**Career Pathways Partnership GWDB Quarterly Business Meeting**

**March 6, 2019**

**Committee Discussion Notes**

**Pathways Partnership Committee Discussion:**

What is the purview and purpose of the committee?

* Is the purpose in the Committee Charter still relevant?
* Definition of Career Pathways in WIOA/USDOL but not in state law.
* Barriers to employment – are we addressing?
* Formerly incarcerated individuals are limited to certain sectors. Department of Corrections EMPLOY program was mentioned.
* GWDB brings together agency partners, business, ABE, Education, Community-Based Organizations to take part in cross-sector collaboration. We could do a better job of connecting the dots among agencies.
* Intake and assessment process are key.
* What can employers do to make employees succeed?
* Regarding the Board, look at Skype meetings, meeting frequency, evaluation of initiatives.
* A refresher on what has been accomplished was suggested.

What is going to surprise us?

* Examples: Amazon getting in to healthcare. Radiology will be obsolete in five years. Employers will be forced to consider Artificial Intelligence.
* Work is not necessarily space-based.
* HBI Visa recipients could fill slots for medical workers, particularly in rural areas.
* The topic of immigration was suggested for a future GWDB quarterly meeting.
* How can the State be more welcoming, attract diversity.