

*****PLANT CLOSINGS/MASS LAYOFFS – JANUARY 2024**

Layoff Name	Account: City	Account: Industry	Layoff Start	WARN Act	WARN Received	Layoff Type	Layoff Status	TAA Related	Affected Workers	Layoff Count
RR Start Date: January 2024 (16 records)									82	16
Sherco Unit 2	Becker	Utilities	12/31/2023	NO	-	Closing	Aversion/Retention	NO	0	
Cabin Coffee Co.	St Charles	Other Services	12/1/2024	NO	-	Closing	Small Layoff Services	NO	1	
Cardinal Corner Inc	West St Paul	Retail	12/31/2023	NO	-	Closing	Aversion/Retention	NO	11	
Lost Boys Interactive, LLC	Madison	Arts/Entertainment/Rec	3/15/2024	YES	1/16/2024	Workforce Reduction	Small Layoff Services	NO	3	
Crookston Inn	Crookston	Accommodation	12/31/2023	NO	-	Closing	Small Layoff Services	NO	1	
NorthStar Orthodontics -	Park Rapids	Manufacturing	12/31/2023	NO	-	Closing	Small Layoff Services	NO	1	
Roasted Bliss	Rochester	Dining Establishments	1/1/2024	NO	-	Closing	Small Layoff Services	NO	1	
Warrior Brewing Company	Duluth	Dining Establishments	1/18/2024	NO	-	Closing	Small Layoff Services	NO	1	
New London Cafe	Duluth	Dining Establishments	1/18/2024	NO	-	Closing	Small Layoff Services	NO	4	
Caribou Coffee Grand 1	St Paul	Dining Establishments	1/1/2024	NO	-	Closing	Small Layoff Services	NO	1	
Boardwalk Bar & Grill	East Grand Forks	Dining Establishments	1/1/2023	NO	-	Closing	Small Layoff Services	NO	11	
Essentia Health Fosston Delivery Services	Fosston	Health Care/Social Assist	1/31/2024	NO	-	Closing	Aversion/Retention	NO	-	
Salut Bar	Edina	Dining Establishments	1/8/2024	NO	-	Closing	Small Layoff Services	NO	20	
First Draft MN, LLC.	Minneapolis	Dining Establishments	1/1/2024	NO	-	Closing	Small Layoff Services	NO	1	
Applebee's	Baxter	Dining Establishments	12/31/2023	NO	-	Closing	Small Layoff Services	NO	1	
JJ Legacy School	Minneapolis	Education	1/12/2024	NO	-	Closing	Small Layoff Services	NO	25	
Grand Totals (16 records)									82	16

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*** The Plant Closings/Mass Layoffs Report is a summary of the activities on which the State Rapid Response Team (SRRT) started working in that month. The reports are run at the beginning of the month for the previous month's activities.

** The Layoff Start is our best guess based on information obtained from the employer, media or individual workers who have contacted the state.

* The number of Affected Workers is our best guess based on information we obtained from the employer, media or individual workers. It may not reflect the actual number of affected workers from a given dislocation event.

Layoff Status: Please refer to terms below for further clarification of Layoff Status:

- **Rapid Response in Progress:** The SRRT is currently working with the employer and working through the Rapid Response Process.
- **Needs Assessment:** The SRRT has become aware of the possibility of a layoff or closing and is working to uncover more details (i.e., size, timing, location(s), and point of contact).
- **Aversion/Retention:** Company sought out opportunities to be proactive and avert or minimize layoffs and retain employees.
- **Existing Project:** There is a current Dislocated Worker (DW) grant in place for a specific company. That company has another wave of layoffs and we decided to bundle that new round of layoffs into the existing DW grant.
- **New Project:** A company-specific grant set up to help workers affected by mass layoffs or closings, typically affecting 50 or more workers.
- **Small Layoff Services:** Workers interested in enrolling in DW can go to any of the state's Workforce Centers or independent service providers. .
- **Suspend/Hold:** The layoff/closure is on hold or has been suspended.