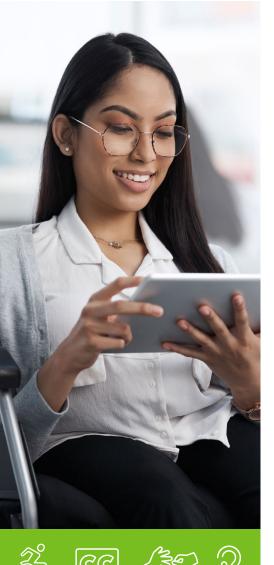
### **EXPANDING YOUR WORKFORCE JUST GOT EASIER**



## New Fund Reimburses for Costs of Reasonable Accommodations

Minnesota job seekers with disabilities have the skills, experience, drive, and determination that employers are desperate for.

But many small and mid-size businesses worry about the cost of providing reasonable accommodations.

# Minnesota's **NEW** Employer Reasonable Accommodation Fund is Here to Help!

Now, through the Department of Employment and Economic Development's (DEED's) Employer Reasonable Accommodation Fund (ERAF) small to mid-sized Minnesota employers can request reimbursement for expenses related to providing reasonable accommodations for job applicants and employees with disabilities. It's simple, it's easy, and it connects great workers with great businesses like yours.

#### What's a Reasonable Accommodation?

Some examples of reasonable accommodations include ergonomic workstations, specialized software, captioning services, special equipment, and much more. Our website and the ERAF staff can walk you through the kinds of accommodations covered by the fund.

### **WE'RE HERE TO HELP**

Confused about reasonable accommodations?
Need to know more about the ADA?
The ERAF staff can answer your questions,
provide technical assistance, and provide more
information about the fund and how it can help
your Minnesota business.

**LEARN MORE** 



MN.GOV/DEED/ERAF

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