Exhibit D: Fee-for-Service Rate Schedule

Contractor: Productive Alternatives, Inc

SWIFT Number: 0000211426

Effective: July 1, 2022

Job Related Services - General Services

Service Title	Rate and Unit	Unit
Placement and Follow-Up Services under a Performance Based A	Agreement ("PBA")	
See PBA for Placement and Follow-Up Services as referenced at: seekers/disabilities/partners/guide/contracted-services/services		
Customized Employment Discovery Services	\$100	Hour
Informational Interview	\$100	Hour
Internship Services	\$100	Hour
Internship Wages	Wages + 50%	Hour
Job Coaching (Time-Limited)	\$100	Hour
Job Seeking Skills Training	\$100	Hour
Job Shadow	\$100	Hour
Job Tryout Services	\$100	Hour
Job Tryout Wages	Wages + 50%	Hour
On-the-Job Evaluation Services	\$100	Hour
On-the-Job Evaluation Wages	Wages + 50%	Hour
Work Experience – Services	\$100	Hour
Work Experience – Wages	Wages + 50%	Hour

Benefits Services - General Services

Service Title	Rate	Unit
Benefits Coaching Hourly Services	\$100	Hour
Benefits Coaching: Benefits Report	\$200	Each

Employee Development Services - General Services

Service Title	Rate	Unit
Employee Development Services (Integrated)	\$100	Hour
Employee Development Services (Non-Integrated)	\$100	Hour

Post-Secondary Education Services - General Services

Service Title	Rate	Unit
Postsecondary Supports	\$100	Hour

Pre-ETS Services

Service Title	Individual Rate	Group Rate (3+ Students in Group)	Unit
Pre-ETS Job Exploration Counseling Services	\$100	\$45	Hour
Pre-ETS Post-Secondary Education Counseling Services	\$100	\$45	Hour
Pre-ETS Instruction in Self-Advocacy Services	\$100	\$45	Hour
Pre-ETS Workplace Readiness Training	\$100	\$45	Hour
Pre-ETS Introductory Work Activities	\$100	\$45	Hour
Pre-ETS Internship – Services	\$100	n/a	Hour
Pre-ETS Internship - Wages	Wages + 50%	n/a	Hour
Pre-ETS Work Experience - Services	\$100	n/a	Hour
Pre-ETS Work Experience- Wages	Wages + 50%	n/a	Hour
Pre-ETS Intake (only VR eligible students)	\$125	n/a	Each
Pre-ETS Work-Based Learning Coaching (only VR eligible students)	\$100	n/a	Hour

Training Services - General Services

Service Title	Rate	Unit
Driver's Permit/License Preparation and Training as an Accommodation	\$100	Hour
Transportation Training (Public Transportation Training)	\$100	Hour

Other Provider Services - General Services

Service Title	Rate	Unit
Background Check (DHS specific)	\$50	Each
Intake (Not Applicable to PBA)	\$125	Each
Travel Expense to Provider (to/from participant)	\$50	Hour
Transportation to Vendor (participant is in vehicle)	\$50	Hour