Placement Division. This training, <u>taking place over 2 morning sessions</u>, will provide a basic orientation for Job Coaching Professionals.

## **PROGRAM OBJECTIVES:**

The Job Coaching for Sustainable Employment training is designed to implement qualified strategies and interventions which result in successful employment. Using best practices and a person-first delivery, this training will clarify and identify employer needs while addressing consumer skills and employment barriers. By establishing roles of the employment support team, this training will identify a coordinated plan of support to include specific job coaching tools and techniques, expectations of communication, and outcomes. The program was designed around the key objectives:

- Onboarding: Identify employee barriers, accommodations, and goals. Identify Employer needs and expectations. Clarify team member roles, reports and documentation.
- Framework of Job Coach's role from initial visit to long term follow up support
- Professional Guidelines for Job Coaches regarding Rules of Conduct
- Advocacy and building natural supports both on site and external community supports
- Coaching techniques and tools: Job aids, skill building, and task analysis tools
- Sustaining Employment long term

## COST: \$50.00 registration fee

## **REGISTER:** Eventbrite

Registration Deadlines: January 29 for January session; March 20 for March session; May 20 for May session

Please contact MNJPDVicePresident@gmail.com with questions.

\*Requests for accommodations are taken up to 2 weeks prior to each session