Review

mn.gov/deed/review



clusters in a regional economy has been an important tool of regional planners and policy makers for decades. Regional industry clusters show communities the nuance of their economies, identify trends, and may suggest how communities can adapt to them. In particular, the Blakely and Green-Leigh quadrant method (see Figure 1) clusters industry sectors by how well they withstand economic

fluctuation. This method is

etermining industry

Regional Resilience

unique in that it offers a matrix of sustainability, categorizing regional industries by their response to economic change over time.

With this method regional industries are grouped into four quadrants - transforming, growing, emerging, and declining - based on both the current local concentration of employment and employment change from 2011-2016. The combined analysis of these two factors produces a unique look at industry clusters, rather than those produced by employment concentration

alone. For example, despite a low concentration of jobs in Northwest Minnesota, Computer and Electronic *Product Manufacturing* has had significant, locally-driven employment gains since 2011, landing it in the 'emerging' quadrant cluster. Such analysis of economic change may provide insight into which industries are thriving and why in Northwest Minnesota.

According to the model an industry sector is either deemed locally 'competitive' or not by using shift-share analysis to separate statewide influence from regional employment changes. Industry sectors with positive regional shift-share land in both the 'growing' and 'emerging' quadrants, depending on their local concentration of jobs in 2016.

Regional Development

As noted, 'emerging' industries do not appear to be influential on the surface, but local trends are feeding growth and demand attention. These include sectors such as Management of Companies and Enterprises, Chemical



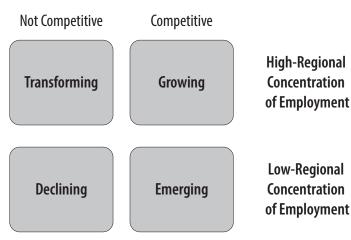
Features:

County Snapshots: Goodhue, Grant, Hennepin, Houston

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Figure 1. Quadrant Analysis Method of Regional **Industry Clusters**



Source: Blakely, E,J, & Green-Leigh, N. (2010)



September 2017 Data...October 2017 Issue

Minnesota Employment

Department of Employment and Economic Development (DEED) Labor Market Information Office



Manufacturing, and Computer Systems Design and Related Services. Market forces, including innovative technology and practices, have made 'emerging' industries an important part of the economic future in Northwest Minnesota. In particular, workforce innovation improves the regional economy by supporting local workers who constantly develop their skillsets, thereby addressing the unique social and economic challenges communities face and improving economic sustainability.

Regional industries in the 'growing' quadrant cluster, on the other hand, are already established pillars of the regional economy, having led employment growth in Northwest Minnesota since at least 2011. *Machinery Manufacturing* in Northwest Minnesota exemplifies the combination of local job concentration and locally-driven growth that makes the regional economy unique and sustainable.

Figure 2 illustrates this trend. From 2011-2016 employment in *Machinery*

Manufacturing grew by 25.8 percent in Northwest Minnesota, compared to 8.6 percent statewide. Had Machinery Manufacturing in Northwest Minnesota grown at the same rate as the state, it would have added approximately 252 jobs. Instead, the region added 754 jobs, signaling employment gains that are locally driven, as opposed to mere reflection of overall statewide trends.

In addition to being locally 'competitive', *Machinery Manufacturing* and other 'growing' industries in Northwest Minnesota have a location quotient above 1.0, meaning the ratio of jobs in these sectors are higher in the local economy than they are statewide. For example, although *Machinery* Manufacturing accounts for only 1.2 percent of total jobs in the state, the industry is responsible for 1.7 percent of jobs in Northwest Minnesota. As a result, 11.1 percent of Machinery Manufacturing jobs in Minnesota were in the Northwest planning region in 2016.

Weathering Change

Unfortunately, economic shifts also mean some industries become less relevant than in the past. For a variety of reasons, including changes in the available workforce, consumer habits, and other market forces, economic conditions in Northwest Minnesota have not been as suitable to some employers, leading to small gains compared to statewide industry growth or even regional employment loss. Either way, the regional shift is negative, signaling that some change may be required for these industries to regain a foothold in the region.

Some industries with a negative regional shift-share remain stable because of their size and long-term presence in Northwest Minnesota. These 'transforming' industries are large sources of employment, but their regional employment change from 2011-2016 was negative or less than the state average. Given their relative size in Northwest Minnesota, the response of 'transforming' industries to economic change is important to

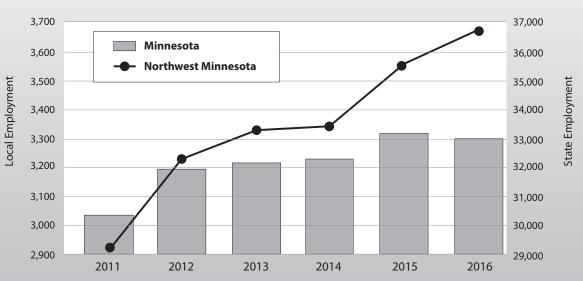


Figure 2. Machinery Manufacturing Employment Change, 2011-2016

Source: DEED Quarterly Census of Employment and Wages



Table 1. 2016 Northwest Minnesota Industry Clusters, Quadrant Analysis Model

TRANSFORMING (High LQ, Low Shift-Share)	LQ	Regional Shift
Transportation Equipment Manufacturing	4.97	-85
Wood Product Manufacturing	3.95	-266
Support Activities Agriculture and Forestry	3.05	-96
Gasoline Stations	1.99	-132
Heavy and Civil Engineering Construction	1.97	-431
Building Material and Garden Supplies Dealers	1.51	-169
Elementary and Secondary Schools	1.41	-162
Nursing and Residential Care Facilities	1.38	-933
Motor Vehicle and Parts Dealers	1.34	-103
Food and Beverage Stores	1.31	-351
Merchant Wholesalers, Nondurable Goods	1.30	-63
Fabricated Metal Product Manufacturing	1.19	-49
Truck Transportation	1.14	-235
Telecommunications	1.11	-21

GROWING (High LQ, High Shift-Share)	LQ	Regional Shift
Hospitals	1.19	595
Merchant Wholesalers, Durable Goods	1.22	545
Machinery Manufacturing	1.43	502
Crop Production	3.95	341
Primary Metal Manufacturing	1.53	139
Pipeline Transportation	6.32	128
Construction of Buildings	1.27	118
Animal Production and Aquaculture	2.27	102
Amusement, Gambling, and Recreation	1.52	105
Admin. of Environ. Quality Programs	1.84	98
Accommodation	2.18	93
Religious, Civic and Professional Orgs	1.18	91
Executive, Legislative and Other Gov.	2.00	63
General Merchandise Stores	1.36	57
Textile Product Mills	2.27	44
National Security and International Affairs	2.90	37
Forestry and Logging	4.20	35
Nonmetallic Mineral Product Mfg.	1.23	34

DECLINING		Regional
(Low LQ, Low Shift-Share)	LQ	Shift
Apparel Manufacturing	0.28	-20
Real Estate	0.56	-27
Clothing and Clothing Accessories Stores	0.47	-28
Other Professional, Scientific, and Tech Svcs.	0.54	-31
Warehousing and Storage	0.19	-36
Publishing Industries (except Internet)	0.49	-37
Sporting Goods, Hobby, Book, and Music Stores	0.83	-41
Computer and Electronic Product Mfg.	0.25	-42
Support Activities for Transportation	0.42	-44
Other Schools and Instruction	0.83	-53
Performing Arts, Spectator Sports, and Related	0.53	-72
Furniture and Home Furnishings Stores	0.56	-94
Architectural, Engineering, and Related Svcs.	0.42	-102
Internet Providers and Data Processing Svcs.	0.05	-119
Justice, Public Order and Safety Activities	0.57	-124
Non-store Retailers	0.79	-142
Advertising and Related Services	0.59	-158
Personal and Laundry Services	0.61	-195
Accounting, Tax, Bookkeeping, and Payroll	0.65	-209
Mgmt. Scientific and Technical Consulting	0.10	-342
Furniture and Related Product Mfg.	0.79	-406
Specialty Trade Contractors	0.86	-588
Credit Intermediation and Related	0.74	-607

EMERGING Regional (Low LQ, High Shift-Share) Shift LO Admin. and Support Services 0.43 660 Mgmt. of Companies and Enterprises 0.15 310 Miscellaneous Manufacturing 0.45 255 Insurance Carriers and Related 0.41 191 Securities, Financial Investments, and Related 0.26 132 Computer Systems Design and Related Svcs. 0.12 122 Educational Support Services 0.79 96 Chemical Manufacturing 0.38 88 Printing and Related Support Activities 0.77 74 Scientific Research and Development Svcs. 52 0.60 Couriers and Messengers 0.66 51 Wholesale Electronic Markets 0.29 39 Specialized Design Services 0.42 38 Plastics and Rubber Products Manufacturing 0.72 34 **Museums and Historical Sites** 23 0.45 Natural Gas Distribution 0.65 23 Waste Management and Remediation Svcs. 0.91 22

Source: DEED Quarterly Census of Employment and Wages, 2011-2106

the overall regional economy but, intentionally or not, their growth has slowed. In some cases employers may be simply adapting to labor market fluctuation and managing their employment levels accordingly. In other instances employment loss may be connected to a decrease in production or services rendered.

Overall, there are 19 industry subsectors in Northwest Minnesota with location duotients > 1.00 that had no locally-driven employment gains from 2011-2016 (see Table 1). At 4.95, Transportation Equipment *Manufacturing* had the highest regional location quotient of any three-digit NAICS sector in 2016. This amounts to a regional concentration of jobs five times that of the industry statewide. However, regional employment growth from 2011-2016 was only 1.9 percent - less than half the rate statewide. Transportation *Equipment Manufacturing* employment grew 4.4 percent statewide during the

same period, signaling the industry has not been as competitive in Northwest Minnesota of late.

There are still other industries in Northwest Minnesota that fall into the 'declining' quadrant. They also have a negative regional shift-share from 2011-2016, but with a location quotient < 1.00. Given the latter, these industries often represent many of the region's small businesses and entrepreneurs who are struggling to add workers. However, other industry data may illuminate some of the changes in these industries. For example, the negative shift-share in Specialty Trade Contractors looks to be a consequence of statewide growth rather than a regional slump. Over 16,000 jobs were added to Specialty Trade Contractors statewide, 635 in Northwest Minnesota. The region has not been able to leverage the statewide boon as much as other parts of the state, yet the regional growth rate of 14.5 percent still exceeded the

regional and statewide growth rates for total jobs overall (see Table 2).

Conclusion

There are many ways to cluster regional industries, but the quadrant method is unique in showing how Northwest Minnesota has been affected by economic change. In particular, it provides initial direction about how each industry is changing and how it might respond. From there it is up to communities, development professionals, and industry leaders to determine how best to leverage or counter the economic conditions in Northwest Minnesota and the state. Some tools, such as workforce development, are readily apparent and apply in nearly all situations. Others will require a closer look at industry dynamics to determine where and how to get involved.

Tuble 2.	madshy Employment Stat	13(10), 2010								
NAICS	Geography	Number of Firms	Number of Jobs	Total Payroll	Average Annual Wage	Change in Jobs	Percent Change			
000000	State of Minnesota	160,849	2,813,963	\$152,827,293,003	\$54,288	210,437	8.1%			
000023	Construction	15,412	122,771	\$7,752,034,483	\$63,024	24,167	24.5%			
000238	Specialty Trade Contractors	10,026	74,331	\$4,418,020,434	\$59,332	16,365	28.2%			
000000	Northwest Minnesota	16,134	219,267	\$8,333,043,701	\$33,960	11,052	5.3%			
000023	Construction	2,021	11,001	\$546,845,116	\$49,192	1,313	13.6%			
000238	Specialty Trade Contractors	1,170	4,954	\$210,381,019	\$42,224	629	14.5%			

Table 2. Industry Employment Statistics, 2016

Source: DEED Quarterly Census of Employment & Wages (QCEW)

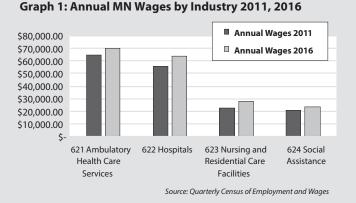
by Chet Bodin

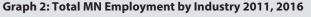


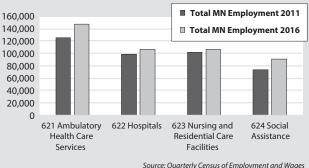
NAICS Primer

NAICS 62: Healthcare and Social Assistance

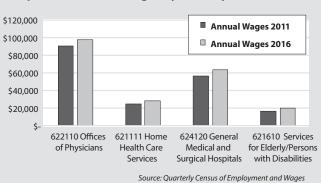
This industry is the 800 pound gorilla of the economy. Nobody wants to admit they need to use either half of it, but it's the economy's private employment growth engine at the moment, so somebody is using it since its employment is up 12.8% over the past five years in Minnesota. Nationally it represents 15.7% of the private employment, compared to five years ago when it represented 15.2%. Part of this increase in Minnesota comes from the wide range of services it covers: Offices of Physicians to Child Day Care Services with intermediate stops at Hospitals, Nursing Care Facilities, and a wide range of Social Assistance. Graph 1 shows the breakdown of wages by three digits of NAICS and Graph 2 the breakdown of employment:







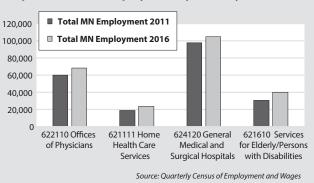
Some of the subsectors have higher employment that others and thus matter more to the economy. The top four six-digit codes



Graph 3: Annual MN Wages by Industry 2011, 2016

and their employment and wage data for 2016 are shown in Graph 3:

Graph 4: Total MN Employment by Industry 2011, 2016



While many of the occupations included in NAICS 62 involve considerable training and skills, the industry also has occupations that are available with on-the-job training. Education makes the difference. Table 1 shows a selection of wage data and education requirements at both ends of the spectrum:

Occupation	Education	Median Wage
Surgeons	Professional Degree	\$168,000
Registered Nurses	Associates or Bachelor's	\$75,400
Social Workers	Bachelor's or Graduate	\$54,121
Personal Care Aides	High School or Less	\$24,315
Childcare Workers	High School or Less	\$23,629

Table 1

Source: Occupational Employment Statistics

by Derek Teed

Labor Force Estimates

County/	L	abor Fo	orce	Eı	mploym	nent	Un	employ	ment	Rate of Unemployment			
Area	Sept 2017	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	
United States ('000s) (Seasonally adjusted) (Unadjusted)	161,146 161,049	160,571 160,863	159,830 159,636	154,345 154,494	153,439 153,576	151,926 151,977	6,801 6,556	7,132 7,287	7,904 7,658	4.2% 4.1	4.4% 4.5	4.9% 4.8	
Minnesota (Seasonally adjusted) (Unadjusted)	3,069,062 3,071,418	3,054,016 3,082,486	3,000,839 3,001,492	2,956,912 2,982,201	2,937,775 2,972,649	2,880,872 2,892,541	112,150 89,217	116,241 109,837	119,967 108,951	3.7 2.9	3.8 3.6	4.0 3.6	
Metropolitan Statistical Areas (MSA)* MpIsSt. Paul MSA Duluth-Superior MSA Rochester MSA St. Cloud MSA Mankato-N Mankato MSA Fargo-Moorhead MSA Grand Forks MSA	2,007,165 144,668 119,804 110,680 60,495 139,420 56,344	2,009,767 144,585 121,685 110,858 58,668 139,851 55,687	1,948,632 141,995 118,212 109,016 59,315 136,606 57,330	1,949,993 139,403 116,857 107,569 59,043 136,862 55,157	1,940,573 137,849 118,113 107,122 56,926 137,012 54,109	1,880,207 134,879 114,594 105,116 57,575 133,632 55,928	57,172 5,265 2,947 3,111 1,452 2,558 1,187	69,194 6,736 3,572 3,736 1,742 2,839 1,578	68,425 7,116 3,618 3,900 1,740 2,974 1,402	2.8 3.6 2.5 2.8 2.4 1.8 2.1	3.4 4.7 2.9 3.4 3.0 2.0 2.8	3.5 5.0 3.1 3.6 2.9 2.2 2.4	
Region One Kittson Marshall Norman Pennington Polk Red Lake Roseau	46,778 2,243 5,274 3,264 8,996 16,788 2,243 7,970	47,121 2,318 5,438 3,359 9,126 16,491 2,299 8,090	47,068 2,259 5,360 3,301 8,870 17,038 2,260 7,980	45,301 2,180 5,073 3,154 8,745 16,259 2,171 7,719	45,003 2,233 5,167 3,206 8,767 15,681 2,185 7,764	45,295 2,186 5,100 3,164 8,541 16,448 2,152 7,704	1,477 63 201 110 251 529 72 251	2,118 85 271 153 359 810 114 326	1,773 73 260 137 329 590 108 276	3.2 2.8 3.8 3.4 2.8 3.2 3.2 3.2 3.1	4.5 3.7 5.0 4.6 3.9 4.9 5.0 4.0	3.8 3.2 4.9 4.2 3.7 3.5 4.8 3.5	
Region Two Beltrami Clearwater Hubbard Lake of the Woods Mahnomen	43,691 24,217 4,595 10,145 2,350 2,384	43,888 24,042 4,630 10,379 2,465 2,372	42,762 23,583 4,536 9,945 2,311 2,387	42,063 23,356 4,366 9,783 2,250 2,308	41,797 22,929 4,348 9,926 2,336 2,258	40,691 22,527 4,238 9,435 2,215 2,276	1,628 861 229 362 100 76	2,091 1,113 282 453 129 114	2,071 1,056 298 510 96 111	3.7 3.6 5.0 3.6 4.3 3.2	4.8 4.6 6.1 4.4 5.2 4.8	4.8 4.5 6.6 5.1 4.2 4.7	
Region Three Aitkin Carlton Cook Itasca Koochiching Lake St. Louis City of Duluth Balance of St. Louis County	163,675 7,024 17,666 3,295 21,283 6,031 5,436 102,940 46,386 56,554	164,587 7,168 17,624 3,242 21,998 6,246 5,514 102,795 46,080 56,715	161,828 6,927 17,322 3,276 21,533 6,155 5,483 101,132 45,173 55,959	157,394 6,748 17,066 3,226 20,192 5,723 5,281 99,158 44,821 54,337	156,433 6,837 16,858 3,164 20,522 5,823 5,324 97,905 44,255 53,650	153,139 6,563 16,526 3,172 19,988 5,708 5,246 95,936 43,365 52,571	6,281 276 600 69 1,091 308 155 3,782 1,565 2,217	8,154 331 766 78 1,476 423 190 4,890 1,825 3,065	8,689 364 796 104 1,545 447 237 5,196 1,808 3,388	3.8 3.9 3.4 2.1 5.1 5.1 2.9 3.7 3.4 3.9	5.0 4.6 4.3 2.4 6.7 6.8 3.4 4.8 4.0 5.4	5.4 5.3 4.6 3.2 7.2 7.3 4.3 5.1 4.0 6.1	
Region Four Becker Clay Douglas Grant Otter Tail Pope Stevens Traverse Wilkin	126,464 17,968 36,478 20,442 3,152 31,369 6,218 5,520 1,712 3,605	128,104 18,559 35,875 20,826 3,263 32,280 6,346 5,564 1,775 3,616	124,552 17,872 35,525 20,068 3,166 30,957 6,135 5,510 1,737 3,582	123,203 17,446 35,526 19,970 3,071 30,538 6,079 5,391 1,665 3,517	124,127 17,888 34,723 20,259 3,157 31,272 6,186 5,416 1,726 3,500	120,530 17,180 34,466 19,459 3,051 29,884 5,958 5,357 1,692 3,483	3,261 522 952 472 81 831 139 129 47 88	3,977 671 1,152 567 106 1,008 160 148 49 116	4,022 692 1,059 609 115 1,073 177 153 45 99	2.6 2.9 2.6 2.3 2.6 2.6 2.2 2.3 2.7 2.4	3.1 3.6 3.2 2.7 3.2 3.1 2.5 2.7 2.8 3.2	3.2 3.9 3.0 3.6 3.5 2.9 2.8 2.6 2.8	
Region Five Cass Crow Wing Morrison Todd Wadena	83,824 15,103 32,654 17,374 12,639 6,054	85,679 15,517 33,390 17,698 12,886 6,188	82,669 14,745 32,009 17,287 12,525 6,103	81,134 14,563 31,641 16,796 12,290 5,844	82,383 14,837 32,222 16,972 12,442 5,910	79,128 13,987 30,699 16,554 12,062 5,826	2,690 540 1,013 578 349 210	3,296 680 1,168 726 444 278	3,541 758 1,310 733 463 277	3.2 3.6 3.1 3.3 2.8 3.5	3.8 4.4 3.5 4.1 3.4 4.5	4.3 5.1 4.1 4.2 3.7 4.5	
Region Six East Kandiyohi McLeod Meeker Renville	64,869 24,215 19,398 13,071 8,185	65,358 24,475 19,518 13,242 8,123	64,539 23,907 19,461 12,929 8,242	63,102 23,656 18,835 12,687 7,924	63,053 23,755 18,819 12,744 7,735	62,190 23,172 18,690 12,453 7,875	1,767 559 563 384 261	2,305 720 699 498 388	2,349 735 771 476 367	2.7 2.3 2.9 2.9 3.2	3.5 2.9 3.6 3.8 4.8	3.6 3.1 4.0 3.7 4.5	

*Minneapolis-St. Paul Metropolitan Statistical Area (MSA) now includes Sherburne County in Minnesota and Pierce County in Wisconsin. St. Cloud MSA is now comprised of Benton and Stearns counties.

Numbers are unadjusted unless otherwise labeled. Source: Department of Employment and Economic Development, Local Area Unemployment Statistics, and North Dakota Job Service, 2017.

County/	La	bor Fo	rce	Er	nploym	ent	Une	employi	ment		Rate of nployn	
Area	Sept 2017	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016
Region Six West	23,078	23,759	23,157	22,405	22,889	22,309	673	870	848	2.9%	3.7%	3.7%
Big Stone	2,645	2,715	2,637	2,564	2,623	2,545	81	92	92	3.1	3.4	3.5
Chippewa	6,870	7,018	6,855	6,656	6,745	6,604	214	273	251	3.1	3.9	3.7
Lac Qui Parle	3,421	3,559	3,485	3,332	3,446	3,356	89	113	129	2.6	3.2	3.7
Swift	4,924	5,085	4,956	4,782	4,889	4,744	142	196	212	2.9	3.9	4.3
Yellow Medicine	5,218	5,382	5,224	5,071	5,186	5,060	147	196	164	2.8	3.6	3.1
Region Seven East	87,043	87,392	85,048	84,165	83,844	81,459	2,878	3,548	3,589	3.3	4.1	4.2
Chisago	29,595	29,639	28,796	28,714	28,577	27,712	881	1,062	1,084	3.0	3.6	3.8
Isanti	20,818	20,880	20,274	20,154	20,054	19,452	664	826	822	3.2	4.0	4.1
Kanabec	8,901	9,056	8,761	8,590	8,653	8,343	311	403	418	3.5	4.5	4.8
Mille Lacs	12,826	12,870	12,529	12,352	12,296	11,936	474	574	593	3.7	4.5	4.7
Pine	14,903	14,947	14,688	14,355	14,264	14,016	: 548 :	683	672	3.7	4.6	4.6
Region Seven West	236,123	236,441	230,887	229,408	228,355	222,699	6,715	8,086	8,188	2.8	3.4	3.5
Benton	21,710	21,773	21,359	21,077	20,986	20,575	633	787	784	2.9	3.6	3.7
Sherburne	51,060	51,119	49,620	: 49,563	49,307	47,819	1,497	1,812	1,801	2.9	3.5	3.6
Stearns Wright	88,970 74,383	89,085 74,464	87,657 72,251	86,492 72,276	86,136 71,926	84,541 69,764	2,478	2,949 2,538	3,116 2,487	2.8 2.8	3.3 3.4	3.6 3.4
Wight	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	74,404	12,231	72,270	71,920	09,704	2,107	2,550	2,407	2.0	5.4	5.4
Region Eight	63,970	65,158	63,846	61,786	62,434	61,493	2,184	2,724	2,353	3.4	4.2	3.7
Cottonwood	5,325	5,609	5,351	: 4,771	4,931	4,881	554	678	470	10.4	12.1	8.8
Jackson	5,917	6,073	5,897	5,681	5,782	5,660	236	291	237	4.0	4.8	4.0
Lincoln	3,220	3,263	3,250	3,141	3,175	3,151	. 79	88	99	2.5	2.7	3.0
Lyon	: 14,995	15,096	14,936	: 14,631	14,610	14,489	364	486	447	2.4	3.2	3.0
Murray Nobles	4,724	4,829 11,128	4,731 11,105	4,563 10,809	4,646 10,730	4,565 10,734	161 330	183 398	166 371	3.4 3.0	3.8 3.6	3.5 3.3
Pipestone	4,721	4,849	4,715	4,610	4,713	4,572	111	136	143	2.4	2.8	3.0
Redwood	8,141	8,455	8,117	7,898	8,120	7,818	243	335	299	3.0	4.0	3.7
Rock	5,788	5,856	5,744	5,682	5,727	5,623	106	129	121	1.8	2.2	2.1
Denieu Nine	122.200	121 242	120 601	120 640	126.024	126 252	2 6 2 0	4 400	4 4 2 0		2.4	24
Region Nine Blue Earth	132,268 39,944	131,343 38,744	130,681 39,160	128,648 38,957	126,934 37,541	126,253 37,971	3,620 987	4,409 1,203	4,428 1,189	2.7	3.4 3.1	3.4 3.0
Brown	14,716	14,861	14,684	14,338	14,394	14,167	378	467	517	2.6	3.1	3.5
Faribault	7,131	7,244	7,227	6,896	6,946	6,939	235	298	288	3.3	4.1	4.0
Le Sueur	15,731	15,791	15,348	15,259	15,201	14,787	472	590	561	3.0	3.7	3.7
Martin	10,133	10,473	10,100	9,802	10,071	9,713	331	402	387	3.3	3.8	3.8
Nicollet	20,551	19,924	20,155	20,086	19,385	19,604	465	539	551	2.3	2.7	2.7
Sibley	8,355	8,378	8,272	8,137	8,128	7,992	218	250	280	2.6	3.0	3.4
Waseca Watonwan	9,374 6,333	9,396 6,532	9,463 6,272	9,101 6,072	9,053 6,215	9,104 5,976	273 261	343 317	359 296	2.9 4.1	3.7 4.9	3.8 4.7
ratornan	:	0,002	0,272	:	0,210	5,57.0	200	517	270	:		
Region Ten	281,879	284,227	277,689	274,643	275,247	268,806	7,236	8,980	8,883	2.6	3.2	3.2
Dodge	11,392	11,620	11,285	11,087	11,213	10,918	305 292	407	367 396	2.7 2.6	3.5 3.3	3.3
Fillmore Freeborn	11,115	11,321 16,348	11,117 15,887	: 10,823 15,504	10,953 15,777	10,721 15,334	: 292 : 484	368 571	396 553	3.0	3.3 3.5	3.6 3.5
Goodhue	26,699	26,908	26,405	25,986	26,026	25,526	713	882	879	2.7	3.3	3.3
Houston	10,434	10,293	10,284	: 10,172	9,994	9,938	262	299	346	2.5	2.9	3.4
Mower	20,560	20,803	20,309	20,091	20,225	19,688	469	578	621	2.3	2.8	3.1
Olmsted	85,499	86,734	84,098	83,472	84,335	81,610	2,027	2,399	2,488	2.4	2.8	3.0
City of Rochester	62,769	63,602	61,753	61,266	61,899	59,899	1,503	1,703	1,854	2.4	2.7	3.0
Rice	37,338	37,594	36,216	36,361	36,284	35,052	977	1,310	1,164	2.6	3.5	3.2
Steele	21,631	21,359	21,267	21,059	20,579	20,567	572	780	700	2.6	3.7	3.3
Wabasha Winona	: 11,798 : 29,425	12,010 29,237	11,712 29,109	: 11,475 : 28,613	11,612 28,249	11,345 28,107	323 812	398 988	367 1,002	2.7 2.8	3.3 3.4	3.1 3.4
WINGHU	20,125	27,237	25,105	20,013	20,219	20,107		200	1,002	2.0	5.1	5.1
Region Eleven			1,666,770	1,668,951	1,660,147		48,806	59,278	58,220	2.8	3.4	3.5
Anoka	197,180	197,393	191,571	191,397	190,376	184,506	5,783	7,017	7,065	2.9	3.6	3.7
Carver Dakota	57,104 241,580	57,138 241,697	55,559 234,442	55,619 234,964	55,352 233,702	53,715 226,496	1,485 6,616	1,786 7,995	1,844 7,946	2.6	3.1 3.3	3.3 3.4
Hennepin	705,958	241,697 706,796	234,442 684,376	: 234,964 : 685,678	682,073	226,496 660,606	20,280	7,995 24,723	23,770	2.7	3.3	3.4
City of Bloomington	48,091	48,143	46,622	46,719	46,474	45,011	1,372	1,669	1,611	2.9	3.5	3.5
City of Minneapolis	241,463	241,928	234,167	234,271	233,039	225,704	7,192	8,889	8,463	3.0	3.7	3.6
Ramsey	291,038	291,452	282,507	282,323	280,834	272,080	8,715	10,618	10,427	3.0	3.6	3.7
City of St. Paul	159,613	159,898	154,951	154,672	153,856	149,060	4,941	6,042	5,891	3.1	3.8	3.8
Scott	82,253	82,299	79,813	80,190	79,766	77,308	2,063	2,533	2,505	2.5	3.1	3.1
Washington	142,644	142,650	138,502	: 138,780	138,044	133,839	3,864	4,606	4,663	2.7	3.2	3.4
							•					











Minnesota Employment Review October 2017

Industrial Analysis

Overview

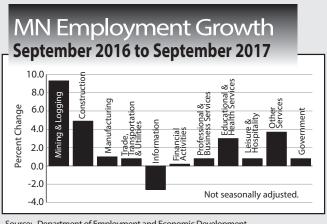
Minnesota added 6,400 jobs (0.2 percent) in September on a seasonally adjusted basis. The monthly growth erased all of August's 5,800 job decline. The monthly increase was concentrated among service providing industries, as Goods Producers shed 200 jobs. Private Service Providers added 4,900 jobs (0.2 percent) while public sector employers added 1,700 (0.4 percent), concentrated primarily at the Local Government level. Annually Minnesota employers added 41,259 jobs (1.4 percent). This represented another decline in over-theyear growth from August's 51,150 jobs increase, and the third consecutive month of shrinking over-the-year growth after reaching our post-recession peak of 2.8 percent annual growth in June. September's annual growth was split among industry groups, as Goods Producers added 9,909 jobs (2.2 percent), and Service Providers added 31,350 (1.3 percent). Private sector employers added 37,897 jobs, and Government employers added 3,362 (0.8 percent).

Mining and Logging

Employment in the Mining and Logging supersector was up in September as the industry group added 200 jobs (2.9 percent). This was the first time the growth came on the heels of three consecutive months of static employment. It also represents the highest seasonally adjusted employment level for the supersector since the spring if 2015. Over the year, Mining and Logging employers added 619 jobs (9.3 percent). While remaining high, the over-the-year growth rate continued its gradual decrease as we put more distance between present levels and the industry group's recent low point in early 2016.

Construction

Employment in Construction was off slightly in September, losing 400 jobs (0.3 percent) on a seasonally adjusted basis. It was the third straight month of over-



Source: Department of Employment and Economic Development, Current Employment Statistics, 2017. the-month declines for the supersector, and six of nine months in 2017 have shown job losses. Annually, however, the supersector added 6,239 jobs (4.9 percent). The growth continued to come from the Specialty Trade Contractors component sector, which added 6,016 jobs (7.5 percent) thanks in large part to the addition of 4,298 jobs (12.4 percent) among Building Equipment Contractors. Heavy and Civil Engineering Construction added 430 jobs (2.1 percent), and Construction of Buildings was off by 207 jobs (0.8 percent).

Manufacturing

Employment in the Manufacturing supersector was flat in September at 321,000 jobs. Durable Goods Manufacturers added 600 jobs (0.3 percent) while Non-Durable Goods lost the same amount (down 0.5 percent) Manufacturers have not lost employment since May's 600 job decline. Annually the supersector continued to add employment, up 3,051 (1 percent) over September of 2016. Durable Goods Manufacturers added 1,817 jobs with small amounts of growth among multiple component sectors including Medical Equipment and Supplies Manufacturing, which added 388 jobs (2.4 percent). Non-Durable Goods Manufacturing employment also grew, up 1,234 (1.1 percent) over September of 2016.

Trade, Transportation, and Utilities

Trade, Transportation, and Utilities employment was up slightly in September, adding 600 jobs (0.1 percent) on the month. Wholesale Trade experienced strong growth, adding 2,300 jobs (1.7 percent), but many of those jobs were given back in the other two component sectors as Transportation, Warehousing, and Utilities lost 1,600 jobs (1.5 percent), and Retail Trade lost 100 (0.0 percent). Annually the supersector added 4,156 jobs (0.8 percent) with growth in all three component sectors. Wholesale Trade added 1,358 jobs (1 percent) which was the fastest over-the-year growth of the three as Durable Goods Wholesalers added 1,621 (2.5 percent) while their counterpart in Nondurable Goods lost 1,171 jobs (2.7 percent). Retail Trade added the most jobs, up 2,935 or 1 percent, with the growth spread among multiple component industry groups.

Information

Employment in the Information supersector was off by 1,700 (3.3 percent) in September. It was the largest seasonally adjusted over-the-month decrease in the supersector since 1996. Annually Information employment was off by 1,340 (2.6 percent). It was the second month of over-the-year losses in the supersector, after a string of seven month of over-the-year growth. Both published component sectors lost jobs, with Publishing Industries (except Internet) getting the larger part of the losses, off by 838 (4.4 percent) on the year.

*Over-the-year data are not seasonally adjusted because of small changes in seasonal adjustment factors from year to year. Also, there is no seasonality in over-the-year changes.

Financial Activities

Financial Activities employers added 700 jobs (0.4 percent) in September. Finance and Insurance added 1,100 (0.8 percent), but the other half of the supersector, Real Estate and Rental and Leasing, lost 400 (1.2 percent). Annually Financial Activities employment was up slightly, adding 425 jobs (0.2 percent). As was the case over the month, the two component sectors were moving in different directions. Finance and Insurance continued its nearly three-year streak of over-the-year growth, adding 2,402 jobs (1.7 percent), but was dragged down by its counterpart in Real Estate and Rental and Leasing, which lost 1,977 jobs (5.7 percent).

Professional and Business Services

Professional and Business Services employment was up by 3,600 (1 percent) in September. Administrative and Support and Waste Management and Remediation Services led the way, adding 5,100 jobs or 3.7 percent. The other two component sectors lost jobs, with Professional, Scientific, and Technical Services off by 1,300 (0.8 percent) and Management of Companies and Enterprises down 200 (0.2 percent). Annually the supersector added 2,886 jobs (0.8 percent). Management of Companies and Enterprises was up 2,705 (3.5 percent). Administrative and Support and Waste Management and Remediation Services added 3,561 jobs (2.5 percent) on the back of a recently resurgent Employment Services sector, which was up 3,350 (5.3 percent) on the year. That marked five straight months of over-the-year growth for the sector, after it had struggled with over-the-year losses for most of the previous year.

Educational and Health Services

Educational and Health Services employment was up by 2,000 (0.4 percent) in September on a seasonally adjusted basis. Educational Services added 500 jobs (0.8 percent), and Health Care and Social Assistance added 1,500 (0.3 percent). Annually the supersector added 15,511 (3 percent) as it remained one of the most consistent areas of employment growth in Minnesota. Educational Services employment actually declined over the year for the second straight month, off by 3,128 (4.5 percent) from September 2016. However, Health Care and Social assistance continued its strong expansion, adding 18,639 jobs (4.1 percent). The component sector has maintained annual employment growth of over 3 percent consistently since November of 2016.

Leisure and Hospitality

Leisure and Hospitality employers lost 1,700 jobs (0.6 percent) in September on a seasonally adjusted basis. That decline compounded an already bad August estimate

Industrial Analysis

to bring the supersector to a total loss of 7,300 jobs over the previous two months. However, the supersector gained 8,200 jobs in the two months prior to that, suggesting that the recent dramatic movement may have more to do with shifting seasonality than with changes to the overall employment level in Leisure and Hospitality. Annually the supersector added 2,104 jobs (0.8 percent). Accommodation and Food Services added 5,023 jobs (2.2 percent), entirely thanks to growth in food services, but Arts, Entertainment, and Recreation employment was down 2,919 (6.3 percent) over-the-year.

Other Services

Other Services employers added 1,400 jobs (1.2 percent) in September, making back all of the 800 lost jobs from August and then some. Annually the supersector added 4,246 jobs (3.6 percent). Repair and Maintenance employers added 1,233 jobs (5.6 percent), and Religious, Grantmaking, Civic, Professional, and Similar Organizations added 2,566 (4 percent).

Government

Government employers added 1,700 jobs (0.4 percent) in September. Most of this came from Local Government, which added a seasonally-adjusted 1,800 jobs (0.6 percent). Federal employment also grew by 0.6 percent (200 jobs). Annually Government employers added 3,362 jobs (0.8 percent).

by Nick Dobbins

July

Seasonally Adjusted **Nonfarm Employment** In 1,000's September August -

industry	2017	2017	2017
Total Nonagricultural	2,955.3	2,948.9	2,954.7
Goods-Producing	449.4	449.6	449.1
Mining and Logging	7.1	6.9	6.9
Construction	121.3	121.7	122.1
Manufacturing	321.0	321.0	320.1
Service-Providing	2,505.9	2,499.3	2,505.6
Trade, Transportation, and Utilities	539.0	538.4	535.8
Information	49.7	51.4	50.9
Financial Activities	176.3	175.6	175.3
Professional and Business Services	380.5	376.9	375.4
Educational and Health Services	542.6	540.6	546.2
Leisure and Hospitality	266.7	268.4	274.0
Other Services	120.5	119.1	119.9
Government	430.6	428.9	428.1

Source: Department of Employment and Economic Development Current Employment Statistics, 2017.

Regional Analysis

Minneapolis-St. Paul-Bloomington Metropolitan Statistical Area (MSA)

a few. Government led the growth, adding

Literally every other published supersector

both proportionally and in actual jobs, came

2,004 jobs (8.2 percent), split between

(up 1,102 or 6.9 percent) employment.

in Duluth lost jobs. The biggest decline,

in Leisure and Hospitality, which was off

added 1,839 jobs (1.3 percent). Mining,

by 526 (3.4 percent). Over the year Duluth

Logging, and Construction did most of the

heavy lifting, adding 899 jobs (9.2 percent)

on the year. Leisure and Hospitality added

Rochester MSA

St. Cloud MSA

345 jobs (2.4 percent), and Financial

Activities grew by 164 (2.8 percent).

Employment in the Rochester MSA was

down by 1,835 (1.5 percent) in September.

only MSA to lose public sector jobs on the

Business Services (off 229 or 3.9 percent).

Every published supersector in Rochester

employment in Rochester was up by 1,100

came in Trade, Transportation, and Utilities

three component sectors. Mining, Logging,

and Construction had the most noteworthy

Employment growth in the Saint Cloud MSA

lost six jobs (0.0 percent). Seasonal gains in

Government (up 898 or 6.5 percent) offset

The only other industry group to add jobs

for the month was Manufacturing (up 15

losses in most of the other supersectors.

was largely flat in September as the MSA

growth, adding 385 jobs (8.1 percent).

(down 243 or 1.3 percent), with losses in all

lost jobs in September. Over the year,

(0.9 percent). The only notable decline

month, down 53 (0.4 percent). The steepest

decline in the area came in Professional and

It was the largest monthly decline of any

MSA in the state. Rochester was also the

State (up 906 or 13.4 percent) and Local

Employment in the Minneapolis-St. Paul MSA was down very slightly in September, off by 909 jobs (0.0 percent). The MSA has had flat employment growth every September since 2013. As is generally the case this time of year, declines in other industries were countered by sharp growth in Government education employment (up 16,210 or 6.9 percent). Local Government Educational Services added 11,293 jobs or 14.7 percent. The most prominent job losses came in Leisure and Hospitality, which was off 4,988 (2.6 percent). Mining, Logging, and Construction also dropped sharply, losing 1,909 jobs or 2.1 percent. Annually metro area employment was up by 42,524 (2.1 percent). This is the third consecutive month of declines in the over-the-year employment growth rate. However, the region had the largest over-the-year change of any metro area in Minnesota, and it is the fifteenth consecutive month that the area's growth rate has exceeded that of the state. All supersectors save two (Information and Financial Activities) added jobs. The biggest growth, both in proportional change and total jobs added, was once again Educational and Health Services (up 14,294 or 4.4 percent). Health Care and Social Assistance contributed all of the growth, as Educational Services lost 1,723 jobs (3.8 percent). The growth in health care was largely shared by three component sectors: Ambulatory Health Care Service (up 5,621 or 6.3 percent), Hospitals (up 3,200, 5.3 percent), and Social Assistance (up 6,575, 9.9 percent).

Duluth - Superior MSA

The Duluth-Superior MSA added 423 jobs (0.3 percent) in September. Unlike the state and Twin Cities metro, Duluth traditionally adds jobs in September, if only

Source: Department of 4 4 Émployment and Economic 3 3 Percent Change Development, 2 2 Current Employment 1 1 Statistics. 2017; Bureau of Labor 0 0 Statistics, U.S. -1 -1 MN U.S. Department of Labor, Current -2 -2 Employment Statistics, 2017. September September September September September September 2012 2013 2014 2015 2016 2017

or 0.1 percent). The sharpest decline came in Leisure and Hospitality (down 360 jobs or 3.9 percent). Annually employment in the Saint Cloud MSA was up by 1,367 (1.2 percent). Two supersectors once again drove most of the over-the-year growth, as Mining, Logging, and Construction added 730 jobs or 10.2 percent, and Educational and Health Services added 736 jobs or 3.4 percent.

Mankato-North Mankato MSA

The Mankato-North Mankato MSA added 1,876 jobs (3.3 percent) in September. This was the second fastest growth of any MSA in Minnesota and the fastest of any MSA entirely within the state. Unlike most other MSAs, private sector employment in Mankato grew on the month, adding 516 jobs (1.1 percent). Annually the Mankato-North Mankato MSA added 691 jobs (1.2 percent). Goods producers added 304 jobs (3 percent), and service providers added 387 (0.8 percent).

Fargo-Moorhead MSA

The Fargo-Moorhead MSA added 2,823 jobs (2 percent) in September. While Government employment showed the largest growth (up 2,734 or 16.9 percent), private sector employers also added jobs (up 89 or 0.1 percent). Outside the public sector, the fastest growing supersector in both proportional and actual growth was Professional and Business Services, which added 203 jobs (1.2 percent). Annually the Fargo-Moorhead area added 2,718 jobs (1.9 percent). The only areas to shed jobs were Trade, Transportation, and Utilities (down 168 or 0.5 percent) and Information (down 119 or 3.6 percent).

Grand Forks-East Grand Forks MSA

The Grand Forks-East Grand Forks MSA added 2,342 jobs (4.2 percent) in September, the fastest monthly growth of any MSA in Minnesota. Government employers added 2,243 jobs (18.2 percent). In spite of the strong monthly growth, the Grand Forks-East Grand Forks MSA remained the only MSA in the state to lose jobs on an annual basis, down 1,176 (2 percent). The losses continued thanks to weak over-the-year performance in Mining, Logging, and Construction (down 1,143 or 23.8 percent).

by Nick Dobbins

Total Nonfarm Jobs U.S. and MN over-the-year percent change

Employer Survey of Minnesota Nonfarm Payroll Jobs, Hours and Earnings

Numbers are unadjusted.

Note: State, regional and local estimates from past months (for all tables pages 11-13) may be revised from figures previously published.

	:	Jobs*		Percent	Change	······································						
Inductor	(Thousand	ds)	Froi	m**					Average		
Industry	Cont	A	Cont	Δυσ	Sopt	Earn Sept	ings Sont		urs		ings Sept	
•	Sept 2017	Aug 2017	Sept 2016	: Aug 2017	Sept 2016	2017	Sept 2016	Sept 2017	Sept 2016	Sept 2017	2016	
TOTAL NONFARM WAGE AND SALARY	2,964.5	2,975.7	2,923.3	-0.4%	1.4%		_				_	
GOODS-PRODUCING	463.2	470.5	453.3	-1.5	2.2	i _	_	<u> </u>	_	_	_	
Mining, Logging, and Construction	140.6	144.4	133.7	-2.7	5.1	• • •		· ·				
Mining and Logging	7.3	7.4	6.7	-1.8	9.3	: _	_	: _	_	_	_	
Construction	133.3	137.0	127.0	-2.7	4.9			:				
Specialty Trade Contractors Manufacturing	86.4 322.7	89.4 326.1	80.3 319.6	-3.4 -1.0	7.5 1.0	\$1,331.30	\$1,285.88 831.92	40.8 41.3	39.7 41.7	\$32.63 20.98	\$32.39 19.95	
Durable Goods	203.5	204.6	201.7	-0.5	0.9	909.56	833.81	41.4	40.3	21.97	20.69	
Wood Product Manufacturing	11.6	11.8	11.3	-1.8	1.9	_	_	· _	_	_	_	
Fabricated Metal Production	42.1	42.1	42.1	-0.1	0.0		—	· —	—	—	—	
Machinery Manufacturing	31.9	32.3 45.9	32.8 45.5	-1.3	-2.6 0.2	: -	_	: -	—	—	—	
Computer and Electronic Product Navigational, Measuring, Electromedical and Control	45.5	45.9 26.8	45.5 26.3	-0.8	1.2	: -	_	: _	_	_	_	
Transportation Equipment	10.6	10.7	10.8	-1.3	-2.7	: _	_	_	_	_	_	
Medical Equipment and Supplies Manufacturing	16.3	16.4	15.9	-0.6	2.4	· _	_	i —	_	_	_	
Nondurable Goods	119.2	121.5	117.9	-1.9	1.0	799.69	827.08	41.2	43.9	19.41	18.84	
Food Manufacturing	48.7	49.0	48.1	-0.8	1.2	: -	—	-	_	—	—	
SERVICE-PROVIDING	2,501.3	2,505.2	2,469.9	-0.2	1.3	-	—	-	—	—	—	
Trade, Transportation, and Utilities	536.0	542.0	531.9	-1.1	0.8			_		_	_	
Wholesale Trade	133.0	133.9	131.7	-0.6	1.0	895.65	880.50	39.3	38.5	22.79	22.87	
Retail Trade Motor Vehicle and Parts	: 299.2 · 35.5	305.7 36.3	296.3 35.0	: -2.1 · -2.3	1.0 1.4	448.45	431.00	28.6	28.6	15.68	15.07	
Building Material and Garden Equipment	26.2	27.3	26.2	-4.0	0.0	: _	_	: _	_	_	_	
Food and Beverage Stores	55.4	56.9	55.2	-2.5	0.4	: _	_	: _	_	_	_	
Gasoline Stations	25.6	26.0	25.2	-1.3	1.8	: _	_	: _		—	_	
General Merchandise Stores	: 59.4	60.6	59.2	: -1.9	0.5	402.87	374.24	30.2	30.6	13.34	12.23	
Transportation,Warehouse, Utilities Transportation and Warehousing	103.8 91.4	102.5 90.1	103.9 91.4	1.3 1.5	-0.1 0.0	: <u> </u>	726.60	: 33.9	35.6	 21.12	 20.41	
Information	49.5	51.3	50.8	-3.6	- 2.6		1,028.45	33.7	34.5	30.98	20.41	
Publishing Industries	18.4	18.6	19.2	-0.9	-4.4	_	_		_	_	_	
Telecommunications	: 11.8	11.9	12.1	-0.7	-2.2		_	· —	_	—	_	
Financial Activities	176.6 143.7	178.1 144.0	176.2 141.3	- 0.9 -0.2	0.2 1.7	: : 1,103.31	1 021 76	: 36.9	36.0	 29.90	 28.66	
Finance and Insurance Credit Intermediation	63.3	63.5	62.5	-0.2	1.7	809.64	755.59	36.9 36.0	36.0 34.9	29.90	20.00	
Securities, Commodity Contracts, and Other	19.2	19.5	19.4	-1.5	-0.7							
Insurance Carriers and Related	61.2	61.0	59.5	0.3	2.9	-	_		_	_	_	
Real Estate and Rental and Leasing	32.9	34.1	34.9	-3.7	-5.7		—	-	—	—	—	
Professional and Business Services	380.2	384.1	377.3	-1.0	0.8	-	—	: -	_	—	_	
Professional, Scientific, and Technical Services Legal Services	: 154.0 18.0	156.3 18.3	157.4 18.1	: -1.5 · -1.5	-2.1 -0.5	: -	_		_	—	_	
Accounting, Tax Preparation	16.1	16.2	16.2	-0.8	-0.6	: _	_	: _	_		_	
Computer Systems Design	36.8	37.4	36.8	-1.7	0.0	: _	_		_	_	_	
Management of Companies and Enterprises	81.1	82.2	78.4	-1.4	3.5	-	_	: –	_	—	_	
Administrative and Support Services	145.0 539.3	145.5 537.1	141.5 523.8	: -0.3 • 0.4	2.5 3.0	: -	—	: -	—	—	—	
Educational and Health Services Educational Services	65.6	58.5	68.8	12.1	-4.5	: _	_	: _	_	_	_	
Health Care and Social Assistance	473.7	478.6	455.0	-1.0	4.1	÷ _	_	: _	_	_	_	
Ambulatory Health Care	158.5	160.6	150.1	-1.3	5.6	1,388.24	1,265.55	37.0	35.4	37.52	35.75	
Offices of Physicians	74.5	74.1	72.1	0.5	3.4	-	—	i —	—	—	—	
Hospitals Nursing and Posidential Care Eacilities	109.1 109.2	108.8 109.6	105.8 107.3	-0.4	3.1 1.7	465.98	485.89	28.8	29.2	 16.18	 16.64	
Nursing and Residential Care Facilities Social Assistance	97.0	99.5	91.8	-0.4	5.6			20.0				
Leisure and Hospitality	275.8	290.6	273.7	-5.1	0.8	· _	_	: _	_	_	_	
Arts, Entertainment, and Recreation	43.2	51.3	46.1	-15.8	-6.3	: –	—	· —	—	—	—	
Accommodation and Food Services	232.6	239.3	227.6 199.3	-2.8	2.2 3.2		 276.72	20.0	20.9	12.01	 13.24	
Food Services and Drinking Places Other Services	205.6 120.5	210.0 120.0	199.3 116.2	-2.1 0.4	3.2 3.7	276.20	2/0./2	20.0	20.9	13.81	15.24	
Religious, Grantmaking, Civic, Professional Organizations	67.1	67.1	64.6	0.0	4.0	: _	_	: _	_		_	
Government	423.5	401.9	420.1	5.4	0.8							
Federal Government	32.3	32.3	32.1	0.2	0.7							
	104.9	93.6	104.7	: 12.0	0.2	Note: Not all industry subgroups are shown for every major						
State Government			62 1	176	_1 1							
State Government State Government Education	62.5	53.1	63.1 283.3	17.6 3.7	-1.1 1.0	i	industry cat	egory.				
State Government			63.1 283.3 134.7	17.6 3.7 13.4	-1.1 1.0 1.8	1		egory. not add bed	cause of rou	nding.		

Source: Department of Employment and Economic Development, Current Employment Statistics, 2017.

Employer Survey of Twin Cities Nonfarm Payroll Jobs, Hours and Earnings

Numbers are unadjusted.

Note: State, regional and local estimates from past months (for all tables pages 11-13) may be revised from figures previously published.

Industry	(Jobs* Thousand	ls)		Change m**	Average	Weekly	Average	Weekly	and Earr Average	Hourly
muustry	Sept 2017	Aug 2017	Sept 2016	Aug 2017	Sept 2016	Earn Sept 2017	ings Sept 2016	Hou Sept 2017	urs Sept 2016	Earni Sept 2017	ings Sept 2016
TOTAL NONFARM WAGE AND SALARY	2,020.9	2,021.8	1,978.4	0.0%	2.1%	—	_	—	_	_	_
GOODS-PRODUCING	289.6	292.9	281.1	-1.1	3.1	—	—	_	—	—	_
Mining, Logging, and Construction	87.1	89.0	84.0	-2.1	3.6	<u> </u>	_	-	_	_	_
Construction of Buildings Specialty Trade Contractors	17.8 58.8	18.0 60.5	17.6 55.4	-1.2	1.2 6.1	: \$1,393.87	\$1.406.87	39.7	40.3	\$35.11	\$34.91
Manufacturing	202.5	203.9	197.0	-0.7	2.8	918.45		41.9	41.7	21.92	21.33
Durable Goods	138.8	139.3	133.9	-0.4	3.6	950.34	881.76	42.2	41.3	22.52	21.35
Fabricated Metal Production	29.8	29.8	29.4	: 0.1	1.3	: _	_	<u> </u>	_		_
Machinery Manufacturing Computer and Electronic Product	19.9 37.0	20.2 37.3	20.2 36.9	-1.3	-1.3 0.3	· _	_	· _	_	_	_
Navigational, Measuring, Electromedical and Control	24.9	25.1	24.6	-0.6	1.2	· —	_	: _	_	: _	_
Medical Equipment and Supplies Manufacturing	14.9	14.9	14.6	-0.5	1.6		_	· —	-	: —	_
Nondurable Goods	63.8	64.6	63.1	-1.2	1.0	856.57	902.27	41.4	42.4	20.69	21.28
Food Manufacturing	15.3	15.4	15.3	-1.0	-0.2	: _	_	: _	_	: _	_
Printing and Related	14.7	14.8	14.9	-0.4	-1.2	•		•		a a a a	
SERVICE-PROVIDING	1,731.3	1,728.9	1,697.3	0.1	2.0	. —	_	: _	_	. —	_
Trade, Transportation, and Utilities	360.0	363.5	354.8	-1.0	1.5			-	_		_
Wholesale Trade	97.5 49.2	97.9 49.0	96.9 48.5	-0.4 0.3	0.7 1.4	865.23	857.47	38.2	38.4	22.65	22.33
Merchant Wholesalers - Durable Goods Merchant Wholesalers - Nondurable Goods	28.4	49.0 28.9	48.5 28.0	-1.5	1.4	: _	_	: _	_	: _	_
Retail Trade	189.0	193.6	186.4	-2.4	1.4	465.10	450.76	29.7	29.5	15.66	15.28
Food and Beverage Stores	34.3	35.3	34.1	-2.8	0.4	: —	—		—	: —	—
General Merchandise Stores	36.3	37.1	36.2	-2.3	0.4	395.52	383.25	30.9	31.7	12.80	12.09
Transportation, Warehouse, Utilities	73.5	72.1	71.5	2.0	2.7	: _	_	:	_	_	_
Utilities Transportation and Warehousing	7.5	7.5 64.5	7.5 64.0	0.3	-0.1 3.1	: 764.26	714.06	37.1	36.1	20.60	19.78
Information	37.6	38.5	38.3	-2.2	-1.8		711.00		50.1	20.00	12.70
Publishing Industries	14.5	14.6	15.2	-0.9	-4.6	: —	—	· —	—	: —	—
Telecommunications	8.7	8.7	8.7	-0.5	-0.7	: —	_	<u> </u>	_	: —	_
Financial Activities	141.9	144.1	142.2 114.0	- 1.5 -0.7	- 0.2 1.3	1 1 1 0 6 9 5		37.1		32.26	
Finance and Insurance Credit Intermediation	115.4 46.8	116.3 47.3	46.6	-0.7	0.5	1,196.85	1,065.70	57.1	36.0	52.20	30.16
Securities, Commodity Contracts, and Other	17.0	17.4	17.4	-2.2	-1.9	: _	_	· —	_		_
Insurance Carriers and Related	51.6	51.6	50.0	0.0	3.2	: _	_		—	· —	_
Real Estate and Rental and Leasing	26.5	27.8	28.2	-4.8	-6.1	-	—	: -	—	-	—
Professional and Business Services	331.1	333.7	323.0	-0.8	2.5		_	: _	_	: _	_
Professional, Scientific, and Technical Services Legal Services	139.6 15.4	140.7 15.7	138.3 15.5	: -0.8 : -1.7	0.9 -0.4	: _	_	: _		: _	_
Architectural, Engineering, and Related	19.0	19.0	18.5	-0.3	2.9	: _	_	: _	_	: _	_
Computer Systems Design	33.8	34.1	34.2	-1.0	-1.3	: —	_	: —	_	: _	_
Management of Companies and Enterprises	74.2	74.9	71.4	-1.0	3.9	: —	—	; —		: —	_
Administrative and Support Services	: 117.4	118.1	113.3	-0.6	3.6	: _	_	_	_	_	_
Employment Services Educational and Health Services	56.7 336.9	54.5 336.4	53.6 322.6	4.0 0.1	5.7 4.4	· _	_	: _	_	_	_
Educational Services	44.1	39.2	45.8	12.5	-3.8	· —	_	· _	_	: <u> </u>	_
Health Care and Social Assistance	292.8	297.2	276.8	-1.5	5.8		_	· —	-	: —	_
Ambulatory Health Care	95.1	97.5	89.5	-2.5	6.3	: -	—	: -	_	: —	_
Hospitals	63.8	64.0	60.6	-0.3	5.3		_	: <u> </u>		: _	_
Nursing and Residential Care Facilities Social Assistance	60.7 73.1	62.1 73.5	60.1 66.6	-2.3 -0.5	1.0 9.9	: _	_	_	_	: _	_
Leisure and Hospitality	190.1	195.1	188.8	-0.5 - 2.6	0.7	:	_	: –	_	-	_
Arts, Entertainment, and Recreation	36.8	40.2	36.0	-8.7	2.0	<u> </u>	—	: —	—	: —	—
Accommodation and Food Services	153.4	154.9	152.7	-1.0	0.4	296.61	298.42	20.8	21.5	14.26	13.88
Food Services and Drinking Places	138.3	139.4	138.7	-0.8	-0.2	289.48	287.70	20.3	21.0	14.26	13.70
Other Services Repair and Maintenance	81.3 15.3	81.6 15.2	79.9 14.9	: - 0.4 : 0.8	1.8 2.8	: _	_	: _	_	: _	_
Religious, Grantmaking, Civic, Professional Organizations	42.5	42.7	42.1	-0.6	1.0			<u> </u>		<u> </u>	
Government	252.2	236.0	247.8	6.9	1.8						
Federal Government	21.4	21.4	21.3	0.3	0.7	Note: 1	Not all indu	stry subgrou	ips are show	wn for every	major
State Government	69.5	61.4	68.6	: 13.4	1.3	i	ndustry cat	egory.			
State Government Education Local Government	41.1 161.2	34.9 153.3	40.4 157.9	17.9 5.2	1.9 2.1	1	,	5 /	ouro cf	nding	
Local Government Local Government Education	88.2	76.9	85.5	: 14.7	3.1		rotals may	not add bec	ause of rou	naing.	
						**	Percent cha	ange based o	on unround	led numbers	

Source: Department of Employment and Economic Development, Current Employment Statistics, 2017.

Employer Survey

Employer Surve	y i	Duluth	Superi	or MSA		Rochester MSA					
		Jobs % C				Jobs			% Chg. From		
Industry	Sept 2017	Aug 2017	Sept 2016	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	Aug 2017	Sept 2016	
TOTAL NONFARM WAGE AND SALARY	138,328	137,905	136,489	0.3%	1.3%	120,309	122,144	119,209	-1.5%	0.9%	
GOODS-PRODUCING	18,066	18,473	17,172	-2.2	5.2	16,093	16,334	15,622	-1.5	3.0	
Mining, Logging, and Construction	10,714	11,025	9,815	-2.8	9.2	5,141	5,227	4,756	-1.6	8.1	
Manufacturing	7,352	7,448	7,357	-1.3	-0.1	10,952	11,107	10,866	-1.4	0.8	
SERVICE-PROVIDING	120,262	119,432	119,317	0.7	0.8	104,216	105,810	103,587	-1.5	0.6	
Trade, Transportation, and Utilities	: 25,255	25,407	24,988	-0.6	1.1 :	17,769	18,131	18,012	-2.0	-1.3	
Wholesale Trade	3,311	3,312	3,195	0.0	3.6	2,764	2,810	2,777	-1.6	-0.5	
Retail Trade	15,703	15,767	15,456	-0.4	1.6	12,221	12,650	12,338	-3.4	-0.9	
Transportation, Warehouse, Utilities	; 6,241	6,328	6,337	-1.4	-1.5	2,784	2,671	2,897	4.2	-3.9	
Information	1,353	1,370	1,382	-1.2	-2.1	1,885	1,902	1,893	-0.9	-0.4	
Financial Activities	6,080	6,172	5,916	-1.5	2.8 :	2,752	2,773	2,672	-0.8	3.0	
Professional and Business Services	8,346	8,426	8,401	-0.9	-0.7	5,657	5,886	5,557	-3.9	1.8	
Educational and Health Services	31,703	31,829	31,751	-0.4	-0.2	48,735	49,289	48,340	-1.1	0.8	
Leisure and Hospitality	: 14,912	15,438	14,567	-3.4	2.4	10,816	11,145	10,693	-3.0	1.2	
Other Services	6,234	6,415	6,134	-2.8	1.6	4,045	4,074	3,977	-0.7	1.7	
Government	: 26,379	24,375	26,178	8.2	0.8 :	12,557	12,610	12,443	-0.4	0.9	

Employer Survey										
Linployer Survey		St.	Cloud N	Mankato MSA						
		Jobs		% Chg.	From		Jobs		% Chg	. From
Industry	Sept 2017	Aug 2017	Sept 2016	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	Aug 2017	Sept 2016
TOTAL NONFARM WAGE AND SALARY	110,427	110,433	109,060	0.0%	1.3%	58,210	56,334	57,519	3.3	1.2%
GOODS-PRODUCING	23,108	23,348	22,369	-1.0	3.3	10,258	10,371	9,954	-1.1	3.1
Mining, Logging, and Construction	7,859	8,114	7,129	-3.1	10.2					
Manufacturing	15,249	15,234	15,240	0.1	0.1					
SERVICE-PROVIDING	87,319	87,085	86,691	0.3	0.7	47,952	45,963	47,565	4.3	0.8
Trade, Transportation, and Utilities	22,057	22,350	22,264	-1.3	-0.9					
Wholesale Trade	4,866	4,938	4,643	-1.5	4.8					
Retail Trade	: 13,354	13,641	13,631	-2.1	-2.0					
Transportation, Warehouse, Utilities	: 3,837	3,771	3,990	1.8	-3.8					
Information	1,583	1,613	1,628	-1.9	-2.8					
Financial Activities	: 4,973	5,014	5,018	-0.8	-0.9					
Professional and Business Services	8,697	8,769	8,610	-0.8	1.0					
Educational and Health Services	: 22,517	22,296	21,781	1.0	3.4					
Leisure and Hospitality	8,881	9,241	8,953	-3.9	-0.8					
Other Services	3,811	3,900	3,748	-2.3 6.5	1.7 : 0.8 :					
Government	14,800	13,902	14,689	0.5	0.8	10,073	8,713	9,923	15.6	1.5
	:				:					

Employer Survey

	:	Fargo-l	Noorhea	ad MSA		Grand	Forks-E	ast Grai	nd Forks	5 MSA
		Jobs		% Chg.	From		Jobs		% Chg. I	From
Industry	Sept 2017	Aug 2017	Sept 2016	Aug 2017	Sept 2016	Sept 2017	Aug 2017	Sept 2016	Aug 2017	Sept 2016
TOTAL NONFARM WAGE AND SALARY	145,331	142,508	142,613	2.0%	1 .9 %	57,847	55,505	59,023	4.2%	-2.0%
GOODS-PRODUCING Mining, Logging, and Construction Manufacturing	20,788 10,666 10,122	21,073 10,985 10,088	19,784 10,201 9,583	-1.4 -2.9 0.3	5.1 4.6 5.6	8,155 3,666 4,489	8,110 3,766 4,344	8,892 4,809 4,083	0.6 -2.7 3.3	- 8.3 -23.8 9.9
SERVICE-PROVIDING	124,543	121,435	122,829	2.6	1.4	49,692	47,395	50,131	4.9	-0.9
Trade, Transportation, and Utilities	30,601	30,571	30,769	0.1	-0.6	11,601	11,709	11,922	-0.9	-2.7
Wholesale Trade	9,183	9,237	9,056	-0.6	1.4	1,866	1,880	1,898	-0.7	-1.7
Retail Trade	: 15,705	15,686	16,109	0.1	-2.5	7,569	7,651	7,740	-1.1	-2.2
Transportation, Warehouse, Utilities	5,713	5,648	5,604	1.2	2.0	2,166	2,178	2,284	-0.6	-5.2
Information	3,146	3,145	3,265	0.0	-3.6	574	574	592	0.0	-3.0
Financial Activities	: 9,520	9,552	9,290	-0.3	2.5	1,849	1,843	1,834	0.3	0.8
Professional and Business Services	16,936	16,733	15,892	1.2	6.6	3,083	3,078	3,107	0.2	-0.8
Educational and Health Services	: 23,887	23,750	23,626	0.6	1.1	9,944	9,799	9,731	1.5	2.2
Leisure and Hospitality	14,025	14,022	13,966	0.0	0.4	6,158	6,158	6,469	0.0	-4.8
Other Services	5,500	5,457	5,436	0.8	1.2	1,918	1,912	1,938	0.3	-1.0
Government	: 18,921	16,187	18,697	16.9	1.2	14,565	12,322	14,538	18.2	0.2

Source: Department of Employment and Economic Development, Current Employment Statistics, and North Dakota Job Service, 2017.

Minnesota Economic Indicators

Highlights

The Minnesota Index rebounded from its drop in August by increasing 0.4 percent in September, the largest monthly jump since May. The rebound was fueled by an uptick in wage and salary employment, a drop in the unemployment rate, and climbing wage disbursements. Minnesota's index outpaced the U.S. index for the sixth time this year as the U.S. index advanced 0.2 percent.

Minnesota's unadjusted unemployment rate dropped to a 17-year low of 2.9 percent in September. Another year of even moderate job growth will generate extremely tight labor markets last experienced in the state in 1998 and 1999. Minnesota's index has advanced 3.4 percent over the year compared to the U.S. increase of 2.5 percent.

Minnesota's adjusted Wage and Salary Employment bounced back from a loss of 5,800 jobs in August with a gain of 6,400 jobs in September. Private sector payrolls were up 4,700 while public sector jobs increased by 1,700. Job loss was confined to three sectors with Information and Leisure and Hospitality cutting employment the most. Professional and Business Services, Educational and Health Services, plus Government and Other Services expanded payrolls the most.

Minnesota's unadjusted over-theyear job growth fell to 1.4 in September but once again surpassed the U.S. rate which was held to 1.2 percent by

hurricanes. Minnesota's over-the-year growth has been higher than the national rate for the last five months. This is the longest monthly string of above-the-U.S. rate since 2011. Minnesota's monthly job growth, on a year- over-year basis using unadjusted job numbers, has been faster than the U.S. growth 57.6 percent of the time with data going back to 1950.

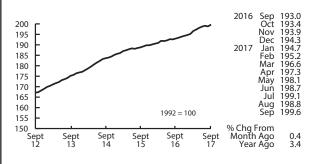
Online Help-Wanted Ads

reversed a two month trend of decline

workers to online help-wanted ads.

Minnesota's ratio was .87, the third

lowest behind Colorado (.66) and North



Source: The Federal Reserve Bank of Philadelphia, 2017

Minnesota Index

Look no further than the 2.6 percent average over-the-year increase in factory earnings through September for evidence of the 2017 rebound in Minnesota manufacturing.

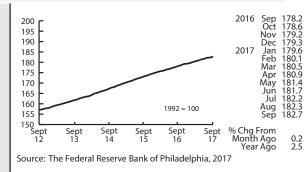
The Minnesota Leading Index, after hitting a two-year low last month, rebounded strongly in September, climbing to 1.8. The average reading since 1982 is 1.5, so the September reading points toward above average economic growth in Minnesota over the next six months.

Adjusted **Residential Building** Permits edged up in September to 1,956 but continue to remain below higher levels recorded earlier in the year. Fewer apartment building permits are being filed, suggesting that the apartment building boom has probably reached its peak. Home-building will be up in 2017 compared to 2016, but the promise of a break out year early in the year looks to have faded away.

Adjusted Initial Claims for Unemployment Benefits (UB) dipped slightly in September to 16,380, the lowest level since January. Total initial claims are headed for the lowest annual total since 2000. The low initial claims level is a reflection of low layoff rates. Employers are having enough problems finding workers to hire, so they are hanging on to their workforce. Minnesota's unadjusted average monthly over-the-year job growth through the first nine months of 2017 is 1.8 percent. That tops the U.S. rate of 1.5 percent and all of the neighboring states -Iowa (0.9 percent), North Dakota (0.7 percent), South Dakota (1.1 percent), and Wisconsin (1.0 percent).

by Dave Senf

United States Index



Note: All data except for Minnesota's PMI have been seasonally adjusted. See the feature article in the Minnesota Employment Review, May 2010, for more information on the Minnesota Index.

in September increasing by 2.7 which topped the nationwide 0.1 percent increase. The Conference Board, which publishes the online job postings data, also calculates a supply/demand ratio for states which compares unemployed

Dakota (.68). A ratio of 1.0 implies that for every unemployed worker there is an online help-wanted ad. A ratio below 1 implies that there are more online help-wanted ads than unemployed workers. The U.S. rate is 1.52. Hawaii and New Hampshire are the two other states that

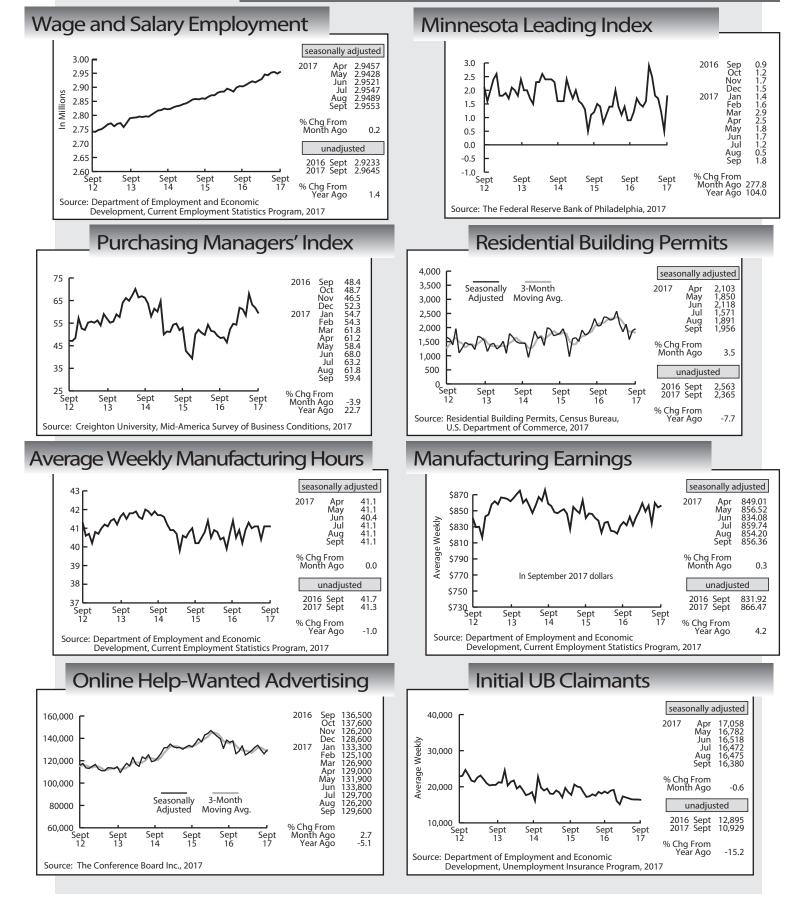
have a supply/demand ratio below 1.0. Louisiana and Kentucky have the highest ratios with 2.91 and 2.63 respectively.

Minnesota's Purchasing Managers' **Index (PMI)** dipped for the third month in a row to a still solid 59.4. The average is 54.0 over the 23-year history of the PMI. A reading above 50 suggests manufacturing activity in the state is expanding. The corresponding national index rose to 60.8, its highest

reading since 2004. The Mid-American index also advanced, ticking up to 58.2.

Adjusted Manufacturing Hours remained unchanged for the third straight month at 41.1 hours per week. Average weekly Manufacturing Earnings, however, inched up to \$856.36.

Minnesota Economic Indicators



Minnesota Employment

DEED

WORKFORCE CENTER

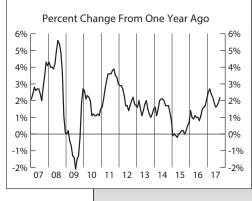
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U.S. Consumer Price Index for All Urban Consumers (CPI-U)

The Consumer Price Index for All Urban Consumers (CPI-U) rose 0.5 percent in September on a seasonally adjusted basis the U.S. Bureau of Labor Statistics reported today. The gasoline index increased 13.1 percent and accounted for about three-fourths of the seasonally adjusted all items increase. Other major energy component indices were mixed, and the food index rose slightly.



The all items index rose 2.2 percent for the 12 months ending September; the 12-month change has been accelerating since it was 1.6 percent in June.

https://www.bls.gov/cpi/#news

For more information on the U.S. CPI or the semi-annual Minneapolis-St. Paul CPI, call: 651.259.7384 or toll free 1.888.234.1114.

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The Last Word

NEW from the U.S. Bureau of Labor Statistics: Occupational Requirements Survey

The Occupational Requirements Survey – ORS – is a new survey designed to provide information about work-related requirements – physical demands, environmental exposure, education and training, and mental requirements – found in jobs in the U.S. Developed under an agreement with the Social Security Administration, the survey goal is to collect and publish occupational information that the SSA can use to help make decisions for their disability programs. The ORS is designed to capture requirements based on typical tasks related to critical job functions and is not focused on specific skills or experience of any worker.

ORS brochure: https://www.bls.gov/ncs/ors/ORS_trifold_web_version.pdf

For more information: https://www.bls.gov/ncs/ors/home.htm



CountySnapshot dhue

Past

Goodhue County was formed on March 5th, 1853. Hamline University was initially in the city of Red Wing, but it closed its doors in the midst of the Civil War because enrollment was too low, before opening again in 1869, this time in St. Paul. During the mid-1800's, Goodhue County was a leader in wheat production, enjoying the largest production of wheat country-wide and shipping the wheat up and down the mighty Mississippi River. However, between two mill fires in Red Wing in the 1880's and the changing transportation landscape from developing railroad routes, by the beginning of the 1900's farmers in surrounding counties began to ship their wheat to mills located in Minneapolis.

Future

Goodhue County saw a population increase of almost 6,000 residents from 1990 to 2016, a jump of 14.7 percent. Additionally, the county's labor force also saw a significant increase during this 16-year period, increasing by over 5,800 people (27.9 percent). Despite this increase in population and labor force, Goodhue County is an exporter of labor, with more residents leaving the county (13,456) for work than commute in from other counties (10,154) than who live and work in the county (11,317). The largest number of the workers commute into the county from Pierce County, WI, and Dakota County, MN, while the highest number of residents commute to Olmsted and Dakota Counties for work. As the economy continues to tighten, the population of Goodhue County is anticipated to decline by almost 2,000 people (4.1 percent), and the labor force is projected to see a similar decline of about 1,330 workers (5.5 percent).

Economy

2016 Estimates	Goodhue County	Minnesota
Population	46,676	5,519,952
Labor Force (8/2017)	26,903	3,3,082,329
Average Unemployment (8/2017)	3.3%	3.6%
Average Household Income (2015)	\$72,699	\$80,444
Cost of Living (Individual)	\$28,136	\$29,856
Cost of Living (Average Family)	\$51,125	\$55,200

Source: U.S. Census Bureau, DEED Local Area Unemployment Statistics, American Community Survey, DEED Cost of Living Survey

Industry

	Top Industries of Employment	Total Employment, 2016	Percent Change 2006-2016	Average Annual Wages	Percent Change 2006-2016
	Total, All Industries	21,473	0.6%	\$44,460	34.9%
1	Manufacturing	4,453	16.2%	\$49,920	19.6%
2	Trade, Transportation, and Utilities	4,418	-8.1%	\$52,780	43.8%
3	Education and Health Services	4,361	10.6%	\$44,616	34.9%
4	Leisure and Hospitality	3,253	-3.2%	\$25,584	27.1%

Source: DEED Quarterly Census of Employment and Wages 2006-2016

90 firms), Trade, Transportation, and Utilities (20.6 percent in 330 firms), Education and Health Services (20.3 percent in 149 firms), and Leisure and Hospitality (15.1 percent in 129 firms). Food Manufacturing makes up the largest portion of the 4,453 Manufacturing sector jobs at 15.3 percent, followed by Plastics and Rubber Manufacturing which comprises 10.8 percent. Since 2006 the total number of jobs in the county has increased by 0.6 percent (131 jobs). Despite this general increase across all industries, only the Manufacturing and Education and Health Services sectors saw an increase in jobs, with Manufacturing jumping 16.2 percent (948 jobs) and Education and Health Services seeing an increase of 10.2 percent (419 jobs). Trade, Transportation, and Utilities dropped by 8.1 percent (391 jobs), and Leisure and Hospitality saw a decline of 3.2 percent (109 jobs).

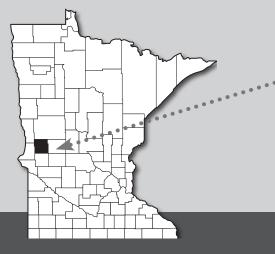
Trends

Four industries make up just

over 75 percent of the 21,473

total jobs in Goodhue County:

Manufacturing (20.7 percent in



CountySnapshot Grant

Past

Grant County came to be in 1868 and was named after the 18th president, Ulysses S. Grant. The county seat is Elbow Lake although the only stoplight in Grant County is in Herman, and it is also home to three ghost towns – Hereford, which is now home to a single cemetery, Pomme de Terre, which met its end when a railroad was not built through it, and Thorsburg,

Future

Grant County experienced a decrease of 290 residents from 1990 to 2016, shrinking 4.6 percent. Despite this decrease in population, the labor force in Grant County saw a 15 percent increase, 427 people, during this 16-year period. While approximately 1,076 residents remain in the county for work, a substantial number (1,597) of residents leave the county for their jobs while only 925 non-residents commute into the county for work. Otter Tail and Douglas Counties send the most non-residents into the county for work as well as the being the counties that most Grant County residents commute to for work, Douglas receiving more than Otter Tail. The county's population is projected to decline 347 people from 2020 to 2040 (5.9%) and, as the economy continues to tighten, the labor force is projected to also see a decline estimated at a loss of 127 workers (4.4 percent).

Economy

2016 Estimates	Grant County	Minnesota	
Population	5,956	5,519,952	
Labor Force (8/2017)	3,262	3,082,329	
Average Unemployment (8/2017)	3.2%	3.6%	
Average Household Income (2015)	\$64,181	\$80,444	
Cost of Living (Individual)	\$27,359	\$29,856	
Cost of Living (Average Family)	\$45,196	\$55,200	

Source: U.S. Census Bureau, DEED Local Area Unemployment Statistics, American Community Survey, DEED Cost of Living Survey

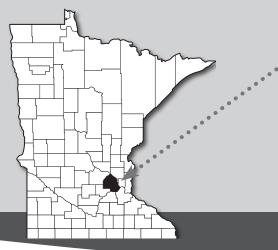
Industry

	Top Industries of Employment	Total Employment, 2016	Percent Change 2006-2016	Average Annual Wages	Percent Change 2006-2016
	Total, All Industries	1,870	-0.5%	\$36,348	46.5%
1	Education and Health Services	592	-2.0%	\$34,476	51.0%
2	Trade, Transportation, and Utilities	440	31.0%	\$37,128	33.2%
3	Construction	172	-6.0%	\$41,340	36.8%
4	Public Administration	151	+8.6%	\$40,456	49.6%

Source: DEED Quarterly Census of Employment and Wages 2006-2016

Trends

Of the total industries within Grant County, four comprise 72.5 percent of the estimated 1,870 jobs, including Education and Health Services (31.7 percent in 20 firms), Trade, Transportation, and Utilities (23.5 percent in 56 firms), Construction (10 percent in 36 firms), and Public Administration (8.1 percent in 19 firms). In general, the county saw a small decrease in total jobs in the last 10 years (2006-2016), a drop of only 10 jobs (0.5 percent), with both the Education and Health Services and Construction super sectors seeing declines of 12 (2 percent) and 11 jobs (6 percent), respectively. Despite these job declines, Trade, Transportation, and Utilities saw a rather significant increase of 104 jobs (31.0 percent) while Public Administration experienced a much smaller increase of 12 jobs (8.6 percent).



CountySnapshot Hennepin

Past

Hennepin County was established on March 6, 1852, and Minneapolis was chosen as the county seat two years later. Originally, the plan was to name it Snelling County, but to honor Father Louis Hennepin, who first explored the area in 1680, the name Hennepin County was chosen. During its formative years the county population's commitment to public education was evident as residents in almost every township approved school funding. By 1851 public schools were up and running in the city of Minneapolis, and the University of Minnesota was chartered.

Future

Over the last 16 years Hennepin County experienced an increase of 200,052 residents or 19.4 percent. The county's labor force also increased 10.1 percent or 62,342 participants during this time. The county's population and labor force are also projected to increase, with the population estimated to grow by just over 204,000 (15.8 percent) and the labor force, despite a tightening labor market, is expected to see growth of about 43,300 participants or 6 percent growth. Almost 461,500 people both live and work in the county, but a large number (166,367) of residents leave to work outside of the county. However, Hennepin County is a labor importer with a substantial number of workers (over 447,000) commuting into the county for their jobs. Ramsey and Dakota counties send in the most commuters, but also draw the most Hennepin County residents for work.

Economy

2016 Estimates	Hennepin County	Minnesota	
Population	1,232,486	5,519,952	
Labor Force (8/2017)	707,001	3,082,329	
Average Unemployment (8/2017)	3.5%	3.6%	
Average Household Income (2015)	\$92,879	\$80,444	
Cost of Living (Individual)	\$31,724	\$29,856	
Cost of Living (Average Family)	\$61,777	\$55,200	

Source: U.S. Census Bureau, DEED Local Area Unemployment Statistics, American Community Survey, DEED Cost of Living Survey

Industry

	Total Employment	Total Employment, 2016	Percent Change 2006-2016	Average Annual Wages	Percent Change 2006-2016
	Total, All Industries	901,225	6.9 %	\$66,872	26.5%
1	Education and Health Services	197,592	24.2%	\$53,456	18.3%
2	Professional and Business Services	195,623	21.3%	\$86,996	33.5%
3	Trade, Transportation, and Utilities	163,393	-3.4%	\$57,824	26.8%
4	Financial Activities	85,198	-5.3%	\$107,380	32.6%

Source: DEED Quarterly Census of Employment and Wages 2006-2016

Trends

Just over 71 percent of the total jobs across all industries within Hennepin County is made up of four industries - Education and Health Services (21.9 percent or 197,592 jobs in 4,542 firms), Professional and Business Services (21.7 percent or 195,623 jobs in 8,105 firms), Trade, Transportation, and Utilities (18.1 percent or 163,393 jobs in 7,223 firms), and Financial Activities (9.5 percent or 85,198 jobs in 4,394 firms). In general, the county saw a decent sized increase in total jobs in the last 10 years (2006-2016), with a jump of 58,291 jobs (6.9 percent). Interestingly, in 2006 Education and Health Services was the third largest industry, but with a jump of 24.2 percent (38,474 jobs) it was number one in 2016. Additionally, Professional and Business Services added an additional 34,288 jobs during this time, a jump of 21.3 percent. Unfortunately, both Trade, Transportation, and Utilities and Financial Activities saw declines of 3.4 percent (5,654) and 5.3 percent (4,485) jobs, respectively, from 2006 to 2016.



Past

Situated in the southeast corner of the state, Houston County saw its beginning in 1854 when a land office opened in the city of Brownsville. Its position in the state made it a "natural entry point" when the first settlers were moving in from the east. Spanning about 24 miles top to bottom, and close to the same size east to west, the county is located in the "Driftless area," which is a small portion of the Midwest region that was safe from the coverage of ice and glaciers that occurred during the last stage of glaciation.

Future

From 1990 to 2016 Houston county saw a small increase in the population, jumping from 18,497 to 18,814 (317 residents or 1.7 percent). During the same 16 years, the labor force saw over double that, gaining 716 participants (7.3 percent). Unfortunately, the population and labor force are projected to decrease in the future, with the population expected to drop by 1,710 (9.1 percent) from 2016 to 2040 and the labor force projected to drop by 1,477 (14.9 percent) from 2016 to 2030. Of the workers in the county, 3,450 both live and work in the county while an additional 2,125 commute in from the surrounding areas. Houston County, however, is a net exporter of labor with almost 6,500 county residents leaving the county for their jobs. The county sees the most non-residents commuting in from La Crosse and Winona Counties as well as sends the most residents to the same two counties for work.

Economy

2016 Estimates	Houston County	Minnesota	
Population	18,814	5,519,952	
Labor Force (8/2017)	10,297	3,082,329	
Average Unemployment (8/2017)	2.9%	3.6%	
Average Household Income (2015)	\$64,686	\$80,444	
Cost of Living (Individual)	\$26,941	\$29,856	
Cost of Living (Average Family)	\$47,017	\$55,200	

Source: U.S. Census Bureau, DEED Local Area Unemployment Statistics, American Community Survey, DEED Cost of Living Survey

Industry

	Top Industries of Employment	Total Employment, 2016	Percent Change 2006-2016	Average Annual Wages	Percent Change 2006-2016
	Total, All Industries	5,150	-0.1%	\$32,236	28.2%
1	Education and Health Services	1,556	9.3%	\$30,264	23.3%
2	Trade, Transportation, and Utilities	1,044	6.7%	\$31,096	29.7%
3	Manufacturing	600	-28.4%	\$37,388	43.2%
4	Public Administration	469	4.7%	\$29,432	30.7%

Source: DEED Quarterly Census of Employment and Wages 2006-2016

Trends

2016 annual averages show that an estimated 71.2 percent of all jobs in Houston County are made up of only four industries. Those four industries are Education and Health Services (1,556 jobs, 30.2 percent in 55 establishments), Trade, Transportation, and Utilities (1,044 jobs, 20.3 percent in 89 establishments), Manufacturing (600 jobs, 20.3 percent in 23 establishments), and Public Administration (469 jobs, 9.1 percent in 16 establishments). Overall, Houston County saw a very small decrease in the number of jobs from 2006 to 2016, dropping by only five, a change of just 0.1 percent. Surprisingly, given that the Southeast region is a bit of a powerhouse when it comes to Manufacturing, that industry saw a significant decline in jobs throughout the county, dropping by almost 30 percent (28.4 percent) during this time period, going from 838 Manufacturing jobs in 2006 to 600 jobs in 2016. The remaining three industries that make up the top four all saw increases ranging from 4.7 percent (21 more jobs in Public Administration) to 9.3 percent (133 additional Education and Health Services jobs).