

Workforce Diversity by Industry

Candice Cheng

People of color held 11.3 percent of the jobs in Minnesota in 2014 (see Figure 1).

By industry sector, people of color were most likely to hold jobs in administrative and support services (19.8 percent of the total jobs), health care and social assistance (15.9 percent), and accommodation and food services (15.2 percent).

Within administrative and support services, people of color were most likely to be found in employment services, where they held 26.4 percent of jobs statewide, and investigation and security services, where they held almost 25 percent of the jobs.

In health care and social assistance, people of color held 24.9 percent of the jobs in social assistance, 19.4 percent of the jobs in nursing and residential care facilities, 12 percent of the jobs in ambulatory care facilities and 10.2 percent of the jobs in hospitals.

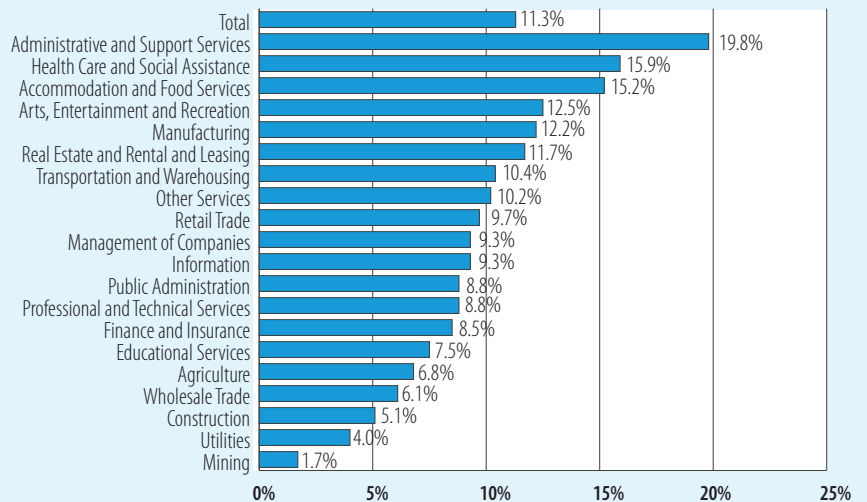
People of color were underrepresented in mining, utilities, construction, wholesale trade, agriculture, education services, finance and insurance, public administration, professional and technical services, management of companies and information (see Figure 1).

By ethnicity, 3.8 percent of the state's jobs were held by Latinos in 2014. The top employing industries for Latinos were agriculture, primarily animal production and crop production, (12.4 percent of the total jobs), administrative and support services, primarily employment services and services to buildings and dwellings (8.1 percent), and accommodation and food services (7.2 percent).

Latinos were underrepresented in mining, utilities, finance and insurance, educational services, information, public administration and professional and technical services (see Figure 2).

FIGURE 1

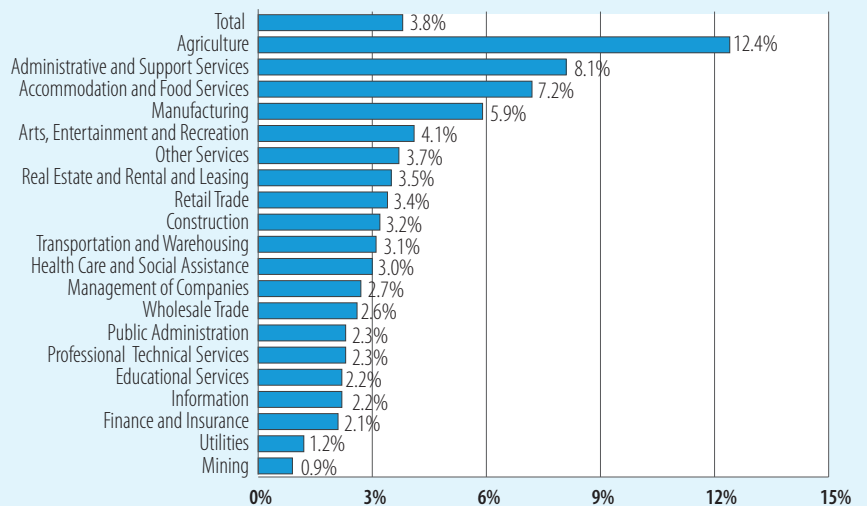
Percent of Non-White Employees by Industry in Minnesota, 2014



Source: U.S. Census Bureau, LEHD, Quarterly Workforce Indicators

FIGURE 2

Percent of Hispanic or Latino Employees by Industry in Minnesota, 2014



Source: U.S. Census Bureau, LEHD, Quarterly Workforce Indicators