**Youth**

* Support career exploration opportunities that provides youth with knowledge of demand/STEM occupations
* Support work experience opportunities that connect youth to local employers and teaches work readiness skills.
* Support community connections through service learning & civic engagement.
* Support all youth achieving a HS diploma or GED.
* Support occupational training that leads to a credential.
* Identify service gaps for at-risk youth and leverage resources.

**Adults**

* Connect adults with appropriate resources.
* Provide career counseling matching interest and abilities to demand occupations.
* Provide case management to identify and address barriers.
* Support Work Readiness skills training.
* Support training that prepares to compete for demand occupations:
	+ Basic Skills
	+ Pre-Vocational and FastTrac training
	+ Occupational (Credentialed)
	+ On-the-job training.
* Provide job search services and connection to area employers

**WORKER PIPELINE**

**Information Technology\***

**RMCEP inspires positive change leading to successful and prosperous individuals and communities through the power of work.**

**PRINCIPLES**

Economic Development

**Veterans**

* Provide Priority of Service to Veterans and other eligible persons.
* Connect Veterans to appropriate resource support services
* Provide case management to identify and address barriers.
* Provide job search/placement connection to area employers.
* Conduct outreach to identify veterans in need of intensive services.
* Provide placement services to VA Chapter 31 veterans.
* Promote Veterans to area employers.

**Youth w/Disabilities**

* Provide services to youth and adults with disabilities to achieve integrated community employment.
* Provide assessment to identify strengths, interests, priorities and barriers to identify employment goal.
* Provide career exploration.
* Provide services for successful employment:
	+ Counseling
	+ Work preparation and skills training
	+ Job search and placement services
	+ Follow-up services
* Identify resources and coordinate service delivery.
* Collaborate with other agencies.

**Dislocated Workers**

* Connect DWs with transition resources.
* Provide career counseling that matches interests and abilities to demand occupations.
* Connect employers w/DWs through communication network.
* Support training that provides DWs with skills to compete for demand occupations including:
	+ Basic Skills training
	+ Credentialed occupational training
	+ Pre-Voc Training
	+ On-the-job Training
* Provide job search/placement connection with area employers

**Rural Minnesota CEP, Inc. Framework for Workforce Development**

**Temporary Assistance for Needy Families**

**Workforce Innovation and Opportunity Act**

**Mission**

**Legislation**

**Demand Industries \*priorities**

**FOCUS**

**Transportation\***

**Agriculture\***

**Manufacturing\***

**Health Care/ Social Assistance\***

Drivers of Region Economy

 **INDUSTRY DRIVEN STRATEGIES**

**OPERATIONAL**

**FOUNDATIONAL**

RESPONSIVE TO LABOR MARKET CHANGES. MANAGE PUBLIC RESOURCES PRUDENTLY AND ETHICALLY

**MFIP/SNAP**

* Implement work-first approach with strong focus on work readiness skills.
* Provide case management services to identify and overcome barriers.
* Provide connection to resources to address barriers to employment
* Support limited short-term training to prepare for entry level positions in demand industries;
	+ Basic Skills
	+ FastTRAC training programs
	+ Occupational training
* Provide Supported Work opportunities to gain experience.
* Provide job search services and connections to area employers.

Improvement Strategies

Evaluation

Measurable Outcomes

Workforce Development

Education (Build Capacity)

Community

Business

Connections to Industry

Labor Market Information

Occupational Skills

Work Readiness Skills

Basic Skills

**CONTINUOUS IMPROVEMENT**

**RESOURCES ALIGNMENT**

 **STRONG COLLABORATIONS**

**SKILLED WORKFORCE**

Public Administration