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# Memo

**Date: 4/23/24**

**To: ETAC**

**From: Carla Vita, Director Energy Transition**

## RE: Welcome – Dept of Commerce Designee – Dr. Sydnie Lieb

Dr. Sydnie Lieb, is replacing Louise Miltich, representing the Department of Commerce. Dr. Lieb’s bio is:

Dr. Sydnie Lieb is the Regulatory Affairs Director at the Minnesota Department of Commerce where she oversees utility finance, planning, telecom, and energy efficiency incentive programs. Prior to joining the Department of Commerce, she worked as a Manager of Environmental Policy at Xcel Energy where she led design and implementation of the company’s clean energy and emission reduction strategy for the gas, electric, and transportation sectors. She has diverse experience in carbon emissions accounting and policy and has worked to implement federal and state carbon policies in her work at the U.S. EPA and the California Air Resources Board. Dr. Lieb holds a Doctorate in Mechanical Engineering with a focus in combustion emissions from University of Southern California. In her free time she enjoys running, cross country skiing, and spooking brown trout in the Minnesota driftless region with her husband and two-year old daughter.