# KYLIE: Employment support funding example

The following example is one of the many “success stories” that show how through collaboration, state and federal funds can be used together in creative ways to help people with disabilities achieve competitive, integrated employment. Minnesota’s departments of Education, Employment and Economic Development and Human Services worked together to develop these examples. They act as roadmaps for how to use different agency services to help people achieve their preferred employment outcome.

People with disabilities, their families and professionals can use stories like Kylie’s to stimulate conversations and ideas about employment. As you work with various partners across the state, you can use these examples to help create more coordinated, innovative plans.

Please note: The example here is based on a true Minnesota story, but we changed some of the details to protect the identity of the person involved.



## Her story

Kylie is in a high school transition program.

## Team approach

Kylie’s work coordinator had a person-centered, informed choice conversation about work with her. While talking to Kylie, the school work coordinator discovered Kylie loved going to her local salon and thought she might like to work there. Knowing Kylie was moving toward employment, the work coordinator invited a Vocational Rehabilitation Services (VRS) counselor to Kylie’s Individualized Education Program (IEP) meeting. A week later, Kylie applied for and was found eligible for VRS services. The work coordinator contacted the salon to inquire about job possibilities.

## Success

With school support, Kylie interviewed at the salon and was hired! She works 10 hours per weekend. School support is not available over the weekend, so VRS authorized seven hours of job coaching to support Kylie as she started her job. Kylie was able to work with natural supports when the seven hours of job coaching ended.

If Kylie had needed ongoing support once stabilized in her position, job coaching through supported employment services would have been authorized through her DD Waiver.