



## STATE of MINNESOTA

# Proclamation

- WHEREAS: Investment in the education, training, and career advancement of Minnesota's workforce is crucial to the ability of our state to compete in the global economy and to achieve economic equity; and
- WHEREAS: Bringing all Minnesotans who need to work into our labor force in a meaningful way is critical to the strength of Minnesota's employers and workers; and
- WHEREAS: By 2035, one in four Minnesotans will be from a Community of Color or Indigenous population; and
- WHEREAS: Unprecedented changes in our state demographics between 2015 and 2035, including more than a half-million people reaching the age of 65 and a decline in the share of the working-age population from 62% to 57%, means employers and Minnesota's workforce development system must work together to create an inclusive workforce where all are welcome; and
- WHEREAS: Bringing all Minnesotans who need a sustainable wage into the workforce will help address employment and economic disparities based on race, disability, age, veteran status, national origin, or justice involvement; and
- WHEREAS: Minnesota employers in manufacturing, health care, and other industries that are crucial drivers of the state's economy need more workers with in-demand skills to meet the needs of their businesses and communities; and
- WHEREAS: The historic state investments in workforce development coming out of the 2023 legislative session provide Minnesota's workforce development professionals with new tools to meet our state's workforce needs; and
- WHEREAS: Collaboration among all members of Minnesota's workforce development system, including industry partners, workforce development entities, education, labor, and community-based organizations, is critical to system alignment and preparing a workforce to meet the labor needs; and
- WHEREAS: The Minnesota Department of Employment and Economic Development and its workforce development partners in CareerForce help jobseekers identify their interests and skills and assist them in developing a strong job search strategy leading to fulfilling employment; and
- WHEREAS: CareerForce helps Minnesota employers find employment candidates with the right skills and interest for their open positions so they can hire and retain the employees they need to grow and thrive.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim the month of September 2023, as:

## WORKFORCE DEVELOPMENT MONTH

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 30<sup>th</sup> day of August.

  
GOVERNOR

  
SECRETARY OF STATE