# Affirmative Action Statistics 

## Data Packet

## Compiled From American Community Survey 5-Year Data 2006 to 2010

Equal employment opportunity is the objective of affirmative action programs. To achieve this goal, and to meet Equal Employment Opportunity compliance requirements, an affirmative action program must include an analysis of a contractor's employment of women and minorities, and goals and timetables to correct deficiencies.

Affirmative action statistical packets: These data packets are available to companies for completing an availability analysis and utilization/underutilization analysis. These packets are compiled and distributed by the Labor Market Information Office of the Minnesota Department of Employment and Economic Development in cooperation with the Minnesota Department of Human Rights to assist employers who are completing affirmative action plans.

For help understanding the data in your packet go to http://mn.gov/deed/aa .
For assistance in completing affirmative action forms or interpreting compliance regulations, contact the following:

Federal forms: Call 612/370-3177, or write: Office of Federal Contract Compliance Programs
International Center, Suite 480
900 Second Ave. South
Minneapolis MN 55402

Further information on the required contents of a federal affirmative action program is specified in the Code of Federal Regulations, 41 CFR 60-2.11.

State forms: Call 651/539-1100, or write: Minnesota Department of Human Rights
The Freeman Building
625 Robert St. North
St Paul MN 55155
email: compliance.MDHR@state.mn.us

This packet is available in alternative formats on request.

COC Census Occupational Code - this is the original code that is used by the Census Bureau when they collect and aggregate the data.

Occupation Title of occupation
SOC Standard Occupational Code - this is the standard coding system used by the BLS and most labor market data products.

Labor Force $\quad$ The labor force includes all people who are working or who want to work and are actively seeking employment. It excludes anyone under 16 and retirees or other people who are not looking for work.

White/Minority The Census Bureau tracks race and ethnicity as separate classification systems. Moreover, people can self-identify on the form as one or more than one race.

In the table White percentage is for people who self-reported as White only and non-Hispanic. The Minority percentage includes anyone who reported as white plus another race, non-White (single or multiple races), or Hispanic (and any race including white).


| Area: | Winona Micropolitan Statistical Area |  | Total | Percent of Total Labor Force |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COC | Occupation | Soc | Labor Force | Male | Female | White | Minority |
| 130-156 | All Architecture and Engineering Occupations | 17-0000 | 653 | 78.64\% | 21.07\% | 97.39\% | 2.80\% |
| 130 | Architects, Except Naval | 17-1010 | NA | NA | NA | NA | NA |
| 131 | Surveyors, Cartographers, and Photogrammetrists | 17-1020 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 135 | Chemical Engineers | 17-2041 | 30 | 50.00\% | 50.00\% | 100.00\% | 0.00\% |
| 136 | Civil Engineers | 17-2051 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 140 | Computer Hardware Engineers | 17-2061 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 141 | Electrical and Electronics Engineers | 17-2070 | 100 | 95.00\% | 4.00\% | 80.00\% | 20.00\% |
| 143 | Industrial Engineers, Including Health and Safety | 17-2110 | 105 | 85.71\% | 14.29\% | 100.00\% | 0.00\% |
| 145 | Materials Engineers | 17-2131 | 30 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 146 | Mechanical Engineers | 17-2141 | 40 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 153 | Miscellaneous Engineers, Including Agricultural and Biomedical | 17-21YY | 40 | 87.50\% | 10.00\% | 100.00\% | 0.00\% |
| 154 | Drafters | 17-3010 | 45 | 77.78\% | 22.22\% | 100.00\% | 0.00\% |
| 155 | Engineering Technicians, Except Drafters | 17-3020 | 220 | 47.73\% | 52.27\% | 88.64\% | 13.64\% |
| 156 | Surveying and Mapping Technicians | 17-3031 | 25 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 160-196 | All Life, Physical, and Social Sciences Occupations | 19-0000 | 90 | 68.75\% | 43.75\% | 100.00\% | 0.00\% |
| 161 | Biological Scientists | 19-1020 | 4 | 100.00\% | 100.00\% | 100.00\% | 0.00\% |
| 164 | Conservation Scientists and Foresters | 19-1030 | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 174 | Environmental Scientists and Geoscientists | 19-2040 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 182 | Psychologists | 19-3030 | 40 | 50.00\% | 50.00\% | 100.00\% | 0.00\% |
| 184 | Urban and Regional Planners | 19-3051 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 186 | Miscellaneous social scientists, including survey researchers and sociologists | 19-30XX | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 190 | Agricultural and Food Science Technicians | 19-4011 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 192 | Chemical Technicians | 19-4031 | NA | NA | NA | NA | NA |
| 196 | Miscellaneous life, physical, and social science technicians, including social science research assisti 19-40YY |  | 20 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 200-216 | All Community, Social Services and Legal Occupations | 21-0000 | 457 | 29.84\% | 70.16\% | 96.63\% | 3.37\% |
| 200 | Counselors | 21-1010 | 165 | 24.24\% | 75.76\% | 69.70\% | 30.30\% |
| 201 | Social Workers | 21-1020 | 155 | 19.35\% | 80.65\% | 100.00\% | 0.00\% |
| 2015 | Probation officers and correctional treatment specialists | 21-1092 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 2016 | Social and human service assistants | 21-1093 | 30 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 2025 | Miscellaneous community and social service specialists, including health educators and community 21-1090 |  | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 204 | Clergy | 21-2011 | NA | NA | NA | NA | NA |
| 205 | Directors, Religious Activities and Education | 21-2021 | 15 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 206 | Religious Workers, All Other | 21-2099 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 210 | Lawyers, and judges, magistrates, and other judicial workers | 23-10XX | 60 | 25.00\% | 75.00\% | 100.00\% | 0.00\% |
| 2145 | Paralegals and Legal Assistants | 23-2011 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 2160 | Miscellaneous Legal Support Workers | 23-2090 | NA | NA NA |  | NA NA |  |
|  |  |  |  |  |  |  |  |
| 220-255 | All Education, Training, and Library Occupations | 25-0000 | 1,875 | 20.31\% | 79.87\% | 96.12\% | 3.96\% |
| 220 | Postsecondary Teachers | 25-1000 | 545 | 49.54\% | 50.46\% | 94.50\% | 6.24\% |
| 230 | Preschool and Kindergarten Teachers | 25-2010 | 45 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 231 | Elementary and Middle School Teachers | 25-2020 | 475 | 37.89\% | 62.11\% | 100.00\% | 0.00\% |
| 232 | Secondary School Teachers | 25-2030 | 215 | 18.60\% | 81.40\% | 100.00\% | 0.00\% |
| 233 | Special Education Teachers | 25-2050 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 234 | Other Teachers and Instructors | 25-3000 | 205 | 12.20\% | 87.80\% | 100.00\% | 0.00\% |
| 243 | Librarians | 25-4021 | 40 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 244 | Library Technicians | 25-4031 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 254 | Teacher Assistants | 25-9041 | 275 | 18.18\% | 83.64\% | 100.00\% | 0.00\% |
| 255 | Other Education, Training, and Library Workers | 25-90XX | 45 | 66.67\% | 33.33\% | 66.67\% | 33.33\% |
|  |  |  |  |  |  |  |  |
| 260-292 | All Arts, Design, Entertainment, Sports, and Media Occupations | 27-0000 | 334 | 32.58\% | 64.48\% | 92.86\% | 7.14\% |
| 260 | Artists and Related Workers | 27-1010 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 263 | Designers | 27-1020 | 120 | 54.17\% | 45.83\% | 100.00\% | 0.00\% |
| 270 | Actors | 27-2011 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 271 | Producers and Directors | 27-2012 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 272 | Athletes, Coaches, Umpires, and Related Workers | 27-2020 | 65 | 23.08\% | 76.92\% | 100.00\% | 0.00\% |
| 275 | Musicians, Singers, and Related Workers | 27-2040 | 25 | 16.00\% | 80.00\% | 100.00\% | 0.00\% |
| 280 | Announcers | 27-3010 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 281 | News Analysts, Reporters and Correspondents | 27-3020 | 25 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 2825 | Public Relations Specialists | 27-3031 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 283 | Editors | 27-3041 | 15 | 26.67\% | 100.00\% | 100.00\% | 0.00\% |
| 284 | Technical Writers | 27-3042 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 286 | Miscellaneous Media and Communication Workers | 27-3090 | 4 | 0.00\% | 100.00\% | 0.00\% | 100.00\% |


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| 290 | Broadcast and Sound Engineering Technicians and Radio Operators and Others \# | 27-40XX | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 291 | Photographers | 27-4021 | 30 | 13.33\% | 100.00\% | 100.00\% | 0.00\% |
| 300-354 | All Healthcare Practitioners and Techincal Occupations | 29-0000 | 1,009 | 29.58\% | 75.93\% | 99.19\% | 0.65\% |
| 300 | Chiropractors | 29-1011 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 301 | Dentists | 29-1020 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 303 | Dietitians and Nutritionists | 29-1031 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 304 | Optometrists | 29-1041 | 4 | 100.00\% | 100.00\% | 100.00\% | 0.00\% |
| 305 | Pharmacists | 29-1051 | 20 | 50.00\% | 50.00\% | 100.00\% | 0.00\% |
| 306 | Physicians and Surgeons | 29-1060 | 110 | 77.27\% | 18.18\% | 95.45\% | 3.64\% |
| 311 | Physician Assistants | 29-1071 | 15 | 26.67\% | 100.00\% | 100.00\% | 0.00\% |
| 312 | Podiatrists | 29-1081 | 15 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 315 | Occupational Therapists | 29-1122 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 316 | Physical Therapists | 29-1123 | 35 | 11.43\% | 85.71\% | 100.00\% | 0.00\% |
| 322 | Respiratory Therapists | 29-1126 | 15 | 66.67\% | 26.67\% | 100.00\% | 0.00\% |
| 324 | Other therapists, including exercise physiologists | 29-112X | 25 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 325 | Veterinarians | 29-1131 | 35 | 71.43\% | 28.57\% | 100.00\% | 0.00\% |
| 3255 | Registered nurses | 29-1141 | 330 | 4.55\% | 93.94\% | 93.94\% | 3.64\% |
| 3256 | Nurse anesthetists | 29-1151 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 3258 | Nurse practitioners and nurse midwives | 29-11XX | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 326 | Health Diagnosing and Treating Practitioners, All Other | 29-1199 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 330 | Clinical Laboratory Technologists and Technicians | 29-2010 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 331 | Dental Hygienists | 29-2021 | 25 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 332 | Diagnostic Related Technologists and Technicians | 29-2030 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 342 | Health Diagnosing and Support Technologists and Technicians | 29-2050 | 40 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 350 | Licensed Practical and Licensed Vocational Nurses | 29-2061 | 210 | 4.76\% | 95.24\% | 90.48\% | 9.05\% |
| 351 | Medical Records and Health Information Technicians | 29-2071 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 3535 | Miscellaneous Health Technologists and Technicians | 29-2090 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 354 | Other Healthcare Practitioners and Technical Occupations | 29-9000 | 15 | 26.67\% | 100.00\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 360-365 | All Healthcare Support Occupations | 31-0000 | 705 | 15.38\% | 86.62\% | 98.78\% | 1.19\% |
| 360 | Nursing, Psychiatric, and Home Health Aides | 31-1010 | 565 | 7.08\% | 92.92\% | 90.27\% | 9.56\% |
| 361 | Occupational Therapist Assistants and Aides | 31-2010 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 362 | Physical Therapist Assistants and Aides | 31-2020 | 25 | 16.00\% | 100.00\% | 100.00\% | 0.00\% |
| 363 | Massage Therapists | 31-9011 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 364 | Dental Assistants | 31-9091 | NA | NA | NA | NA | NA |
| 3645 | Medical Assistants | 31-9092 | 30 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 3646 | Medical transcriptionists | 31-9094 | 40 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 3647 | Pharmacy aides | 31-9095 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 3648 | Veterinary assistants and laboratory animal caretakers | 31-9096 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 3655 | Healthcare support workers, all other, including medical equipment preparers | 31-909X | NA | NA | NA | NA | NA |
|  |  |  |  |  |  |  |  |
| 370-395 | All Protective Services Occupations | 33-0000 | 314 | 82.98\% | 28.13\% | 88.89\% | 11.11\% |
| 370 | First-line supervisors of correctional officers | 33-1011 | 4 | 0.00\% | 100.00\% | 0.00\% | 100.00\% |
| 371 | First-line supervisors of police and detectives | 33-1012 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 372 | First-line supervisors of fire fighting and prevention workers | 33-1021 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 373 | First-line supervisors of protective service workers, all other | 33-1099 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 374 | Fire Fighters | 33-2011 | 40 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 380 | Bailiffs, Correctional Officers, and Jailers | 33-3010 | 4 | 100.00\% | 100.00\% | 100.00\% | 0.00\% |
| 384 | Miscellaneous Law Enforcement Workers | 33-30XX | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 385 | Police Officers | 33-3050 | 115 | 91.30\% | 8.70\% | 100.00\% | 0.00\% |
| 393 | Security Guards and Gaming Surveillance Officers | 33-9030 | 135 | 55.56\% | 44.44\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 400-415 | All Food Preparation and Serving-Related Occupations | 35-0000 | 1,674 | 44.99\% | 57.51\% | 91.86\% | 8.11\% |
| 400 | Chefs and Head Cooks | 35-1011 | 50 | 100.00\% | 0.00\% | 80.00\% | 20.00\% |
| 401 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 35-1012 | 175 | 42.86\% | 57.14\% | 82.86\% | 17.14\% |
| 402 | Cooks | 35-2010 | 430 | 62.79\% | 37.21\% | 88.37\% | 11.40\% |
| 403 | Food Preparation Workers | 35-2021 | 245 | 10.20\% | 89.80\% | 100.00\% | 0.00\% |
| 404 | Bartenders | 35-3011 | 100 | 55.00\% | 50.00\% | 100.00\% | 0.00\% |
| 405 | Combined Food Preparation and Serving Workers, Including Fast Food | 35-3021 | NA | NA | NA | NA | NA |
| 406 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 35-3022 | 20 | 20.00\% | 100.00\% | 100.00\% | 0.00\% |
| 411 | Waiters and Waitresses | 35-3031 | 520 | 20.19\% | 79.81\% | 95.19\% | 4.81\% |
| 412 | Food Servers, Nonrestaurant | 35-3041 | 90 | 38.89\% | 61.11\% | 72.22\% | 27.78\% |
| 413 | Miscellaneous food preparation and serving related workers, including dining room and cafeteria att 35-90XX |  | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |


| Area: | Winona Micropolitan Statistical Area |  | Total | Percent of Total Labor Force |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COC | Occupation | SOC | Labor Force | Male Female |  | White | Minority |
| 414 | Dishwashers | 35-9021 | NA | NA | NA | NA | NA |
| 415 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 35-9031 | 40 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 420-425 | All Building and Grounds Cleaning and Maintenance Occupations | 37-0000 | 1,005 | 60.95\% | 43.49\% | 96.18\% | 4.30\% |
| 420 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | 37-1011 | 15 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 421 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | 37-1012 | 15 | 100.00\% | 26.67\% | 100.00\% | 0.00\% |
| 422 | Janitors and Building Cleaners | 37-201X | 630 | 62.70\% | 37.30\% | 95.24\% | 4.60\% |
| 423 | Maids and Housekeeping Cleaners | 37-2012 | 165 | 9.09\% | 90.91\% | 87.88\% | 15.15\% |
| 424 | Pest Control Workers | 37-2021 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 425 | Grounds Maintenance Workers | 37-3010 | 165 | 93.94\% | 6.06\% | 93.94\% | 6.06\% |
|  |  |  |  |  |  |  |  |
| 430-465 | All Personal Care and Service Occupations | 39-0000 | 1,200 | 58.46\% | 45.70\% | 92.21\% | 8.01\% |
| 432 | First-Line Supervisors/Managers of Personal Service Workers | 39-1021 | 10 | 100.00\% | 40.00\% | 100.00\% | 0.00\% |
| 434 | Animal Trainers | 39-2011 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 435 | Nonfarm Animal Caretakers | 39-2021 | 15 | 26.67\% | 100.00\% | 100.00\% | 0.00\% |
| 441 | Motion Picture Projectionists | 39-3021 | 20 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 442 | Ushers, Lobby Attendants, and Ticket Takers | 39-3031 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 443 | Miscellaneous Entertainment Attendants and Related Workers | 39-3090 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 446 | Embalmers and funeral attendants | 39-40XX | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 450 | Barbers | 39-5011 | 4 | 100.00\% | 0.00\% | 0.00\% | 100.00\% |
| 451 | Hairdressers, Hairstylists, and Cosmetologists | 39-5012 | 205 | 0.00\% | 100.00\% | 97.56\% | 4.88\% |
| 452 | Miscellaneous Personal Appearance Workers | 39-5090 | 25 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 454 | Tour and Travel Guides | 39-6020 | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 460 | Child Care Workers | 39-9011 | 405 | 13.58\% | 86.42\% | 92.59\% | 7.41\% |
| 461 | Personal Care Aides | 39-9021 | 280 | 16.07\% | 83.93\% | 98.21\% | 2.86\% |
| 462 | Recreation and Fitness Workers | 39-9030 | 80 | 31.25\% | 68.75\% | 100.00\% | 0.00\% |
| 464 | Residential Advisors | 39-9041 | 115 | 47.83\% | 52.17\% | 86.96\% | 13.04\% |
| 465 | Personal Care and Service Workers, All Other | 39-9099 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 470-496 | All Sales and Related Occupations | 41-0000 | 2,628 | 60.79\% | 39.44\% | 98.53\% | 1.52\% |
| 470 | First-Line Supervisors/Managers of Retail Sales Workers | 41-1011 | 515 | 63.11\% | 36.89\% | 95.15\% | 4.85\% |
| 471 | First-Line Supervisors/Managers of Non-Retail Sales Workers | 41-1012 | 140 | 89.29\% | 14.29\% | 100.00\% | 0.00\% |
| 472 | Cashiers | 41-2010 | 645 | 16.28\% | 83.72\% | 91.47\% | 9.30\% |
| 474 | Counter and Rental Clerks | 41-2021 | 35 | 42.86\% | 57.14\% | 100.00\% | 0.00\% |
| 475 | Parts Salespersons | 41-2022 | 35 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 476 | Retail Salespersons | 41-2031 | 545 | 55.05\% | 44.95\% | 89.91\% | 10.09\% |
| 480 | Advertising Sales Agents | 41-3011 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 481 | Insurance Sales Agents | 41-3021 | 45 | 77.78\% | 22.22\% | 100.00\% | 0.00\% |
| 482 | Securities, Commodities, and Financial Services Sales Agents | 41-3031 | 35 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 484 | Sales Representatives, Services, All Other | 41-3099 | 180 | 66.67\% | 33.33\% | 100.00\% | 0.00\% |
| 485 | Sales Representatives, Wholesale and Manufacturing | 41-4010 | 265 | 60.38\% | 39.62\% | 100.00\% | 0.00\% |
| 492 | Real Estate Brokers and Sales Agents | 41-9020 | 35 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 493 | Sales Engineers | 41-9031 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 494 | Telemarketers | 41-9041 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 495 | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers | 41-9091 | 70 | 42.86\% | 57.14\% | 100.00\% | 0.00\% |
| 496 | Sales and Related Workers, All Other | 41-9099 | 60 | 58.33\% | 41.67\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 500-593 | All Office and Administrative Support Occupations | 43-0000 | 3,893 | 25.31\% | 76.67\% | 98.16\% | 1.70\% |
| 500 | First-Line Supervisors/Managers of Office and Administrative Support Workers | 43-1011 | 235 | 12.77\% | 87.23\% | 100.00\% | 0.00\% |
| 501 | Switchboard Operators, Including Answering Service | 43-2011 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 510 | Bill and Account Collectors | 43-3011 | 4 | 100.00\% | 100.00\% | 100.00\% | 0.00\% |
| 511 | Billing and Posting Clerks | 43-3021 | 45 | 22.22\% | 77.78\% | 100.00\% | 0.00\% |
| 512 | Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | 370 | 16.22\% | 83.78\% | 94.59\% | 5.41\% |
| 514 | Payroll and Timekeeping Clerks | 43-3051 | 30 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 515 | Procurement Clerks | 43-3061 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 516 | Tellers | 43-3071 | 90 | 0.00\% | 100.00\% | 94.44\% | 4.44\% |
| 522 | Court, Municipal, and License Clerks | 43-4031 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 524 | Customer Service Representatives | 43-4051 | 390 | 12.82\% | 87.18\% | 97.44\% | 1.03\% |
| 526 | File Clerks | 43-4071 | 155 | 9.68\% | 90.32\% | 100.00\% | 0.00\% |
| 530 | Hotel, Motel, and Resort Desk Clerks | 43-4081 | 25 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 531 | Interviewers, Except Eligibility and Loan | 43-4111 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 532 | Library Assistants, Clerical | 43-4121 | 115 | 65.22\% | 34.78\% | 100.00\% | 0.00\% |
| 533 | Loan Interviewers and Clerks | 43-4131 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 535 | Correspondence Clerks and Order Clerks | 43-4XXX | 55 | 45.45\% | 63.64\% | 81.82\% | 18.18\% |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COC | Occupation | SOC | Labor Force | Male | Female | White | Minority |
| 536 | Human Resources Assistants, Except Payroll and Timekeeping | 43-4161 | 10 | 40.00\% | 40.00\% | 100.00\% | 0.00\% |
| 540 | Receptionists and Information Clerks | 43-4171 | 200 | 22.50\% | 77.50\% | 95.00\% | 4.00\% |
| 542 | Information and Record Clerks, All Other | 43-4199 | 15 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 551 | Couriers and Messengers | 43-5021 | 35 | 85.71\% | 11.43\% | 100.00\% | 0.00\% |
| 552 | Dispatchers | 43-5030 | 20 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 553 | Meter Readers, Utilities | 43-5041 | 10 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 554 | Postal Service Clerks | 43-5051 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 555 | Postal Service Mail Carriers | 43-5052 | NA | NA | NA | NA | NA |
| 556 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 43-5053 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 560 | Production, Planning, and Expediting Clerks | 43-5061 | 135 | 22.22\% | 77.78\% | 100.00\% | 0.00\% |
| 561 | Shipping, Receiving, and Traffic Clerks | 43-5071 | 225 | 68.89\% | 31.11\% | 97.78\% | 1.78\% |
| 562 | Stock Clerks and Order Fillers | 43-5081 | 335 | 56.72\% | 43.28\% | 77.61\% | 22.39\% |
| 563 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 43-5111 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 570 | Secretaries and Administrative Assistants | 43-6010 | 765 | 5.88\% | 94.12\% | 97.39\% | 2.48\% |
| 580 | Computer Operators | 43-9011 | 30 | 33.33\% | 66.67\% | 100.00\% | 0.00\% |
| 581 | Data Entry Keyers | 43-9021 | 85 | 0.00\% | 100.00\% | 94.12\% | 4.71\% |
| 582 | Word Processors and Typists | 43-9022 | 60 | 6.67\% | 100.00\% | 100.00\% | 0.00\% |
| 584 | Insurance Claims and Policy Processing Clerks | 43-9041 | 25 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 585 | Mail Clerks and Mail Machine Operators, Except Postal Service | 43-9051 | 45 | 33.33\% | 66.67\% | 100.00\% | 0.00\% |
| 586 | Office Clerks, General | 43-9061 | 195 | 23.08\% | 79.49\% | 100.00\% | 0.00\% |
| 590 | Office Machine Operators, Except Computer | 43-9071 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 591 | Proofreaders and Copy Markers | 43-9081 | 10 | 40.00\% | 40.00\% | 100.00\% | 0.00\% |
| 594 | Miscellaneous office and administrative support workers, including desktop publishers | 43-9XXX | 115 | 39.13\% | 60.87\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 600-613 | All Farming, Fishing, and Forestry Occupations | 45-0000 | 437 | 74.22\% | 25.78\% | 96.63\% | 3.52\% |
| 6005 | First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers | 45-1010 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 601 | Agricultural Inspectors | 45-2011 | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 604 | Graders and Sorters, Agricultural Products | 45-2041 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 605 | Miscellaneous Agricultural Workers, Including Animal Breeders | 45-20XX | 415 | 71.08\% | 28.92\% | 83.13\% | 17.59\% |
| 613 | Logging Workers | 45-4020 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 620-694 | All Construction and Extraction Occupations | 47-0000 | 942 | 94.14\% | 7.81\% | 99.82\% | 0.35\% |
| 620 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 47-1011 | 105 | 100.00\% | 0.00\% | 100.00\% | 3.81\% |
| 621 | Boilermakers | 47-2011 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 622 | Brickmasons, Blockmasons, and Stonemasons | 47-2020 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 623 | Carpenters | 47-2031 | 205 | 90.24\% | 9.76\% | 100.00\% | 0.00\% |
| 624 | Carpet, Floor, and Tile Installers and Finishers | 47-2040 | 30 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 625 | Cement Masons, Concrete Finishers, and Terrazzo Workers | 47-2050 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 626 | Construction Laborers | 47-2061 | 140 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 632 | Construction equipment operators except paving, surfacing, and tamping equipment operators | 47-207X | NA | NA | NA | NA | NA |
| 633 | Drywall Installers, Ceiling Tile Installers, and Tapers | 47-2080 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 635 | Electricians | 47-2111 | 75 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 636 | Glaziers | 47-2121 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 642 | Painters, Construction and Maintenance | 47-2141 | 55 | 72.73\% | 27.27\% | 100.00\% | 0.00\% |
| 644 | Pipelayers, Plumbers, Pipefitters, and Steamfitters | 47-2150 | 145 | 100.00\% | 0.00\% | 96.55\% | 2.76\% |
| 6515 | Roofers | 47-2181 | 35 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 652 | Sheet Metal Workers | 47-2211 | 30 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 660 | Helpers, Construction Trades | 47-3010 | 10 | 40.00\% | 100.00\% | 100.00\% | 0.00\% |
| 666 | Construction and Building Inspectors | 47-4011 | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 673 | Highway Maintenance Workers | 47-4051 | 35 | 85.71\% | 11.43\% | 100.00\% | 0.00\% |
| 674 | Rail-Track Laying and Maintenance Equipment Operators | 47-4061 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 684 | Mining Machine Operators | 47-5040 | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
|  |  |  |  |  |  |  |  |
| 700-762 | All Installation, Maintenance, and Repair Occupations | 49-0000 | 797 | 98.06\% | 1.61\% | 99.04\% | 0.77\% |
| 700 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 49-1011 | 40 | 87.50\% | 10.00\% | 100.00\% | 0.00\% |
| 701 | Computer, Automated Teller, and Office Machine Repairers | 49-2011 | 35 | 85.71\% | 11.43\% | 100.00\% | 0.00\% |
| 702 | Radio and Telecommunications Equipment Installers and Repairers | 49-2020 | 35 | 100.00\% | 0.00\% | 85.71\% | 11.43\% |
| 712 | Electronic Home Entertainment Equipment Installers and Repairers | 49-2097 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 715 | Automotive Body and Related Repairers | 49-3021 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 720 | Automotive Service Technicians and Mechanics | 49-3023 | 100 | 100.00\% | 0.00\% | 95.00\% | 4.00\% |
| 721 | Bus and Truck Mechanics and Diesel Engine Specialists | 49-3031 | 50 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 722 | Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics | 49-3040 | 45 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 724 | Small Engine Mechanics | 49-3050 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 726 | Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 49-3090 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |



| Area: | Winona Micropolitan Statistical Area |  | Total | Percent of Total Labor Force |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COC | Occupation | SOC | Labor Force | Male | Female | White | Minority |
| 912 | Bus Drivers | 53-3020 | 60 | 91.67\% | 6.67\% | 100.00\% | 0.00\% |
| 913 | Driver/Sales Workers and Truck Drivers | 53-3030 | 760 | 96.71\% | 3.29\% | 100.00\% | 0.00\% |
| 914 | Taxi Drivers and Chauffeurs | 53-3041 | 60 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 915 | Motor vehicle operators, all other | 53-3099 | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 920 | Locomotive Engineers and Operators | 53-4010 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 924 | Railroad Conductors and Yardmasters | 53-4031 | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 926 | Subway, Streetcar, and Other Rail Transportation Workers | 53-40XX | 15 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 930 | Sailors and marine oilers, and ship engineers | 53-50XX | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 931 | Ship and Boat Captains and Operators | 53-5020 | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 936 | Automotive and watercraft service attendants | 53-6031 | 65 | 76.92\% | 23.08\% | 100.00\% | 0.00\% |
| 941 | Transportation Inspectors | 53-6051 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 942 | Miscellaneous Transportation Workers, Including Bridge \& Lock Tenders \& Traffic Technicians | 53-60XX | 35 | 85.71\% | 11.43\% | 85.71\% | 11.43\% |
| 952 | Dredge, Excavating, and Loading Machine Operators | 53-7030 | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 956 | Conveyor operators and tenders, and hoist and winch operators | 53-70XX | 4 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 960 | Industrial Truck and Tractor Operators | 53-7051 | 90 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 961 | Cleaners of Vehicles and Equipment | 53-7061 | 55 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 962 | Laborers and Freight, Stock, and Material Movers, Hand | 53-7062 | 530 | 71.70\% | 28.30\% | 100.00\% | 0.00\% |
| 963 | Machine Feeders and Offbearers | 53-7063 | 4 | 0.00\% | 100.00\% | 100.00\% | 0.00\% |
| 964 | Packers and Packagers, Hand | 53-7064 | 75 | 13.33\% | 86.67\% | 60.00\% | 40.00\% |
| 972 | Refuse and Recyclable Material Collectors | 53-7081 | 30 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |
| 975 | Miscellaneous Material Moving Workers \# | 53-7XXX | 10 | 100.00\% | 0.00\% | 100.00\% | 0.00\% |

