**GWDB Disabilities Equity in Education, Training and Employment Committee**

**Meeting Minutes**

Thursday, August 12, 2021 – 10:30 a.m. to 12:00 Noon

Virtual Meeting via Zoom

# Members Present

# Josh Berg

* Vance Boelter, Chair

# Kelly Bosch

* David Dively

# Marci Jasper

# Karen Lilledahl

# Heather Stein

# Dee Torgerson

# Tou Yang

**Staff Present**

* Ben Baglio, GWDB Director
* Kay Kammen, GWDB Sr. Policy Analyst

# Call to Order and Introductions

Chair Vance Boelter called the meeting to order at 10:32 a.m. Dr. Boelter is a business member of the Governor’s Workforce Development Board (GWDB) and the new chair of the Disabilities Equity in Education, Training and Employment Committee. He welcomed everyone to the virtual meeting; new and existing committee members introduced themselves and identified their professional roles.

**Disability and Employment Bootcamp**

Marci Jasper, Business Consultant, DEED Vocational Rehabilitation Services, gave an overview of the Disability and Employment Bootcamp that she led in 2020-21. The work of the Minnesota team addressed the lack of streamlined and coordinated efforts across partners in engaging businesses, especially around promoting employment of individuals with disabilities. Businesses also don’t know what services are available to them or how to access these services. Marci shared the deliverables from the bootcamp and welcomes feedback from the committee on the *Resource Sheet for Staff that Serve Business.*

**State Exchange on Employment Disability (SEED)**

Kay Kammen, GWDB Sr. Policy Analyst, discussed the State Exchange on Employment and Disability (SEED) initiative that she participated in earlier this year. The collaboration with the National Governors Association (NGA) culminated with a disability inclusive framework outlined in reports on Safety & Health Policies, COVID-19 Vaccination Policies, Mental Health and Workforce Readiness. In addition to the SEED reports, the initiative generated a wealth of information from numerous state-centered sources.

**SEED Resources**

* [State Exchange on Employment & Disability Website](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.dol.gov%2Fagencies%2Fodep%2Fstate-policy&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744719765%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=l8hcMJb1bPRGb7RM7PdScrD1%2FBLY7w5hS7PKVtuNtAU%3D&reserved=0)
* [Work Matters: A Framework for States on Workforce Development for People with Disabilities](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fissuu.com%2Fcsg.publications%2Fdocs%2Fseed_report_2016_web&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744729719%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=olLbVIvp0p2xHxJxc1cKIycWi6q1oI9joTi8vSWk5E8%3D&reserved=0)
* [Disability-Inclusive Policymaking Checklist](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.dol.gov%2Fsites%2Fdolgov%2Ffiles%2FODEP%2Fpdf%2FWork-Matters-Checklist_6.3.21.pdf&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744729719%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=QiuhfUEv2NFzpifsd7cDDUx2qKW8R6bWm1Kw28byFlA%3D&reserved=0)
* [COVID-19 Policy Collaborative: Frameworks for a Disability-Inclusive Recovery](https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.mmsend25.com%2Flink.cfm%3Fr%3DTkCqUxZUBFsklxuEx2mQDg~~%26pe%3DveidEqzx3snOOzQ9D2mbPLrTyGdjlVUPvZrLLvN5kNrc9D3QvSdRxXUkHVpBlTzcvSR8X2moI1sjZICIJNHVZg~~%26t%3D7JIDYybS4XnADYd2utnPEg~~&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744729719%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=hBBgCd6lzPfHLGaq2s71mFkvbVkG8XYpW5O4jSMr77A%3D&reserved=0)
* [COVID-19 Policy Collaborative: Policy Checklist for a Disability-Inclusive Recovery](https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.mmsend25.com%2Flink.cfm%3Fr%3DTkCqUxZUBFsklxuEx2mQDg~~%26pe%3DNsqNeDzQFhiT--AvLZd1apdA621IxPLwRmiW8YsF1gOmb6unnYb5eNewcDpU47Qn4KnG_TLc-fSTl-vFUhWSzQ~~%26t%3D7JIDYybS4XnADYd2utnPEg~~&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744739675%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=KknGmSs20L4g6ijf4HwKdt4PzbSX1t69PHW2d6bnF4I%3D&reserved=0)

**Council of State Governments Resources**

* [The Kentucky Work Matters Task Force: Lessons Learned](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fseed.csg.org%2Fwp-content%2Fuploads%2F2020%2F06%2FKYWM_Lessons_Learned_Report.pdf&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744679937%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=kktt12pM7fjYzpxqzaQHtJsyekqwlbA%2B4GwcR2LhnLc%3D&reserved=0)
* [Disability-Inclusive Telework for States: State Approaches to Increasing Access and Inclusion](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fseed.csg.org%2Fwp-content%2Fuploads%2F2020%2F12%2F2020_SEED_Telework_RGB_Web.pdf&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744689895%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=Rh2UC1Z3pu8dnSeCVzaYW%2F3j%2BzjiwICzwmsSMcAYTKI%3D&reserved=0)
* [Resources for Addressing Mental Health in State Government COVID-19 Responses](•%09https:/seed.csg.org/resources-for-addressing-mental-health-in-state-government-covid-19-responses/)
* [Additional blogs and reports](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fseed.csg.org%2Fblog%2F&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744689895%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=dzt7MmBMs%2BAoayBHNlNemSjMOYs2yNG70vOGsxgYJvU%3D&reserved=0)
* [Content on state policies impacting youth with disabilities](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcapeyouth.org%2Fblog%2F&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744689895%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=qN07qqAa4ZKGj1kRB2MFS7LXYHSDHTAV2NWgNpIX4qg%3D&reserved=0)

**National Conference of State Legislatures Resources**

* [NCSL Disability-Inclusive Employment Resources](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ncsl.org%2Fresearch%2Flabor-and-employment%2Fstate-exchange-on-employment-and-disability.aspx&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744699853%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=HgsHafvJJbJC0myI1jaxLDHuujTHc0qiU%2FLULgkgSSM%3D&reserved=0)
* [COVID-19 and Employment for People with Disabilities](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ncsl.org%2Fdefault.aspx%3Ftabid%3D35848&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744699853%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=1tvu3w4K7ijM4NtS9BuYXjeUs6460d%2F181D%2F%2FB4TeoE%3D&reserved=0)
* [NCSL Resources on the American Rescue Plan](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ncsl.org%2Fresearch%2Ffiscal-policy%2Fncsl-resources-on-the-american-rescue-plan.aspx&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744699853%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=8QQ4IDZw8UJawcuBrOBIaPvX04Vgx58VMjuZJj%2F6dd0%3D&reserved=0)
* [ARPA State Fiscal Recovery Fund Allocation](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ncsl.org%2Fresearch%2Ffiscal-policy%2Farpa-state-fiscal-recovery-fund-allocations.aspx&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744709806%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=POved1EHo8qsrinxH%2BOnurJHI%2FMg4JTWdHov5T%2BRFJo%3D&reserved=0)

**NGA Resources**

* [Governors Guide - Promoting Employment for People With Disabilities Through Statewide Coordination](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nga.org%2Fwp-content%2Fuploads%2F2021%2F08%2FGovernors-Guide-Promoting-Employment-for-People-With-Disabilities.pdf&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744709806%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=t6QXpN%2BOYiwQizJ7jvjqHkU2wRz1k8fEvDn%2BjZ8%2FMqc%3D&reserved=0)
* [Governors’ Role in Promoting Disability Employment in COVID-19 Recovery Strategies](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nga.org%2Fcenter%2Fpublications%2Fgovernors-role-in-promoting-disability-employment-in-covid-19-recovery-strategies%2F&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744709806%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=YxMK8DESwQcCCwKQkiFuJBcVHXDfc%2Bwhf%2BgLSKO%2BCEY%3D&reserved=0)
* [State Workforce Development System Partnership With Vocational Rehabilitation Services To Address The Needs Of People With Disabilities Impacted By COVID-19](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nga.org%2Fcenter%2Fpublications%2Fworkforce-development-vocational-rehab-covid-19%2F&data=04%7C01%7Ckay.kammen%40state.mn.us%7C957d33835aa84715d15a08d967edf1fa%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637655094744719765%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=fMlRTNQIb9koYSF0798sYuLd5Jix84DTHFOLlu%2BskBM%3D&reserved=0)

**Committee Charter, Future Agenda Topics, Etc.**

A preliminary discussion on the Committee Charter followed, as well as the recommendations previously put forth by the committee to the GWDB Full Board, the Governor’s Office, and the State Legislature via the GWDB’s biennial report to the Legislature. Conversation centered on gaps in funding and services, gathering input from customers and service providers within the workforce development system, capacity building within business and social attitudes. Chair Boelter said the committee may want to revisit Community Engagement strategies. David Dively, Executive Director of the Minnesota Council on Disability, offered to share two reports related to current projects.

**Meeting Frequency, 2021 Dates**

Quarterly meeting dates are set for the remainder of the year, however, additional meetings may be scheduled as needed.

**Adjournment** was at 11:37 a.m.

The next meeting of the committee will be from *11:00 a.m. to 12:00 Noon on Thursday, September 2, 2021* via Zoom.

The next quarterly meeting of the GWDB will be from *10:00 a.m. to 12:00 Noon on Wednesday, September 15, 2021* via Zoom.