# Placement and Follow-Up Services Closure Conditions

* The individual, placement professional and VRS counselor consider the employment to be satisfactory and agree that the individual is performing well on the job. Any ongoing supports are adequate to meet the individual’s needs with respect to retaining employment.
* The placement professional has obtained the employment verification information required on the Monthly Progress Update prior to closure.  When appropriate, the employer has shared feedback that the individual is performing well (give specifics when possible) on the job.
* The job is consistent with the employment goal described in the individual’s Employment Plan and Placement Plan. Discuss how it fits with individual's unique strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice.
* The individual is working in a competitive integrated employment setting.
* Note wages and benefits as the individual must be paid at or above the federal or state or local minimum wage, whichever is highest and be paid at or above the customary rate and be eligible for the same level of benefits as persons without disabilities doing similar work and with comparable training, skills and experiences with that employer.
* The individual has made substantial progress toward consistently working the number of hours per week established in the Placement Plan.
* The individual has maintained employment for at least 90 days with the same employer/position unless individual made an informed decision for successive temporary employment assignments.
* The individual was notified of placement and retention services closure and the availability of post-employment services.