

Create your future workforce by providing real-life work and learning opportunities to students

Students bring diversity and new perspectives that can enrich your work environment and culture. And a unique partnership opportunity with Vocational Rehabilitation Services (VRS) and local schools can help your business cultivate young talent in your community.

Opportunities to Get Involved

- Workplace Tour: Students visit your company to observe work in progress and see first-hand how business works on a day-to-day basis.
- ➤ Informational Interview: Informal conversations help students learn about a job, profession, or business.
- > Job Shadow: Students observe jobs and learn what tasks are involved.
- Classroom speaker: You can talk to a group of students to describe your business, explain your profession, and teach them about job searching and the workplace.
- Mock Interviews: Meet students to practice their job interview skills.
- Career Mentoring: A structured opportunity to offer career guidance and advice.
- ➤ Short-Term Work Experience: An opportunity for students to try work at your business at no cost to you. A typical part-time work experience lasts 120 hours.
- Employment: Hire a student that matches your business needs from our pre-screened talent pool.

Vocational Rehabilitation Services

VRS offers a wealth of expertise, experience, and creative strategies to help businesses recruit and retain skilled workers with disabilities. Our talent pool ranges from entry-level to experienced professional. And, we charge no fees....ever.

Contact Your Local Employment Specialist at:

mn.gov/deed/vrstalent

DEED 70583-01 (08/2020)



The VR program receives 74.05 percent of its funding through a grant from the U.S. Department of Education. For federal fiscal year 2019, the total amount of grant funds awarded were \$41,796,129. The remaining 25.5 percent of the costs (\$14,300,000) were funded by Minnesota state appropriations.