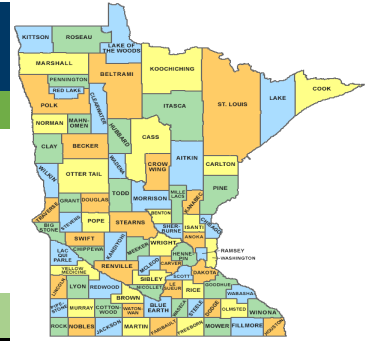


**COUNTY PROFILE**

# Pennington Co.

Pennington Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.



## POPULATION CHARACTERISTICS

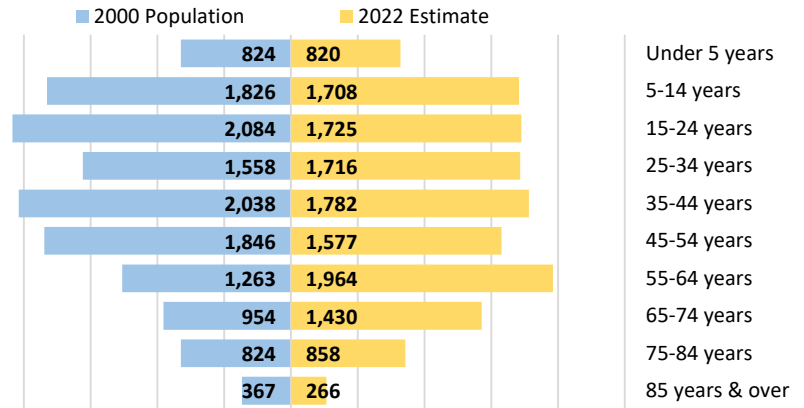
2022 population:	<b>13,845 people</b>	Median Age:	<b>39.8 years</b>
Population change, 2010-2022	-85 people -0.6% decline	state:	38.5 years

Pennington Co. is the 59th largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 52nd fastest growing in the state from 2010 to 2022. Pennington Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	820	5.9%
5-14 years	1,708	12.3%
15-24 years	1,725	12.5%
25-34 years	1,716	12.4%
35-44 years	1,782	12.9%
45-54 years	1,577	11.4%
55-64 years	1,964	14.2%
65-74 years	1,430	10.3%
75-84 years	858	6.2%
85 years & over	266	1.9%
<b>Total Population</b>	<b>13,845</b>	<b>100.0%</b>

Source: Census Population Estimates, 2018-2022 ACS

Figure 1. Population Pyramid, 2000-2022



Pennington Co. suffered a negative natural increase - more deaths than births from 2020 to 2022, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Pennington Co. welcomed net international immigration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022

	Total Population Change	April 1, 2020 to July 1, 2022					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Pennington Co.	-154	-2	312	314	-146	5	-151
State of Minnesota	10,680	26,917	144,350	117,433	-17,365	20,012	-37,377

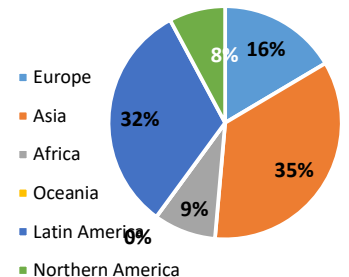
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Pennington Co. has a smaller percentage of foreign-born residents. From 2010 to 2022, Pennington Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Foreign-born Population	Pennington Co.		Change 2010-2022		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	358	2.6%	101	39.3%	8.5%	31.3%
Europe	59	16.5%	29	96.7%	9.3%	-0.6%
Asia	125	34.9%	38	43.7%	36.7%	30.2%
Africa	31	8.7%	19	158.3%	28.1%	93.1%
Oceania	0	0.0%	0	#DIV/0!	0.4%	20.4%
Americas:	143	39.9%	15	11.7%	25.4%	7.5%
Latin America	115	32.1%	84	271.0%	22.9%	9.0%
Northern America	28	7.8%	-69	-71.1%	2.5%	-4.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2022



## COUNTY PROFILE

Pennington Co.

Pennington Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2022**

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

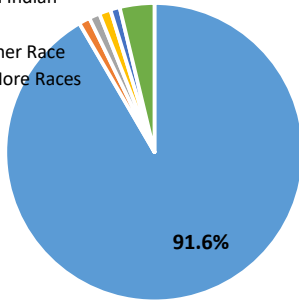


Table 4. Race and Hispanic Origin, 2022	Pennington Co.			Minnesota	
	Number	Percent	Change from 2011-2022	Percent	Change from 2011-2022
<b>Total</b>	<b>13,995</b>	<b>100.0%</b>	<b>0.6%</b>	<b>100.0%</b>	<b>7.9%</b>
White	12,819	91.6%	-2.4%	79.7%	-0.4%
Black or African American	169	1.2%	-2.3%	6.7%	44.3%
American Indian or Alaska Native	163	1.2%	-3.0%	0.9%	-10.2%
Asian or Other Pac. Islanders	175	1.3%	60.6%	5.1%	37.1%
Some Other Race	143	1.0%	116.7%	2.3%	84.7%
Two or More Races	526	3.8%	97.0%	5.3%	159.6%
Hispanic or Latino origin	636	4.5%	75.7%	5.7%	34.6%

Source: U.S. Census Bureau, 2018-2022 American Community Survey

## POPULATION PROJECTIONS

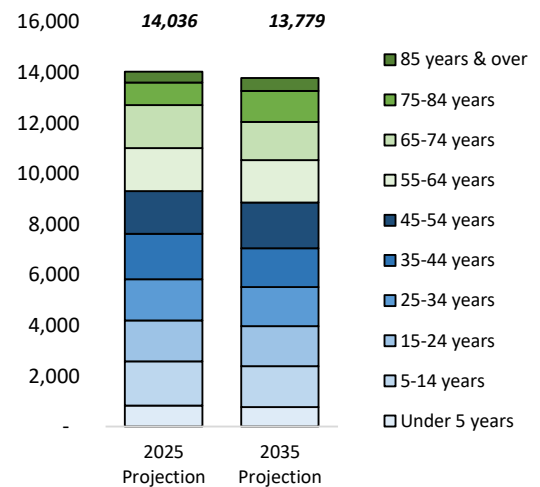
According to the Minnesota State Demographic Center, Pennington Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Pennington Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	834	775	-59	-7.1%
5-14 years	1,740	1,611	-129	-7.4%
15-24 years	1,623	1,588	-35	-2.2%
25-34 years	1,629	1,539	-90	-5.5%
35-44 years	1,795	1,542	-253	-14.1%
45-54 years	1,690	1,798	108	6.4%
55-64 years	1,702	1,682	-20	-1.2%
65-74 years	1,699	1,510	-189	-11.1%
75-84 years	899	1,230	331	36.8%
85 years & over	425	504	79	18.6%
<b>Total Population</b>	<b>14,036</b>	<b>13,779</b>	<b>-257</b>	<b>-1.8%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**



## EDUCATIONAL ATTAINMENT

Pennington Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.0%), and a lower percentage of people with at least some college experience. Pennington Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

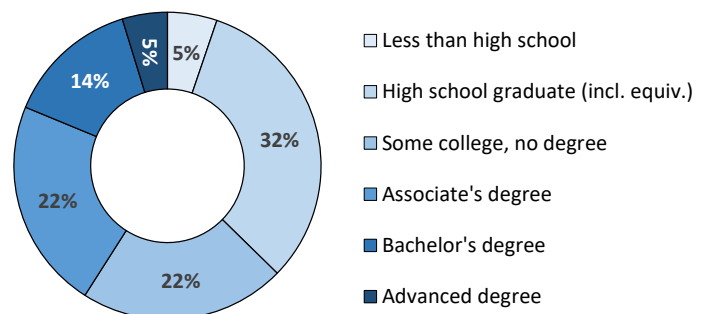
**Percentage of the adult population (18 years & over) with at least a high school diploma:**

**94.8%**

**College-educated: 62.7%**  
state: 68.5%

**Associate's Degree: 22.2%**  
**Bachelor's Degree: 14.0%**  
**Advanced Degree: 4.7%**

**Figure 5. Educational Attainment, 2022**



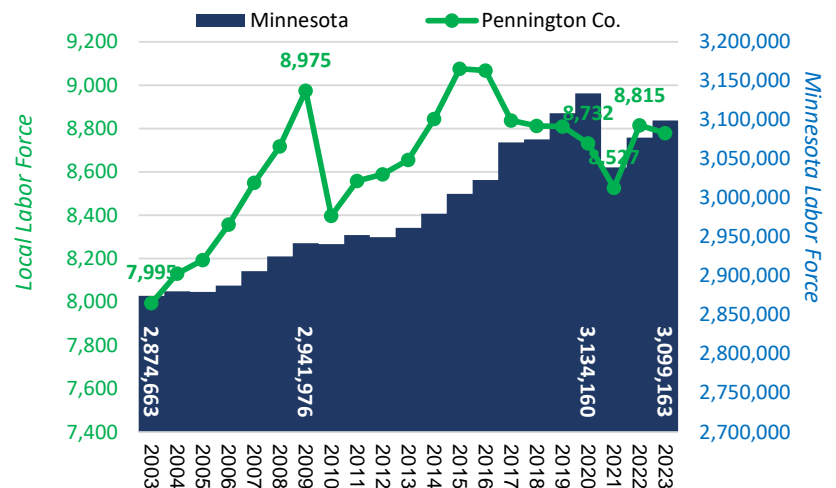
Source: U.S. Census Bureau, 2018-2022 American Community Survey

LABOR FORCE TRENDS

At 3.3%, Pennington Co. had a higher unemployment rate than the state in 2023. After the pandemic recession Pennington Co.'s unemployment rate declined compared to the 4.8% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Pennington Co. declined over the past year, and is down compared to 2019.

<b>8,815</b> available workers
Labor Force change, 2008-2023: 61 workers, 0.7% increase
<b>3.3%</b> unemployment rate
2.7% state
<b>291</b> unemployed workers

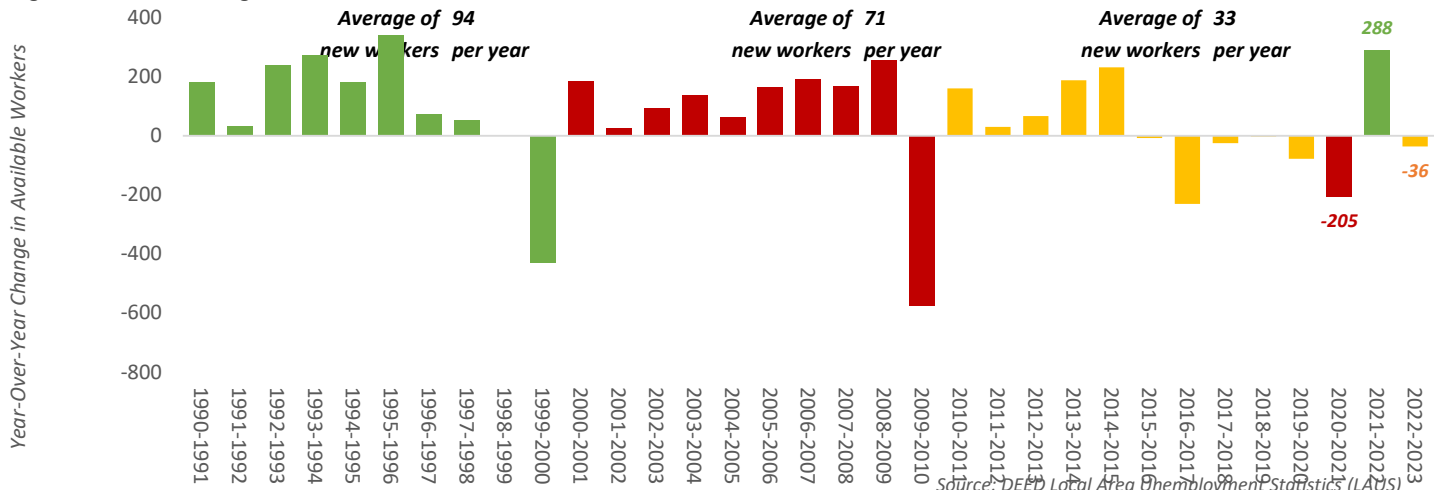
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Pennington Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Pennington Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2023



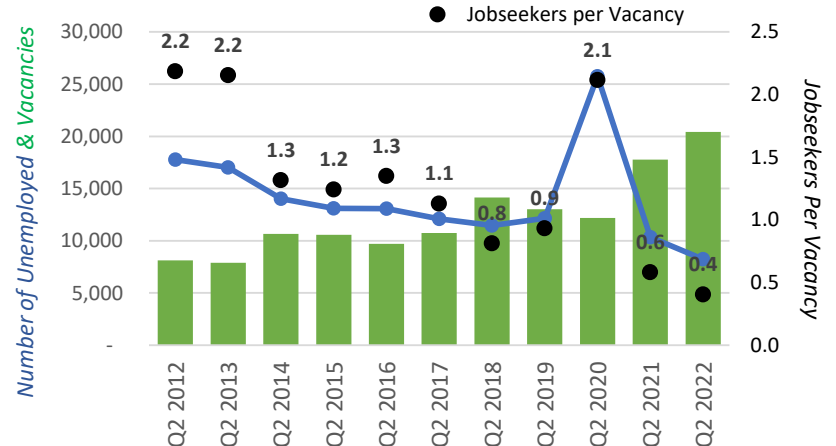
Source: DEED Local Area Unemployment Statistics (LAUS)

	Labor Force Projection	
	2025	2035
16 to 24 years	1,093	1,099
25 to 54 years	4,644	4,438
55 to 64 years	1,152	1,138
65 years & over	523	490
<b>Total Labor Force</b>	<b>7,412</b>	<b>7,166</b>

Source: Minnesota State Demographic Center, 2018-2022 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Northwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2012-2022



Source: DEED Job Vacancy Survey, LAUS program

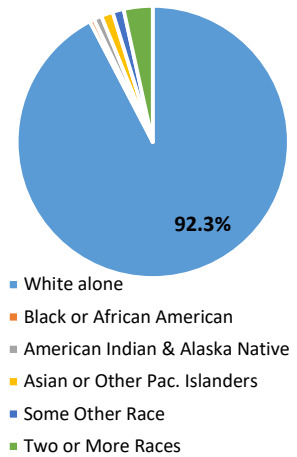
**LABOR FORCE CHARACTERISTICS**

Pennington Co. had a lower labor force participation rate than the state. The labor force in Pennington Co. is less racially diverse than the state (where 81.3% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2022**

	Pennington Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>7,639</b>	<b>68.1%</b>	<b>1.9%</b>	<b>68.7%</b>	<b>4.0%</b>	<b>4,034</b>	<b>3,600</b>
16 to 19 years	353	56.5%	2.5%	53.0%	9.8%	147	206
20 to 24 years	838	93.5%	4.9%	83.1%	6.7%	433	405
25 to 44 years	3,164	89.5%	1.0%	88.8%	3.5%	1,669	1,496
45 to 54 years	1,490	93.5%	1.7%	87.8%	2.9%	774	716
55 to 64 years	1,343	67.7%	1.5%	72.8%	3.1%	746	597
65 to 74 years	393	27.2%	4.6%	27.6%	3.3%	214	179
75 years & over	52	4.6%	0.0%	6.6%	3.2%	51	1
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>							
White alone	7,049	68.1%	1.6%	67.8%	3.4%		
Black or African American	42	36.5%	0.0%	71.5%	8.7%		
American Indian & Alaska Native	72	50.7%	1.4%	57.6%	11.9%		
Asian or Other Pac. Islanders	107	88.4%	24.3%	73.9%	3.6%		
Some Other Race	101	84.9%	1.0%	76.1%	6.1%		
Two or More Races	263	71.3%	0.0%	74.3%	6.6%		
Hispanic or Latino	376	85.5%	0.3%	77.0%	6.3%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	664	67.5%	2.6%	54.4%	10.2%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	5,998	84.3%	1.3%	84.4%	3.3%		
Less than H.S. Diploma	203	74.1%	1.8%	67.2%	4.6%		
H.S. Diploma or Equivalent	1,679	82.3%	2.7%	76.8%	2.5%		
Some College or Assoc. Degree	2,966	85.1%	1.3%	85.1%	3.6%		
Bachelor's Degree or Higher	1,150	87.4%	0.3%	90.3%	2.0%		

**Figure 9. Labor Force by Race, 2022**



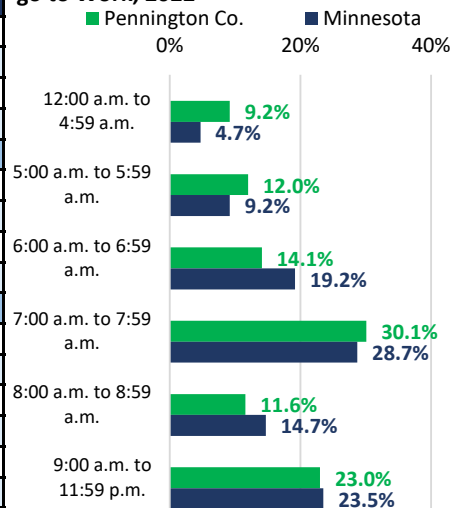
Source: 2018-2022 American Community Survey, 5-Year Estimates

A larger percentage of workers in Pennington Co. worked in the same county in which they live compared to the state. Pennington Co. also had a shorter average commute time than the state.

**Table 8. Commuting Characteristics, 2022**

	Pennington Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	7,222	98.7%	2,867,086	97.7%
Worked in county of residence	6,783	92.7%	1,957,366	66.7%
Worked out of county of residence	439	6.0%	909,720	31.0%
Worked outside state of residence	95	1.3%	67,495	2.3%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	6,168	84.3%	2,387,561	81.6%
Public transportation (excl. taxicab)	44	0.6%	81,926	2.8%
Other method (walk, bike, taxi, etc.)	483	6.6%	122,889	4.2%
Worked at home	622	8.5%	333,556	11.4%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	3,315	45.3%	465,223	15.9%
10 to 19 minutes	2,744	37.5%	895,335	30.6%
20 to 29 minutes	476	6.5%	649,557	22.2%
30 to 44 minutes	380	5.2%	567,631	19.4%
45 to 59 minutes	198	2.7%	190,186	6.5%
60 or more minutes	205	2.8%	158,000	5.4%
<b>Mean travel time to work (minutes)</b>	<b>13.6 minutes</b>		<b>23.3 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2022**



Source: 2018-2022 American Community Survey, 5-Year Estimates

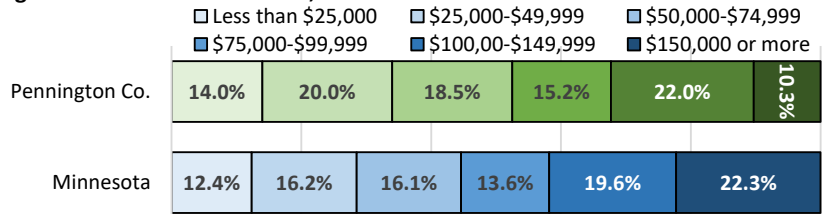
**INCOMES, COST OF LIVING, & HOUSING**

Pennington Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Pennington Co. had the 35th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$71,504</b>
state	\$84,313
<b>Median Family Income</b>	<b>\$91,995</b>
state	\$107,072
<b>Per Capita Income</b>	<b>\$37,342</b>
state	\$44,947

Source: 2018-2022 American Community Survey

Figure 11. Household Incomes, 2022



Source: 2018-2022 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Pennington Co. had a lower cost of living than the state, with a required hourly wage of \$12.78 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$14.08 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022

Category	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Single Adult, 0 children									
Pennington Co.	\$26,577	\$12.78	\$0	\$399	\$163	\$641	\$608	\$252	\$152
State of Minnesota	\$34,992	\$16.82	\$0	\$403	\$159	\$961	\$760	\$330	\$303
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child									
Pennington Co.	\$43,923	\$14.08	\$203	\$911	\$528	\$857	\$697	\$428	\$36
State of Minnesota	\$60,720	\$19.46	\$574	\$921	\$555	\$1,216	\$886	\$517	\$391

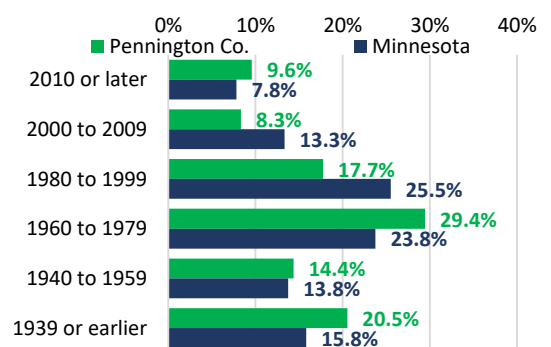
Source: DEED Cost of Living tool

Pennington Co. had a lower median house value than the state, having the 54th highest value of the 87 counties in 2021. Pennington Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Pennington Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>4,467</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	307	6.9%	4.1%
\$50,000 to \$99,999	471	10.5%	4.6%
\$100,000 to \$149,999	891	19.9%	7.1%
\$150,000 to \$199,999	880	19.7%	10.7%
\$200,000 to \$299,999	1,292	28.9%	27.1%
\$300,000 to \$499,999	512	11.5%	31.7%
\$500,000 or more	114	2.6%	14.7%
<b>Median (dollars)</b>	<b>\$173,800</b>		<b>\$286,800</b>

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2022



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,389</b>
state	\$1,818

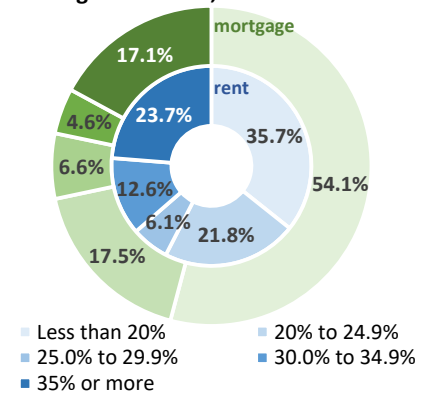
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>21.7%</b>
state	22.0%

<b>Median monthly rent costs</b>	<b>\$935</b>
state	\$1,178

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>36.4%</b>
state	46.7%

Source: 2018-2022 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2022





OCCUPATIONS

At \$22.83 in 2023, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.29) and lowest for food preparation and serving related jobs (\$14.29) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2023

Occupational Group	Region 1				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$22.83</b>	<b>35,000</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$24.25</b>	<b>2,827,310</b>	<b>100.0%</b>
Management	\$44.29	1,910	5.5%	0.8	\$51.58	193,760	6.9%
Business & Financial Operations	\$29.61	1,490	4.3%	0.6	\$38.19	201,940	7.1%
Computer & Mathematical	\$40.83	580	1.7%	0.5	\$49.73	99,250	3.5%
Architecture & Engineering	\$34.55	530	1.5%	0.8	\$40.60	53,100	1.9%
Life, Physical & Social Science	\$29.30	290	0.8%	0.8	\$39.37	29,070	1.0%
Community & Social Service	\$25.84	680	1.9%	1.0	\$25.82	54,820	1.9%
Legal	\$38.99	90	0.3%	0.4	\$47.87	18,730	0.7%
Education, Training & Library	\$23.26	2,540	7.3%	1.3	\$24.82	158,830	5.6%
Arts, Design, Entertainment & Media	\$22.37	220	0.6%	0.5	\$28.80	37,630	1.3%
Healthcare Practitioners & Technical	\$34.06	1,740	5.0%	0.8	\$41.07	186,700	6.6%
Healthcare Support	\$18.21	1,430	4.1%	0.7	\$17.40	162,400	5.7%
Protective Service	\$28.12	500	1.4%	1.0	\$25.83	40,620	1.4%
Food Preparation & Serving Related	\$14.29	2,500	7.1%	0.9	\$14.89	216,970	7.7%
Building, Grounds Cleaning & Maint.	\$17.98	950	2.7%	1.0	\$18.26	76,210	2.7%
Personal Care & Service	\$15.62	660	1.9%	0.9	\$16.96	58,120	2.1%
Sales & Related	\$16.88	3,000	8.6%	1.0	\$18.14	239,500	8.5%
Office & Administrative Support	\$23.08	4,700	13.4%	1.1	\$23.06	345,830	12.2%
Farming, Fishing & Forestry	\$22.39	190	0.5%	3.8	\$19.84	4,060	0.1%
Construction & Extraction	\$27.62	1,110	3.2%	0.8	\$31.00	113,930	4.0%
Installation, Maintenance & Repair	\$24.88	1,460	4.2%	1.2	\$27.95	98,670	3.5%
Production	\$20.79	3,730	10.7%	1.4	\$22.07	209,380	7.4%
Transportation & Material Moving	\$22.79	4,670	13.3%	1.7	\$19.80	227,780	8.1%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

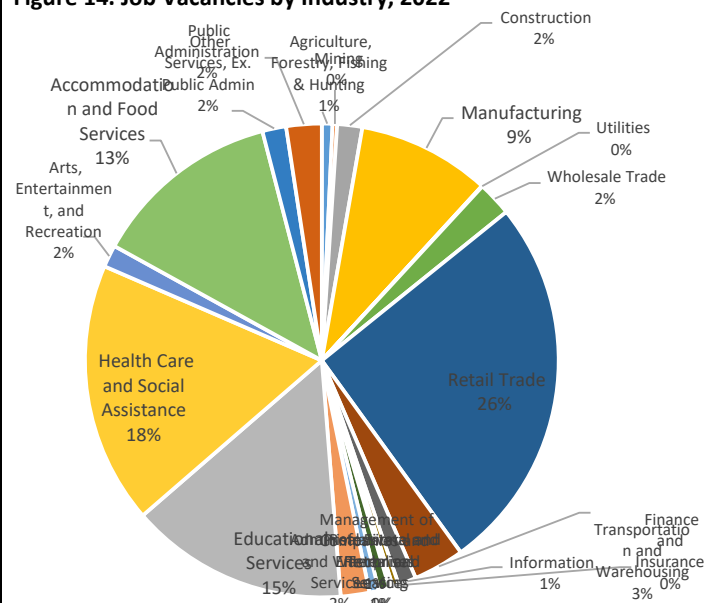
JOB VACANCY SURVEY

Pennington Co. is a part of the Northwest planning region. There were 20409 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2022

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>20,409</b>	<b>\$17.06</b>
Management	407	\$32.83
Business & Financial Operations	249	\$21.46
Computer & Mathematical	101	\$33.15
Architecture & Engineering	138	\$29.54
Life, Physical & Social Sciences	127	\$28.23
Community & Social Service	379	\$20.30
Education, Training & Library	1,540	\$20.19
Healthcare Practitioners & Technical	1,348	\$29.56
Healthcare Support	1,732	\$15.00
Protective Service	217	\$15.16
Food Preparation & Serving Related	2,904	\$14.05
Building, Grounds Cleaning & Maint.	1,063	\$16.12
Personal Care & Service	497	\$12.88
Sales & Related	4,519	\$16.09
Office & Administrative Support	750	\$16.22
Construction & Extraction	155	\$21.84
Installation, Maintenance & Repair	845	\$21.35
Production	1,218	\$18.24
Transportation & Material Moving	1,684	\$18.83

Figure 14. Job Vacancies by Industry, 2022



Source: DEED Job Vacancy Survey, 2022

OCCUPATIONS IN DEMAND

Table 13. Northwest Planning Region Occupations in Demand, 2022

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Heavy & Tractor-Trailer Truck Drivers \$51,692/yr	Nursing Assistants \$37,961/yr	Registered Nurses \$81,165/yr	General & Operations Managers \$67,488/yr
Cashiers \$28,802/yr	Licensed Practical & Licensed Vocational Nurses \$51,229/yr	Police & Sheriff's Patrol Officers \$64,102/yr	Elementary School Teachers \$62,210/yr
Home Health & Personal Care Aides \$32,976/yr	Automotive Service Technicians & Mechanics \$47,005/yr	Dental Hygienists \$84,508/yr	Secondary School Teachers \$63,580/yr
Retail Salespersons \$31,063/yr	Machinists \$48,430/yr	Clinical Laboratory Technologists & Technicians \$61,816/yr	Substitute Teachers, Short-Term \$39,171/yr
First-Line Supervisors of Retail Sales Workers \$44,044/yr	Electricians \$62,857/yr	Radiologic Technologists & Technicians \$68,070/yr	Accountants & Auditors \$64,490/yr
Maintenance & Repair Workers, General \$48,600/yr	Medical Assistants \$46,584/yr	Computer Network Support Specialists \$71,089/yr	Preschool Teachers \$36,501/yr
Teaching Assistants, exc. Postsecondary \$37,015/yr	Dental Assistants \$51,999/yr	Industrial Engineering Technologists & Technicians \$53,775/yr	Special Education Teachers, Kindergarten & Elementary School \$63,611/yr
Janitors & Cleaners, exc. Maids & Housekeeping \$37,767/yr	Computer User Support Specialists \$56,923/yr	Forest & Conservation Technicians \$51,299/yr	Child, Family, & School Social Workers \$62,810/yr
Stockers & Order Fillers \$39,215/yr	Farm Equipment Mechanics & Service Technicians \$52,147/yr	Paralegals & Legal Assistants \$53,542/yr	Business Operations Specialists, All Other \$60,668/yr
Laborers & Freight, Stock, & Material Movers, Hand \$39,548/yr	Emergency Medical Technicians \$39,707/yr	Civil Engineering Technologists & Technicians \$71,840/yr	Substance abuse, behavioral & mental health counselors \$47,988/yr

Source: DEED Occupations in Demand

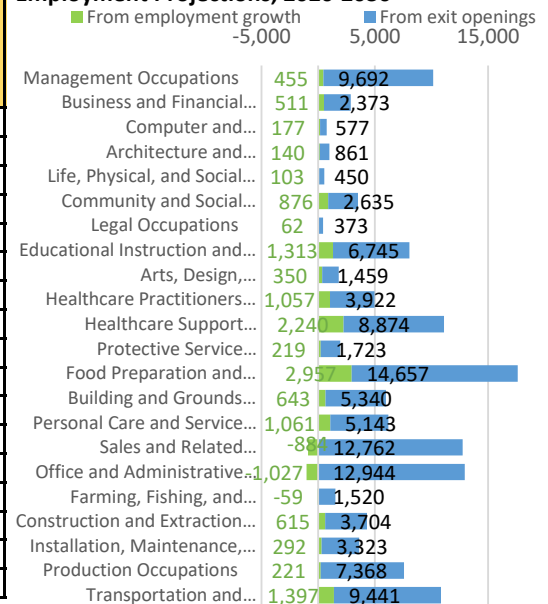
Pennington Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030

	Estimated Employment 2020	Projected Employment 2030	Percent Change 2020-2030
<b>Northwest Planning Region</b>			
<b>Total, All Industries</b>	<b>250,722</b>	<b>263,441</b>	<b>5.1%</b>
Natural Resources & Mining	5,790	5,740	-0.9%
Utilities	1,135	970	-14.5%
Construction	10,693	11,157	4.3%
Manufacturing	27,999	28,618	2.2%
Wholesale Trade	11,829	12,347	4.4%
Retail Trade	26,846	25,467	-5.1%
Transportation & Warehousing	6,436	6,741	4.7%
Information	2,276	2,229	-2.1%
Finance & Insurance, Real Estate	7,478	7,641	2.2%
Professional Services & Mgmt. of Companies	5,587	6,025	7.8%
Admin. Support & Waste Mgmt.	3,889	4,139	6.4%
Educational Services	22,015	23,101	4.9%
Health Care & Social Assistance	36,901	41,390	12.2%
Leisure & Hospitality	20,446	24,818	21.4%
Other Services	9,052	10,144	12.1%
Public Administration	22,824	23,240	1.8%

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030



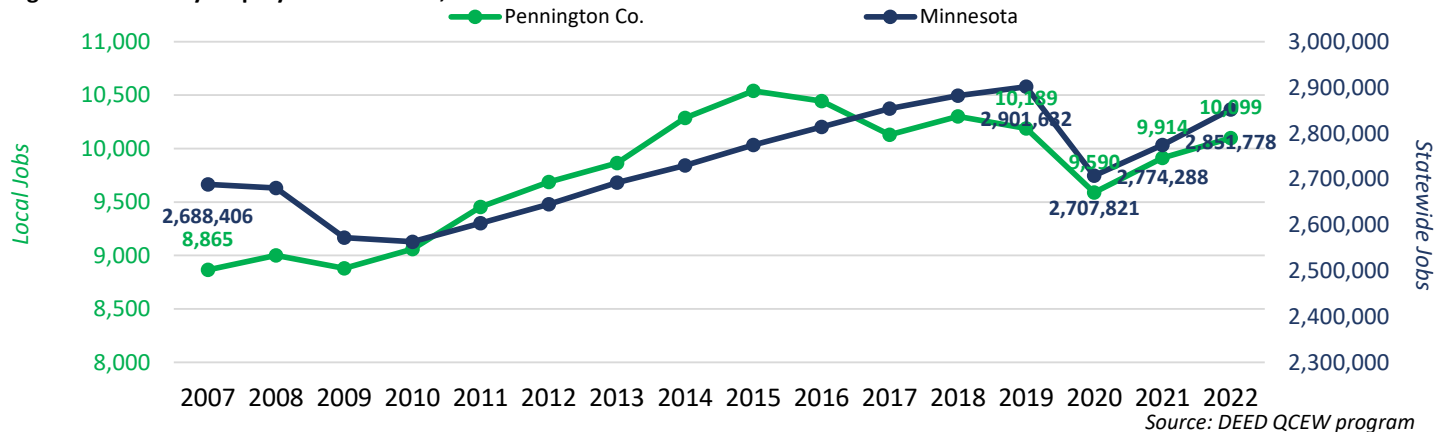
**ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Pennington Co. had the 40th largest economy of the 87 counties in the state. Pennington Co. was the 44th fastest growing in the past year and the 32nd fastest growing since 2019. From 2019 to 2022, employment in Pennington Co. is still down from the pandemic recession.

**418** business establishments      **\$53,766** annual average wage  
**10,099** jobs      **\$542,986,927** total industry payroll

Job change, 2019-2022: **-90 jobs** (-0.9% decline)

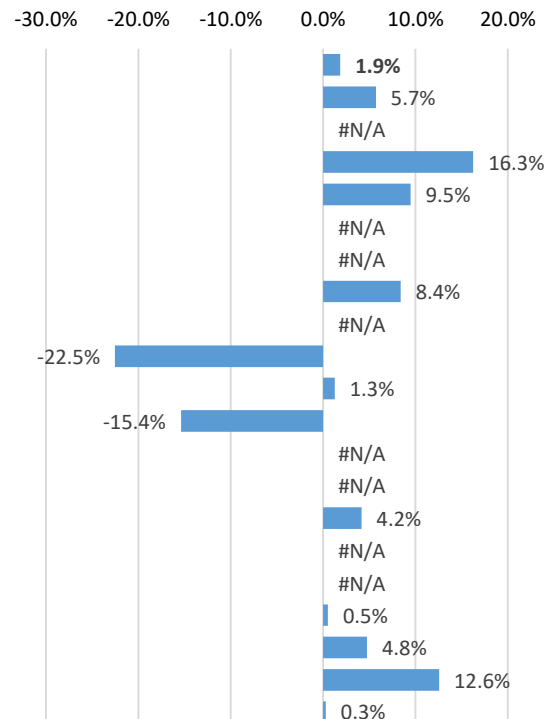
Figure 16. Industry Employment Statistics, 2007-2022



Source: DEED QCEW program

Table 15. Pennington Co. Industry Employment Statistics, 2022	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>10,099</b>	<b>100.0%</b>	<b>\$53,766</b>
Agriculture, Forestry, Fish & Hunt	37	0.4%	\$46,285
Mining	#N/A	#N/A	#N/A
Construction	193	1.9%	\$56,919
Manufacturing	981	9.7%	\$58,875
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	#N/A	#N/A	#N/A
Retail Trade	968	9.6%	\$27,185
Transportation & Warehousing	235	2.3%	\$31,389
Information	86	0.9%	\$38,330
Finance & Insurance	160	1.6%	\$63,356
Real Estate & Rental & Leasing	22	0.2%	\$29,657
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	175	1.7%	\$29,305
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	376	3.7%	\$24,527
Accommodation & Food Services	484	4.8%	\$17,417
Other Services	233	2.3%	\$21,787
Public Administration	329	3.3%	\$61,275

Figure 17. Change in Jobs, 2021-2022



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Pennington Co.'s population, labor force, and economic trends, contact:

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Data updated: February 13, 2024