

KNOW YOUR RIGHT TO

**FAIR  
TREATMENT**



## KNOW YOUR RIGHT TO FAIR TREATMENT

The Department of Employment and Economic Development (DEED) is committed to providing equal opportunity and access to programs and services for Minnesotans. You have the right to fair and equal treatment from service providers and the right to file a complaint with federal, state, or local equal opportunity officers if you believe you have been discriminated against.

DEED prohibits discrimination in its programs because of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity and expression), national origin (including limited English proficiency), age, disability, or political affiliation or belief, or against any beneficiary of, applicant to, or participant in programs financially assisted under Title I of the Workforce Innovation and Opportunity Act, on the basis of the individual's citizenship status or participation in any WIOA Title I–financially assisted program or activity.

### Who to Contact if You Feel You Have Experienced Discrimination

You can request a complaint form or speak with an equal opportunity officer by contacting the following:

- ✓ **Your Local Equal Opportunity Officer** – you can find this information on the Equal Opportunity Notices posted in the WorkForce Center or by asking the front desk reception staff.
- ✓ **The Office of Diversity and Equal Opportunity (ODEO)**
  - » Email: [DEED.ODEO@state.mn.us](mailto:DEED.ODEO@state.mn.us)
  - » Phone: 651-259-7094

## Other Important Agencies

### Department of Labor's Civil Rights Center (CRC)

If you are unsatisfied with how your complaint was handled internally, you have a right to file your complaint with the Department of Labor's Civil Rights Center (CRC).



#### The Department of Labor's Civil Rights Center (CRC)

Director, Civil Rights Center (CRC), U.S. Department of Labor  
200 Constitution Avenue NW, Room N-4123, Washington, DC 20210  
You may also access the CRC's website at [www.dol.gov/crc](http://www.dol.gov/crc).

### Minnesota Department of Human Rights (MDHR)

The Minnesota Department of Human Rights (MDHR) prohibits discrimination in public services programs because of race, color, creed, religion, national origin, disability, sex, sexual orientation, or public assistance status. You can contact MDHR by telephone, mail, or in person.



#### Minnesota Department of Human Rights

Griggs Midway Building, 540 Fairview Ave. North, Suite 201  
St. Paul, MN 55104  
Email: [info.MDHR@state.mn.us](mailto:info.MDHR@state.mn.us)  
St. Paul Office Phones: 651-539-1100 or 1-800-657-3704  
You may also access the MDHR's website at [www.mn.gov/mdhr](http://www.mn.gov/mdhr).





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DEED and the Minnesota CareerForce locations are equal opportunity employers and service providers.

This information is available in alternative formats for people with disabilities by calling 651-259-7094 (voice) or by using your preferred relay service.