

Affirmative Action Statistics

Data Packet

Compiled From American Community Survey 5-Year Data 2006 to 2010

Equal employment opportunity is the objective of affirmative action programs. To achieve this goal, and to meet Equal Employment Opportunity compliance requirements, an affirmative action program must include an analysis of a contractor's employment of women and minorities, and goals and timetables to correct deficiencies.

Affirmative action statistical packets: These data packets are available to companies for completing an availability analysis and utilization/underutilization analysis. These packets are compiled and distributed by the Labor Market Information Office of the Minnesota Department of Employment and Economic Development in cooperation with the Minnesota Department of Human Rights to assist employers who are completing affirmative action plans.

For help understanding the data in your packet go to <http://mn.gov/deed/aa> .

For assistance in completing affirmative action forms or interpreting compliance regulations, contact the following:

Federal forms: Call 612/370-3177, or write: Office of Federal Contract Compliance Programs
International Center, Suite 480
900 Second Ave. South
Minneapolis MN 55402

Further information on the required contents of a federal affirmative action program is specified in the Code of Federal Regulations, 41 CFR 60-2.11.

State forms: Call 651/539-1100, or write: Minnesota Department of Human Rights
The Freeman Building
625 Robert St. North
St Paul MN 55155

email: compliance.MDHR@state.mn.us

This packet is available in alternative formats on request.

Data Definitions

COC	Census Occupational Code - this is the original code that is used by the Census Bureau when they collect and aggregate the data.
Occupation	Title of occupation
SOC	Standard Occupational Code - this is the standard coding system used by the BLS and most labor market data products.
Labor Force	The labor force includes all people who are working or who want to work and are actively seeking employment. It excludes anyone under 16 and retirees or other people who are not looking for work.
White/Minority	The Census Bureau tracks race and ethnicity as separate classification systems. Moreover, people can self-identify on the form as one or more than one race.

In the table White percentage is for people who self-reported as White only and non-Hispanic. The Minority percentage includes anyone who reported as white plus another race, non-White (single or multiple races), or Hispanic (and any race including white).

Area: **Faribault-Northfield Micropolitan Statistical Area**

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
001-992 Total Civilian Labor Force			27,170	50.72%	49.28%	89.84%	10.18%	
001-043 All Management Occupations			11-0000	2,604	46.85%	52.50%	97.74%	2.25%
001	Chief Executives	11-1011	100	70.00%	30.00%	100.00%	0.00%	
002	General and Operations Managers	11-1021	80	81.25%	18.75%	100.00%	0.00%	
005	Marketing and Sales Managers	11-2020	205	53.66%	46.34%	95.12%	4.88%	
006	Public Relations Managers	11-2031	15	100.00%	0.00%	100.00%	0.00%	
010	Administrative Services Managers	11-3011	10	100.00%	0.00%	100.00%	0.00%	
011	Computer and Information Systems Managers	11-3021	75	20.00%	80.00%	86.67%	13.33%	
012	Financial Managers	11-3031	135	25.93%	77.78%	100.00%	0.00%	
0136	Human resources managers	11-3121	45	8.89%	88.89%	100.00%	0.00%	
014	Industrial production managers	11-3051	35	57.14%	28.57%	100.00%	0.00%	
015	Purchasing Managers	11-3061	10	40.00%	100.00%	100.00%	0.00%	
016	Transportation, Storage, and Distribution Managers	11-3071	15	26.67%	26.67%	100.00%	0.00%	
0205	Farm, Ranch, and Other Agricultural Managers	11-9011	435	81.61%	18.39%	98.85%	1.84%	
022	Construction Managers	11-9021	170	94.12%	5.88%	100.00%	0.00%	
023	Education Administrators	11-9030	390	51.28%	48.72%	82.05%	17.95%	
030	Architectural and engineering Managers	11-9041	10	100.00%	0.00%	100.00%	0.00%	
031	Food Service Managers	11-9051	115	43.48%	56.52%	95.65%	3.48%	
033	Gaming Managers	11-9071	15	0.00%	100.00%	100.00%	0.00%	
034	Lodging Managers	11-9081	4	0.00%	100.00%	100.00%	0.00%	
035	Medical and Health Services Managers	11-9111	105	14.29%	85.71%	100.00%	0.00%	
041	Property, Real Estate, and Community Association Managers	11-9141	10	0.00%	100.00%	100.00%	0.00%	
042	Social and Community Service Managers	11-9151	65	6.15%	100.00%	100.00%	0.00%	
043	Miscellaneous managers, including funeral service managers and postmasters and mail superintendents	11-9199	560	56.25%	42.86%	91.96%	8.04%	
050-095 All Business and Financial Operations Occupations			13-0000	614	52.59%	44.62%	99.19%	0.81%
052	Wholesale and Retail Buyers, Except Farm Products	13-1022	40	0.00%	100.00%	100.00%	0.00%	
053	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	30	66.67%	33.33%	100.00%	0.00%	
054	Claims Adjusters, Appraisers, Examiners, and Investigators	13-1030	15	100.00%	0.00%	100.00%	0.00%	
056	Compliance Officers	13-1041	10	100.00%	40.00%	100.00%	0.00%	
060	Cost Estimators	13-1051	25	100.00%	0.00%	100.00%	0.00%	
063	Human resources workers	13-1070	80	5.00%	93.75%	100.00%	0.00%	
064	Compensation, benefits, and job analysis specialists	13-1141	20	20.00%	50.00%	100.00%	0.00%	
070	Logisticians	13-1081	10	0.00%	100.00%	100.00%	0.00%	
071	Management Analysts	13-1111	105	66.67%	33.33%	100.00%	0.00%	
0726	Fundraisers	13-1131	45	33.33%	66.67%	100.00%	0.00%	
0735	Market research analysts and marketing specialists	13-1161	30	83.33%	13.33%	100.00%	0.00%	
740	Business operations specialists, all other	13-1199	NA	NA	NA	NA	NA	
080	Accountants and Auditors	13-2011	155	6.45%	93.55%	87.10%	12.90%	
081	Appraisers and Assessors of Real Estate	13-2021	10	40.00%	40.00%	100.00%	0.00%	
082	Budget Analysts	13-2031	15	100.00%	0.00%	100.00%	0.00%	
085	Personal Financial Advisors	13-2052	20	20.00%	50.00%	100.00%	0.00%	
091	Credit counselors and loan officers	13-2070	NA	NA	NA	NA	NA	
094	Tax Preparers	13-2082	4	100.00%	0.00%	100.00%	0.00%	
100-124 All Computer and Mathematical Occupations			15-0000	258	59.50%	49.47%	100.00%	0.00%
1006	Computer systems analysts	15-1021	30	66.67%	33.33%	100.00%	0.00%	
1007	Information security analysts	15-1121	4	100.00%	100.00%	100.00%	0.00%	
1010	Computer programmers	15-1131	20	75.00%	20.00%	100.00%	0.00%	
1020	Software developers, applications and systems software	15-113X	75	86.67%	13.33%	100.00%	0.00%	
1030	Web developers	15-1134	20	100.00%	0.00%	100.00%	0.00%	
1050	Computer support specialists	15-1150	60	50.00%	50.00%	100.00%	0.00%	
1060	Database administrators	15-1141	10	0.00%	100.00%	100.00%	0.00%	
1105	Network and computer systems administrators	15-1142	35	57.14%	28.57%	100.00%	0.00%	
1107	Computer occupations, all other	15-1199	NA	NA	NA	NA	NA	
1220	Operations research analysts	15-2031	4	0.00%	100.00%	100.00%	0.00%	
130-156 All Architecture and Engineering Occupations			17-0000	218	80.89%	19.73%	100.00%	0.00%
135	Chemical Engineers	17-2041	4	100.00%	0.00%	100.00%	0.00%	
136	Civil Engineers	17-2051	10	100.00%	0.00%	100.00%	0.00%	
141	Electrical and Electronics Engineers	17-2070	10	100.00%	0.00%	100.00%	0.00%	
143	Industrial Engineers, Including Health and Safety	17-2110	20	100.00%	0.00%	100.00%	0.00%	

Area: **Faribault-Northfield Micropolitan Statistical Area**

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
145	Materials Engineers	17-2131	15	100.00%	0.00%	100.00%	0.00%	
146	Mechanical Engineers	17-2141	25	100.00%	0.00%	100.00%	0.00%	
152	Petroleum, Mining and Geological Engineers, Including Mining Safety Engineers	17-21XX	4	0.00%	100.00%	100.00%	0.00%	
153	Miscellaneous Engineers, Including Agricultural and Biomedical	17-21YY	35	71.43%	28.57%	100.00%	0.00%	
154	Drafters	17-3010	NA	NA	NA	NA	NA	
155	Engineering Technicians, Except Drafters	17-3020	80	37.50%	68.75%	100.00%	0.00%	
156	Surveying and Mapping Technicians	17-3031	15	100.00%	0.00%	100.00%	0.00%	
160-196 All Life, Physical, and Social Sciences Occupations			19-0000	87	37.04%	62.96%	100.00%	0.00%
164	Conservation Scientists and Foresters	19-1030	15	100.00%	0.00%	100.00%	0.00%	
170	Astronomers and Physicists	19-2010	4	100.00%	0.00%	100.00%	0.00%	
174	Environmental Scientists and Geoscientists	19-2040	4	0.00%	100.00%	100.00%	0.00%	
176	Physical Scientists, All Other	19-2099	NA	NA	NA	NA	NA	
182	Psychologists	19-3030	15	0.00%	100.00%	100.00%	0.00%	
186	Miscellaneous social scientists, including survey researchers and sociologists	19-30XX	4	0.00%	100.00%	100.00%	0.00%	
190	Agricultural and Food Science Technicians	19-4011	NA	NA	NA	NA	NA	
196	Miscellaneous life, physical, and social science technicians, including social science research assist	19-40YY	45	22.22%	77.78%	100.00%	0.00%	
200-216 All Community, Social Services and Legal Occupations			21-0000	742	23.38%	76.11%	94.41%	5.01%
200	Counselors	21-1010	260	13.46%	86.54%	84.62%	13.08%	
201	Social Workers	21-1020	165	2.42%	96.97%	100.00%	0.00%	
2015	Probation officers and correctional treatment specialists	21-1092	4	0.00%	100.00%	100.00%	0.00%	
2016	Social and human service assistants	21-1093	50	0.00%	100.00%	100.00%	0.00%	
2025	Miscellaneous community and social service specialists, including health educators and community	21-1090	40	75.00%	25.00%	100.00%	0.00%	
204	Clergy	21-2011	115	82.61%	17.39%	73.91%	26.09%	
205	Directors, Religious Activities and Education	21-2021	4	0.00%	100.00%	100.00%	0.00%	
206	Religious Workers, All Other	21-2099	20	20.00%	75.00%	100.00%	0.00%	
210	Lawyers, and judges, magistrates, and other judicial workers	23-10XX	55	63.64%	36.36%	100.00%	0.00%	
2145	Paralegals and Legal Assistants	23-2011	25	0.00%	100.00%	80.00%	16.00%	
2160	Miscellaneous Legal Support Workers	23-2090	4	0.00%	100.00%	100.00%	0.00%	
220-255 All Education, Training, and Library Occupations			25-0000	2,230	24.01%	77.13%	85.61%	14.06%
220	Postsecondary Teachers	25-1000	665	43.61%	56.39%	93.23%	6.02%	
230	Preschool and Kindergarten Teachers	25-2010	80	0.00%	100.00%	93.75%	5.00%	
231	Elementary and Middle School Teachers	25-2020	525	27.62%	72.38%	98.10%	2.67%	
232	Secondary School Teachers	25-2030	45	55.56%	55.56%	100.00%	0.00%	
233	Special Education Teachers	25-2050	50	20.00%	80.00%	100.00%	0.00%	
234	Other Teachers and Instructors	25-3000	300	26.67%	73.33%	76.67%	21.67%	
240	Archivists, Curators, and Museum Technicians	25-4010	20	0.00%	100.00%	100.00%	0.00%	
243	Librarians	25-4021	120	20.83%	79.17%	83.33%	16.67%	
244	Library Technicians	25-4031	40	37.50%	62.50%	62.50%	37.50%	
254	Teacher Assistants	25-9041	340	32.35%	69.12%	89.71%	11.76%	
255	Other Education, Training, and Library Workers	25-90XX	45	0.00%	100.00%	44.44%	53.33%	
260-292 All Arts, Design, Entertainment, Sports, and Media Occupations			27-0000	448	71.05%	41.35%	96.96%	3.04%
260	Artists and Related Workers	27-1010	20	75.00%	20.00%	100.00%	0.00%	
263	Designers	27-1020	160	43.75%	53.13%	100.00%	0.00%	
271	Producers and Directors	27-2012	25	100.00%	0.00%	100.00%	0.00%	
272	Athletes, Coaches, Umpires, and Related Workers	27-2020	NA	NA	NA	NA	NA	
275	Musicians, Singers, and Related Workers	27-2040	70	78.57%	28.57%	85.71%	14.29%	
280	Announcers	27-3010	4	0.00%	100.00%	100.00%	0.00%	
281	News Analysts, Reporters and Correspondents	27-3020	25	100.00%	0.00%	100.00%	0.00%	
2825	Public Relations Specialists	27-3031	10	100.00%	0.00%	100.00%	0.00%	
285	Writers and Authors	27-3043	30	50.00%	50.00%	100.00%	0.00%	
286	Miscellaneous Media and Communication Workers	27-3090	45	0.00%	100.00%	77.78%	22.22%	
290	Broadcast and Sound Engineering Technicians and Radio Operators and Others #	27-40XX	4	100.00%	0.00%	100.00%	0.00%	
291	Photographers	27-4021	45	55.56%	44.44%	100.00%	0.00%	
292	Television, Video, and Motion Picture Camera Operators and Editors	27-4030	10	0.00%	100.00%	100.00%	0.00%	
300-354 All Healthcare Practitioners and Technical Occupations			29-0000	1,042	33.18%	66.93%	95.04%	4.92%
300	Chiropractors	29-1011	10	100.00%	0.00%	100.00%	0.00%	
301	Dentists	29-1020	20	50.00%	50.00%	100.00%	0.00%	
303	Dietitians and Nutritionists	29-1031	20	0.00%	100.00%	100.00%	0.00%	
304	Optometrists	29-1041	10	100.00%	0.00%	100.00%	0.00%	

Area: **Faribault-Northfield Micropolitan Statistical Area**

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
305	Pharmacists	29-1051	15	66.67%	26.67%	100.00%	0.00%	
306	Physicians and Surgeons	29-1060	110	68.18%	31.82%	77.27%	22.73%	
311	Physician Assistants	29-1071	15	0.00%	100.00%	100.00%	0.00%	
315	Occupational Therapists	29-1122	15	0.00%	100.00%	100.00%	0.00%	
316	Physical Therapists	29-1123	15	0.00%	100.00%	100.00%	0.00%	
321	Recreational Therapists	29-1125	30	66.67%	33.33%	100.00%	0.00%	
323	Speech-Language Pathologists	29-1127	20	20.00%	100.00%	100.00%	0.00%	
325	Veterinarians	29-1131	25	80.00%	16.00%	100.00%	0.00%	
3255	Registered nurses	29-1141	440	25.00%	75.00%	73.86%	26.14%	
326	Health Diagnosing and Treating Practitioners, All Other	29-1199	10	0.00%	100.00%	100.00%	0.00%	
330	Clinical Laboratory Technologists and Technicians	29-2010	50	0.00%	100.00%	100.00%	0.00%	
331	Dental Hygienists	29-2021	30	0.00%	100.00%	100.00%	0.00%	
332	Diagnostic Related Technologists and Technicians	29-2030	15	26.67%	66.67%	100.00%	0.00%	
340	Emergency Medical Technicians and Paramedics	29-2041	4	0.00%	100.00%	100.00%	0.00%	
342	Health Diagnosing and Support Technologists and Technicians	29-2050	60	0.00%	100.00%	100.00%	0.00%	
350	Licensed Practical and Licensed Vocational Nurses	29-2061	95	0.00%	100.00%	94.74%	4.21%	
352	Opticians, Dispensing	29-2081	4	100.00%	0.00%	100.00%	0.00%	
3535	Miscellaneous Health Technologists and Technicians	29-2090	4	0.00%	100.00%	100.00%	0.00%	
354	Other Healthcare Practitioners and Technical Occupations	29-9000	25	60.00%	40.00%	40.00%	60.00%	
360-365 All Healthcare Support Occupations			31-0000	682	10.29%	99.80%	98.73%	1.33%
360	Nursing, Psychiatric, and Home Health Aides	31-1010	510	2.94%	98.04%	87.25%	13.33%	
361	Occupational Therapist Assistants and Aides	31-2010	4	0.00%	100.00%	100.00%	0.00%	
363	Massage Therapists	31-9011	40	0.00%	100.00%	100.00%	0.00%	
364	Dental Assistants	31-9091	40	0.00%	100.00%	100.00%	0.00%	
3645	Medical Assistants	31-9092	4	100.00%	100.00%	100.00%	0.00%	
3646	Medical transcriptionists	31-9094	4	0.00%	100.00%	100.00%	0.00%	
3647	Pharmacy aides	31-9095	10	0.00%	100.00%	100.00%	0.00%	
3648	Veterinary assistants and laboratory animal caretakers	31-9096	10	0.00%	100.00%	100.00%	0.00%	
3649	Phlebotomists	31-9097	20	0.00%	100.00%	100.00%	0.00%	
3655	Healthcare support workers, all other, including medical equipment preparers	31-909X	40	0.00%	100.00%	100.00%	0.00%	
370-395 All Protective Services Occupations			33-0000	515	74.80%	29.65%	100.00%	0.00%
370	First-line supervisors of correctional officers	33-1011	60	33.33%	66.67%	100.00%	0.00%	
371	First-line supervisors of police and detectives	33-1012	10	100.00%	40.00%	100.00%	0.00%	
373	First-line supervisors of protective service workers, all other	33-1099	15	100.00%	0.00%	100.00%	0.00%	
374	Fire Fighters	33-2011	15	100.00%	0.00%	100.00%	0.00%	
380	Bailiffs, Correctional Officers, and Jailers	33-3010	135	77.78%	22.22%	100.00%	0.00%	
382	Detectives and Criminal Investigators	33-3021	60	100.00%	0.00%	100.00%	0.00%	
385	Police Officers	33-3050	65	100.00%	0.00%	100.00%	0.00%	
393	Security Guards and Gaming Surveillance Officers	33-9030	145	62.07%	37.93%	100.00%	0.00%	
3955	Lifeguards and other recreational, and all other protective service workers	33-909X	10	0.00%	100.00%	100.00%	0.00%	
400-415 All Food Preparation and Serving-Related Occupations			35-0000	1,580	39.35%	59.55%	87.23%	13.33%
400	Chefs and Head Cooks	35-1011	60	100.00%	0.00%	50.00%	50.00%	
401	First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	NA	NA	NA	NA	NA	
402	Cooks	35-2010	510	56.86%	43.14%	86.27%	12.55%	
403	Food Preparation Workers	35-2021	300	33.33%	66.67%	71.67%	30.00%	
404	Bartenders	35-3011	130	50.00%	50.00%	100.00%	0.00%	
405	Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	70	0.00%	100.00%	100.00%	0.00%	
406	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	20	50.00%	20.00%	100.00%	0.00%	
411	Waiters and Waitresses	35-3031	225	17.78%	84.44%	97.78%	3.56%	
412	Food Servers, Nonrestaurant	35-3041	35	11.43%	100.00%	100.00%	0.00%	
413	Miscellaneous food preparation and serving related workers, including dining room and cafeteria att	35-90XX	115	60.87%	43.48%	69.57%	34.78%	
414	Dishwashers	35-9021	95	52.63%	47.37%	84.21%	15.79%	
415	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	20	0.00%	100.00%	100.00%	0.00%	
420-425 All Building and Grounds Cleaning and Maintenance Occupations			37-0000	1,135	61.35%	38.51%	88.83%	10.38%
420	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	55	27.27%	72.73%	100.00%	0.00%	
421	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	20	100.00%	0.00%	100.00%	0.00%	
422	Janitors and Building Cleaners	37-201X	710	71.13%	28.87%	92.96%	6.20%	
423	Maids and Housekeeping Cleaners	37-2012	210	11.90%	88.10%	54.76%	42.86%	
425	Grounds Maintenance Workers	37-3010	140	96.43%	2.86%	96.43%	2.86%	

Area: **Faribault-Northfield Micropolitan Statistical Area**

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
430-465	All Personal Care and Service Occupations	39-0000		1,511				
432	First-Line Supervisors/Managers of Personal Service Workers	39-1021		4	0.00%	100.00%	100.00%	0.00%
434	Animal Trainers	39-2011		4	100.00%	0.00%	100.00%	0.00%
435	Nonfarm Animal Caretakers	39-2021		40	0.00%	100.00%	100.00%	0.00%
441	Motion Picture Projectionists	39-3021		10	100.00%	0.00%	100.00%	0.00%
442	Ushers, Lobby Attendants, and Ticket Takers	39-3031		10	100.00%	0.00%	0.00%	100.00%
443	Miscellaneous Entertainment Attendants and Related Workers	39-3090		20	100.00%	0.00%	100.00%	0.00%
4465	Morticians, undertakers, and funeral directors	39-4031		4	100.00%	0.00%	100.00%	0.00%
450	Barbers	39-5011		20	50.00%	75.00%	100.00%	0.00%
451	Hairdressers, Hairstylists, and Cosmetologists	39-5012		185	8.11%	91.89%	100.00%	0.00%
452	Miscellaneous Personal Appearance Workers	39-5090		4	0.00%	100.00%	100.00%	0.00%
454	Tour and Travel Guides	39-6020		35	28.57%	71.43%	85.71%	11.43%
460	Child Care Workers	39-9011		510	8.82%	91.18%	77.45%	23.53%
461	Personal Care Aides	39-9021		350	18.57%	81.43%	87.14%	14.00%
462	Recreation and Fitness Workers	39-9030		120	29.17%	70.83%	100.00%	0.00%
464	Residential Advisors	39-9041		175	42.86%	60.00%	80.00%	20.00%
465	Personal Care and Service Workers, All Other	39-9099		20	0.00%	100.00%	100.00%	0.00%
470-496	All Sales and Related Occupations	41-0000		2,129				
470	First-Line Supervisors/Managers of Retail Sales Workers	41-1011		425	51.76%	47.06%	100.00%	0.00%
471	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012		155	67.74%	35.48%	100.00%	0.00%
472	Cashiers	41-2010		585	14.53%	85.47%	92.31%	6.84%
474	Counter and Rental Clerks	41-2021		4	0.00%	100.00%	100.00%	0.00%
475	Parts Salespersons	41-2022		30	100.00%	0.00%	100.00%	0.00%
476	Retail Salespersons	41-2031		350	48.57%	51.43%	100.00%	0.00%
481	Insurance Sales Agents	41-3021		115	82.61%	17.39%	100.00%	0.00%
482	Securities, Commodities, and Financial Services Sales Agents	41-3031		15	100.00%	0.00%	100.00%	0.00%
483	Travel Agents	41-3041		35	57.14%	42.86%	100.00%	0.00%
484	Sales Representatives, Services, All Other	41-3099		55	90.91%	7.27%	100.00%	0.00%
485	Sales Representatives, Wholesale and Manufacturing	41-4010		185	83.78%	16.22%	100.00%	0.00%
490	Models, Demonstrators, and Product Promoters	41-9010		20	0.00%	100.00%	100.00%	0.00%
492	Real Estate Brokers and Sales Agents	41-9020		70	64.29%	42.86%	100.00%	0.00%
494	Telemarketers	41-9041		15	26.67%	66.67%	100.00%	0.00%
495	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9091		40	62.50%	37.50%	87.50%	10.00%
496	Sales and Related Workers, All Other	41-9099		30	13.33%	83.33%	100.00%	0.00%
500-593	All Office and Administrative Support Occupations	43-0000		3,738				
500	First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011		110	31.82%	68.18%	100.00%	0.00%
501	Switchboard Operators, Including Answering Service	43-2011		15	0.00%	100.00%	100.00%	0.00%
510	Bill and Account Collectors	43-3011		35	0.00%	100.00%	100.00%	0.00%
511	Billing and Posting Clerks	43-3021		10	40.00%	40.00%	100.00%	0.00%
512	Bookkeeping, Accounting, and Auditing Clerks	43-3031		210	14.29%	85.71%	88.10%	11.90%
514	Payroll and Timekeeping Clerks	43-3051		15	0.00%	100.00%	100.00%	0.00%
515	Procurement Clerks	43-3061		4	100.00%	100.00%	100.00%	0.00%
516	Tellers	43-3071		55	7.27%	90.91%	72.73%	27.27%
522	Court, Municipal, and License Clerks	43-4031		10	40.00%	40.00%	100.00%	0.00%
523	Credit Authorizers, Checkers, and Clerks	43-4041		4	0.00%	100.00%	100.00%	0.00%
524	Customer Service Representatives	43-4051		225	26.67%	73.33%	91.11%	8.89%
526	File Clerks	43-4071		130	11.54%	88.46%	80.77%	19.23%
530	Hotel, Motel, and Resort Desk Clerks	43-4081		20	0.00%	100.00%	100.00%	0.00%
531	Interviewers, Except Eligibility and Loan	43-4111		15	100.00%	26.67%	100.00%	0.00%
532	Library Assistants, Clerical	43-4121		170	14.71%	88.24%	94.12%	5.88%
533	Loan Interviewers and Clerks	43-4131		4	0.00%	100.00%	100.00%	0.00%
535	Correspondence Clerks and Order Clerks	43-4XXX		25	0.00%	100.00%	100.00%	0.00%
540	Receptionists and Information Clerks	43-4171		410	21.95%	78.05%	91.46%	7.32%
541	Reservation and Transportation Ticket Agents and Travel Clerks	43-4181		10	0.00%	100.00%	100.00%	0.00%
542	Information and Record Clerks, All Other	43-4199		35	28.57%	71.43%	71.43%	28.57%
551	Couriers and Messengers	43-5021		NA	NA	NA	NA	NA
552	Dispatchers	43-5030		4	100.00%	0.00%	100.00%	0.00%
553	Meter Readers, Utilities	43-5041		4	0.00%	100.00%	100.00%	0.00%
554	Postal Service Clerks	43-5051		4	0.00%	100.00%	100.00%	0.00%
555	Postal Service Mail Carriers	43-5052		60	58.33%	41.67%	100.00%	0.00%
556	Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053		45	100.00%	0.00%	100.00%	0.00%
560	Production, Planning, and Expediting Clerks	43-5061		95	36.84%	63.16%	100.00%	0.00%

Area: **Faribault-Northfield Micropolitan Statistical Area**

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
561	Shipping, Receiving, and Traffic Clerks	43-5071	85	82.35%	17.65%	100.00%	0.00%	
562	Stock Clerks and Order Fillers	43-5081	320	46.88%	51.56%	98.44%	1.25%	
563	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	4	0.00%	100.00%	100.00%	0.00%	
570	Secretaries and Administrative Assistants	43-6010	620	5.65%	94.35%	94.35%	5.65%	
580	Computer Operators	43-9011	45	22.22%	77.78%	77.78%	22.22%	
581	Data Entry Keyers	43-9021	100	10.00%	90.00%	100.00%	0.00%	
582	Word Processors and Typists	43-9022	115	21.74%	78.26%	100.00%	0.00%	
584	Insurance Claims and Policy Processing Clerks	43-9041	20	0.00%	100.00%	100.00%	0.00%	
585	Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	25	40.00%	60.00%	100.00%	0.00%	
586	Office Clerks, General	43-9061	435	14.94%	85.06%	87.36%	13.79%	
590	Office Machine Operators, Except Computer	43-9071	60	41.67%	58.33%	100.00%	0.00%	
592	Statistical Assistants	43-9111	30	50.00%	50.00%	100.00%	0.00%	
594	Miscellaneous office and administrative support workers, including desktop publishers	43-9XXX	155	19.35%	80.65%	93.55%	6.45%	
600-613 All Farming, Fishing, and Forestry Occupations			45-0000	270	68.63%	28.04%	87.25%	12.75%
605	Miscellaneous Agricultural Workers, Including Animal Breeders	45-20XX	255	70.59%	29.41%	74.51%	25.49%	
612	Forest and Conservation Workers	45-4011	15	66.67%	26.67%	100.00%	0.00%	
620-694 All Construction and Extraction Occupations			47-0000	1,511	96.98%	7.84%	94.86%	5.14%
620	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	165	100.00%	0.00%	100.00%	0.00%	
622	Brickmasons, Blockmasons, and Stonemasons	47-2020	15	100.00%	0.00%	100.00%	0.00%	
623	Carpenters	47-2031	245	100.00%	0.00%	100.00%	0.00%	
624	Carpet, Floor, and Tile Installers and Finishers	47-2040	25	100.00%	0.00%	100.00%	0.00%	
625	Cement Masons, Concrete Finishers, and Terrazzo Workers	47-2050	10	100.00%	0.00%	100.00%	0.00%	
626	Construction Laborers	47-2061	320	100.00%	1.25%	89.06%	10.94%	
632	Construction equipment operators except paving, surfacing, and tamping equipment operators	47-207X	70	100.00%	0.00%	100.00%	0.00%	
633	Drywall Installers, Ceiling Tile Installers, and Tapers	47-2080	130	100.00%	0.00%	7.69%	92.31%	
635	Electricians	47-2111	210	100.00%	0.00%	95.24%	4.76%	
636	Glaziers	47-2121	45	100.00%	0.00%	100.00%	0.00%	
640	Insulation Workers	47-2130	4	100.00%	0.00%	100.00%	0.00%	
642	Painters, Construction and Maintenance	47-2141	80	75.00%	25.00%	100.00%	0.00%	
644	Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-2150	65	61.54%	38.46%	100.00%	0.00%	
6515	Roofers	47-2181	20	100.00%	0.00%	100.00%	0.00%	
652	Sheet Metal Workers	47-2211	40	100.00%	0.00%	100.00%	0.00%	
653	Structural iron and steel workers	47-2221	4	100.00%	0.00%	100.00%	0.00%	
666	Construction and Building Inspectors	47-4011	4	100.00%	100.00%	100.00%	0.00%	
673	Highway Maintenance Workers	47-4051	20	100.00%	0.00%	100.00%	0.00%	
6765	Miscellaneous construction workers, including solar photovoltaic installers, septic tank servicers and	47-XXXX	4	100.00%	0.00%	100.00%	0.00%	
682	Earth Drillers, Except Oil and Gas	47-5021	20	100.00%	0.00%	100.00%	0.00%	
684	Mining Machine Operators	47-5040	15	100.00%	0.00%	100.00%	0.00%	
700-762 All Installation, Maintenance, and Repair Occupations			49-0000	1,080	96.66%	2.83%	97.93%	2.07%
700	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	60	100.00%	0.00%	100.00%	0.00%	
701	Computer, Automated Teller, and Office Machine Repairers	49-2011	85	82.35%	17.65%	88.24%	11.76%	
702	Radio and Telecommunications Equipment Installers and Repairers	49-2020	25	80.00%	16.00%	100.00%	0.00%	
715	Automotive Body and Related Repairers	49-3021	65	100.00%	0.00%	100.00%	0.00%	
716	Automotive Glass Installers and Repairers	49-3022	25	100.00%	0.00%	100.00%	0.00%	
720	Automotive Service Technicians and Mechanics	49-3023	200	97.50%	2.00%	92.50%	7.50%	
721	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	60	100.00%	0.00%	100.00%	0.00%	
722	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	49-3040	60	100.00%	0.00%	100.00%	0.00%	
724	Small Engine Mechanics	49-3050	4	100.00%	0.00%	100.00%	0.00%	
726	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	49-3090	20	100.00%	0.00%	100.00%	0.00%	
730	Control and Valve Installers and Repairers	49-9010	45	100.00%	0.00%	100.00%	0.00%	
7315	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	45	100.00%	0.00%	100.00%	0.00%	
732	Home Appliance Repairers	49-9031	10	100.00%	0.00%	100.00%	0.00%	
733	Industrial and Refractory Machinery Mechanics	49-904X	200	100.00%	0.00%	100.00%	0.00%	
734	Maintenance and Repair Workers, General	49-9071	95	100.00%	0.00%	73.68%	26.32%	
735	Maintenance Workers, Machinery	49-9043	10	100.00%	0.00%	100.00%	0.00%	
736	Millwrights	49-9044	4	100.00%	0.00%	100.00%	0.00%	
741	Electrical Power-Line Installers and Repairers	49-9051	4	100.00%	0.00%	100.00%	0.00%	
742	Telecommunications Line Installers and Repairers	49-9052	4	100.00%	0.00%	100.00%	0.00%	
751	Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	40	100.00%	0.00%	100.00%	0.00%	
761	Helpers--Installation, Maintenance, and Repair Workers	49-9098	4	100.00%	0.00%	100.00%	0.00%	
762	Other Installation, Maintenance, and Repair Workers #	49-909X	15	66.67%	26.67%	100.00%	0.00%	

Area: **Faribault-Northfield Micropolitan Statistical Area**

COC	Occupation	SOC	Total		Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority	
770-896	All Production Occupations	51-0000	2,355	68.93%	36.64%	89.22%	10.86%	
770	First-Line Supervisors/Managers of Production and Operating Workers	51-1011	285	85.96%	15.79%	84.21%	17.54%	
772	Electrical, Electronics, and Electromechanical Assemblers	51-2020	50	8.00%	90.00%	60.00%	40.00%	
773	Engine and Other Machine Assemblers	51-2031	15	26.67%	66.67%	100.00%	0.00%	
775	Miscellaneous Assemblers and Fabricators	51-2090	185	56.76%	43.24%	83.78%	16.22%	
780	Bakers	51-3011	55	90.91%	18.18%	36.36%	63.64%	
781	Butchers and Other Meat, Poultry, and Fish Processing Workers	51-3020	65	53.85%	46.15%	61.54%	38.46%	
784	Food Batchmakers	51-3092	40	75.00%	25.00%	100.00%	0.00%	
7855	Food processing workers, all other	51-3099	185	86.49%	10.81%	62.16%	35.14%	
790	Computer Control Programmers and Operators	51-4010	4	100.00%	0.00%	100.00%	0.00%	
793	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022	10	100.00%	0.00%	100.00%	0.00%	
795	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	10	40.00%	40.00%	100.00%	0.00%	
796	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	10	0.00%	100.00%	0.00%	100.00%	
800	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4033	10	40.00%	100.00%	100.00%	0.00%	
803	Machinists	51-4041	55	90.91%	7.27%	100.00%	0.00%	
804	Metal furnace operators, tenders, pourers, and casters	51-4050	4	100.00%	0.00%	100.00%	0.00%	
810	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-4070	30	100.00%	13.33%	100.00%	0.00%	
814	Welding, Soldering, and Brazing Workers	51-4120	130	69.23%	30.77%	100.00%	3.08%	
820	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	20	100.00%	0.00%	100.00%	0.00%	
822	Other Metalworkers & Plastic Workers, Including Milling, Planing, & Multiple Machine Tool Operators	51-4XXX	160	90.63%	9.38%	100.00%	0.00%	
825	Prepress Technicians and Workers	51-5022	4	0.00%	100.00%	100.00%	0.00%	
8255	Printing Press operators	51-5112	40	50.00%	50.00%	100.00%	0.00%	
830	Laundry and Dry-Cleaning Workers	51-6011	15	26.67%	26.67%	100.00%	0.00%	
832	Sewing Machine Operators	51-6031	10	0.00%	100.00%	100.00%	0.00%	
835	Tailors, Dressmakers, and Sewers	51-6050	20	0.00%	100.00%	100.00%	0.00%	
840	Textile bleaching and dyeing, and cutting machine setters, operators, and tenders	51-606X	4	100.00%	0.00%	100.00%	0.00%	
841	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-6063	35	0.00%	100.00%	100.00%	0.00%	
845	Upholsterers	51-6093	20	100.00%	0.00%	100.00%	0.00%	
850	Cabinetmakers and Bench Carpenters	51-7011	50	100.00%	0.00%	100.00%	0.00%	
853	Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	20	100.00%	0.00%	0.00%	100.00%	
854	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	4	100.00%	100.00%	100.00%	0.00%	
855	Miscellaneous Woodworkers, Including Model Makers and Patternmakers	51-70XX	20	100.00%	0.00%	100.00%	0.00%	
860	Power Plant Operators, Distributors, and Dispatchers	51-8010	10	100.00%	0.00%	100.00%	0.00%	
861	Stationary Engineers and Boiler Operators	51-8021	20	100.00%	0.00%	100.00%	0.00%	
862	Water and Liquid Waste Treatment Plant and System Operators	51-8031	4	100.00%	0.00%	100.00%	0.00%	
863	Miscellaneous Plant and System Operators	51-8090	10	100.00%	0.00%	100.00%	0.00%	
864	Chemical Processing Machine Setters, Operators, and Tenders	51-9010	15	100.00%	26.67%	100.00%	0.00%	
865	Crushing, Grinding, Polishing, Mixing, and Blending Workers	51-9020	30	66.67%	50.00%	100.00%	0.00%	
871	Cutting Workers	51-9030	30	50.00%	50.00%	100.00%	0.00%	
872	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	4	100.00%	0.00%	100.00%	0.00%	
874	Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	225	80.00%	20.00%	60.00%	40.00%	
876	Medical, Dental, and Ophthalmic Laboratory Technicians	51-9080	4	0.00%	100.00%	100.00%	0.00%	
880	Packaging and Filling Machine Operators and Tenders	51-9111	85	58.82%	41.18%	58.82%	41.18%	
881	Painting Workers	51-9120	35	42.86%	57.14%	100.00%	0.00%	
883	Photographic Process Workers and Processing Machine Operators	51-9130	10	40.00%	100.00%	100.00%	0.00%	
886	Cleaning, Washing, and Metal Pickling Equipment Operators & Tenders	51-9192	10	100.00%	0.00%	100.00%	0.00%	
891	Etchers and Engravers	51-9194	4	100.00%	0.00%	100.00%	0.00%	
892	Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	4	100.00%	100.00%	100.00%	0.00%	
8965	Other Production Workers, Including Semiconductor Processors, Cooling & Freezing Equipment Op	51-91XX	290	79.31%	20.69%	75.86%	25.86%	
900-975	All Transportation and Material Moving Occupations	53-0000	2,010	78.53%	20.96%	90.25%	9.54%	
900	Supervisors, Transportation and Material Moving Workers	53-1000	20	100.00%	0.00%	100.00%	0.00%	
903	Aircraft Pilots and Flight Engineers	53-2010	4	100.00%	0.00%	100.00%	0.00%	
904	Air Traffic Controllers and Airfield Operations Specialists	53-2020	15	0.00%	100.00%	100.00%	0.00%	
912	Bus Drivers	53-3020	50	90.00%	8.00%	100.00%	0.00%	
913	Driver/Sales Workers and Truck Drivers	53-3030	760	95.39%	4.61%	98.03%	1.97%	
914	Taxi Drivers and Chauffeurs	53-3041	35	85.71%	11.43%	100.00%	0.00%	
930	Sailors and marine oilers, and ship engineers	53-50XX	15	100.00%	0.00%	100.00%	0.00%	
936	Automotive and watercraft service attendants	53-6031	4	100.00%	0.00%	100.00%	0.00%	
951	Crane and Tower Operators	53-7021	4	100.00%	0.00%	100.00%	0.00%	
952	Dredge, Excavating, and Loading Machine Operators	53-7030	4	100.00%	0.00%	100.00%	0.00%	
960	Industrial Truck and Tractor Operators	53-7051	290	96.55%	3.45%	56.90%	43.10%	
961	Cleaners of Vehicles and Equipment	53-7061	185	78.38%	18.92%	10.81%	85.95%	

Area: **Faribault-Northfield Micropolitan Statistical Area**

COC	Occupation	SOC	Total	Percent of Total Labor Force			
			Labor Force	Male	Female	White	Minority
962	Laborers and Freight, Stock, and Material Movers, Hand	53-7062	490	70.41%	29.59%	91.84%	8.98%
964	Packers and Packagers, Hand	53-7064	130	61.54%	38.46%	96.15%	3.08%
975	Miscellaneous Material Moving Workers #	53-7XXX	4	0.00%	100.00%	100.00%	0.00%