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# Laura Beeth

# Chair Report

December 2021-March 2022

**Chair Quarterly Activities**

1. Chair the Governor’s Workforce Development Board.
   1. Participated in regular meetings with leadership to review priorities, discuss healthcare employment needs, and board planning.
   2. Partnering with DEED to plan for January Healthcare Month, including participating in kick off panel/live stream with state leaders, participating in Ramsey County and Minneapolis Proclamation Events, several panels, and recruiting events.
   3. Convened state healthcare stakeholders to discuss current talent state and discuss proactive steps to promote healthcare careers and discuss strategies to support current healthcare staffing shortages.
   4. Participated in discussions with DEED, CareerForce, State Agencies on building strategies and resources to pipeline Afghan Evacuees.
2. Officer, Past Chair of the NGA, National Governor’s Association of State Workforce Board Chairs.
   1. Planning Winter Conference Agenda.
   2. Participating in Subgroup on NGA Bylaws.
   3. Participated in the regular NGA Chairs’ Executive Committee meetings and phone calls representing Minnesota.
3. Chair the Minnesota State HealthForce Healthcare Education Industry Partnership Council.
4. Chair the Minneapolis Workforce Board and Executive Committee.
   1. Participated in in Rapid Hiring Committee.
   2. Participated in Step Up Planning Meetings.
   3. Participated in meetings to pipeline Afghan Evacuees and other Immigrants.
5. Partnered on Dual Training IT, RN, and CNA Career Pathways.
6. Serve on the RTT, Real Time Talent Board representing the healthcare industry voice.
7. Participated in the Central Corridor Anchor Partnership (Minneapolis – Saint Paul Meds and Eds).
   1. Continued to provide support for workforce planning and student jobs.
   2. Participating in workforce goals on local hiring initiatives.
   3. Designing and sponsoring the management of the C3 Fellows Consultant.
8. Serve on the Cedar Riverside Anchor Partnership Board.
   1. Partner at the Cedar Riverside Opportunity Center.
9. Participated in the Healthcare Anchor Network, formerly Democracy Collaborative as a sponsoring anchor institution member driving anchor mission and health of the community.
   1. Selected to participate in a small national leadership group to set best practice standards for local hiring and workforce recruitment and DE&I for HAN.
   2. Committed to local hiring and equity goals.
   3. Sharing best practice Earn and Learn Programs, local hiring strategies, and career pathways with national network.
10. Serve as an executive board member for National Fund for Workforce Solutions CareerSTAT.
    1. Participated in CareerSTAT Strategic Planning for the future.
11. Participated in the Minnesota Hospital Association Workforce Development Committee.
    1. Presented on Healthcare Workforce at the MHA Trustees Conference.
    2. Participated in biweekly meetings to staff COVID-19 related talent needs.
    3. Participating in workforce development committee meetings.
    4. Participating in the yearlong healthcare workforce development roadmap.
12. Serve as a board member on the St. Catherine University Henrietta School of Health Board.
13. Participated in multi-session vision and planning for Century College.
14. Participated in the Saint Paul Chamber Leadership Sessions, presenting healthcare workforce development to the leadership cohort.
15. Support St. Paul College planning, and continue to support my healthcare scholarship offering which will be open to students in 2022.
16. Partnered with our state and local college and university partners and community-based organizations on pipelines, job opportunities, and support.
17. Led M Health Fairview’s system wide strategic direction for workforce partnerships including workforce development, clinical pathways, community workforce specialists, contingent workforce, and recruitment.