**Southwest MN Private Industry Council Framework for Workforce Development**

**Mission**

**Building Tomorrow’s workforce through Partnerships with a shared focus on training, leadership, and economic development.**

**Workforce Innovation and Opportunity Act**

**F O U N D A T I O N A L**

**Legislation**

**Temporary Assistance for Needy Families**

**Health Care/ Social Assistance**

**Demand Industries**

**\*priorities**

**Manufacturing**

**Agriculture**

**Educational Services**

 **Information Technology**

**Renewable Energy**

**SKILLED WORKFORCE INDUSTRY DRIVEN**

Public Administration

**PRINCIPLES**

**STRATEGIES**

**STRONG COLLABORATIONS**

**RESOURCES ALIGNMENT**

**CONTINUOUS IMPROVEMENT**

RESPONSIVE TO LABOR MARKET CHANGES. MANAGE PUBLIC RESOURCES PRUDENTLY & ETHICALLY

**WORKER PIPELINE**

**O P E R A T I O N A L**

Basic Skills

Work Readiness

Skills

Occupational

Skills

Labor Market

Information

Drivers of Region

Economy

Connections

to Industry

Business

Community

Economic

Development

Education

(Build Capacity)

Workforce

Development

Measurable

Outcomes

Evaluation

Improvement

Strategies

**Youth**

**MFIP/SNAP**

**Youth w/Disabilities**

**Adults**

**Dislocated Workers**

**Veterans**

1. Support career exploration 1. Implement work-first

1. Provide services to youth

1. Connect adults with
	1. Connect DWs with transition 1. Provide Priority of

opportunities that

provides youth with knowledge of demand/STEM occupations

* 1. Support work experience opportunities that connect youth to local employers & teaches work readiness skills.

**FOCUS**

* 1. Support community connections through service learning & civic engagement.
	2. Support all youth achieving a HS diploma or GED.
	3. Support occupational training that leads to a credential.
	4. Identify service gaps for at- risk youth & leverage resources.

approach with strong focus on work readiness skills.

1. Provide case management services to identify and overcome barriers.
2. Provide connection to resources to address barriers to employment
3. Support limited short-term training to prepare for entry level positions in demand industries;
4. Basic Skills
5. Career Pathway training programs
6. Occupational training
7. Provide Supported Work opportunities to gain experience.
8. Provide job search services & connections to area employers.

and adults with

disabilities to achieve integrated community employment.

1. Provide assessment to identify strengths, interests, priorities & barriers to identify employment goal.
2. Provide career exploration.
3. Provide services for successful employment:
	1. Counseling
	2. Work preparation & skills training
	3. Job search & placement services
	4. Follow-up services
4. Identify resources & coordinate service delivery.
5. Collaborate with other agencies.

appropriate resources.

1. Provide career counseling matching interest & abilities to demand occupations.
2. Provide case management to identify and address barriers.
3. Support Work Readiness skills training.
4. Support training that prepares to compete for demand occupations:
	1. Basic Skills
	2. Pre-Vocational & FastTrac training
	3. Occupational (Credentialed)
	4. On-the-job training.
5. Provide job search services & connection to area employers

resources.

1. Provide career counseling that matches interests & abilities to demand occupations.
2. Connect employers w/DWs through communication network.
3. Support training that provides DWs with skills to compete for demand occupations including:
	1. Basic Skills training
	2. Credentialed

occupational training

* 1. Pre-Voc Training
	2. On-the-job Training
1. Provide job search/placement connection with area employers

Service to Veterans and

other eligible persons.

1. Connect Veterans to appropriate resource support services
2. Provide case management to identify & address barriers.
3. Provide job search/placement connection to area employers.
4. Conduct outreach to identify veterans in need of intensive services.
5. Provide placement services to VA Chapter 31 veterans.
6. Promote Veterans to area employers.