

Trade Adjustment Assistance (TAA)



Technical Assistance for Dislocated Worker Counselors July 2024



TAA Presenters

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TAA Program and Brief History

TAA Current Status

TAA Operations

- Continuation of State Operations

TAA Moving Forward and Looking Ahead

TAA Training Benefit Overview

- Credential Training
- Work Based Training

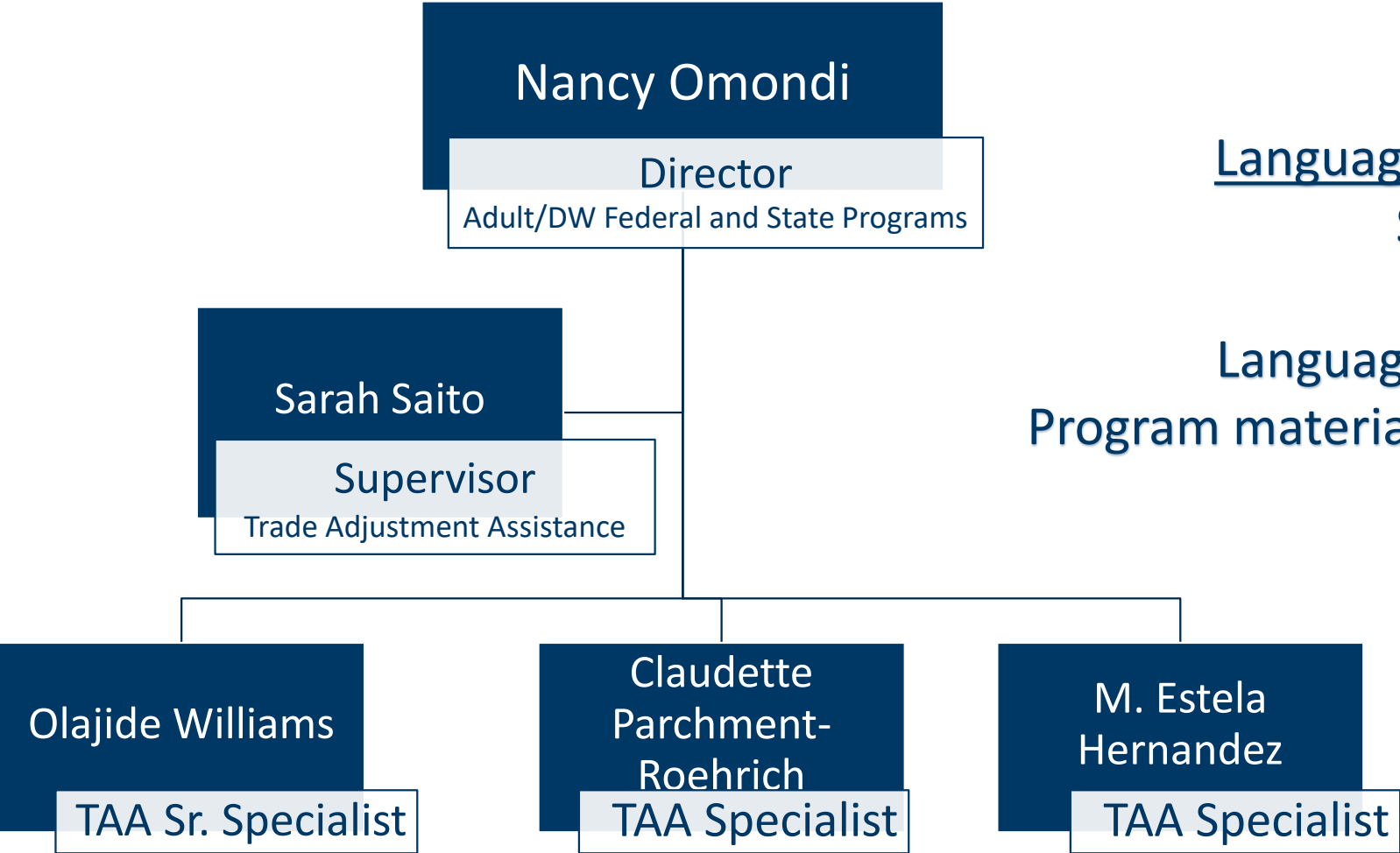
Program Historical Overview

- Trade Expansion Act of 1962
- Trade Act of 1974
 - This established a Training Benefit
- Omnibus Trade And Competitiveness Act of 1988
 - Moved TRA to the end of the UI claim and required enrollment in training to receive Additional TRA
- North American Free Trade Agreement (NAFTA) 1993
- Trade Reform Act of 2002
- Trade and Globalization Adjustment Assistance Act of 2009
- Trade Adjustment Assistance Extension Act of 2011
- Trade Adjustment Assistance Reauthorization Act of 2015
- 2021 Reversion

TAA Program Training Matrix

Program	2002	2009	2011	Reversion 2014	2015	Reversion 2021
Maximum Weeks of Approved Training*	130	156	130	130	130	130
Part-Time Training Allowable	NO	YES	YES	NO	YES	YES
Breaks in Training (Days) for TRA	30	30	30	30	30	30
Remedial Training / Prerequisite Courses	YES	YES	YES	YES	YES	YES
Online Training	YES	YES	YES	YES	YES	YES

TAA Current Status



Languages Represented

Spanish

Yoruba

Language Line available

Program materials in multiple languages

TAA Current Status

❖ **Petitions continue to be filed for layoffs that may be trade affected**

- U.S. Department of Labor is paused until program restoration or reauthorization
- TAA continues to accept and process applications for training from petitions going back to 2002

❖ **12 Petitions have been filed for Minnesota since June 30, 2022**

- Companies that are Minnesota businesses with estimated 968 number of workers
- Customers can access TAA in any state

❖ **TAA staff are here to work with the Dislocated Worker Program Counselors and partners to serve shared customers**

❖ **Outreach efforts have been ramped up**

TAA Operations: Continuation of State Operations

- ❖ TAA program has funding and continues to serve customers
 - **Training: TAA must be the primary source of funding**
- ❖ Trade Readjustment Allowance (TRA): anyone who was receiving payment on or before June 30, 2022, continued to receive TRA during their eligibility period as determined by TRA staff
- ❖ Reemployment/Alternative Trade Adjustment Assistance (R/ATAA) applications are pending TAA program reauthorization

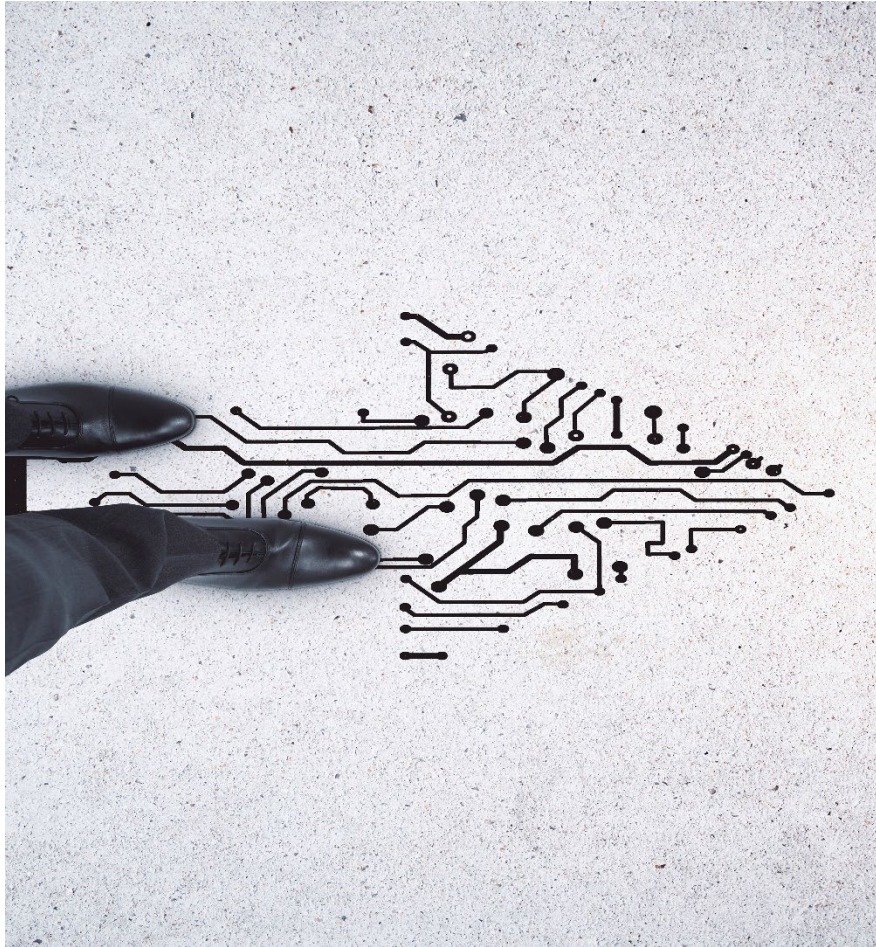
TAA Operations: Continuation of State Operations

❖ TAA Operations Continue

- TAA remains a required One-Stop Partner
- States must still conduct outreach to members of certified worker groups
- Co-Enrollment is required: Customers must enroll in DW to access TAA benefits
- Monitoring and Reporting are still required



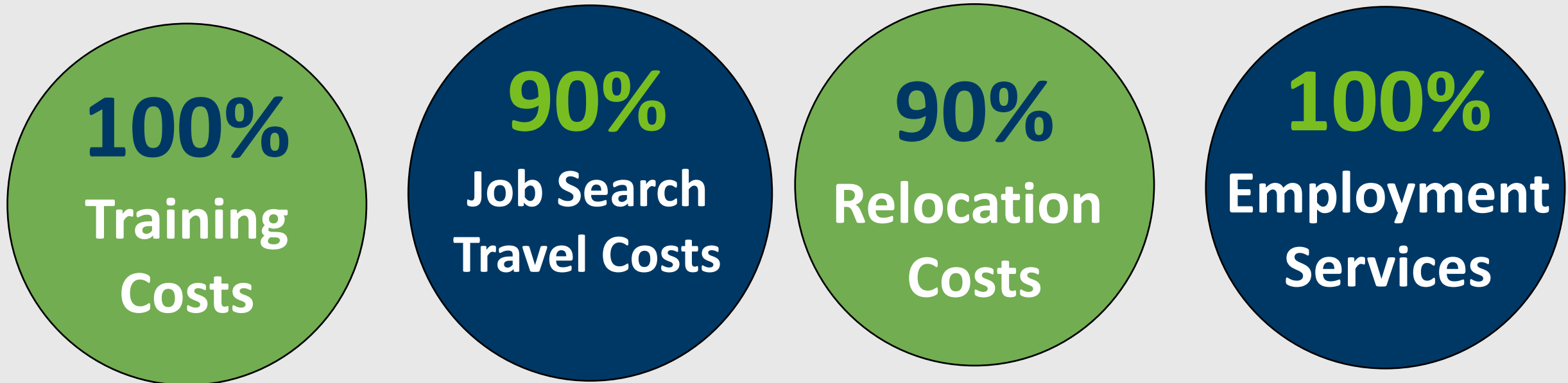
TAA Moving Forward and Looking Ahead



- Training Benefit is available for customers
- Monthly Virtual Informational Sessions
- Restarted In-Person Outreach
- WF1 Feature to Identify TAA Eligibility at DW Enrollment
- TAA Policy Updates
- Individualized Technical Assistance (TA) sessions for counselors

TAA Training Benefit Overview

Even if currently employed, customer may qualify for these benefits!



Type of Training Available

Credentialed Training

- Classroom Training or Online Training
- Combination of classroom/online

Up to
130
Weeks of
classroom
or online
training

Employer Based Training

- On-the-Job Training (OJT)
- Apprenticeships

Up to
2
Years of
Work-based
learning

TAA also pays travel reimbursements,
if travel is more than 15 miles
from residence to training site!

Suitable Employment



Credentialed Training

Training through an institution, approved by Minnesota TAA, that results in an industry-recognized credential, such as:

- License
- Certificate
- Diploma
- Associate's Degree
- Bachelor's Degree
- Master's Degree



Performance Requirements

- ❑ Contact the Dislocated Worker Counselor every 30 days or as instructed
- ❑ Submit the following:
 - Official class schedule before beginning of each term
 - Training Progress Report
 - Completed every 60 days, regardless of scheduled breaks, through the end of training
 - Grades at the end of each term
 - Copy of credential after end of training
- ❑ Failure to comply will jeopardize TAA / TRA benefits

Job Search Allowance and Relocation Allowance

JOB SEARCH ALLOWANCE

Pays **90%** of costs to attend a job search activity
Outside of their commuting area (15 miles)

- Approved application required prior to travel
- In-Person interview only
- Prospective job must be “Suitable Employment”
- Maximum \$1,250

Up To
\$1,250
in
Benefits

RELOCATION ALLOWANCE

Pays **90%** of expenses to relocate for new employment
Outside of their commuting area (15 miles).

PLUS, an additional lump sum up to \$1,250 per household!

- Mileage
- Lodging
- Moving Company
- Rental Truck
- Meals

IMPORTANT:
Customer must apply within

182
days after the completion of their
training!

Employer Based Training: Apprenticeship

□ Apprenticeship:

- Combines classroom instruction with employment
- Hundreds of MN companies employ nearly 6,500 Apprentices
- Multiple industries and occupations including:
 - Manufacturing
 - Construction
 - Utilities
 - Service Industries

□ Apprenticeship Funding

- TAA can pay for:
 - Registration, tools, uniforms, and equipment
 - Mileage reimbursement if traveling over 15 miles one way to the employer
 - Reimbursement of Union Dues
- Apprenticeship.mn.gov

Employer Based Training: On-the-Job Training

□ “OJT”

- ✓ Learn skills and earn a wage at the same time
- ✓ Job must meet the definition of “suitable employment”
- ✓ TAA and Employer enter into a contract that outlines the required training

□ TAA reimburses the employer up to 50% of your hourly wage during the OJT:

- ✓ Must be available at a reasonable cost
 - ✓ Up to 104 weeks
- ## □ Mileage reimbursement for miles that exceed 15 miles, one way from home to OJT training location

OJT Cover Letter

□ OJT Cover Letter:

- Explains what an OJT is and how it can work for their business
- Can help give information to the employer on the benefit of hiring the TAA customer over other candidates
- Provides TAA contact information so the business can contact us directly

Dear Employer:

The worker supplying you with this letter is certified as eligible for the State of Minnesota's On-the-Job Training (OJT) Program. This is one of the benefits available to them through the federal Trade Adjustment Assistance (TAA).

Employers participating in the OJT program use their own training system to teach the newly hired worker the knowledge and skills necessary for successful, permanent employment within their company.

As an OJT employer:

- You make the hiring decision
- You determine the job performance standards
- You determine which skills the employee needs to develop
- You receive a reimbursement of up to 50% of the trainee's wages during the training period
- You receive prompt reimbursement payments

Please note that OJT must be pre-approved and cannot be funded after the employee starts work.

To learn more about the OJT program and the benefits to your company, check out <https://www.careerforcemn.com/taa-ojt-information-employers>. Please contact our TAA staff before you hire at (651) 259-7543 / (888) 234-1330 or email deed.taa@state.mn.us.

Thank you for considering this individual as a future employee!

In Conclusion



Questions



We are checking for your questions in the Chat Box.

Thank You!

Trade Adjustment Assistance

deed.taa@state.mn.us

651-259-7543