

SFY 2024 The Sanneh Foundation

Final Report

12/30/2024

Minnesota Department of Employment and Economic Development
Employment and Training Programs Division

332 Minnesota Street, Suite E200
St. Paul, MN 55101

Nancy Waisanen/Elianna Ig-Izevbekhai

Nancy.Waisanen@state.mn.us

[mn.gov/deed](https://mn.gov/deed/%22%20%5Co%20%22DEED%20website)

As requested by Minnesota Statute 3.197: This report cost approximately $250 to prepare, including staff time, printing and mailing expenses.

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## Introduction

The 2023 Minnesota Legislature ([https://www.revisor.mn.gov/laws/2023/0/Session+Law/Chapter/53/](https://www.revisor.mn.gov/laws/2023/0/Session%2BLaw/Chapter/53/)) appropriated $750,000 in state funds to The Sanneh Foundation for State Fiscal Years (SFYs) 2024 and 2025. The SFY 2024 allocation available to The Sanneh Foundation was $712,500 after DEED retained $37,500 (five percent of the appropriation) for administrative purposes.

The legislation directed the Department of Employment and Economic Development (DEED) to grant funds to The Sanneh Foundation to mentor youth and young adults, providing them access to basic needs services, training, and attaining jobs. In doing so, our youth and emerging adults' access to economic stability, quality education, and community stability improves.

## Summary of Goals and Objectives Presented in the Work Plan

The funding supports The Sanneh Foundation’s workforce development services and activities which are designed to:

1. Complete training workshops around 21st Century Skills with young adults ages 14-24 in order to increase awareness of career opportunities in the Metro area, gain a deeper understanding of their personal and professional identity, improve their self-confidence and readiness for a competitive workforce opportunity, understand the importance of professionalism and/or essential skills and how to effectively interact in a work environment, and become aware of and demonstrate skills and strategies towards their personal and professional goals.
2. Provide Industry training and employment in specific areas for participants to acquire useful career knowledge and skills, preparing them for the workforce.
3. Implement social/emotional education and coaching for participants to understand the importance of Social Emotional Learning in a leadership role and/or essential skills and how to effectively interact in a work environment and build lasting relationships with life coach/Human Development Coach.

## Participant Data

|  |  |
| --- | --- |
| **Participants Served: Individual Services (cumulative)** | **Project to Date:**7/1/2023 – 10/31/2024 |
| **2. Total Individual Participants Served** | **122** |
| **(1) Gender** |
| (1) Male |  60  |
| (2) Female | 57 |
| **(2) Age** |
| 1. Under 14
 |  0 |
| (2) 14-15 | 23 |
| 1. 16-17
 | 40 |
| 1. 18-21
 | 41 |
| 1. 22-24
 | 18 |
| **(3) Ethnicity/Race** |
| 1. Hispanic/Latino
 | 15 |
| (2) American Indian or Alaska Native | 1 |
| (3) Asian/Pacific Islander | 0 |
| (4) Black, African American, or African | 33 |
| (5) White | 28 |
| (6) Other or Multiracial | 12 |
| **(4) Education Level** |
| (1) 8th grade-11th Grade | 63 |
| 1. 12th Grade
 | 30 |
| (3) High School graduate or equivalent | 1 |
| (4) Post-Secondary Education | 28 |

## Performance Outcome Data

During the past year, over 122 participants were enrolled via internal staff or partners to engage in career development (application, interview, clock in/out, professional behaviors), career exposure (sports, youth development, social services), and career exploration (18 workforce Fridays); participants also completed SEL assessments and post surveys on career exposure as well.

## Expenditure Data

Expenditures from July 1, 2023 through October 31, 2024:

| SFY 2024 Budget Category | SFY 2024 Budget | SFY 2024 Expenditures to date |
| --- | --- | --- |
| Administration | $65,000 | $49,031.27 |
| Participant Wages | $541,250 | 424,170.84 |
| Direct Services/Project Staff | $30,920 | $30,920 |
| Support Services | $42,000 | $28,100.77 |
| Contracted Services | $33,340 | $28,340 |
| Total | $712,500 | $550,562.88 |

### New Grant Funds

The Sanneh Foundation received $712,500 in state direct appropriation grant funds for SFY 2025, covering the period July 1, 2024 to June 30, 2025. The Sanneh Foundation staff expects all state grant funds for the SFY 2025 will be 100% expended within the allowable grant time period.