

PLANT CLOSINGS/MASS LAYOFFS/WARN REPORT – NOVEMBER 2024

Layoff Name	City	Industry	**Layoff Start	WARN Act	WARN Received	Layoff Type	Layoff Status	TAA Related	*Affected Workers	Layoff Count
RR Start Date: November 2024 (15 records)									130	15
American Freight - Coon Rapids 2024	Coon Rapids	Retail	11/22/2024	NO	-	Closing	Small Layoff Services	NO	4	
American Freight - St Paul 2024	St Paul	Retail	11/20/2024	NO	-	Closing	Small Layoff Services	NO	5	
Chalet Lounge Hermantown 2024	Hermantown	Accommodation	12/31/2024	NO	-	Closing	Small Layoff Services	NO	8	
Living Christ Early Learning Center	Chanhassen	Health Care/Social Assist	12/31/2024	NO	-	Closing	RR in Progress	NO	12	
American Freight - Burnsville 2024	Burnsville	Retail	11/20/2024	NO	-	Closing	Small Layoff Services	NO	5	
Number 12 Cider Minneapolis 2024	Minneapolis	Dining Establishments	12/31/2024	NO	-	Closing	Small Layoff Services	NO	20	
Arrow Ace- St.Peter 2024	St Peter	Retail	12/31/2024	NO	-	Closing	Small Layoff Services	NO	10	
Scoreboard Pizza Brooklyn Center 2024	Brooklyn Center	Dining Establishments	11/6/2024	NO	-	Closing	Small Layoff Services	NO	1	
Straightline Dance Fitness Mpls 2024	Minneapolis	Health Care/Social Assist	12/22/2024	NO	-	Closing	RR in Progress	NO	1	
Arrow Ace- Shakopee 2024	Shakopee	Retail	12/31/2024	NO	-	Closing	Small Layoff Services	NO	10	
James Sewell Ballet Mpls 2024	Minneapolis	Arts/Entertainment/Rec	3/1/2025	NO	-	Closing	Small Layoff Services	NO	9	
Catherwood Home Childcare Austin	Austin	-	12/6/2024	NO	-	Closing	RR in Progress	NO	1	
Ardent Mills 2024	Mankato	Manufacturing	1/16/2025	NO	-	Closing	Small Layoff Services	NO	44	
Grand Totals (15 records)									130	15

*** The Plant Closings/Mass Layoffs Report is a summary of the activities on which the State Rapid Response Team (SRRT) started working in that month. The reports are run at the beginning of the month for the previous month's activities.

** The Layoff Start is our best guess based on information obtained from the employer, media or individual workers who have contacted the state.

* The number of Affected Workers is our best guess based on information we obtained from the employer, media or individual workers. It may not reflect the actual number of affected workers from a given dislocation event.

Layoff Status: Please refer to terms below for further clarification of Layoff Status:

Needs Assessment: The SRRT has become aware of the possibility of a layoff or closing and is working to uncover more details (i.e., size, timing, location(s), and point of contact).

- **Aversion/Retention:** Company sought out opportunities to be proactive and avert or minimize layoffs and retain employees.
- **Existing Project:** There is a current Dislocated Worker (DW) grant in place for a specific company. That company has another wave of layoffs and we decided to bundle that new round of layoffs into the existing DW grant.
- **New Project:** A company-specific grant set up to help workers affected by mass layoffs or closings, typically affecting 50 or more workers.
- **Small Layoff Services:** Workers interested in enrolling in DW can go to any of the state's Workforce Centers or independent service providers. .
- **Suspend/Hold:** The layoff/closure is on hold or has been suspended.