GWDB Racial Equity in Education, Training and Employment Committee

MARCH 12, 2019 – 1:00 PM to 2:30 p.m.

Conference Call Meeting

Phone Number: 1-888-742-5095 and Code: 6865847362

# MINUTES

1. **Introductions**

Chair Mariaha Dean called the meeting to order at 1:00 p.m. Committee members proceeded to introduce themselves.

1. **Review / Approve Minutes from February 12, 2019**

The minutes from the February 12 meeting of the committee were unanimously approved.

1. **Opportunities for GWDB Committees**

**3A – Continuation of GWDB REC roundtable/discussion on 3/6**

**What are some goals that members would like to propose for the next year?**

* Evaluate tactics used in both reviewing and making recommendations to the Governor.
* Facilitating the development of a cultural primer for individuals of different cultures to better understand both the board and workforce development programs.
* Focus on ensuring equity lenses are used in the development/administration of reports and programs.

**Ideas for Committee?**

* Explore the possibility of incorporating local government internships/participation as a requirement of high school civics classes, (whilst respecting relevant cultural barriers that may prevent some students from doing so).
* DEED leadership should be pushing more on regions to better reflect their local demographics in their board compositions. This is to best serve each unique community. Action items are needed here for accountability.

**Notes on Discussion/Other Topics**

* Tactics matter more than big ideas, (how to actuate ideas). Accountability measures are needed as well.
* Cultural education is always both needed and beneficial.
* There is a great deal of untapped workforce potential in under-represented communities.
1. **OUTREACH AND OUTCOMES**

**4A –** Equity Grant Report: <https://mn.gov/deed/assets/equity-annual-report_tcm1045-286275.pdf>

**4B –** Committee Work Plan for 2019

**4C –** Matrix of barriers integration

1. **ACTION AND PLANNING ITEMS/NEXT STEPS**

**5A –** Next meeting: Tuesday, April 9, 2019, DEED HQ

1. **ADJOURN**