

Clay Co.

Clay Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.



POPULATION CHARACTERISTICS

2022 population:	65,929 people
Population change, 2010-2022	6,930 people 11.7% increase

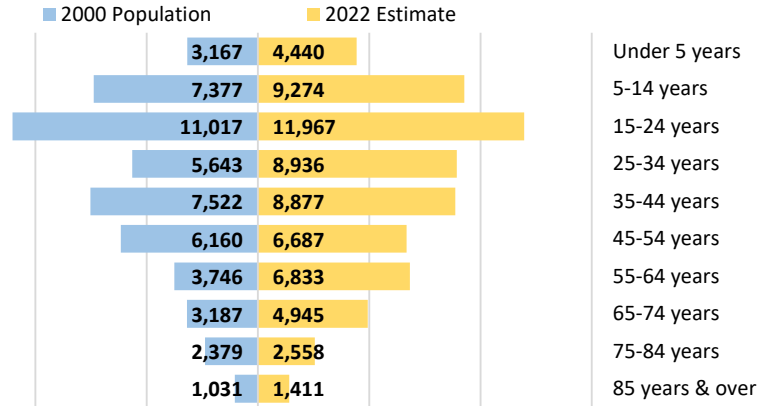
Median Age:	32.8 years
state:	38.5 years

Clay Co. is the 16th largest of the 87 counties in the state. Its population increased over the past decade, ranking as the 8th fastest growing in the state from 2010 to 2022. Clay Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	4,440	6.7%
5-14 years	9,274	14.1%
15-24 years	11,967	18.2%
25-34 years	8,936	13.6%
35-44 years	8,877	13.5%
45-54 years	6,687	10.1%
55-64 years	6,833	10.4%
65-74 years	4,945	7.5%
75-84 years	2,558	3.9%
85 years & over	1,411	2.1%
Total Population	65,929	100.0%

Source: Census Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2022



Clay Co. enjoyed a natural increase - more births than deaths from 2020 to 2022, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Clay Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

	Total Population Change	April 1, 2020 to July 1, 2022					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Clay Co.	620	626	1,880	1,254	-30	205	-235
State of Minnesota	10,680	26,917	144,350	117,433	-17,365	20,012	-37,377

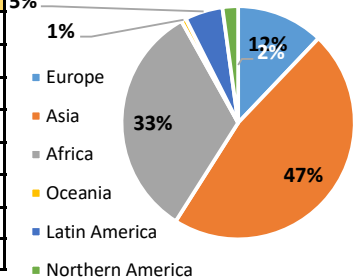
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Clay Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Clay Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

	Clay Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	3,197	4.9%	1,305	69.0%	8.5%	31.3%
Europe	387	12.1%	146	60.6%	9.3%	-0.6%
Asia	1,499	46.9%	590	64.9%	36.7%	30.2%
Africa	1,052	32.9%	723	219.8%	28.1%	93.1%
Oceania	22	0.7%	18	450.0%	0.4%	20.4%
Americas:	237	7.4%	-172	-42.1%	25.4%	7.5%
Latin America	168	5.3%	-146	-46.5%	22.9%	9.0%
Northern America	69	2.2%	-26	-27.4%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



COUNTY PROFILE

Clay Co.

Clay Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2022

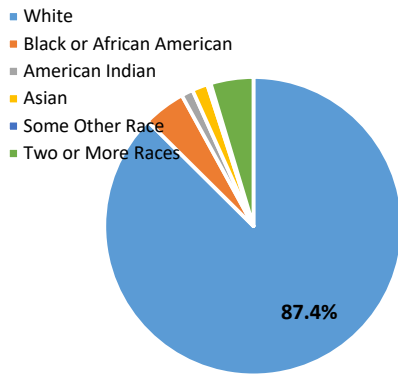


Table 4. Race and Hispanic Origin, 2022	Clay Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
Total	65,307	100.0%	12.5%	100.0%	7.9%
White	57,105	87.4%	5.9%	79.7%	-0.4%
Black or African American	2,993	4.6%	241.7%	6.7%	44.3%
American Indian or Alaska Native	828	1.3%	-17.6%	0.9%	-10.2%
Asian or Other Pac. Islanders	1,102	1.7%	39.5%	5.1%	37.1%
Some Other Race	248	0.4%	-45.6%	2.3%	84.7%
Two or More Races	3,031	4.6%	205.2%	5.3%	159.6%
Hispanic or Latino origin	3,176	4.9%	50.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

POPULATION PROJECTIONS

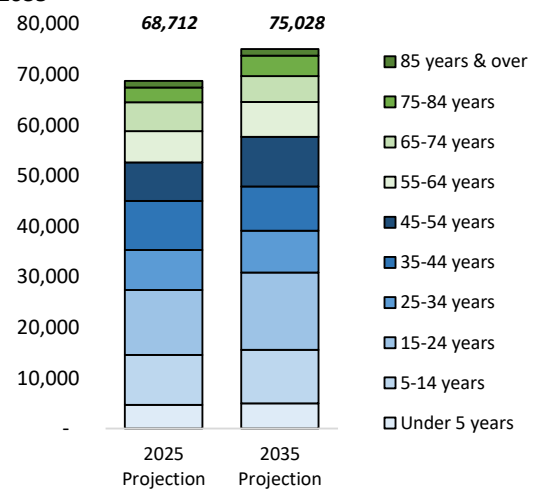
According to the Minnesota State Demographic Center, Clay Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Clay Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	4,690	4,962	272	5.8%
5-14 years	9,836	10,605	769	7.8%
15-24 years	12,893	15,274	2,381	18.5%
25-34 years	7,919	8,299	380	4.8%
35-44 years	9,686	8,752	-934	-9.6%
45-54 years	7,576	9,810	2,234	29.5%
55-64 years	6,207	6,899	692	11.1%
65-74 years	5,719	5,067	-652	-11.4%
75-84 years	2,904	4,050	1,146	39.5%
85 years & over	1,282	1,310	28	2.2%
Total Population	68,712	75,028	6,316	9.2%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

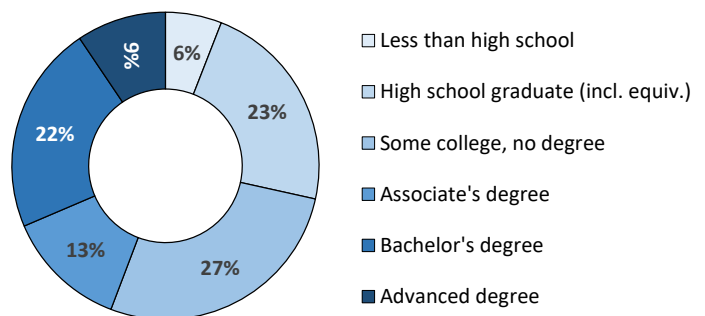


EDUCATIONAL ATTAINMENT

Clay Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a higher percentage of people with at least some college experience. Clay Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	94.1%
College-educated:	71.5%
state:	68.5%
Associate's Degree:	12.8%
Bachelor's Degree:	22.0%
Advanced Degree:	9.4%

Figure 5. Educational Attainment, 2022



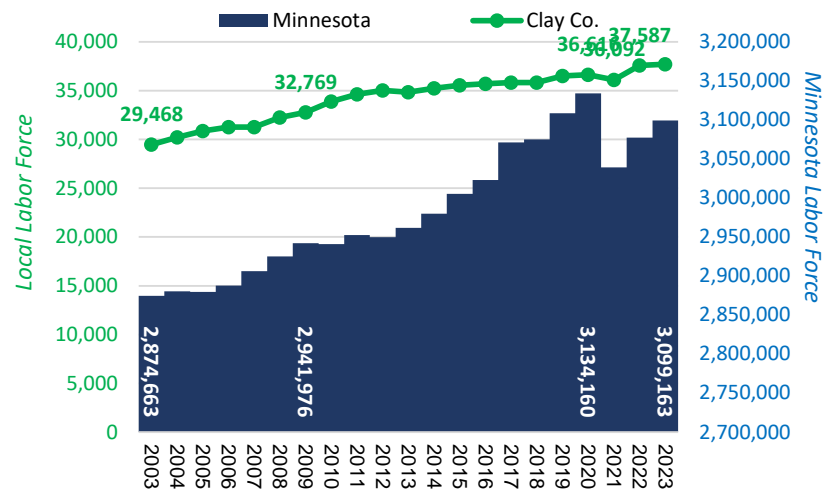
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 2.2%, Clay Co. had a lower unemployment rate than the state in 2023. After the pandemic recession Clay Co.'s unemployment rate declined compared to the 3.2% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Clay Co. increased over the past year, and is down compared to 2019.

37,587 available workers	
Labor Force change, 2008-2023	5,460 workers 16.9% increase
2.2% unemployment rate	
2.7% state	
827 unemployed workers	

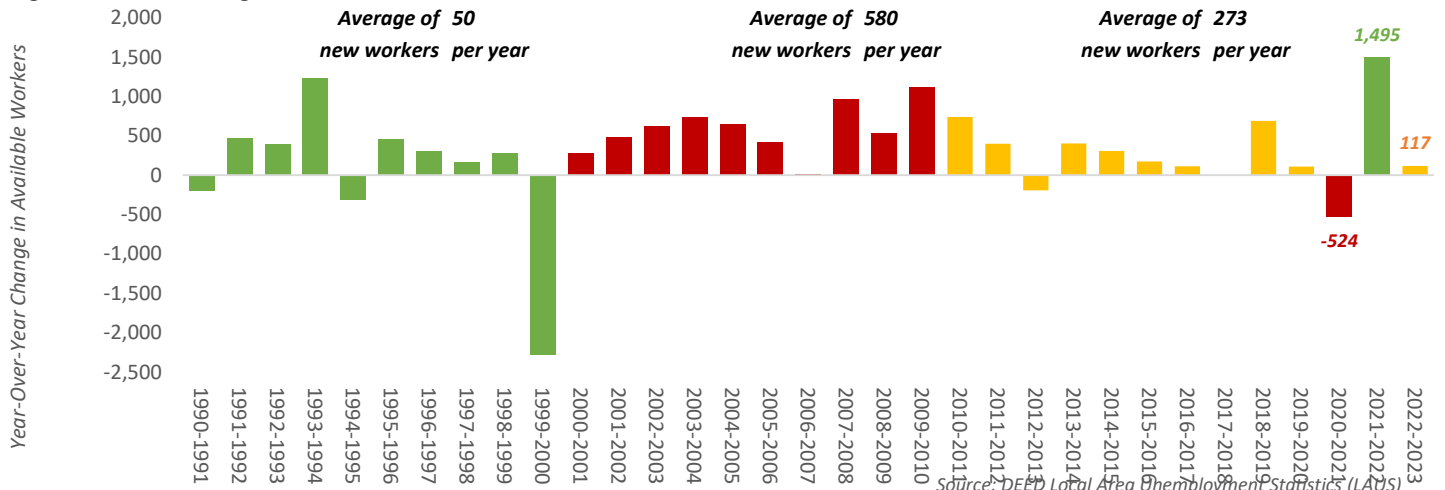
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Clay Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Clay Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



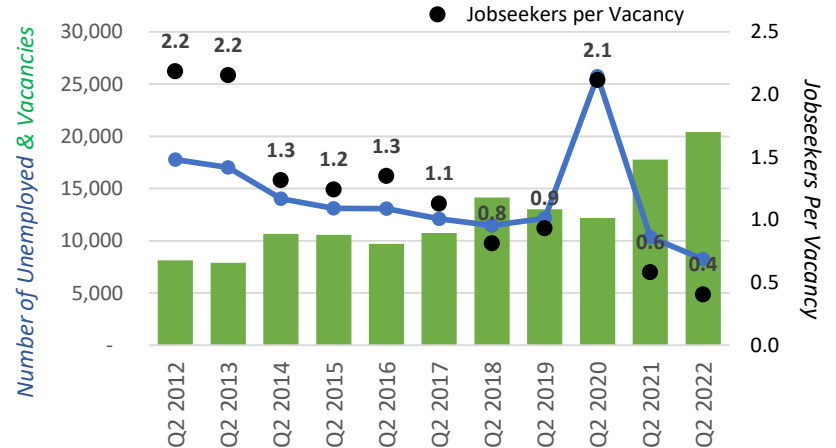
Source: DEED Local Area Unemployment Statistics (LAUS)

	Labor Force Projection	
	2025	2035
16 to 24 years	7,968	9,607
25 to 54 years	22,231	23,637
55 to 64 years	4,710	5,235
65 years & over	2,107	1,987
Total Labor Force	37,016	40,467

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Northwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2012-2022



Source: DEED Job Vacancy Survey, LAUS program

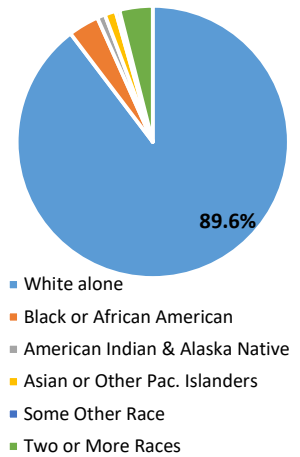
LABOR FORCE CHARACTERISTICS

Clay Co. had a higher labor force participation rate than the state. The labor force in Clay Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2022

	Clay Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	35,953	70.9%	4.0%	68.7%	4.0%	18,417	17,526
16 to 19 years	2,607	59.3%	9.9%	53.0%	9.8%	1,137	1,471
20 to 24 years	4,910	76.2%	6.1%	83.1%	6.7%	2,292	2,619
25 to 44 years	15,812	89.6%	3.8%	88.8%	3.5%	8,252	7,561
45 to 54 years	5,644	85.2%	1.5%	87.8%	2.9%	3,148	2,498
55 to 64 years	5,136	75.9%	2.0%	72.8%	3.1%	2,671	2,466
65 to 74 years	1,543	31.5%	4.6%	27.6%	3.3%	823	719
75 years & over	287	7.3%	3.5%	6.6%	3.2%	94	192
Employment Characteristics by Race & Hispanic Origin							
White alone	32,221	71.0%	3.5%	67.8%	3.4%		
Black or African American	1,312	75.9%	7.8%	71.5%	8.7%		
American Indian & Alaska Native	341	55.3%	50.3%	57.6%	11.9%		
Asian or Other Pac. Islanders	473	55.6%	0.2%	73.9%	3.6%		
Some Other Race	167	87.0%	12.0%	76.1%	6.1%		
Two or More Races	1,419	73.2%	1.2%	74.3%	6.6%		
Hispanic or Latino	1,473	79.1%	3.6%	77.0%	6.3%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	2,517	61.5%	17.8%	54.4%	10.2%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	26,600	85.7%	3.0%	84.4%	3.3%		
Less than H.S. Diploma	893	59.7%	3.5%	67.2%	4.6%		
H.S. Diploma or Equivalent	4,688	76.2%	2.2%	76.8%	2.5%		
Some College or Assoc. Degree	9,793	86.3%	2.6%	85.1%	3.6%		
Bachelor's Degree or Higher	11,224	93.2%	1.3%	90.3%	2.0%		

Figure 9. Labor Force by Race, 2022



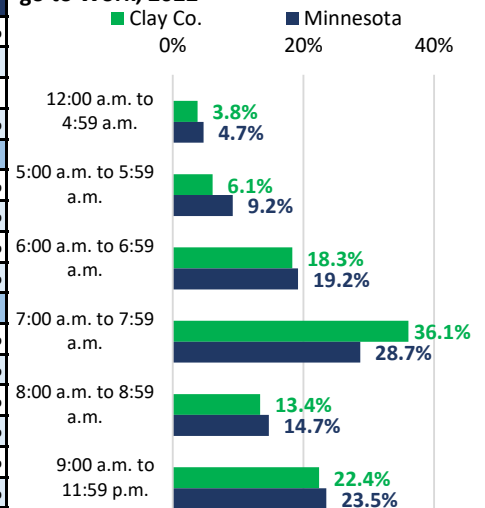
Source: 2018-2022 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Clay Co. worked in the same county in which they live compared to the state. Clay Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2022

	Clay Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	15,905	47.4%	2,867,086	97.7%
Worked in county of residence	14,831	44.2%	1,957,366	66.7%
Worked out of county of residence	1,074	3.2%	909,720	31.0%
Worked outside state of residence	17,649	52.6%	67,495	2.3%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	28,622	85.3%	2,387,561	81.6%
Public transportation (excl. taxicab)	336	1.0%	81,926	2.8%
Other method (walk, bike, taxi, etc.)	1,409	4.2%	122,889	4.2%
Worked at home	3,221	9.6%	333,556	11.4%
TRAVEL TIME TO WORK				
Less than 10 minutes	5,604	16.7%	465,223	15.9%
10 to 19 minutes	15,099	45.0%	895,335	30.6%
20 to 29 minutes	6,811	20.3%	649,557	22.2%
30 to 44 minutes	3,624	10.8%	567,631	19.4%
45 to 59 minutes	1,007	3.0%	190,186	6.5%
60 or more minutes	1,376	4.1%	158,000	5.4%
Mean travel time to work (minutes)	20.0 minutes		23.3 minutes	

Figure 10. Time Leaving Home to go to Work, 2022



Source: 2018-2022 American Community Survey, 5-Year Estimates

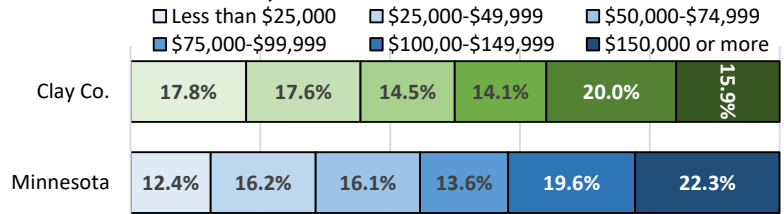
INCOMES, COST OF LIVING, & HOUSING

Clay Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Clay Co. had the 22nd highest median household income of the 87 counties in the state.

Median Household Income	\$75,006
state	\$84,313
Median Family Income	\$103,513
state	\$107,072
Per Capita Income	\$36,586
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Clay Co. had a lower cost of living than the state, with a required hourly wage of \$14.39 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.29 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Clay Co.	\$29,939	\$14.39	\$0	\$395	\$163	\$725	\$717	\$271	\$224
State of Minnesota	\$34,992	\$16.82	\$0	\$403	\$159	\$961	\$760	\$330	\$303
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Clay Co.	\$47,703	\$15.29	\$251	\$903	\$528	\$901	\$833	\$437	\$122
State of Minnesota	\$60,720	\$19.46	\$574	\$921	\$555	\$1,216	\$886	\$517	\$391

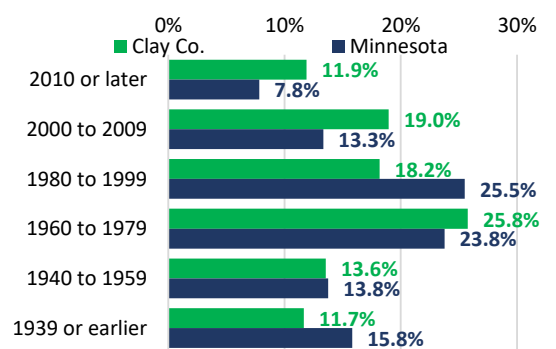
Source: DEED Cost of Living tool

Clay Co. had a lower median house value than the state, having the 22nd highest value of the 87 counties in 2021. Clay Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Clay Co.		Minnesota
	Total	Percent	Percent
Total	16,854	100.0%	100.0%
Less than \$50,000	542	3.2%	4.1%
\$50,000 to \$99,999	529	3.1%	4.6%
\$100,000 to \$149,999	1,493	8.9%	7.1%
\$150,000 to \$199,999	3,049	18.1%	10.7%
\$200,000 to \$299,999	5,620	33.3%	27.1%
\$300,000 to \$499,999	4,562	27.1%	31.7%
\$500,000 or more	1,059	6.3%	14.7%
Median (dollars)	\$241,400		\$286,800

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



Median monthly owner costs, owner-occupied units with a mortgage	\$1,712
state	\$1,818

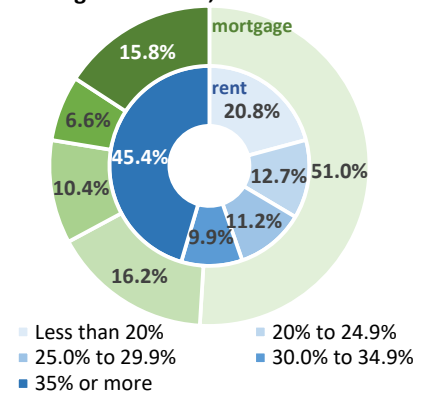
Percentage of households with a mortgage spending 30% or more of their income on housing costs	22.4%
state	22.0%

Median monthly rent costs	\$972
state	\$1,178

Percentage of renters spending 30% or more of their household income on rent	55.3%
state	46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022



OCCUPATIONS

At \$21.88 in 2023, wages were lower in Region 4 than the state. Overall, Region 4 had the 9th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$40.79) and lowest for food preparation and serving related jobs (\$14.11) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2023

Occupational Group	Region 4				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$21.88	87,550	100.0%	1.0	\$24.25	2,827,310	100.0%
Management	\$40.79	4,890	5.6%	0.8	\$51.58	193,760	6.9%
Business & Financial Operations	\$31.49	2,970	3.4%	0.5	\$38.19	201,940	7.1%
Computer & Mathematical	\$34.92	1,000	1.1%	0.3	\$49.73	99,250	3.5%
Architecture & Engineering	\$33.68	1,530	1.7%	0.9	\$40.60	53,100	1.9%
Life, Physical & Social Science	\$30.72	580	0.7%	0.6	\$39.37	29,070	1.0%
Community & Social Service	\$25.01	2,390	2.7%	1.4	\$25.82	54,820	1.9%
Legal	\$34.47	340	0.4%	0.6	\$47.87	18,730	0.7%
Education, Training & Library	\$23.87	6,330	7.2%	1.3	\$24.82	158,830	5.6%
Arts, Design, Entertainment & Media	\$23.13	830	0.9%	0.7	\$28.80	37,630	1.3%
Healthcare Practitioners & Technical	\$36.01	5,570	6.4%	1.0	\$41.07	186,700	6.6%
Healthcare Support	\$17.45	5,080	5.8%	1.0	\$17.40	162,400	5.7%
Protective Service	\$25.29	1,240	1.4%	1.0	\$25.83	40,620	1.4%
Food Preparation & Serving Related	\$14.11	7,920	9.0%	1.2	\$14.89	216,970	7.7%
Building, Grounds Cleaning & Maint.	\$18.37	2,890	3.3%	1.2	\$18.26	76,210	2.7%
Personal Care & Service	\$16.16	1,810	2.1%	1.0	\$16.96	58,120	2.1%
Sales & Related	\$16.71	7,830	8.9%	1.1	\$18.14	239,500	8.5%
Office & Administrative Support	\$20.52	10,110	11.5%	0.9	\$23.06	345,830	12.2%
Farming, Fishing & Forestry	\$19.99	340	0.4%	2.7	\$19.84	4,060	0.1%
Construction & Extraction	\$27.75	4,570	5.2%	1.3	\$31.00	113,930	4.0%
Installation, Maintenance & Repair	\$24.44	3,730	4.3%	1.2	\$27.95	98,670	3.5%
Production	\$22.10	8,120	9.3%	1.3	\$22.07	209,380	7.4%
Transportation & Material Moving	\$19.73	7,460	8.5%	1.1	\$19.80	227,780	8.1%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

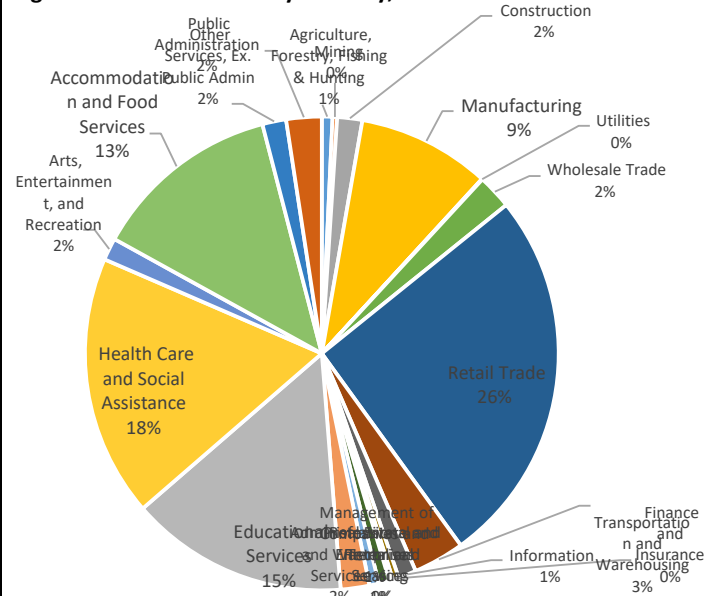
JOB VACANCY SURVEY

Clay Co. is a part of the Northwest planning region. There were 20409 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2022

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	20,409	\$17.06
Management	407	\$32.83
Business & Financial Operations	249	\$21.46
Computer & Mathematical	101	\$33.15
Architecture & Engineering	138	\$29.54
Life, Physical & Social Sciences	127	\$28.23
Community & Social Service	379	\$20.30
Education, Training & Library	1,540	\$20.19
Healthcare Practitioners & Technical	1,348	\$29.56
Healthcare Support	1,732	\$15.00
Protective Service	217	\$15.16
Food Preparation & Serving Related	2,904	\$14.05
Building, Grounds Cleaning & Maint.	1,063	\$16.12
Personal Care & Service	497	\$12.88
Sales & Related	4,519	\$16.09
Office & Administrative Support	750	\$16.22
Construction & Extraction	155	\$21.84
Installation, Maintenance & Repair	845	\$21.35
Production	1,218	\$18.24
Transportation & Material Moving	1,684	\$18.83

Figure 14. Job Vacancies by Industry, 2022



Source: DEED Job Vacancy Survey, 2022

OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2022

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Heavy & Tractor-Trailer Truck Drivers \$51,692/yr	Nursing Assistants \$37,961/yr	Registered Nurses \$81,165/yr	General & Operations Managers \$67,488/yr
Cashiers \$28,802/yr	Licensed Practical & Licensed Vocational Nurses \$51,229/yr	Police & Sheriff's Patrol Officers \$64,102/yr	Elementary School Teachers \$62,210/yr
Home Health & Personal Care Aides \$32,976/yr	Automotive Service Technicians & Mechanics \$47,005/yr	Dental Hygienists \$84,508/yr	Secondary School Teachers \$63,580/yr
Retail Salespersons \$31,063/yr	Machinists \$48,430/yr	Clinical Laboratory Technologists & Technicians \$61,816/yr	Substitute Teachers, Short-Term \$39,171/yr
First-Line Supervisors of Retail Sales Workers \$44,044/yr	Electricians \$62,857/yr	Radiologic Technologists & Technicians \$68,070/yr	Accountants & Auditors \$64,490/yr
Maintenance & Repair Workers, General \$48,600/yr	Medical Assistants \$46,584/yr	Computer Network Support Specialists \$71,089/yr	Preschool Teachers \$36,501/yr
Teaching Assistants, exc. Postsecondary \$37,015/yr	Dental Assistants \$51,999/yr	Industrial Engineering Technologists & Technicians \$53,775/yr	Special Education Teachers, Kindergarten & Elementary School \$63,611/yr
Janitors & Cleaners, exc. Maids & Housekeeping \$37,767/yr	Computer User Support Specialists \$56,923/yr	Forest & Conservation Technicians \$51,299/yr	Child, Family, & School Social Workers \$62,810/yr
Stockers & Order Fillers \$39,215/yr	Farm Equipment Mechanics & Service Technicians \$52,147/yr	Paralegals & Legal Assistants \$53,542/yr	Business Operations Specialists, All Other \$60,668/yr
Laborers & Freight, Stock, & Material Movers, Hand \$39,548/yr	Emergency Medical Technicians \$39,707/yr	Civil Engineering Technologists & Technicians \$71,840/yr	Substance abuse, behavioral & mental health counselors \$47,988/yr

Source: DEED Occupations in Demand

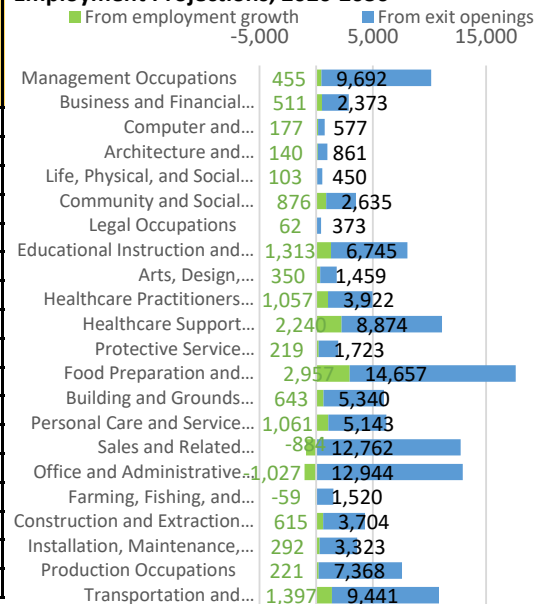
Clay Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030

	Estimated Employment 2020	Projected Employment 2030	Percent Change 2020-2030
Northwest Planning Region			
Total, All Industries	250,722	263,441	5.1%
Natural Resources & Mining	5,790	5,740	-0.9%
Utilities	1,135	970	-14.5%
Construction	10,693	11,157	4.3%
Manufacturing	27,999	28,618	2.2%
Wholesale Trade	11,829	12,347	4.4%
Retail Trade	26,846	25,467	-5.1%
Transportation & Warehousing	6,436	6,741	4.7%
Information	2,276	2,229	-2.1%
Finance & Insurance, Real Estate	7,478	7,641	2.2%
Professional Services & Mgmt. of Companies	5,587	6,025	7.8%
Admin. Support & Waste Mgmt.	3,889	4,139	6.4%
Educational Services	22,015	23,101	4.9%
Health Care & Social Assistance	36,901	41,390	12.2%
Leisure & Hospitality	20,446	24,818	21.4%
Other Services	9,052	10,144	12.1%
Public Administration	22,824	23,240	1.8%

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030



ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Clay Co. had the 21st largest economy of the 87 counties in the state. Clay Co. was the 14th fastest growing in the past year and the 23rd fastest growing since 2019. From 2019 to 2022, employment in Clay Co. grew despite the pandemic recession.

1,485 business establishments

\$50,071 annual average wage

19,418 jobs

\$972,274,047 total industry payroll

Job change, 2019-2022: **29 jobs**
0.1% increase

Figure 16. Industry Employment Statistics, 2007-2022

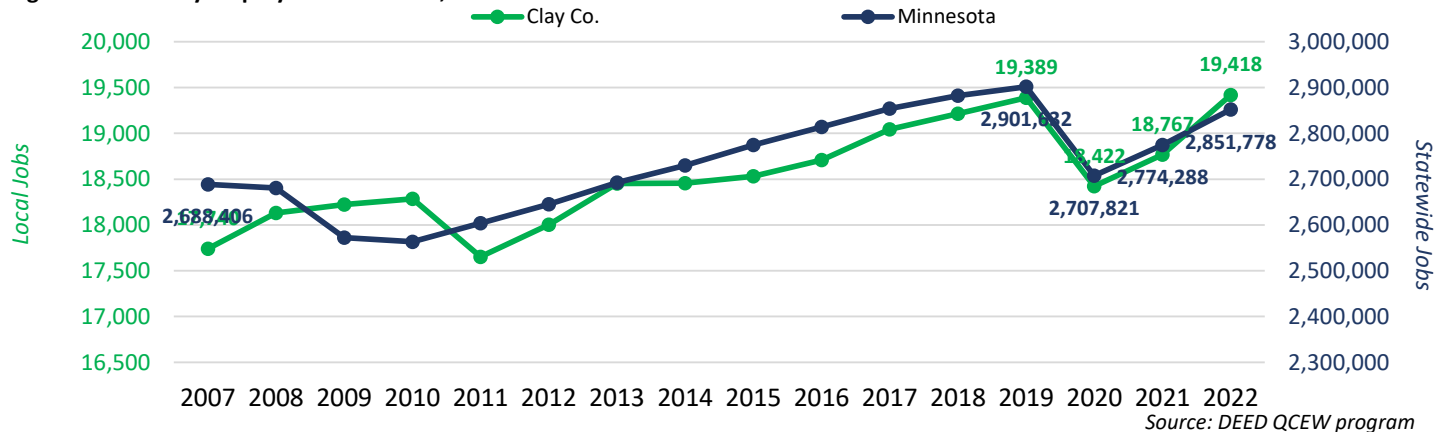
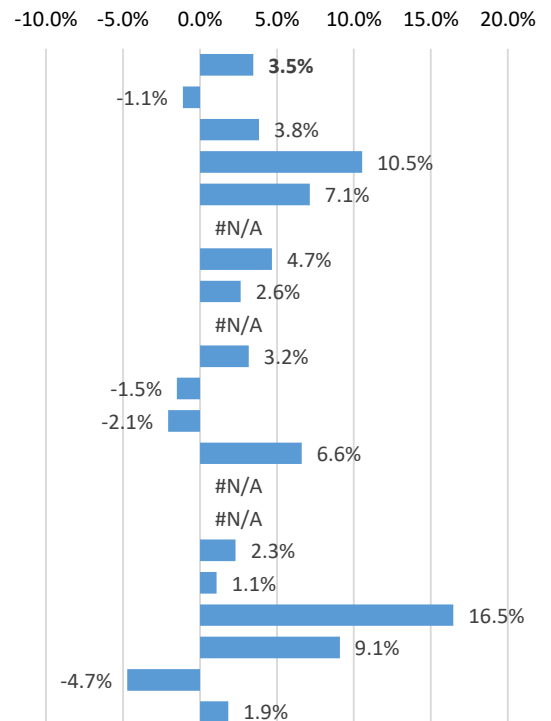


Table 15. Clay Co. Industry Employment Statistics, 2022	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	19,418	100.0%	\$50,071
Agriculture, Forestry, Fish & Hunt	269	1.4%	\$55,428
Mining	27	0.1%	\$67,689
Construction	1,028	5.3%	\$59,623
Manufacturing	1,155	5.9%	\$62,761
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	1,118	5.8%	\$84,617
Retail Trade	2,559	13.2%	\$33,572
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	227	1.2%	\$46,154
Finance & Insurance	397	2.0%	\$69,367
Real Estate & Rental & Leasing	142	0.7%	\$49,816
Professional & Technical Services	710	3.7%	\$71,625
Management of Companies	95	0.5%	\$201,764
Admin. Support & Waste Mgmt. Svcs.	300	1.5%	\$44,241
Educational Services	3,569	18.4%	\$52,418
Health Care & Social Assistance	3,253	16.8%	\$43,858
Arts, Entertainment, & Recreation	290	1.5%	\$20,066
Accommodation & Food Services	1,692	8.7%	\$21,367
Other Services	685	3.5%	\$36,955
Public Administration	1,266	6.5%	\$60,686

Figure 17. Change in Jobs, 2021-2022



For more information on Clay Co.'s population, labor force, and economic trends, contact:

Anthony Schaffhauser | Regional Analyst, Northwest Minnesota
 CareerForce Bemidji | 616 America Avenue NW, Suite 210 | Bemidji, MN 56601
 Office: 320-441-6594 | Email: anthony.schaffhauser@state.mn.us
 web: www.mn.gov/deed/data/regional-lmi/

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