GWDB Racial Equity in Education, Training and Employment Committee Minutes

Tuesday, July 10, 2018 – 1:00 to 2:30 p.m.

DEED – Lakes Conference Room

332 Minnesota Street, Suite E200

Saint Paul, Minnesota 55101

**Members Present:**

* Mariaha Dean, Chair
* Tuleah Palmer, Co-Chair – conference call
* Patrice Bailey
* Sam Heimlich – conference call
* Lorrie Janatopoulos – conference call
* Kati Neher – conference call
* Jovon Perry
* Annie Welch – conference call
* Kolu Wilson

**Guests:**

* Ramone Angeles, DEED Urban Scholar
* Deven Bowdry, DEED
* Kriystauhl Fitchett, DEED
* Cory Schmid, DEED

**GWDB Staff Present:**

* Connie Ireland
* Kay Kammen

**Call to Order**

Chair Mariaha Dean called the meeting to order at 1:00 p.m. Introductions of members on the conference call and those attending in person followed.

**Executive Director’s Report**

Connie Ireland gave an overview of the State Plan modification submitted to the U.S. Department of Labor in April that added gender to the two goals:

1. Reduce educational, skills training and employment disparities based on race, disability, disconnected youth or gender.
2. Build employer-led industry sector partnerships that expand the talent pipeline to be inclusive of gender, race and disability to meet industry demands for a skilled workforce.

Governor Dayton followed up with a letter to the GWDB; a brief and work plan are being prepared in response.

CLASP draft policies, which were previously discussed with the GWDB’s committees for input and guidance, are being finalized. Some policies are administrative, specifically related to programs, while others are system-related. Updates on CLASP and DEED policies will be provided on an ongoing basis to committees.

**Approval of Minutes**

June 12, 2018 minutes were approved. Lorrie Janatopoulos made a motion to approve the minutes and Jovon Perry seconded the motion. The motion carried.

**Presentation by DEED’s Office of Youth Development**

Ramon Angeles and Cory Schmid gave committee members an introduction to the ETP Youth Services Team’s work surrounding economically disadvantaged and homeless youth in Minnesota.

Federal funding for youth served in Minnesota was outlined, as well as Youth allocations by   
Workforce Development Area. Definitions of Homeless Youth and Individual with a Disability were offered. Service level for Youth of Color and Youth with Disabilities were charted by each of DEED’s Youth Programs:

* WIOA Youth
* Minnesota Youth Program
* Youth at Work Competitive Grants
* Youthbuild
* Disability Employment Initiative (DEI)

DEI Implementation Sites in rural Minnesota, Central Minnesota and Southwest Minnesota were covered, as well as the objectives of the initiative.

Questions and comments from committee members followed. Discussion centered on opportunities to partner with state agencies, the ethnic councils, and career technical education. Chair Dean thanked the Youth Team and recognized them for their work.

**ACTION ITEMS:**

* **August meeting will be a work session to draft committee recommendations**
* **Gender definition will be introduced**
* **Standing agenda item – Matrix from DEED’s Office of Economic Equity and Opportunity**

**ADJOURN**

The meeting was adjourned at 2:35 p.m.

The next meeting of the GWDB Racial Equity Committee will be from *1:00 – 2:30 p.m. on Tuesday, August 14 in the Lakes Conference Room at DEED Headquarters, 332 Minnesota St., Suite E200, St. Paul.*